TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 1, 2026

SALARY SCHEDULE

CLASSIFIED MANAGEMENT EMPLOYEES

2026 2027

(Monthly Salary Rates)

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Manager - Material Support Services	**90**	7,751.00	8,144.00	8,548.00	8,972.00	9,425.00	*90*
Manager - Nutrition Services	10	8,061.04	8,469.76	8,889.92	9,330.88	9,802.00	*190*
Manager - Transportation	15	8,235.44	8,653.00	9,082.25	9,532.75	10,014.06	*290*
	20	8,545.48	8,978.76	9,424.17	9,891.63	10,391.06	*390*
	21	8,588.20	9,023.65	9,471.29	9,941.09	10,443.02	*490*
	22	8,631.15	9,068.77	9,518.65	9,990.79	10,495.23	*590*
	23	8,674.30	9,114.12	9,566.24	10,040.75	10,547.71	*690*
	24	8,717.67	9,159.69	9,614.07	10,090.95	10,600.45	*790*
Assistant Director - Nutrition Services	**97**	9,220.00	9,677.00	10,160.00	10,664.00	11,201.00	*97*
Manager - Accounting and Finance	10	9,588.80	10,064.08	10,566.40	11,090.56	11,649.04	*197*
Manager - Employee Compensation	15	9,796.25	10,281.81	10,795.00	11,330.50	11,901.06	*297*
Manager - Enrollment Services	20	10,165.05	10,668.89	11,201.40	11,757.06	12,349.10	*397*
Manager - Facilities/Operations	21	10,215.88	10,722.24	11,257.41	11,815.85	12,410.85	*497*
Manager - Health & Welfare Benefits	22	10,266.95	10,775.85	11,313.69	11,874.92	12,472.90	*597*
Manager - Information Services	23	10,318.29	10,829.73	11,370.26	11,934.30	12,535.27	*697*
Manager - Planning/Facilities	24	10,369.88	10,883.88	11,427.11	11,993.97	12,597.94	*797*
Manager - Risk Management							
Manager - Technology Services							
Energy Educator/Manager	**98**	9,448.00	9,919.00	10,418.00	10,933.00	11,484.00	*98*
	10	9,825.92	10,315.76	10,834.72	11,370.32	11,943.36	*198*
	15	10,038.50	10,538.94	11,069.13	11,616.31	12,201.75	*298*
	20	10,416.42	10,935.70	11,485.85	12,053.63	12,661.11	*398*
	21	10,468.50	10,990.38	11,543.27	12,113.90	12,724.42	*498*
	22	10,520.84	11,045.33	11,600.99	12,174.47	12,788.04	*598*
	23	10,573.45	11,100.55	11,659.00	12,235.34	12,851.98	*698*
	24	10,626.32	11,156.06	11,717.29	12,296.52	12,916.24	*798*
Director - Communications	**M6**	11,641.00	12,227.00	12,833.00	13,474.00	14,148.00	*116*
Director - Information Technologies	10	12,106.64	12,716.08	13,346.32	14,012.96	14,713.92	*216*
Director - Nutrition Services	15	12,368.56	12,991.19	13,635.06	14,316.13	15,032.25	*316*
Director - Purchasing	20	12,834.20	13,480.27	14,148.38	14,855.09	15,598.17	*416*
	21	12,898.37	13,547.67	14,219.12	14,929.36	15,676.16	*516*
	22	12,962.87	13,615.41	14,290.22	15,004.01	15,754.54	*616*
	23	13,027.68	13,683.48	14,361.67	15,079.03	15,833.31	*716*
	24	13,092.82	13,751.90	14,433.48	15,154.42	15,912.48	*816*
Director - Facilities/Operations	**M8**	12,232.00	12,842.00	13,480.00	14,160.00	14,863.00	*118*
Director - Human Resources	10	12,721.28	13,355.68	14,019.20	14,726.40	15,457.52	*218*
Director - Personnel Commission	15	12,996.50	13,644.63	14,322.50	15,045.00	15,791.94	*318*
	20	13,485.78	14,158.31	14,861.70	15,611.40	16,386.46	*418*
	21	13,553.21	14,229.10	14,936.01	15,689.46	16,468.39	*518*
	22	13,620.97	14,300.24	15,010.69	15,767.90	16,550.73	*618*
	23	13,689.08	14,371.74	15,085.74	15,846.74	16,633.49	*718*
	24	13,757.53	14,443.60	15,161.17	15,925.98	16,716.65	*818*

Executive Director - Fiscal Services	**M16**	14,904.00	15,649.00	16,432.00	17,253.00	18,116.00	*126*
	10	15,500.16	16,274.96	17,089.28	17,943.12	18,840.64	*226*
	15	15,835.50	16,627.06	17,459.00	18,331.31	19,248.25	*326*
	20	16,431.66	17,253.02	18,116.28	19,021.43	19,972.89	*426*
	21	16,513.82	17,339.29	18,206.86	19,116.54	20,072.75	*526*
	22	16,596.39	17,425.98	18,297.90	19,212.12	20,173.12	*626*
	23	16,679.37	17,513.11	18,389.39	19,308.18	20,273.98	*726*
	24	16,762.77	17,600.68	18,481.33	19,404.72	20,375.35	*826*

ANNIVERSARY INCREMENTS

STEP 10 4.00%
STEP 15 6.25%
STEP 20 10.25%
STEP 21 - 24 is a 0.5% increase based on the prior step in the column

$1,677.11 per year will be paid for and Ed.D. or Ph.D. earned from an accredited institution.

Deputy Superintendent 25,388.22 *114-2*

$1,677.11 per year will be paid for and Ed.D. or Ph.D. earned from an accredited institution.

Years 21 - 24 will receive an anniversary increase of 0.5% on the prior rate each year.

BU CM / SAL 9 / CAL E / 5.12.8 Board Amended: 10/12/2026