TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 01, 2026

CLASSIFIED SALARY SCHEDULE
BARGAINING UNIT A – OPERATIONS/SUPPORT
2026 - 2027
(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
CUSTODIAL							
Custodian	**10**	4084.00	4291.00	4501.00	4730.00	4969.00	*10*
		23.56	24.76	25.97	27.29	28.67	
	10	4179.51	4386.51	4596.51	4825.51	5064.51	*110*
		24.11	25.31	26.52	27.84	29.22	
	15	4275.01	4482.01	4692.01	4921.01	5160.01	*210*
		24.66	25.86	27.07	28.39	29.77	
	20	4465.99	4672.99	4882.99	5111.99	5350.99	*310*
		25.77	26.96	28.17	29.49	30.87	
	21	4488.32	4696.35	4907.40	5137.55	5377.74	*410*
		25.89	27.09	28.31	29.64	31.03	
	22	4510.76	4719.84	4931.94	5163.24	5404.63	*510*
		26.02	27.23	28.45	29.79	31.18	
	23	4533.32	4743.44	4956.60	5189.05	5431.66	*610*
		26.15	27.37	28.60	29.94	31.34	
	24	4555.98	4767.15	4981.38	5215.00	5458.82	*710*
		26.28	27.50	28.74	30.09	31.49	
Custodian Trainer	**17**	4853.00	5094.00	5356.00	5624.00	5894.00	*17*
		28.00	29.39	30.90	32.45	34.00	
	10	4948.51	5189.51	5451.51	5719.51	5989.51	*117*
		28.55	29.94	31.45	33.00	34.55	
	15	5044.01	5285.01	5547.01	5815.01	6085.01	*217*
		29.10	30.49	32.00	33.55	35.11	
	20	5234.99	5475.99	5737.99	6005.99	6275.99	*317*
		30.20	31.59	33.10	34.65	36.21	
	21	5261.16	5503.37	5766.68	6036.02	6307.37	*417*
		30.35	31.75	33.27	34.82	36.39	
	22	5287.47	5530.89	5795.51	6066.20	6338.91	*517*
		30.50	31.91	33.44	35.00	36.57	
	23	5313.91	5558.54	5824.49	6096.53	6370.60	*617*
		30.66	32.07	33.60	35.17	36.75	
	24	5340.48	5586.33	5853.61	6127.01	6402.45	*717*
		30.81	32.23	33.77	35.35	36.94	
GROUNDS							
Grounds Maintenance Worker	**13**	4,395.00	4,614.00	4,845.00	5,088.00	5,343.00	*13*
		25.36	26.62	27.95	29.35	30.83	
	10	4490.51	4709.51	4940.51	5183.51	5438.51	*113*
		25.91	27.17	28.50	29.90	31.38	
	15	4586.01	4805.01	5036.01	5279.01	5534.01	*213*
		26.46	27.72	29.05	30.46	31.93	
	20	4776.99	4995.99	5226.99	5469.99	5724.99	*313*
		27.56	28.82	30.16	31.56	33.03	
	21	4800.87	5020.97	5253.12	5497.34	5753.61	*413*

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BARGAINING UNIT A – OPERATIONS/SUPPORT
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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
		27.70	28.97	30.31	31.72	33.19	
	22	4824.88	5046.07	5279.39	5524.83	5782.38	*513*
		27.84	29.11	30.46	31.87	33.36	
	23	4849.00	5071.31	5305.79	5552.45	5811.29	*613*
		27.98	29.26	30.61	32.03	33.53	
	24	4873.25	5096.66	5332.32	5580.21	5840.35	*713*
		28.11	29.40	30.76	32.19	33.69	
Grounds Maintenance Lead	**17**	4853.00	5094.00	5356.00	5624.00	5894.00	*17*
Pest Control Technician		28.00	29.39	30.90	32.45	34.00	
	10	4948.51	5189.51	5451.51	5719.51	5989.51	*117*
		28.55	29.94	31.45	33.00	34.55	
	15	5044.01	5285.01	5547.01	5815.01	6085.01	*217*
		29.10	30.49	32.00	33.55	35.11	
	20	5234.99	5475.99	5737.99	6005.99	6275.99	*317*
		30.20	31.59	33.10	34.65	36.21	
	21	5261.16	5503.37	5766.68	6036.02	6307.37	*417*
		30.35	31.75	33.27	34.82	36.39	
	22	5287.47	5530.89	5795.51	6066.20	6338.91	*517*
		30.50	31.91	33.44	35.00	36.57	
	23	5313.91	5558.54	5824.49	6096.53	6370.60	*617*
		30.66	32.07	33.60	35.17	36.75	
	24	5340.48	5586.33	5853.61	6127.01	6402.45	*717*
		30.81	32.23	33.77	35.35	36.94	
MAINTENANCE							
Pool Maintenance Technician	**17**	4853.00	5094.00	5356.00	5624.00	5894.00	*17*
		28.00	29.39	30.90	32.45	34.00	
	10	4948.51	5189.51	5451.51	5719.51	5989.51	*117*
		28.55	29.94	31.45	33.00	34.55	
	15	5044.01	5285.01	5547.01	5815.01	6085.01	*217*
		29.10	30.49	32.00	33.55	35.11	
	20	5234.99	5475.99	5737.99	6005.99	6275.99	*317*
		30.20	31.59	33.10	34.65	36.21	
	21	5261.16	5503.37	5766.68	6036.02	6307.37	*417*
		30.35	31.75	33.27	34.82	36.39	
	22	5287.47	5530.89	5795.51	6066.20	6338.91	*517*
		30.50	31.91	33.44	35.00	36.57	
	23	5313.91	5558.54	5824.49	6096.53	6370.60	*617*
		30.66	32.07	33.60	35.17	36.75	
	24	5340.48	5586.33	5853.61	6127.01	6402.45	*717*
		30.81	32.23	33.77	35.35	36.94	

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BARGAINING UNIT A – OPERATIONS/SUPPORT
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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Equipment/Cart Mechanic	**22**	5493.00	5765.00	6057.00	6358.00	6676.00	*22*
Glazier		31.69	33.26	34.94	36.68	38.52	
Maintenance Mechanic	10	5588.51	5860.51	6152.51	6453.51	6771.51	*122*
Painter		32.24	33.81	35.50	37.23	39.07	
	15	5684.01	5956.01	6248.01	6549.01	6867.01	*222*
		32.79	34.36	36.05	37.78	39.62	
	20	5874.99	6146.99	6438.99	6739.99	7057.99	*322*
		33.89	35.46	37.15	38.88	40.72	
	21	5904.36	6177.72	6471.18	6773.69	7093.28	*422*
		34.06	35.64	37.33	39.08	40.92	
	22	5933.89	6208.61	6503.54	6807.56	7128.75	*522*
		34.23	35.82	37.52	39.27	41.13	
	23	5963.56	6239.66	6536.06	6841.60	7164.39	*622*
		34.41	36.00	37.71	39.47	41.33	
	24	5993.37	6270.85	6568.74	6875.80	7200.21	*722*
		34.58	36.18	37.90	39.67	41.54	
Audio-Visual/Telecommunications Equip. Tech.	**25**	5915.00	6205.00	6519.00	6842.00	7190.00	*25*
Carpenter		34.13	35.80	37.61	39.47	41.48	
Computer Repair Technician	10	6010.51	6300.51	6614.51	6937.51	7285.51	*125*
Computer Support Technician		34.68	36.35	38.16	40.02	42.03	
Electrician	15	6106.01	6396.01	6710.01	7033.01	7381.01	*225*
Fabricating Welder		35.23	36.90	38.71	40.58	42.58	
Facilities and Projects Specialist	20	6296.99	6586.99	6900.99	7223.99	7571.99	*325*
HVAC Mechanic		36.33	38.00	39.81	41.68	43.68	
Locksmith	21	6328.47	6619.92	6935.49	7260.11	7609.85	*425*
Plumber		36.51	38.19	40.01	41.89	43.90	
	22	6360.12	6653.02	6970.17	7296.41	7647.90	*525*
		36.69	38.38	40.21	42.09	44.12	
	23	6391.92	6686.29	7005.02	7332.89	7686.14	*625*
		36.88	38.57	40.41	42.31	44.34	
	24	6423.88	6719.72	7040.05	7369.56	7724.57	*725*
		37.06	38.77	40.62	42.52	44.56	
Project Lead	**25**	5,915.00					*25*
HVAC Mechanic Trainee							
WAREHOUSE							
Material Support Technician	**15**	4,621.00	4,851.00	5,092.00	5,344.00	5,616.00	*15*
		26.66	27.99	29.38	30.83	32.40	
	10	4716.51	4946.51	5187.51	5439.51	5711.51	*115*
		27.21	28.54	29.93	31.38	32.95	
	15	4812.01	5042.01	5283.01	5535.01	5807.01	*215*
		27.76	29.09	30.48	31.93	33.50	
	20	5002.99	5232.99	5473.99	5725.99	5997.99	*315*
		28.86	30.19	31.58	33.03	34.60	

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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
	21	5028.00	5259.15	5501.36	5754.62	6027.98	*415*
		29.01	30.34	31.74	33.20	34.78	
	22	5053.14	5285.45	5528.87	5783.39	6058.12	*515*
		29.15	30.49	31.90	33.37	34.95	
	23	5078.41	5311.88	5556.51	5812.31	6088.41	*615*
		29.30	30.65	32.06	33.53	35.13	
	24	5103.80	5338.44	5584.29	5841.37	6118.85	*715*
		29.45	30.80	32.22	33.70	35.30	
Lead Material Support Technician	**18**	4976.00	5227.00	5481.00	5755.00	6047.00	*18*
		28.71	30.16	31.62	33.20	34.89	
	10	5071.51	5322.51	5576.51	5850.51	6142.51	*118*
		29.26	30.71	32.17	33.75	35.44	
	15	5167.01	5418.01	5672.01	5946.01	6238.01	*218*
		29.81	31.26	32.72	34.30	35.99	
	20	5357.99	5608.99	5862.99	6136.99	6428.99	*318*
		30.91	32.36	33.83	35.41	37.09	
	21	5384.78	5637.03	5892.30	6167.67	6461.13	*418*
		31.07	32.52	33.99	35.58	37.28	
	22	5411.70	5665.22	5921.77	6198.51	6493.44	*518*
		31.22	32.68	34.16	35.76	37.46	
	23	5438.76	5693.55	5951.38	6229.51	6525.91	*618*
		31.38	32.85	34.33	35.94	37.65	
	24	5465.96	5722.01	5981.13	6260.65	6558.54	*718*
		31.53	33.01	34.51	36.12	37.84	
TRANSPORTATION							
School Bus Driver	**17**	4853.00	5094.00	5356.00	5624.00	5894.00	*17*
		28.00	29.39	30.90	32.45	34.00	
	10	4948.51	5189.51	5451.51	5719.51	5989.51	*117*
		28.55	29.94	31.45	33.00	34.55	
	15	5044.01	5285.01	5547.01	5815.01	6085.01	*217*
		29.10	30.49	32.00	33.55	35.11	
	20	5234.99	5475.99	5737.99	6005.99	6275.99	*317*
		30.20	31.59	33.10	34.65	36.21	
	21	5261.16	5503.37	5766.68	6036.02	6307.37	*417*
		30.35	31.75	33.27	34.82	36.39	
	22	5287.47	5530.89	5795.51	6066.20	6338.91	*517*
		30.50	31.91	33.44	35.00	36.57	
	23	5313.91	5558.54	5824.49	6096.53	6370.60	*617*
		30.66	32.07	33.60	35.17	36.75	
	24	5340.48	5586.33	5853.61	6127.01	6402.45	*717*
		30.81	32.23	33.77	35.35	36.94	

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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Mechanic	**19**	5099.00	5356.00	5625.00	5902.00	6195.00	*19*
		29.42	30.90	32.45	34.05	35.74	
	10	5194.51	5451.51	5720.51	5997.51	6290.51	*119*
		29.97	31.45	33.00	34.60	36.29	
	15	5290.01	5547.01	5816.01	6093.01	6386.01	*219*
		30.52	32.00	33.55	35.15	36.84	
	20	5480.99	5737.99	6006.99	6283.99	6576.99	*319*
		31.62	33.10	34.66	36.25	37.94	
	21	5508.39	5766.68	6037.02	6315.41	6609.87	*419*
		31.78	33.27	34.83	36.44	38.13	
	22	5535.94	5795.51	6067.21	6346.99	6642.92	*519*
		31.94	33.44	35.00	36.62	38.32	
	23	5563.62	5824.49	6097.55	6378.72	6676.14	*619*
		32.10	33.60	35.18	36.80	38.52	
	24	5591.43	5853.61	6128.03	6410.62	6709.52	*719*
		32.26	33.77	35.35	36.98	38.71	
Mechanic – Parts Technician	**20**	5228.00	5489.00	5759.00	6051.00	6352.00	*20*
		30.16	31.67	33.23	34.91	36.65	
	10	5323.51	5584.51	5854.51	6146.51	6447.51	*120*
		30.71	32.22	33.78	35.46	37.20	
	15	5419.01	5680.01	5950.01	6242.01	6543.01	*220*
		31.26	32.77	34.33	36.01	37.75	
	20	5609.99	5870.99	6140.99	6432.99	6733.99	*320*
		32.37	33.87	35.43	37.11	38.85	
	21	5638.04	5900.34	6171.69	6465.15	6767.66	*420*
		32.53	34.04	35.61	37.30	39.04	
	22	5666.23	5929.85	6202.55	6497.48	6801.50	*520*
		32.69	34.21	35.78	37.49	39.24	
	23	5694.56	5959.50	6233.57	6529.97	6835.51	*620*
		32.85	34.38	35.96	37.67	39.44	
	24	5723.03	5989.29	6264.73	6562.62	6869.68	*720*
		33.02	34.55	36.14	37.86	39.63	
Trainer – Dispatcher	**22**	5,495.00	5,765.00	6,057.00	6,358.00	6,676.00	*22*
Transportation Dispatcher/Scheduler		31.70	33.26	34.94	36.68	38.52	
	10	5590.51	5860.51	6152.51	6453.51	6771.51	*122*
		32.25	33.81	35.50	37.23	39.07	
	15	5686.01	5956.01	6248.01	6549.01	6867.01	*222*
		32.80	34.36	36.05	37.78	39.62	
	20	5876.99	6146.99	6438.99	6739.99	7057.99	*322*
		33.91	35.46	37.15	38.88	40.72	
	21	5906.37	6177.72	6471.18	6773.69	7093.28	*422*
		34.08	35.64	37.33	39.08	40.92	

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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
	22	5935.91	6208.61	6503.54	6807.56	7128.75	*522*
		34.25	35.82	37.52	39.27	41.13	
	23	5965.59	6239.66	6536.06	6841.60	7164.39	*622*
		34.42	36.00	37.71	39.47	41.33	
	24	5995.41	6270.85	6568.74	6875.80	7200.21	*722*
		34.59	36.18	37.90	39.67	41.54	
Heavy Duty Diesel Mechanic	**23**	5,631.00	5,908.00	6,203.00	6,519.00	6,842.00	*23*
		32.49	34.08	35.79	37.61	39.47	
	10	5726.51	6003.51	6298.51	6614.51	6937.51	*123*
		33.04	34.64	36.34	38.16	40.02	
	15	5822.01	6099.01	6394.01	6710.01	7033.01	*223*
		33.59	35.19	36.89	38.71	40.58	
	20	6012.99	6289.99	6584.99	6900.99	7223.99	*323*
		34.69	36.29	37.99	39.81	41.68	
	21	6043.05	6321.44	6617.91	6935.49	7260.11	*423*
		34.86	36.47	38.18	40.01	41.89	
	22	6073.27	6353.05	6651.00	6970.17	7296.41	*523*
		35.04	36.65	38.37	40.21	42.09	
	23	6103.64	6384.81	6684.26	7005.02	7332.89	*623*
		35.21	36.84	38.56	40.41	42.31	
	24	6134.15	6416.74	6717.68	7040.05	7369.56	*723*
		35.39	37.02	38.76	40.62	42.52	
Lead Mechanic	**27**	6214.00	6530.00	6848.00	7193.00	7555.00	*27*
		35.85	37.67	39.51	41.50	43.59	
	10	6309.51	6625.51	6943.51	7288.51	7650.51	*127*
		36.40	38.22	40.06	42.05	44.14	
	15	6405.01	6721.01	7039.01	7384.01	7746.01	*227*
		36.95	38.78	40.61	42.60	44.69	
	20	6595.99	6911.99	7229.99	7574.99	7936.99	*327*
		38.05	39.88	41.71	43.70	45.79	
	21	6628.97	6946.55	7266.14	7612.86	7976.67	*427*
		38.24	40.08	41.92	43.92	46.02	
	22	6662.11	6981.28	7302.47	7650.93	8016.56	*527*
		38.44	40.28	42.13	44.14	46.25	
	23	6695.43	7016.19	7338.98	7689.18	8056.64	*627*
		38.63	40.48	42.34	44.36	46.48	
	24	6728.90	7051.27	7375.68	7727.63	8096.92	*727*
		38.82	40.68	42.55	44.58	46.71	

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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
CAFETERIA							
Nutrition Services Assistant	**C3**	3274.00	3441.00	3609.00	3789.00	3982.00	*303*
		18.89	19.85	20.82	21.86	22.97	
	10	3369.51	3536.51	3704.51	3884.51	4077.51	*403*
		19.44	20.40	21.37	22.41	23.52	
	15	3465.01	3632.01	3800.01	3980.01	4173.01	*503*
		19.99	20.95	21.92	22.96	24.08	
	20	3655.99	3822.99	3990.99	4170.99	4363.99	*603*
		21.09	22.06	23.02	24.06	25.18	
	21	3674.27	3842.10	4010.94	4191.84	4385.81	*203*
		21.20	22.17	23.14	24.18	25.30	
	22	3692.64	3861.32	4031.00	4212.80	4407.74	*103*
		21.30	22.28	23.26	24.30	25.43	
	23	3711.10	3880.62	4051.15	4233.87	4429.78	*003*
		21.41	22.39	23.37	24.43	25.56	
	24	3729.66	3900.03	4071.41	4255.04	4451.93	*703*
		21.52	22.50	23.49	24.55	25.68	
Nutrition Services Satellite Operator I	**C4**	3437.00	3613.00	3788.00	3980.00	4180.00	*304*
		19.83	20.84	21.85	22.96	24.12	
	10	3532.51	3708.51	3883.51	4075.51	4275.51	*404*
		20.38	21.40	22.40	23.51	24.67	
	15	3628.01	3804.01	3979.01	4171.01	4371.01	*504*
		20.93	21.95	22.96	24.06	25.22	
	20	3818.99	3994.99	4169.99	4361.99	4561.99	*604*
		22.03	23.05	24.06	25.17	26.32	
	21	3838.08	4014.96	4190.84	4383.80	4584.80	*204*
		22.14	23.16	24.18	25.29	26.45	
	22	3857.28	4035.04	4211.79	4405.72	4607.72	*104*
		22.25	23.28	24.30	25.42	26.58	
	23	3876.56	4055.21	4232.85	4427.75	4630.76	*004*
		22.36	23.40	24.42	25.54	26.72	
	24	3895.94	4075.49	4254.02	4449.89	4653.92	*704*
		22.48	23.51	24.54	25.67	26.85	
Nutrition Services Satellite Operator II	**C5**	3611.00	3794.00	3979.00	4179.00	4387.00	*305*
		20.83	21.89	22.96	24.11	25.31	
	10	3706.51	3889.51	4074.51	4274.51	4482.51	*405*
		21.38	22.44	23.51	24.66	25.86	
	15	3802.01	3985.01	4170.01	4370.01	4578.01	*505*
		21.93	22.99	24.06	25.21	26.41	
	20	3992.99	4175.99	4360.99	4560.99	4768.99	*605*
		23.04	24.09	25.16	26.31	27.51	

TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 01, 2026

CLASSIFIED SALARY SCHEDULE
BARGAINING UNIT A – OPERATIONS/SUPPORT
2026 - 2027
(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
	21	4012.95	4196.87	4382.79	4583.79	4792.83	*005*
		23.15	24.21	25.29	26.45	27.65	
	22	4033.02	4217.85	4404.71	4606.71	4816.80	*105*
		23.27	24.33	25.41	26.58	27.79	
	23	4053.18	4238.94	4426.73	4629.75	4840.88	*205*
		23.38	24.46	25.54	26.71	27.93	
	24	4073.45	4260.14	4448.87	4652.90	4865.09	*705*
		23.50	24.58	25.67	26.84	28.07	
Nutrition Services Transport/Stock Assistant	**C7**	3982.00	4182.00	4385.00	4605.00	4837.00	*307*
		22.97	24.13	25.30	26.57	27.91	
	10	4077.51	4277.51	4480.51	4700.51	4932.51	*407*
		23.52	24.68	25.85	27.12	28.46	
	15	4173.01	4373.01	4576.01	4796.01	5028.01	*507*
		24.08	25.23	26.40	27.67	29.01	
	20	4363.99	4563.99	4766.99	4986.99	5218.99	*607*
		25.18	26.33	27.50	28.77	30.11	
	21	4385.81	4586.81	4790.82	5011.92	5245.08	*007*
		25.30	26.46	27.64	28.92	30.26	
	22	4407.74	4609.74	4814.78	5036.98	5271.31	*107*
		25.43	26.59	27.78	29.06	30.41	
	23	4429.78	4632.79	4838.85	5062.17	5297.67	*207*
		25.56	26.73	27.92	29.20	30.56	
	24	4451.93	4655.96	4863.05	5087.48	5324.16	*707*
		25.68	26.86	28.06	29.35	30.72	

ANNIVERSARY INCREMENTS

STEP 10	95.51
STEP 15	191.01
STEP 20	381.99

STEP 21 - 24 is a 0.5% increase based on the prior step in the column