RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
JUNE 21, 2018

MINUTES

Call to Order - 6:30 p.m. PRIMARY SCHOOL CAFETERIA

SUNSHINE STATEMENT
Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL
PRESENT: Anne Amato, Dom Kalorin, Tom Labetti, Marjorie Lowe, Ann Roseman, Fred Stone
ABSENT: Ben Forest, Janet Jones, Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary, Armen McOmber, Esq.

I. RESOLUTION FOR EXECUTIVE SESSION

At 6:35 pm Ms. Roseman motioned, seconded by Mr. Labetti, to convene in Executive Session.
A. Personnel/Superintendent's Evaluation
B. Contract Negotiations/Personnel
VOICE VOTE:
AYES: Mrs. Amato, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone
NAYS: None ABSTENTIONS: None
ABSENT: Mr. Forest, Ms. Jones, Ms. Viscomi

CALL TO ORDER – 7:01 p.m.

SUNSHINE STATEMENT
Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

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ROLL CALL

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ABSENT: Ben Forest, Janet Jones, Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary, Armen McOmber, Esq.

FLAG SALUTE

Dr. Stone led the Salute to the Flag.

II. SUPERINTENDENT'S REPORT

A. End-of-Year Update
Dr. Rumage reviewed the 2017-2018 school year and thanked the Board and staff for a great year and looked forward to the 2018-2019 year.

III. PRESIDENT'S REPORT

Dr. Stone thanked everyone for getting through another year and getting ready to welcome students in September.

IV. HEARING OF THE PUBLIC-

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

- Mrs. Carol Boehm, Primary School Music Teacher, thanked Dr. Rumage and everyone for a successful year; she looks forward to the future.

V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

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VI. ACTION AGENDA

Ms. Roseman motioned, seconded by Mrs. Amato, to approve the following:

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3090. FACILITY USE FEE SCHEDULE

That the Board approve the following daily facility use fees for outside entities for the 2018-2019 school year:

Auditorium	$500	
Gym	$500	
Media Center	$200	
Cafeteria	$200	
Kitchen	$100	(requires cafeteria staff member/)
Cafeteria Staff	$25	per hour/per staff member
Bathrooms	$200	(for outdoor only events)
Classroom	$50	(per room)
Custodial Coverage	$55	per hour (weekdays)
Custodial Coverage	$60	per hour (weekends)
Security Monitor	$30	per hour/per monitor

3091. CAPITAL RESERVE ACCOUNT - RETURN OF FUNDS FROM 2017-2018

Resolved that the Red Bank Borough Board of Education returns funds previously withdrawn through the 2017-2018 School Year budget for the purposes of a Middle School Renovation project in the amount of $202,181.00 representing a balance of funds not spent for this project.

3092. DONATION

That the Board accepts the donation of a $100.00 gift card from National Institute for Early Education Research (NIEER), Rutgers University, for participation in their study.

3093. DONATION

That the Board accepts with gratitude the generous donation of 170 lunches per day (Monday through Thursday) through the Summer Food Service Program, sponsored by Fulfill (formerly the Foodbank of Monmouth and Ocean Counties) for the 2018 Summer ESY and United Way programs with an approximate value of $9,860.00. This program is under the supervision of the NJDA and meals are subsidized through the USDA.

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PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4088. That the Board approves the completion of the Superintendent's Merit Goal Quantitative #1.

4089. That the Board approves the appointment of *Michele Onori* as Preschool Education Program teacher (replacing Rebecca Dobiesz), at a BA Step 1 annual salary of $49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #20-218-100-101-P19

4090. That the Board approves the appointment of *Shannon Lonergan* as Preschool Education Program instructional assistant (replacing Michelle Onori) at a Step 1 annual salary of $27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #20-218-100-106-P19

4091. That the Board approves the appointment of *Amanda Rogo* as Preschool Education Program non-tenure track long-term leave replacement teacher (replacing Lauren Russo), at a BA Step 1 prorated annual salary of $49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 21, 2018. Account #20-218-100-101-P19

4092. That the Board approves the appointment of *Janet Weston* as Preschool Education Program long-term leave replacement instructional assistant (replacing Amanda Rogo) at a Step 1 prorated annual salary of $27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 21, 2018. Account #20-218-100-106-P19

4093. That the Board approves the appointment of *Shniece Perry* as Primary School secretary, at a Step 5 annual salary of $42,769.00 (pending completion of RBBEA contract negotiations), effective July 1, 2018 through June 30, 2019. Account #11-000-240-105-002

4094. That the Board approves the appointment of *Meliza Lemus* as Confidential Secretary to the Supervisor of Curriculum and Instruction, at an annual salary of $50,000.00, effective July 1, 2018 through June 30, 2019. Account #11-000-221-105-004

4095. That the Board approves the Preschool Education Program Security Monitor job description.

4096. That the Board approves the appointment of *JePiera Boykin* as Preschool Education Program security monitor, at an annual salary of $25,000.00, effective September 1, 2018 through June 30, 2019. Account #20-218-200-110-P19

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4097. That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2018 through June 30, 2019.

Diane Barone	Confidential Payroll Coordinator	$57,713.00
Michelle Case	Confidential Secretary Supervisor Pupil Personnel Services	$64,379.00
Nancy Godlesky	Administrative Secretary to the Supt.	$74,327.00
Ivelis Menter	Assistant to Business Administrator	$53,705.00
Martine Porcello	Confidential Secretary/Business Admin.	$51,319.00

4098. That the Board approves the reappointment of the Technology Staff, their positions, and salaries, effective July 1, 2018 through June 30, 2019.

Joseph Christiano	Director of Technology	$100,756.00
Amanda Robles	Visual Technology Coordinator	$55,704.00
Timothy Ruotolo	Computer Technology Associate	$43,076.00
Brian Ericson	Computer Technology Associate	$40,800.00

4099. That the Board approves the reappointment of the Director of Facilities, the Assistant Facilities Director, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2018 through June 30, 2019.

Thomas Berger	Director of Facilities	District	$92,692.00
Michael Isley	Asst. Dir. of Facilities	District	$80,633.00
Stafford Cutler	Maintenance	District	$43,419.00
Anthony Santamauro	Maintenance	District	$39,120.00
Elvis Ventura	Custodian/Night Lead	Middle School	$41,090.00
Mohammed Rahimi	Custodian/Day	Middle School	$41,568.00
Felicia Wilson	Custodian/Night Lead	Primary School	$37,015.00
Elvia Herrera	Custodian/Night	Primary School	$31,293.00
Estefer Acosta	Custodian/Day	Primary School	$35,969.00
Desmen Jones	Custodian/Night	Middle School	$30,568.00
Daniel Tracy	Custodian/Night	Primary School	$31,471.00
Olga Guzman-Baez	Custodian/Night	Middle School	$31,543.00

4100. That the Board approves the reappointment of *Shary Ashe-Holt*, as Community Parent Involvement Specialist (CPIS), at an annual salary of $58,038.00, effective July 1, 2018 through June 30, 2019. Account #20-218-200-173-P19

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4101. That the Board approves the annual stipend of $5,200.00 for *Nancy Godlesky*, Confidential Administrative Secretary to the Superintendent, for assuming Human Resource secretarial responsibilities, effective July 1, 2018 through June 30, 2019. Account #11-000-230-100-000

4102. That the Board approves the annual stipend of $2,500.00 for *Tom Berger*, Director of Facilities, as Right-to-Know/Security Officer, effective July 1, 2018 through June 30, 2019. Account # 11-000-261-100-005

4103. That the Board approves the annual stipend of $2,500.00 for *Michael Isley*, Assistant Director of Facilities, as the IPM Coordinator, effective July 1, 2018 through June 30, 2019. Account #11-000-261-100-005

4104. That the Board approves a stipend of $1,750.00 for the following staff members' for conducting year round district wide school registrations for the 2018-2019 school year.

Meliza Lemus *Gisela Montalvo-Acevedo*

4105. That the Board approves the following monthly stipends for the 2018-2019 school year, for the use of email enabled Smartphone devices.

Shary Ashe	$50	*Michael Isley*	$100	*Dena Russo*	$100
Tom Berger	$100	*Luigi Laugelli*	$100	*Stacy Sherwood*	$100
Morgan Cassella	$50	*Debra Pappagallo*	$100	*Mary Valdivia*	$100
Joseph Christiano	$100	*James T. Pierson*	$100	*Mary Wyman*	$50
Julius Clark	$100	*Amanda Robles*	$50	*Danielle Yamello*	$50
Jenny Hurd	$100	*Debra Rochford*	$50		
Maria Iozzi	$100	*Jared Rumage*	$100		

4106. That the Board approves the following yearly mileage stipends for the following staff members, for the 2018-2019 school year.

Tom Berger	$800	*Michael Isley*	$800	*Elvis Ventura*	$800

4107. That the Board approves *Michelle Case* as Substitute Coordinator/Aesop Administrator with a $4,000.00 stipend, effective July 1, 2018 through June 30, 2019. Account #11-000-223-105-009

4108. That the Board approves the reappointment *Martine Porcello* as Assistant Board Secretary for the 2018-2019 school year at the rate of $20.00 per hour.

4109. That the Board accepts the resignation of *Shannon Meyers* effective June 30, 2018.

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EXTRA WORK/EXTRA PAY

4110. That the Board approves *Kristine Giglio* as Primary School cafeteria aide liaison, with a yearly stipend of $200.00, for the 2018-2019 school year. Account #11-000-262-107-000

4111. That the Board approves all instructional assistants, Preschool Education Program security monitor and lunchroom aides as substitute bus aides for the 2018-2019 school year, at the hourly rate of $12.00. Account #11-000-262-107-001

4112. That the Board approves *Carol Boehm* as Primary School Chorus Advisor for the 2018-2019 school year, at the stipulated negotiated contractual stipend of $1,500.00 (pending completion of RBBEA contract negotiations). Account #11-401-100-100-001

4113. That the Board approves the appointment and hourly rates for the following Primary School lunchroom aides for the 2018-2019 school year.

Jacqueline Boyd	$15.00	*Kristen McConnell*	$13.00
Kristine Giglio	$13.00	*Herlinda Montalvo*	$13.00
Elidia Lopez	$13.00	*Belem Rojas*	$13.00

4114. That the Board approves the appointment and hourly rate of $15.00 for the following Primary School bus aides, for the 2018-2019 school year. Account #11-000-270-107-001

Jacqueline Boyd	*Peggy Nerney*	*Greta Walsh*
Caroline Dwyer	*Debra Nilson*	
Susan Frieri	*Belem Rojas*	

4115. That the Board approves the following staff members as District translators for the 2018-2019 school year, for after school/evening/weekends for various school functions throughout the school year on an as-needed basis, at the hourly rate of $20.00. Account #11-800-330-110-000 and #Title I 20-235-200-100-XXX

Martha Carvajal	*Gisela Montalvo-Acevedo*
Rosalyn Giallanza	*Maria Mujirishvili*
Josie Katz	*Jacqueline Rivera*
Lucia Lakata	*Cruz Roolaart*
Laura Lin	*Sonia Santos*
Meliza Lemus	*Magda Timmes*
Claudia Lopez	

4116. That the Board approves the following staff members' participation in the Primary School School Improvement Team for the 2018-2019 school year, not to exceed 20 hours each, at the stipulated

negotiated contractual rate of $33.00 per hour for teachers* (pending completion of RBBEA contract negotiations)and $20.00 per hour (pending completion of RBBEA contract negotiations) for instructional assistants**. Account #20-275-200-100-SI1

*Nicole Mancini**	*Jacqueline Rivera**	*Mercedes Wall**
*Joan McLaughlin**	*Kelly Saccone**	
*Margaret Nerney***	*Vaanessaa Vazquez**	

4117. That the Board approves the following district nurses to participate in Parent Packet Pickup on August 20-21, 2018 not to exceed 10 hours each, at the stipulated negotiated contractual rate of $33.00 per hour (pending completion of RBBEA contract negotiations)

Cathy Reardon	*Debra Rochford*	*Marysa Van Patten-Dermond*

4118. That the Board approves the following staff, their assignment and rate to participate in Parent Packet Pickup on August 20-21, 2018 not to exceed 10 hours each. Respective Account #11-800-330-100-000

Meliza Lemus	Secretary	$20.00 per hour
Gisela Montalvo-Acevedo	Secretary	$20.00 per hour
Maria Mujirishvili	Secretary	$20.00 per hour
Cruz Roolaart	Secretary	$20.00 per hour
Martha Carvajal	Translator	$20.00 per hour
Laura Lin	Translator	$20.00 per hour
Claudia Lopez	Translator	$20.00 per hour
Magda Timmes	Translator	$20.00 per hour

4119. That the Board approves the participation and compensation for *Dawn Fowler* to work up to 10 hours during July/August 2018, at the stipulated negotiated contractual rate of $33.00 per hour (pending completion of RBBEA contract negotiations), to prepare for Primary School I & RS and other matters involving student placement. Account #11-000-218-101-001

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5013. That the Board approves *Tara Schroeder*, Speech and Language Specialist (replacing Caroline McClelland) to provide Speech Therapy services for the Extended School Year program, as needed per IEPs, effective July 9 through August 9, 2018, not to exceed 22 hours per week, at a rate of $75.00 per hour for therapy services. Account #13-422-100-300-003

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BYLAWS OF THE BOARD – 9000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9006. That the Board approves the following policies for second reading and adoption:

Policy #	Policy
1550	Equal Employment/Anti-Discrimination Practices
5350	Student Suicide Prevention
5533	Student Smoking
5535	Passive Breath Alcohol Sensor Device
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
8462	Reporting Potentially Missing or Abused Children

ROLL CALL VOTE:
AYES: Mrs. Amato, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone
NAYS: None ABSTENTIONS: None
ABSENT: Mr. Forest, Ms. Jones, Ms. Viscomi

At 7:08 pm the Board took a recess.

ROLL CALL 7:09 pm
PRESENT: Mrs. Amato, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone, Ms. Viscomi
ABSENT: Mr. Forest, Ms. Jones
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary, Armen McOmber, Esq.

VII. HEARING OF THE PUBLIC- None

VIII. OLD BUSINESS - None

IX. NEW BUSINESS - None

X. EXECUTIVE SESSION II
At 7:10 pm Ms. Roseman motioned, seconded by Ms. Viscomi, to reconvene in Executive Session.
A. Contract Negotiations/Personnel
B. Personnel

VOICE VOTE:
AYES: Mrs. Amato, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone, Ms. Viscomi
NAYS: None ABSTENTIONS: None
ABSENT: Mr. Forest, Ms. Jones

XI. RETURN TO PUBLIC SESSION – 7:33 PM
ROLL CALL:
PRESENT: Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone, Ms. Viscomi
ABSENT: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary, Armen McOmber, Esq.

XII. ADJOURNMENT
At 7:33 pm Ms. Viscomi motioned, seconded by Mr. Labetti, to adjourn

VOICE VOTE:
AYES: Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone, Ms. Viscomi
NAYS: None ABSTENTIONS: None
ABSENT: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin

Respectfully submitted

Debra Pappagallo
School Business Administrator/
Board Secretary