RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
AUGUST 7, 2018

MINUTES

Call to Order – 7:01 pm MIDDLE SCHOOL MEDIA CENTER

SUNSHINE STATEMENT
Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL
PRESENT: Anne Amato, Ben Forest, Dom Kalorin, Tom Labetti, Ann Roseman, Fred Stone
ABSENT: Janet Jones, Marjorie Lowe (arrived 7:45 pm), Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Armen McOmber, Esq.

I. RESOLUTION FOR EXECUTIVE SESSION

At 7:01 pm Mr. Forest motioned, seconded by Ms. Roseman, to convene in Executive Session.
A. Attorney/Client Privilege
B. Personnel
C. Contract Negotiations/Personnel

VOICE VOTE:
AYES: Mrs. Amato, Mr. Forest, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone
NAYS: None ABSTENTIONS: None
ABSENT: Ms. Jones, Miss Lowe (arrived 7:45 pm), Ms. Viscomi

CALL TO ORDER – 7:30 p.m.

SUNSHINE STATEMENT
Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

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ROLL CALL
PRESENT: Anne Amato, Ben Forest, Dom Kalorin, Tom Labetti, Ann Roseman, Fred Stone
ABSENT: Janet Jones, Marjorie Lowe (arrived 7:45 pm), Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Armen McOmber, Esq.

FLAG SALUTE
Dr. Stone led the Salute to the Flag.

II. SUPERINTENDENT'S REPORT

A. General Update

- Dr. Rumage gave an update on summer programs.
- Dr. Rumage reported the AVID presentation by Taniaya Morris. She talked about her journey, growth, and staff who supported her. Dr. Stone also attended.
- Dr. Rumage reported we received the Certificate of Excellence of Finance from ASBO (Association of School Business Officials) International for the FY 17 District Audit.
- Dr. Rumage announced the resolution to accept the resignation of Julius Clark who we are sad to see leave us. He was proud to see another District recognize his character and exceptional abilities.

At this time the Board approved the following resolutions.
Ms. Roseman motioned, seconded by Mr. Labetti, to accept the following:

PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4145. That the Board approves *Zaida Castano* as Middle School Spanish teacher (replacing Vegonia Spallone) at BA Step 1 annual salary of $49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #s 50%-11-120-100-101-002 & 50%-11-130-100-101-002

4147. That the Board approves the appointment of *Mora Hockstein* as a Primary School ESL teacher (new position), at an MA Step 1 annual salary of $52,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-001

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4150. That the Board approve *Ginette Domena* as Primary School bilingual teacher (replacing Mercedes Wall), at an MA Step **10**-11 annual salary of $56,445.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-001

4155. That the Board rescind the appointments of *Nicole Doucette* as Primary School instructional assistant and as Kindergarten long-term replacement teacher.

4158. That the Board approves the appointment of *Nicole Doucette* as a Primary School ESL teacher, at a BA Step 1 annual salary of $49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-110-100-101-002

4167. That the Board approves the appointment of *Katie Hawalka* as a Primary School non-tenure track long-term leave replacement special education teacher (for Sara Herrlich), at a BA+30 Step 3 annual salary of $52,540.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-1001-RRS

4168. That the Board approves the appointment of *Christine Kessler* as a Primary School special education teacher at an MA Step 12-**13** prorated annual salary of $58,345.00 (pending completion of RBBEA contract negotiations), effective October 8, 2018 or sooner through June 30, 2019. Account #11-213-100-1001-RR1

ROLL CALL VOTE:
AYES: Mrs. Amato, Mr. Forest, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone
NAYS: None ABSTENTIONS: None
ABSENT: Janet Jones, Marjorie Lowe (arrived 7:45 pm), Suzanne Viscomi

At this time the Board approved the following resolutions.
Ms. Roseman motioned, seconded by Mr. Forest, to approve the following:

4151. That the Board rescinds the appointment of *Megan McGann* as long-term leave replacement teacher (for Sara Herrlich) effective August 8, 2018.

4152. That the Board approves the appointment of *Megan McGann* as Primary School special education teacher, at a BA+15 Step 8 annual salary of $53,440.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-212-100-101-MD1

ROLL CALL VOTE:
AYES: Mrs. Amato, Mr. Forest, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone
NAYS: None ABSTENTIONS: None
ABSENT: Janet Jones, Marjorie Lowe (arrived 7:45 pm), Suzanne Viscomi

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III. PRESIDENT'S REPORT

Dr. Stone reminded the Board about their completing the self-evaluation and of the next Board Meeting/Retreat at 5:30 pm on August 21, 2018.

IV. HEARING OF THE PUBLIC- None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VI. ACTION AGENDA

Ms. Roseman motioned, seconded by Mrs. Amato, to accept the following:

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3101. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Nancy Godlesky	8/22/18 8:30 a.m. – 2:30 p.m.	Neptune, NJ	$395.00	Frontline Forms Seminar	11-000-230-590-000
Meliza Lemus	8/22/18 8:30 a.m. – 2:30 p.m.	Neptune, NJ	$400.00	Frontline Forms Seminar	11-000-230-590-000

James T. Pierson	9/25/18, 9/26/18 & 10/9/18 9:00 a.m. – 4:00 p.m.	Monroe Twp., NJ	$495.00	Anti-Bullying Specialist for Principals Certification Program	11-000-214-500-002
Cathy Reardon	10/17/18 8:00 a.m. – 4:30 p.m.	Somerset, NJ	$216.00	School Health Conference 2018	20-275-200-500-PS1
Marysa Van Patten-Dermond	10/17/18 8:00 a.m. – 4:30 p.m.	Somerset, NJ	$217.00	School Health Conference 2018	20-275-200-500-MS2

3102. DONATION
That the Board accepts the anonymous donation for $8,000.00 to support District music programs.

3103. NON-RESIDENT STAFF CHILDREN
That the Board approves the district attendance of non-resident staff children for the 2018-2019 school year.

Student ID # 23066 - Grade 8
Student ID # 10691 - Grade 4

PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4140. That the Board accepts the resignation of *Julius Clark* as Middle School Vice-Principal effective August 25, 2018.

4141. That the Board approves *Mary Wyman* as Middle School Acting Vice-Principal (replacing Julius Clark), at a prorated annual salary of $90,000.00, effective August 27, 2018 through June 30, 2019 or sooner. Account #s 50% 11-000-221-102-004 & 50% 11-000-240-103-02

4142. That the Board approves *Mary Wyman* for transitional training at a per diem rate of $357.70, effective August 20, 2018 through August 24, 2018. Account #11-000-240-103-002

4143. That the Board approves *Amanda Robles* as Information Systems Manager, at a prorated annual salary of $63,000.00, effective August 8, 2018 through June 30, 2019. Account #11-000-222-177-T00

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4144. That the Board approves the intra-school staff transfers indicated in bold per the attached list for the 2018-2019 school year. (Teachers 2018-2019)

4145. *Taken earlier in the meeting.*

4146. That the Board approves the appointment of *Ivonne Gallego* as part-time (3/5) school social worker, at an MA Step **4**-5 annual salary of $32,448.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-000-219-104-003

4147. *Taken earlier in the meeting.*

4148. That the Board approves the appointment of *Lissette Nieves* as Primary School bilingual kindergarten teacher (for Lucy Lakata), at a BA+15 Step **12**-13 annual salary of $56,345.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-001

4149. That the Board approves the appointment of *Lauren Ricca* as a Primary School special education teacher (new position), at a BA+30 Step **10**-11 annual salary of $55,445.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-1001-RR1

4150. *Taken earlier in the meeting.*

4151. *Taken earlier in the meeting.*

4152. *Taken earlier in the meeting.*

4153. That the Board rescind the appointments of *Sharon Smallwood* as Primary School instructional assistant and as special education long-term replacement teacher.

4154. That the Board rescind the appointments of *George Platis* as Primary School instructional assistant and as Kindergarten long-term replacement teacher.

4155. *Taken earlier in the meeting.*

4156. That the Board approves the appointment of *Sharon Smallwood* as a Grade 2 teacher, at a BA Step 1 annual salary of $49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR1

MINUTES

4157. That the Board approves the appointment of *George Platis* as a Kindergarten teacher, at a BA Step 1 annual salary of $49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-110-100-101-001

4158. *Taken earlier in the meeting.*

4159. That the Board approves the appointment of *Nancy Bilow* as a non-tenure track long-term leave replacement Occupational Therapist (for Claudia O'Mullan), at an MA Step 12-**13** prorated annual salary of $58,345.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through March 27, 2019. Account #11-000-216-100-1003

4160. That the Board approves the appointment of *Elizabeth Odell* as Primary School instructional assistant, at a Step 1 annual salary of $27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-212-100-106-MD1

4161. That the Board rescind a $2,000.00 District ESL instructional coach stipend for *Susan Berrios* effective September 1, 2018.

4162. That the Board approves the following job descriptions effective August 8, 2018.

ESL Instructional Coach
Literacy Instructional Coach
Math Instructional Coach

4163. That the Board approves a $2,000.00 stipend (pending completion of RBBEA contract negotiations) for *Lucy Lakata* as District ESL instructional coach, effective September 1, 2018 through June 30, 2019. Account #20-235-100-101-MS2

4164. That the Board approves a $2,000.00 stipend (pending completion of RBBEA contract negotiations) for *Kate Mills* as District Literacy instructional coach, effective September 1, 2018 through June 30, 2019. Account #20-235-100-101-PS1

4165. That the Board approves the revised appointment of *Janet Weston* as Preschool Education Program instructional assistant (replacing Nicole Doucette) at a Step 1 annual salary of $27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #20-218-100-106-P19

4166. That the Board approves the appointment of *Jane Beck* as Preschool Education Program long-term leave replacement instructional assistant (replacing Janet Weston for Amanda Rogo) at a Step 1 prorated annual salary of $27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 21, 2018. Account #20-218-100-106-P19

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4167. *Taken earlier in the meeting.*

4168. *Taken earlier in the meeting.*

4169. That the Board approves the appointment of *Olya Monahan* as a Primary School ESL teacher (new position), at an MA+15 Step **4**-5 prorated annual salary of $55,080.00 (pending completion of RBBEA contract negotiations), effective October 8, 2018 or sooner through June 30, 2019. Account #11-240-100-101-001

EXTRA WORK/EXTRA PAY

4170. That the Board approves all tenured certificated staff as district mentors for the 2018-2019 school year.

4171. That the Board approves as the following staff members as Student Council Co-Advisors for the 2018-2019 school year, sharing the stipulated negotiated contractual stipend of $1,200.00 (pending completion of RBBEA negotiations) Account #11-401-100-100-002

Laura Gioia *Kristen Maiello* *Alyssa Geary*

4172. That the Board approves an extra 40-minute ESL block, every other day, for *Sonia Santos*, at a rate of $2,566.50 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-002

4173. That the Board approves an extra 40-minute ESL block, every other day, for *Maria Tollaku,* at a rate of $2,294.54 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-002

4174. That the Board approves an extra 40-minute intervention block, every other day, for *Kim Sherman* at a rate of $3,154.14 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2

4175. That the Board approves an extra 40-minute intervention block, every other day, for *Alyssa Geary* at a rate of $2,314.69 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2

4176. That the Board approves an extra 40-minute intervention block, every fourth day, for *Theresa Davidson,* at a rate of $1,491.79 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2

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4177. That the Board approves an extra 40-minute intervention block, every fourth day, for *Laura Gioia,* at a rate of $1,061.88 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2

4178. That the Board approves *Rosalie Trudell's* participation as a translator in September Packet Pickup on August 20-21, 2018 not to exceed 10 hours, at the rate of $20.00 per hour. Account #11-000-218-101-001

4179. That the Board approves the participation and compensation for *Rosalie Trudell* to work up to 10 hours during August 2018, at the stipulated negotiated contractual rate of $33.00 per hour (pending completion of RBBEA negotiations) to prepare for Primary School I & RS and other matters involving student placement. Account #11-000-218-101-001

4180. That the Board approves the *Tiffany Fetter's* (replacing Mercedes Wall) participation in the Primary School School Improvement Team for the 2018-2019 school year, not to exceed 20 hours each, at the stipulated negotiated contractual rate of $33.00 per hour (pending completion of RBBEA negotiations) for teachers. Account #20-275-200-100-SI Title II

4181. That the Board approves the revised following staff members' participation in the Middle School Improvement Team for the 2018-2019 school year, not to exceed 20 hours each, at the stipulated negotiated contractual rate (pending completion of RBBEA negotiations) of $33.00 per hour for teachers. Account #20-275-200-100-SI2 Title II

Christina Grimaldi, Marianne Ivanicki, Gabrielle Coco, Erin Carty, Jason Cadet, Toni Graham, Christopher Magnotta, Sophia Mierzwa

School Improvement alternates in the absence of SIT members above: *Lauren Schmitt, Maria Tollaku, Kevin Cuddihy, Matthew DiMarco, Kathy Kansky, Christina Vlahos, Chelsey Cooney*

4182. That the Board approves *Maura Connor*, for 5 additional days for the Extended School Year Program at the rate of $291.73 per day (pending completion of RBBEA contract negotiations). Account #13-422-100-101-003

4183. That the Board approves the compensation for *Holcombe Hurd* to facilitate band, not to exceed 60 minutes per day, 5 days per week, at the stipulated negotiated contractual rate of $7,125.00 (pending completion of RBBEA contract negotiations) effective September 1, 2018 through June 21, 2019. Account #Anonymous Donor

4184. That the Board approves compensation for *Kate Mills* for up to 30 hours during August 2018 for professional development preparation, at the stipulated negotiated contractual rate of $33.00 per hour (pending completion of RBBEA contract negotiations). Account #20-275-200-100-001

4185. That the Board approves *James Reuter* for Health/Physical Education curriculum writing during summer 2018, not to exceed 5 hours, at the stipulated negotiated contractual rate of $33.00 per hour (pending completion of RBBEA contract negotiations). Account #11-000-221-110-001

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5014. That the Board approves the contract with the Visiting Nurse Association Health Group (VNAHG) to provide services for students, not to exceed $5,000.00, effective September 1, 2018 through June 30, 2019. Account #11-000-213-300-003

5015. That the Board approves the YMCA to provide counseling services for the 2018-2019 school year in the amount of $2,500.00. Account #11-000-213-300-003

5016. That the Board approves the contract between Bayada Nursing Services and the district to provide substitute nursing services on an as-needed basis, at the hourly rate of $57.00, effective September 1, 2018 through June 30, 2019. Account #11-000-213-200-003

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6032. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

Funding Source	Location	Date(s)
PTO	Count Basie Theatre, Red Bank, NJ (All Kindergarten and Grade 1 homerooms and 2 special education classes)	10/24/18
PTO	Count Basie Theatre, Red Bank, NJ (All Grade 2 & 3 homerooms and 2 special education classes)	2/13/19
PTO	Count Basie Theatre, Red Bank, NJ (All Kindergarten and Grade 1 homerooms and 2 special education classes)	3/12/19
PTO	Count Basie Theatre, Red Bank, NJ (All Grade 2 & 3 homerooms and 2 special education classes)	4/8/19

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6033. That the Board approves the Optical Academy to provide on-site eye exams/eyewear as a service to our Primary School students/staff on February 5-6, 2019. The Optical Academy accepts insurance and also provides grants/reduced rates for eye exams/glasses.

6034. That the Board approves Tender Smiles Mobile to provide onsite dental care, cleaning, x-rays, fluoride, and sealants as a service to our Primary School families on November 5-6, 2018 and May 14-15, 2019. Tender Smiles Mobile accepts insurance and provides grants for families without insurance.

6035. That the Board approves the partnership agreement between the Red Bank Borough School District, the Count Basie Theatre Company, and the Kennedy Center Partners in Education.

6036. That the Board approves the Collective Impact Arts Plan known as mindALIGNED for the 2018-2019 school year.

ROLL CALL VOTE:
AYES: Mrs. Amato, Mr. Forest, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone
NAYS: None ABSTENTIONS: Marjorie Lowe
ABSENT: Ms. Jones, Ms. Viscomi

VII. HEARING OF THE PUBLIC - None

VIII. OLD BUSINESS

- Mr. Forest commented that Mr. Clark taught his children and he will be difficult to replace, but he is optimistic we will find a suitable replacement. He wishes him well but is very sad.

IX. NEW BUSINESS

- Mr. Labetti commented he is happy to see progress on the strategic plan and looks forward to seeing how it goes.

X. EXECUTIVE SESSION II

At 7:49 pm Mr. Forest motioned, seconded by Ms. Roseman, to reconvene in Executive Session.
A. Contract Negotiations/Personnel

VOICE VOTE:
AYES: Mrs. Amato, Mr. Forest, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone
NAYS: None ABSTENTIONS: None ABSENT: Ms. Jones, Ms. Viscomi

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RETURN TO PUBLIC SESSION – 8:35 pm

ROLL CALL
PRESENT: Ben Forest, Tom Labetti, Miss Lowe, Ann Roseman, Fred Stone
ABSENT: Anne Amato (left 7:55 pm), Janet Jones, Mr. Kalorin (left 7:55 pm), (arrived 7:45 pm), Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Armen McOmber, Esq.

XI. ADJOURNMENT
At 8:35 pm Ms. Roseman motioned, seconded by Mr. Labetti, to adjourn.

VOICE VOTE:
AYES: Mr. Forest, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone
NAYS: None ABSTENTIONS: None
ABSENT: Mrs. Amato, Ms. Jones, Mr. Kalorin, Ms. Viscomi

Respectfully submitted,

Debra Pappagallo
School Business Administrator/
Board Secretary