RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
JULY 23, 2019

MINUTES

Call to Order – 5:00 p.m. – Primary School Cafeteria

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2019. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

PRESENT: Anne Amato, Janet Jones, Dom Kalorin, Erik Perry, Frederick Stone, Suzanne Viscomi
ABSENT: Ben Forest (arrived 5:10 pm), Jennifer Garcia (arrived 5:10 pm), Ann Roseman
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary

BOARD OF EDUCATION RETREAT

The Board reviewed the self evaluation and Board and District goals and set goals for 2019-2020.

DISTRICT GOALS 19-20

1. We will demonstrate student growth by providing a safe and stimulating learning environment that offers the proper balance of nurture and academic rigor.
2. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.
3. We will continue to build community spirit in a collaborative effort to unify our educational efforts in a way that supports and connects our past, present and future.

BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.
2. Continue to promote Red Bank Borough Public Schools and engage the community in our schools by improving the home/school/community connection.

3. Support the implementation of the Strategic Plan of the Red Bank Borough Public Schools District.
4. Explore implementation of capital projects.

At 6:30 pm Mr. Forest motioned, seconded by Ms. Jones, to adjourn the Retreat.

VOICE VOTE:
AYES: Mrs. Amato, Mr. Forest, Mrs. Garcia, Ms. Jones, Mr. Kalorin, Mr. Perry, Dr. Stone, Ms. Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Ms. Roseman

CALL TO ORDER – 7:01 p.m.
PRESENT: Anne Amato, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Frederick Stone, Suzanne Viscomi
ABSENT: Janet Jones, Ann Roseman
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Jonathan Busch, Esq.

I. RESOLUTION FOR EXECUTIVE SESSION

At 7:01 pm Mr. Perry motioned, seconded by Ms. Viscomi, to convene in Executive Session.
A. Personnel
B. Attorney/Client Privilege

VOICE VOTE:
AYES: Mrs. Amato, Mr. Forest, Mrs. Garcia, Mr. Kalorin, Mr. Perry, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None
ABSENT: Ms. Jones, Ms. Roseman

CALL TO ORDER – 7:39 pm

SUNSHINE STATEMENT
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ROLL CALL

PRESENT: Anne Amato, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Frederick Stone, Suzanne Viscomi ABSENT: Janet Jones, Ann Roseman
ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Jonathan Busch, Esq.

FLAG SALUTE

Dr. Stone led the Salute to the Flag.

II. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the following:

A. Monthly Student Attendance Report
B. Monthly Enrollment Report
C. Monthly Student Discipline Report
D. Monthly HIB Report
E. Middle School Schedule Presentation:
Dr. Rumage gave a presentation on the Middle School schedule for 2019-2020 along with J. T. Pierson and Maura Harrington.
F. The Board welcomed the new Assistant Superintendent of Curriculum & Instruction, Luigi Laugelli, to his first Board meeting.

III. PRESIDENT'S REPORT - None

IV. COMMITTEE REPORTS

There were no meetings in July.

V. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

VI. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of

Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VII. ACTION AGENDA

Mrs. Amato motioned, seconded by Mrs. Garcia, to approve the following:

COMPLIANCE – 2000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2001. That the Board approves the Harassment, Intimidation and Bullying report as submitted by the Superintendent.

2002. That the Board approves the June 2019 Out-of-School and In-School Suspension Report as submitted by the Superintendent.

BUSINESS – 3000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3001. APPROVAL OF SECRETARY/TREASURER'S REPORT
Pursuant to 18A:6-59 to approve the May 2019 Report of the Treasurer and the May 2019 Report of the Secretary as being in balance for the month.

3002. BUDGET TRANSFERS
To ratify any budget transfers effective May 2019 per the transfer report.

3003. BILLS PAYMENT
To approve payment of additional bills for June 2019 and for bills as of July 2019.

3004. APPROVAL OF MINUTES
To approve the minutes from the June 11 and 18, 2019 Board of Education Meetings.

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PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4001. That the Board approves the following staff members' revised salaries, effective July 1, 2019 through June 30, 2020.

Michelle Case	$65,976.00
Mohammed Rahimi	$42,733.00

4002. That the Board approves the appointment of *Jordan Farley* as Middle School Tenure Track Special Education teacher, at a BA Step A annual salary of $49,845.00, effective September 1, 2019 through June 30, 2020. Account #11-213-100-101-RR2

4003. That the Board approves the appointment of *Amber LoCascio* as Middle School Long-Term Leave Replacement Non-Tenure Track Special Education teacher (for Tricia White), at a BA Step A annual salary of $49,845.00, effective September 1, 2019 through June 30, 2020. Account #11-213-100-101-RR2

4004. That the Board approves the appointment of *Margaret McNair* as Middle School Tenure Track Special Education teacher, at a BA Step B annual salary of $50,480.00, effective September 1, 2019 through June 30, 2020. Account #11-213-100-101-RR2

4005. That the Board approves the appointment of *Brittany Mirrione* as Primary School Long-Term Leave Replacement Non-Tenure Track Special Education teacher (for Megan Saraiva), at a BA Step A annual salary of $49,845.00, effective September 1, 2019 through June 30, 2020. Account #11-212-100-101-RR1

4006. That the Board approves the appointment of *Matthew Schultz* as Middle School Long-Term Leave Replacement Non-Tenure Track Grade 4 teacher (for Lauren Schmitt), at a BA Step A prorated annual salary of $49,845.00, effective September 1, 2019 through December 22, 2019. Account #11-120-100-101-002

4007. That the Board approves the appointment of *Megan Welch* as Middle School Tenure Track Grade 7 Math teacher (replacing Chris Magnotta), at a BA Step B annual salary of $50,480.00, effective September 1, 2019 through June 30, 2020. Account #11-130-100-101-002

4008. That the Board approves a paid leave of absence for *Crystal Hackett* utilizing 29 sick and 3 personal days effective November 1, 2019 through December 31, 2019, an unpaid leave under Federal Medical Leave Act (FMLA), effective January 1, 2020 through February 25, 2020 and an unpaid

leave under New Jersey Family Medical Leave Act (NJFMLA), effective February 26, 2020 through April 7, 2020.

4009. That the Board approves the appointment of *Maria Sweeney* as Preschool non-tenure long-term leave replacement teacher (for Crystal Hackett), at a BA Step A prorated annual salary of $49,845.00, effective November 1, 2019 through April 7, 2020. Account #20-218-100-101-P20

4010. That the Board approves the following Job Description, effective July 24, 2019.
Systems Administrator

4011. That the Board approves the appointment of *Timothy Ruotolo* as Systems Administrator, at a prorated annual salary of $64,890.00, effective July 24, 2019 through June 30, 2020. Account #11-000-272-100-000

4012. That the Board approves a $5,000.00 stipend for *Thomas Schroll,* for building monitor duties at the Red Bank United Methodist Church preschool location, for one additional hour per day while school is in session, for the 2019-2020 school year. Account #20-218-200-110-P20

4013. That the Board approve the abolishment of the following job description:
Confidential Secretary to the Supervisor of Curriculum and Instruction

4014. That the Board approve the following job descriptions as follows:
Confidential Secretary to the Superintendent's Office
Confidential Executive Secretary to the Superintendent (Revised)

4015. That the Board approve the transfer of *Meliza Lemus* from Confidential Secretary to the Supervisor of Curriculum and Instruction to the Confidential Secretary to the Superintendent's Office.

4016. That the Board approves the Guest Teachers (Attachment A) effective July 1, 2019 through June 30, 2020.

4017. That the Board approves the following professional development tuition reimbursements.

Monique Cabrera	Monmouth University ESL Certification Course #ED-550 Teaching Diverse Populations 3 Credits @ $718.00 Spring 2019	$2,154.00

Emily Vascimini	New Jersey City University ESL Certification Course #ED-550 Teaching Diverse Populations 3 Credits @ $708.75 Spring 2019	$2,126.25

EXTRA WORK/EXTRA PAY

4018. That the Board approves the following staff members be compensated for up to ten hours each at the stipulated negotiated contracted rate of $34.00 per hour for summer work: Account #'s (50/50) 11-000-221-110-001 and 11-000-221-110-002

Cheryl Cuddihy, Math coach
Lucy Lakata, ESL coach
Kate Mills, ELA coach

4019. That the Board approves *Beth Moran's* participation in summer professional development in ELA, at the stipulated negotiated contractual rate of $34.00 per hour, not to exceed 12 hours total, effective August 12 and 13, 2019. Account #Title I

4020. That the Board approves the participation and compensation for *Sophia Mierzwa* and *Dawn Fowler* to work up to 20 hours each during August 2019, at the stipulated negotiated contractual rate of $34.00 per hour to prepare Middle School scheduling. Account #11-000-218-104-002

4021. That the Board approves the participation and compensation for *Rosalie Trudell* to work up to 15 hours during July/August 2019, at the stipulated negotiated contractual rate of $34.00 per hour to prepare for Primary School student and family needs. Account #11-000-218-104-001

4022. That the Board approves all Middle School teachers and instructional assistants who hold a teacher or substitute teacher certification, to serve as before/after school Alternate Classroom Education (ACE) teachers, Monday through Thursday, not to exceed 4 hours per week total, at the stipulated negotiated contractual rate of $34.00 per hour effective September 16, 2019, through June 19, 2020. Account #11-190-100-116-002

4023. That the Board approves the following appointments for the 2019-2020 school year. Compensation based on the stipulated negotiated contractual stipend of $2,500.00 for head coaches and $2,000.00 for assistant coaches. Account #11-402-100-100-002

John Adranovitz- Boys Soccer Head Coach
Kristen Maiello- Boys Soccer Assistant Coach
Amy Campbell- Girls Soccer Head Coach

Ashley Gill- Girls Soccer Assistant Coach

Kristyn Wikoff- Head Softball Coach
Eric Schwarz- Assistant Softball Coach

Isaac Nathanson- Head Baseball Coach
Pat Hanson- Assistant Baseball Coach

Pat Hanson- Boys Cross Country Head Coach
Chelsey Slater- Girls Cross Country Head Coach

Isaac Nathanson- Head Boys Basketball Coach
Amy Campbell- Head Girls Basketball Coach

4024. That the Board approves the following staff members as Basketball Game Record/Time Keepers for the 2019-2020 school year. Compensation based on the stipulated negotiated contractual rate of $34.00 per hour (not to exceed 16 hours per staff member). Account #11-402-100-100-002

Amy Campbell *Pat Hanson*

4025. That the Board approves the following staff members as substitute custodians for the 2019-2020 school year at the hourly rate of $15.00. Account #11-000-262-100-015

Afsaneh Farkhondehrou *Tom Schroll* *Eric Schwarz*

4026. That the Board approves the following AVID Site Team members for the 2019-2020 school year not to exceed 7 hours each, at the stipulated negotiated contractual rate of $34.00 per hour. Account #20-275-200-100-AV2

Amy Campbell	*Alyssa Geary*	*Kim Sherman*
Erin Carty	*Laura Gioia*	*Maria Tollaku*
Justine Coppola	*Kristen Maiello*	*Chistina Vlahos*
Carla Decker	*Sophia Mierzwa*	*Lara Wengiel*

4027. That the Board approves the following staff, their assignment and hourly rate to participate in September Packet Pickup on August 19-20, 2019 not to exceed 10 hours each.

Translator - $20.00 Per Hour Account #11-800-330-110-000
Martha Carvajal
Laura Lin
Magda Timmes

Lissette Nieves

Nurse - $34.00 Per Hour — Respective Salary Accounts
Cathy Reardon
Debra Rochford
Marysa Van Patten-Dermond

4028. That the Board approves the following staff, their assignment and rate to participate in September Packet Pickup on August 19-20, 2019 not to exceed 5 hours each. Account #Respective Salary Accounts

Secretary - $21.00 Per Hour
Cruz Roolaart
Gisela Montalvo-Acevedo
Shniece Perry
Maria Lemus
Angela Carney

4029. That the Board approves the appointment and hourly rates for the following Primary School breakfast aides for the 2019-2020 school year. Account #11-000-262-107-001

Herlinda Montalvo	$13.50
Belem Rojas	$13.50

4030. That the Board approves a monthly stipend in the amount of $50 for *Isaac Nathanson*, Athletic Director, effective September 1, 2019 through June 30, 2020, for the use of email enabled Smartphone device.

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5001. That the Board approves an agreement between Red Bank Borough Public Schools and Miseracordia University for Occupational Therapy Level II Fieldwork Placements commencing September 2019.

5002. That the Board approves the following Occupational Therapy student and cooperating Therapist for a Level II Fieldwork placement, effective September 5, 2019 through December 20, 2019.

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Student	College/University	Occupational Therapist	School/Program
Gina Neyhart	Misericordia University	Trisha Sugrue	Pre-K/Primary

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6001. That the Board approves all walking trips that remain within the town of Red Bank for the 2019-2020 school year. The destination of all walking trips must be previously approved by the Superintendent of the Red Bank Borough Public Schools.

6002. That the Board approves Tender Smiles to provide on-site dental care, cleaning, x-rays, fluoride, and sealants as a service to our families on the following dates. Tender Smiles accepts insurance and provides grants for families without insurance.

Middle School October 10, 2019
Primary School November 18, 2019 and May 27, 2020

6003. That the Board approves the Optical Academy to provide on-site eye exams/eyewear as a service to our students and staff. The Optical Academy accepts insurance and provides grants/reduced rates for eye exams/glasses.

Primary School February 10 and 11, 2020
Middle School February 12, 2020

6004. That the Board approves the contract with AVID for $4,559.00 for the 2019-2020 school year.

6005. That the Board approves the submission of a waiver for the Preschool Family Worker requirements for Monmouth Day Care Center and the Community YMCA per 6A:13A-4.6(b)2 for the 2019-2020 school year to the Monmouth County Executive Superintendent of Schools.

ROLL CALL VOTE:
AYES: Mrs. Amato, Mr. Forest, Mrs. Garcia, Mr. Kalorin, Mr. Perry, Dr. Stone, Ms. Viscomi
NAYS: None ABSTENTIONS: Mr. Perry on #4028
ABSENT: Mrs. Jones, Ms. Roseman
At this time newly hired staff was introduced.

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VIII. HEARING OF THE PUBLIC - None

IX. OLD BUSINESS - None

X. NEW BUSINESS - None

XI. ADJOURNMENT
At 8:11 pm Mrs. Amato motioned, seconded by Ms. Viscomi, to adjourn.

VOICE VOTE:
AYES: Mrs. Amato, Mr. Forest, Mrs. Garcia, Mr. Kalorin, Mr. Perry, Dr. Stone, Ms. Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Ms. Jones, Ms. Roseman

Respectfully submitted,

Debra Pappagallo
School Business Administrator/
Board Secretary