SALARY SCHEDULE
CLASSIFIED SUPERVISORY AND CONFIDENTIAL EMPLOYEES
2026 - 2027
(Monthly Salary Rates)

SUPERVISORY EMPLOYEES

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Nutrition Services Supervisor I	**74**	5,230.00	5,501.00	5,775.00	6,065.00	6,369.00	*74*
	10	5,386.90	5,666.03	5,948.25	6,246.95	6,560.07	*174*
	15	5,504.58	5,789.80	6,078.19	6,383.41	6,703.37	*274*
	20	5,661.48	5,954.83	6,251.44	6,565.36	6,894.44	*374*
	21	5,689.78	5,984.61	6,282.69	6,598.19	6,928.91	*474*
	22	5,718.23	6,014.53	6,314.11	6,631.18	6,963.56	*574*
	23	5,746.82	6,044.60	6,345.68	6,664.34	6,998.38	*674*
	24	5,775.56	6,074.83	6,377.41	6,697.66	7,033.37	*774*
Nutrition Services Supervisor II	**76**	5,497.00	5,780.00	6,067.00	6,371.00	6,692.00	*76*
School Custodial Supervisor	10	5,661.91	5,953.40	6,249.01	6,562.13	6,892.76	*176*
	15	5,785.59	6,083.45	6,385.52	6,705.48	7,043.33	*276*
	20	5,950.50	6,256.85	6,567.53	6,896.61	7,244.09	*376*
	21	5,980.26	6,288.13	6,600.37	6,931.09	7,280.31	*476*
	22	6,010.16	6,319.57	6,633.37	6,965.75	7,316.71	*576*
	23	6,040.21	6,351.17	6,666.53	7,000.57	7,353.30	*676*
	24	6,070.41	6,382.93	6,699.87	7,035.58	7,390.06	*776*
Nutrition Services Supervisor III	**79**	5,919.00	6,223.00	6,525.00	6,858.00	7,201.00	*79*
Reprographics Supervisor	10	6,096.57	6,409.69	6,720.75	7,063.74	7,417.03	*179*
	15	6,229.75	6,549.71	6,867.56	7,218.05	7,579.05	*279*
	20	6,407.32	6,736.40	7,063.31	7,423.79	7,795.08	*379*
	21	6,439.35	6,770.08	7,098.63	7,460.90	7,834.06	*479*
	22	6,471.55	6,803.93	7,134.12	7,498.21	7,873.23	*579*
	23	6,503.91	6,837.95	7,169.79	7,535.70	7,912.59	*679*
	24	6,536.43	6,872.14	7,205.64	7,573.38	7,952.16	*779*
Risk Management Analyst	**80**	6,009.00	6,314.00	6,630.00	6,961.00	7,307.00	*80*
	10	6,189.27	6,503.42	6,828.90	7,169.83	7,526.21	*180*
	15	6,324.47	6,645.49	6,978.08	7,326.45	7,690.62	*280*
	20	6,504.74	6,834.91	7,176.98	7,535.28	7,909.83	*380*
	21	6,537.27	6,869.08	7,212.86	7,572.96	7,949.38	*480*
	22	6,569.95	6,903.42	7,248.92	7,610.82	7,989.12	*580*
	23	6,602.80	6,937.94	7,285.17	7,648.88	8,029.07	*680*
	24	6,635.82	6,972.63	7,321.59	7,687.12	8,069.21	*780*
Associate Personnel Analyst	**85**	6,865.00	7,217.00	7,570.00	7,951.00	8,355.00	*85*
High School Site Supervisor	10	7,070.95	7,433.51	7,797.10	8,189.53	8,605.65	*185*
School to Career Coordinator	15	7,225.41	7,595.89	7,967.43	8,368.43	8,793.64	*285*
Supervisor - Pool Maintenance	20	7,431.36	7,812.40	8,194.53	8,606.96	9,044.29	*385*
Nutrition Services Supervisor IV	21	7,468.52	7,851.46	8,235.50	8,649.99	9,089.51	*485*
	22	7,505.86	7,890.72	8,276.68	8,693.24	9,134.96	*585*
	23	7,543.39	7,930.18	8,318.06	8,736.71	9,180.63	*685*
	24	7,581.11	7,969.83	8,359.65	8,780.39	9,226.53	*785*
Supervisor - District Custodial Services	**86**	6,972.00	7,325.00	7,684.00	8,073.00	8,476.00	*86*
Supervisor - Facilities Usage	10	7,181.16	7,544.75	7,914.52	8,315.19	8,730.28	*186*
	15	7,338.03	7,709.56	8,087.41	8,496.83	8,920.99	*286*

	20	7,547.19	7,929.31	8,317.93	8,739.02	9,175.27	*386*
	21	7,584.93	7,968.96	8,359.52	8,782.72	9,221.15	*486*
	22	7,622.85	8,008.80	8,401.32	8,826.63	9,267.25	*586*
	23	7,660.96	8,048.85	8,443.32	8,870.76	9,313.59	*686*
	24	7,699.27	8,089.09	8,485.54	8,915.12	9,360.16	*786*
Benefits Analyst	**87**	7,215.00	7,582.00	7,953.00	8,355.00	8,775.00	*87*
Human Resources Analyst	10	7,431.45	7,809.46	8,191.59	8,605.65	9,038.25	*187*
Nutrition Services Accounting Analyst	15	7,593.79	7,980.06	8,370.53	8,793.64	9,235.69	*287*
Personnel Analyst	20	7,810.24	8,207.52	8,609.12	9,044.29	9,498.94	*387*
Program Analyst	21	7,849.29	8,248.55	8,652.17	9,089.51	9,546.43	*487*
Supervisor - Carpentry Maintenance	22	7,888.54	8,289.80	8,695.43	9,134.96	9,594.16	*587*
Supervisor - Electrical Maintenance	23	7,927.98	8,331.24	8,738.91	9,180.63	9,642.14	*687*
Supervisor - Grounds and Operations	24	7,967.62	8,372.90	8,782.60	9,226.53	9,690.35	*787*
Supervisor - Planning/Facilities							
Supervisor - Plumbing Maintenance							
Supervisor - Transportation							

ANNIVERSARY INCREMENTS

STEP 10 3.00%

STEP 15 5.25%

STEP 20 8.25%

STEP 21 - 24 is a 0.5% increase based on the prior step in the column

BU SU / SAL A / CAL E / 5.12.8

Board Amended: 10/12/2026

TORRANCE UNIFIED SCHOOL DISTRICT

EFFECTIVE DATE: JULY 01, 2026

SALARY SCHEDULE
CLASSIFIED SUPERVISORY AND CONFIDENTIAL EMPLOYEES
2026 - 2027
(Monthly Salary Rates)

CONFIDENTIAL EMPLOYEES

CLASSIFICATION	**RANGE/** LONGEVITY	**1**	**2**	**3**	**4**	**5**	
Staff Assistant - Human Resources	**B9**	6,288.00	6,629.00	6,956.00	7,306.00	7,637.00	*111*
	10	6,476.64	6,827.87	7,164.68	7,525.18	7,866.11	*211*
	15	6,618.12	6,977.02	7,321.19	7,689.57	8,037.94	*311*
	20	6,806.76	7,175.89	7,529.87	7,908.75	8,267.05	*411*
	21	6,840.79	7,211.77	7,567.52	7,948.29	8,308.39	*511*
	22	6,875.00	7,247.83	7,605.36	7,988.03	8,349.93	*611*
	23	6,909.37	7,284.07	7,643.38	8,027.97	8,391.68	*711*
	24	6,943.92	7,320.49	7,681.60	8,068.11	8,433.64	*811*
Administrative Assistant	**B11**	6,628.00	6,964.00	7,307.00	7,679.00	8,059.00	*113*
	10	6,826.84	7,172.92	7,526.21	7,909.37	8,300.77	*213*
	15	6,975.97	7,329.61	7,690.62	8,082.15	8,482.10	*313*
	20	7,174.81	7,538.53	7,909.83	8,312.52	8,723.87	*413*
	21	7,210.68	7,576.22	7,949.38	8,354.08	8,767.49	*513*
	22	7,246.74	7,614.10	7,989.12	8,395.85	8,811.32	*613*
	23	7,282.97	7,652.17	8,029.07	8,437.83	8,855.38	*713*
	24	7,319.39	7,690.44	8,069.21	8,480.02	8,899.66	*813*

Senior Administrative Assistant	**B18**	7,882.00	8,278.00	8,690.00	9,127.00	9,579.00	*120*
Senior Administrative Assistant - Human Resources	10	8,118.46	8,526.34	8,950.70	9,400.81	9,866.37	*220*
	15	8,295.81	8,712.60	9,146.23	9,606.17	10,081.90	*320*
	20	8,532.27	8,960.94	9,406.93	9,879.98	10,369.27	*420*
	21	8,574.93	9,005.74	9,453.96	9,929.38	10,421.11	*520*
	22	8,617.80	9,050.77	9,501.23	9,979.02	10,473.22	*620*
	23	8,660.89	9,096.02	9,548.74	10,028.92	10,525.59	*720*
	24	8,704.19	9,141.50	9,596.48	10,079.06	10,578.21	*820*
Superintendent's Executive Assistant	**B22**	8,701.00	9,138.00	9,593.00	10,075.00	10,574.00	*124*
	10	8,962.03	9,412.14	9,880.79	10,377.25	10,891.22	*224*
	15	9,157.80	9,617.75	10,096.63	10,603.94	11,129.14	*324*
	20	9,418.83	9,891.89	10,384.42	10,906.19	11,446.36	*424*
	21	9,465.93	9,941.34	10,436.34	10,960.72	11,503.59	*524*
	22	9,513.26	9,991.05	10,488.53	11,015.52	11,561.10	*624*
	23	9,560.82	10,041.01	10,540.97	11,070.60	11,618.91	*724*
	24	9,608.63	10,091.21	10,593.67	11,125.95	11,677.00	*824*

ANNIVERSARY INCREMENTS

STEP 10 3.00%

STEP 15 5.25%

STEP 20 8.25%

STEP 21 - 24 is a 0.5% increase based on the prior step in the column

$1606.68 per year will be paid for an Ed.D., Ph.D., J.D. or D.D.S. earned from an accredited institution, dependent upon relevance to the current assignment.