RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
JULY 17, 2018

MINUTES

Call to Order - 7:04 p.m. MIDDLE SCHOOL MEDIA CENTER

SUNSHINE STATEMENT
Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL
PRESENT: Anne Amato, Ben Forest, Dominic Kalorin, Tom Labetti, Ann Roseman, Frederick Stone, Suzanne Viscomi
ABSENT: Janet Jones (arrived 7:05 pm), Marjorie Lowe
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmber, Esq.

I. RESOLUTION FOR EXECUTIVE SESSION

At 7:04 pm Mr. Forest motioned, seconded by Ms. Viscomi, to convene in Executive Session.
A. Personnel
B. Contract Negotiations/Personnel

VOICE VOTE:
AYES: Mrs. Amato, Mr. Forest, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone, Ms. Viscomi
NAYS: None ABSTENTIONS: None
ABSENT: Ms. Jones (arrived 7:05 pm), Miss Lowe

CALL TO ORDER – 7:31p.m.

SUNSHINE STATEMENT
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ROLL CALL

PRESENT: Anne Amato, Ben Forest, Janet Jones, Dominic Kalorin, Tom Labetti, Ann Roseman, Frederick Stone, Suzanne Viscomi ABSENT: Marjorie Lowe
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmber, Esq.

FLAG SALUTE

Dr. Stone led the Salute to the Flag.

II. SUPERINTENDENT'S REPORT

A. HIB District Grade Report Update
Dr. Rumage gave an update.

B. Summer Program 2018 Update
Dr. Rumage reported on the summer programs, Extended School Year and United Way Program.

C. Athletics – Year in Review
Dr. Rumage introduced James Pierson who gave a presentation on the 2017-2018 Sports Program. Dr. Rumage thanked Mr. Pierson and all the coaches, assistant coaches, and staff.

III. PRESIDENT'S REPORT

- Dr. Stone called attention to agenda item #1005 and reviewed the resolution; and item #6027, consultant for strategic planning.
- Dr. Stone reported on a meeting he attended in May—School Boards Legislative meeting.

IV. COMMITTEE REPORTS

- Ms. Roseman reported on the Curriculum Committee.
- Ms. Viscomi reported on the Finance Committee.
- Community Relations, Facilities and Policy did not meet in July.

V. HEARING OF THE PUBLIC- None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

VI. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of

Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VII. ACTION AGENDA

Mr. Labetti motioned, seconded by Ms. Roseman, to approve the following:

COMMUNITY RELATIONS – 1000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1005. SCHOOL FUNDING REFORM ACT (SFRA)

Whereas the SFRA was enacted in 2008 but never implemented as intended; and

Whereas Red Bank Borough School District and many others throughout the state received painfully and unjustly inadequate state aid to fulfill their mission to thoroughly and efficiently educate the children of their districts; and

Whereas one of the goals of the Red Bank Borough Board of Education was to strongly advocate for the rectification of the school funding issue; and

Whereas with the passage of the New Jersey Fiscal Year 2019 budget and the accompanying legislation, Bill S2 "amending and supplementing the SFRA", relief from State underfunding will begin to flow to School Districts;

Be it therefore resolved that the Red Bank Borough Board of Education thanks Governor Murphy, Senate Majority Leader Sweeney, Assembly Speaker Coughlin, and our Eleventh District legislators Senator Gopal and Assembly Members Downey and Houghtaling for that relief and former Senator Jennifer Beck for having kept this issue in the forefront in previous sessions of the Legislature; and

Be it further resolved that the Red Bank Borough Board of Education exhorts the Governor and Legislature to faithfully implement S2 in future budgets so true full school funding is realized as envisioned in that legislation; and

Be it further resolved that the Red Bank Borough Board of Education thanks our district parents and other supporters and others in Districts across the State for their tireless, relentless lobbying of the Governor and Legislature to reach this point; and

Be it further resolved that copies of this resolution be sent to those named herein and posted on the District website and social media pages.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3094. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Holly LoCascio (replacing Stacy Ward)	07/23/18 – 07/26/18 8:30 a.m. – 3:00 p.m.	Paramus, NJ	$580.00	Paramus Summer Institute on the Teaching of Writing	20-275-200-500-MS2 Title II
Jared Rumage	07/31/18 – 08/2/18 9:00 a.m. – 3:00 p.m.	Monroe Twp., NJ	$465.00	Code of Conduct Certificate Program	11-000-230-590-000
Stacy Sherwood	10/26/18 8:00 a.m. – 4:00 p.m.	New Brunswick, NJ	$225.00	51st Annual Conference on Reading & Writing	20-275-200-500-004 Title II

3095. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59

To approve the May 2018 Report of the Treasurer and the May 2018 Report of the Secretary as being in balance for the month.

3096. BUDGET TRANSFERS

To ratify any budget transfers effective May 2018 per the transfer report.

3097. BILLS PAYMENT

To approve payment of bills for June 2018 and for bills as of July 2018.

3098. APPROVAL OF MINUTES

To approve the minutes from the June 12 and 21, 2018 Board of Education Meetings.

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3099. DONATIONS

That the Board accepts the generous donations from the following donors to fund the cross country program for the 2018-2019 school year:

Tim McLoone	$ 500.00
O'Scanlon for Senate	$1,500.00
Summersault Foundation	$2,500.00

3100. ACCEPT ADDITIONAL STATE AID, RECOGNIZE ADDITIONAL STATE AIDE RECEIVABLE and APPROVE CORRESPONDING EXPENDITURES

That the Board accepts additional State Aid per the revised State Aid notification of $1,788,658 and approve the corresponding revenue and expenditure line increases as follows:

Revenue	**INCREASE**	
10-3176-000	$ 1,587,391	Equalization Aid
10-3132-000	$ 201,267	Special Education Aid
	$ 1,788,658	

Expenditures	**INCREASE**	
10-000-100-562-xxx	$ 10,987	Charter Special Educational Categorical
10-000-150-560-xxx	$ 142,587	Charter Payment Equalization Aid
11-000-100-566-xxx	$ 170,000	Special Education Out of District Tuition
11-000-216-302-xxx	$ 15,000	Special Education Professional Services
11-000-218-104-xxx	$ 62,000	Salary-Guidance
11-000-219-104-xxx	$ 42,000	Salary-CST
11-000-230-100-xxx	$ 5,000	Salary-Administrative
11-000-230-331-xxx	$ 5,000	Legal Fees
11-000-230-334-xxx	$ 20,000	Architect/Engineering Fees
11-000-230-339-xxx	$ 5,500	Board of Education-Professional Services
11-000-230-530-xxx	$ 20,000	Utilities-Phone
11-000-262-107-xxx	$ 10,000	Lunch Aides
11-000-262-420-xxx	$ 10,000	Custodial Services
11-000-262-610-xxx	$ 15,000	Custodial Supplies
11-000-270-518-xxx	$ 30,000	Transportation Special Education-ESC
11-000-222-177-xxx	$ 8,000	Salary-Educational Technology
11-000-291-220-xxx	$ 80,479	Benefits-Social Security
11-000-291-250-xxx	$ 10,000	Benefits-Unemployment
11-000-291-270-xxx	$ 237,323	Benefits-Health
11-000-291-260-xxx	$ 20,000	Benefits-Worker Compensation Insurance

11-120-100-101-xxx	$	31,000	Salary- Instructional Teacher Grades 4-5
11-130-100-101-xxx	$	31,000	Salary- Instructional Teacher Grades 6-8
11-190-100-106-xxx	$	35,000	Salary - Instructional Aides
11-190-100-610-xxx	$	44,783	Instructional Supplies
11-213-100-101-xxx	$	310,000	Salary - Instructional Resource Teacher
11-240-100-101-xxx	$	248,000	Salary-Instructional ESL Teacher
12-000-252-730-xxx	$	20,000	Undistributed Instructional Equipment
Designated for use in 2019-20	$	150,000	Assigned Fund Balance-Designated for Subsequent Year's Expenditures
	$	**1,788,658**	

Comments:

- Mr. Forest stated he was happy with the State leadership and parents for advocating for this. He is angry that we have to go through the exercise so frequently.
- Ms. Viscomi stated she felt the same and that we and the children are lucky that we were able to accomplish so much with so little and that we have to continue to fight, take the win and build upon it.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4120. That the Board approves the Superintendent's merit goal Qualitative #1 for the 2018-2019 school year.

4121. That the Board approves the appointment of *Breanna Hartman* as Middle School Special Education teacher (replacing Shannon Meyers), at a BA Step 1 annual salary of $49,500.00 (pending completion of RBBEA negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2

4122. That the Board approves *Gisela Montalvo-Acevedo* as Primary School Lead Secretary to the Principal (replacing Meliza Lemus) with a $400.00 stipend (pending completion of RBBEA contract negotiations), effective July 1, 2018.

4123. That the Board approves the revision to the step and salary for *Michelle Onori* for 2018-2019 school year (pending completion of the RBBEA contract negotiations) as follows:

FROM: BA Step 1 annual salary of $49,500.00
TO: BA+15 Step 1 annual salary of $50,500.00

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4124. That the Board approves the appointment of *Angela Carney* as Middle School secretary (replacing Judy Schindler), at a Step 1 prorated annual salary of $37,917.00, effective on or before July 31, 2018 through June 30, 2019. Account #11-000-240-105-002

4125. That the Board accepts the resignation of *B. Mercedes Wall* effective July 17, 2018.

4126. That the Board approves the reappointment and hourly rates for the following Preschool Education Program and Middle School lunch aides, effective September 1, 2018 through June 30, 2019. Account #s 20-218-200-110-P19 & 11-000-262-107-002

Afsaneh Farkhondehrou	$15.00
Elizabeth Rodriguez	$13.00
Megan Walsh	$13.00

4127. That the Board approves the list of Guest Teachers (per Attachment A) for the 2018-2019 school year.

4128. That the Board approves *Martha Carvajal* as ESY Program Assistant at the hourly rate of $20.00 (pending completion of RBBEA contract negotiations), not to exceed 24 hours per week, effective July 18, 2018 through August 9, 2018. Account #13-422-200-100-003

4129. That the Board approves the Information Systems Manager job description effective July 18, 2018.

EXTRA WORK/EXTRA PAY

4130. That the Board approves the following staff members' participation in the Middle School Improvement Team for the 2018-2019 school year, not to exceed 20 hours each, at the stipulated negotiated contractual rate (pending completion of RBBEA negotiations) of $33.00 per hour for teachers. Account #Title II

Jason Cadet	*Matthew DiMarco*	*Christopher Magnotta*
Erin Carty	*Toni Graham*	*Lauren Schmitt*
Gabrielle Coco	*Christina Grimaldi*	*Maria Tollaku*
Chelsey Cooney	*Marianne Ivanicki*	*Christina Vlahos*
Kevin Cuddihy	*Kathy Kansky*	

4131. That the Board approves the participation and compensation for *Sophia Mierzwa* to work up to 20 hours during July/August 2018 at the stipulated negotiated contractual rate (pending completion of

RBBEA negotiations) of $33.00 per hour to prepare for Middle School student schedules. Account #11-000-218-100-002

4132. That the Board approves *Mark Costa* as yearbook advisor for the 2018-2019 school year, at the stipulated negotiated contractual stipend of $1,200.00 (pending completion of RBBEA negotiations) Account #11-401-100-100-002

4133. That the Board approves the appointment of *Mary Wyman* as AVID District Director for the 2018-2019 school year, at a stipend of $5,000.00. Account #Title I

4134. That the Board approves the following staff members to participate in September Packet Pickup on August 20-21, 2018 not to exceed five (5) hours each at the stipulated negotiated contractual rate of $20.00 per hour (pending completion of RBBEA negotiations). Account #Respective salary accounts:

Angela Carney *Shniece Perry*

4135. That the Board approves the following staff members as District translators for the 2018-2019 school year, for after school/evening/weekends for various school functions throughout the school year on an as-needed basis, at the hourly rate of $20.00 Accounts: 11-800-330-110-000 and Title I 20-235-200-100-xxx

Elsida Mazariegos *Maribel Romero* *Evelyn Rosenberg*
Rosalie Trudell *Maria Zuffanti*

4136. That the Board approves all Middle School teachers and instructional assistants who hold a teacher or substitute teacher certification, to serve as before/after school Alternate Classroom Education (ACE) teachers, Monday through Thursday, not to exceed 4 hours per week total, at the stipulated negotiated contractual rate of $33.00 per hour (pending completion of RBBEA negotiations) effective September 18, 2018 through June 21, 2019. Account #11-190-100-116-002

4137. That the Board approve a $5,000.00 stipend for *Thomas Schroll*, for building monitor duties at the Red Bank United Methodist Church preschool location, for one additional hour per day while school is in session for the 2018-2019 school year. Account #20-218-200-110-P19

4138. That the Board approves the following staff members to receive a $250.00 stipend each for maintaining perfect attendance for the 2017-2018 school year.

Theresa Davidson *Christina Grimaldi* *Queenie Li* *Kristen Maiello*

4139. That the Board approves the following staff members to receive a $25.00 stipend each for not using their personal days during the 2017-2018 school year.

John Adranovitz	*Gabrielle Coco*	*Shari Ehrlich*
Tiffany Fetter	*Joanne Fiore*	*Marianne Ivanicki*

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6027. That the Board approves the partnership with Educational Resources of New Jersey for Strategic Planning in the amount of $5,500.00. Account #11-000-230-585-000

- Comment: Mr. Labetti stated he is very excited about Strategic Planning. He feels it would be a great thing for the District and that a great firm was selected to work with.

6028. That the Board approves the submission of a waiver for the Preschool Family Worker requirements for Monmouth Day Care Center and the Community YMCA per 6A:13A-4.6(b)2 for the 2018-2019 school year to the Monmouth County Executive Superintendent of Schools.

6029. That the Board approves the contract between LinkIt and the Red Bank Borough Board of Education in the amount of $1,440.00 for support and services for the Tools of the Mind Assessment including TOM Performance Evaluation Rubric, Data Dashboard and Student Progress Reports for the period of July 1, 2018 through June 30, 2019. Account #20-218-200-580-P19

6030. That the Board approves the contract with AVID for $4,434.00 for the 2018-2019 school year.

6031. That the Board approves all walking trips that remain within the town of Red Bank for the 2018-2019 school year. The destination of all walking trips must be previously approved by the Superintendent of the Red Bank Borough Public Schools.

VIII. HEARING OF THE PUBLIC - None

IX. OLD BUSINESS - None

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X. NEW BUSINESS

- Ms. Roseman spoke with Peter Noble who misses everyone and sends his best.

XI. ADJOURNMENT

At 8:15 pm Mr. Forest motioned, seconded by Ms. Jones, to adjourn.

VOICE VOTE:
AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone, Ms. Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe

Respectfully submitted,

Debra Pappagallo
School Business Administrator/
Board Secretary