RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, JUNE 22, 2021 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper on May 7, 2021 and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021 - Red Bank Middle School
June 8, 2021
June 22, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone
ABSENT: Laura Camargo, Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Caitlin Lundquist, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:02 pm, Mr. Perry motioned, seconded by Ms. McArthur to convene in Executive Session.

A. Negotiations – Ms. Roseman reported
B. Personnel

At 7:24 pm, motioned by Mr. Perry and seconded by Mr. Forest to reconvene to Public Session

5. SUPERINTENDENT'S REPORT

Dr. Rumage reviewed the Safe Return Plan for the Board.

6. COMMITTEE REPORTS

- Policy Committee – Dr. Stone reviewed the policies and regulations on the agenda for tonight.

7. PRESIDENT'S REPORT

Dr. Stone shared the following items with the Board:

- Self-evaluation is opened and available on the NJSBA website. Please complete by July 1, 2021.
- Please think about goals for the 2021-2022 school year.
- The August 17th meeting will begin at 6:00 pm. NJSBA will be presenting on Social Media.

8. HEARING OF THE PUBLIC - NONE

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

At this time, the following motions were made. Motioned by Ms. Roseman and seconded by Ms. Garcia.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2016. That the Board approves the Safe Return Plan as submitted by the Superintendent.

2017. That the Board approves the emergency/fire drill reports for the 2020-2021 school year as submitted

by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3103. BOARD MINUTES

That the Board approves the minutes from the June 8, 2021 Regular Session Meeting and the Executive Session Meeting of the Board of Education.

3104. OUT-OF-DISTRICT TUITION

That the Board approves the tuition for the following students' out-of-district placements for the 2021-2022 school year. Account #s IDEA 20-250-100-567- 003 & 11-000-100-566-003

STUDENT	SCHOOL	GRADE	TUITION COST JULY 2021-JUNE 2022
#10005	Harbor School	Entering 8th	TBD
#72722	Hawkswood	Entering 4th	81,183.90
#6091	CPC Elementary	Entering 3rd	TBD

3105. EXTRAORDINARY SERVICES

That the Board approves the extraordinary services for the following students' out-of-district placements for the 2021-2022 school year. Account #s IDEA 20-250-100-567-003 & 11-000- 100- 566-003

STUDENT	SCHOOL	SERVICE	EXTRAORDINARY SERVICE COST
#10005	Harbor School	1:1 Assistant	TBD

3106. NURSING SERVICES

That the Board approves the contract between Bayada Nursing Services and the district to provide nursing services based on IEP requirements for student #73308 at the hourly rate of $57.00, effective July 5, 2021 through August 5, 2021. Account #13- 422-100-300-003

3107. PHYSICAL THERAPY SERVICES

That the Board approves physical therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the rate of $75.00 per hour for ESY not to exceed 14 hours per week effective July 5, 2021 through August 5, 2021. Account #s 13- 422-100-300-003

3108. ATLANTIC SOLAR FILM

That the Board approves Atlantic Solar Film to replace coating on 59 panels at the Red Bank Primary School at a cost of $10,950 as per Attachment B. Two quotes were obtained. Account #11-000-261-420-001

3109. TTI ENVIRONMENTAL, INC.
That the Board approves TTI Environmental, Inc. to conduct additional asbestos abatement as part of the Middle School Window Replacement referendum project 19K079 at a cost of $3,740.00. (Addendum to resolution 3087 approved June 8, 2021) Attachment C. Account #30-000-412-450-000.

PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4078. That the Board approves the abolishment of the following job description effective June 30, 2021.
Confidential Secretary for Pupil Personnel Services

4079. That the Board approves the following job description effective July 1, 2021.
Confidential Secretary to the Department of Pupil Personnel Services

4080. That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2021 through June 30, 2022.

STAFF MEMBER	POSITION	SALARY	LONGEVITY STIPEND
Diane Barone	Confidential Payroll Coordinator	$62,576.27	NA
Michelle Case-Ramahlo	Confidential Secretary to the Department of Pupil Personnel Services	$68,790.72	$500.00
Nancy Godlesky	Confidential Secretary to the Superintendent	$79,503.95	$500.00
Meliza Lemus	Confidential Secretary to the Superintendent's Office	$58,969.70	NA
Ivelis Menter	Assistant to the Business Administrator	$64,258.98	NA
Tina Sullivan	Confidential Secretary to the Business Administrator	$48,782.50	NA

4081. That the Board approves the reappointment of the Technology Staff, their positions, and salaries, effective July 1, 2021 through June 30, 2022.

STAFF MEMBER	POSITION	SALARY
Joseph Christiano	Director of Technology	$109,885.43
Amanda Robles	Information Systems Administrator	$68,708.17
Brian Ericson	Computer Technology Associate	$44,075.22
Samantha Ruhnke	Systems Administrator	$65,000.00

4082. That the Board approves the reappointment of the Director of Facilities, the Maintenance Supervisor, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2021 through June 30, 2022.

STAFF MEMBER	ASSIGNMENT	LOCATION	SALARY	RELATED STIPENDS	BLACK SEAL LICENSE
Tom Berger	Director of Facilities	District	$104,584.87	NA	NA
Anthony Santomauro	Maintenance Supervisor	District	$50,892.93	NA	NA
Stafford Cutler	Maintenance	District	$48,131.45	NA	NA
Estefer Acosta	Custodian/Day	Primary School	$35,878.53	$2,500.00	$250.00
Donald Fuller	Custodian/Night	Primary School	$30,360.27	$1,600.00	$250.00
Elvia Herrara	Custodian/Night	Primary School	$32,132.87	$1,600.00	NA
Joshua Hunt	Custodian/Night	Primary School	$28,400.00	$1,600.00	NA
Felicia Wilson	Custodian/Night Lead	Primary School	$36,123.41	$3,400.00	$250.00
Olga Guzman-Baez	Custodian Night	Middle School	$32,305.24	$1,600.00	$250.00
Frank Pocasangre-Moza	Custodian/Night	Middle School	$29,039.00	$1,600.00	NA
Mohammad Rahimi	Custodian/Day	Middle School	$42,335.63	$2,500.00	$250.00
Elvis Ventura	Custodian/Night Lead	Middle School	$41,580.68	$3,400.00	$250.00
Donald Wood	Maintenance	District	$37, 943.50	NA	$250.00

4083. That the Board approves the reappointment of Shary Ashe-Holt, as Community Parent Involvement Specialist (CPIS), at an annual salary of $63,297.34, effective July 1, 2021 through June 30, 2022. Account #20-218-200-173-P22

4084. That the Board approves the reappointment of JePiera Boykin as Preschool Education Program security monitor, at an annual salary of $27,145.97, effective September 1, 2021 through June 30, 2022. Account #20-218-200-110-P22

4085. That the Board approves the appointment of Christina Harris as Middle School Grade 4 tenure track teacher, at an MA+30 Step H annual salary of $62,635.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account #11-120-100-101-002

4086. That the Board approves the annual stipend of $5,200.00 for Nancy Godlesky, for assuming Human Resource secretarial responsibilities, effective July 1, 2021 through June 30, 2022. Account #11-000-230-100-000

4087. That the Board approves the annual stipend of $2,250.00 for Gisela Montalvo-Acevedo for conducting year round district wide school registrations effective July 1, 2021 through June 30, 2022. Account #11-000-240-105-001

4088. That the Board approves the following monthly stipends effective July 1, 2021 through June 30, 2022, for the use of email enabled Smartphone devices.

Shary Ashe-Holt	$50	Jenny Hurd	$100	Debra Rochford	$50
Tom Berger	$100	Maria Iozzi	$100	Jared Rumage	$100
Morgan Cassella	$50	Luigi Laugelli	$100	Dena Russo	$100
Joe Christiano	$100	Isaac Nathanson	$50	Anthony Santomauro	$50
Eileen Gorga	$100	James T. Pierson	$100	Mary Valdivia	$100
Maura Harrington	$100	Amanda Robles	$50	Mary Wyman	$50
Danielle Yamello	$50				

4089. That the Board approves Dr. Jared J. Rumage as District Human Resource Officer for the 2021-2022 school year.

4090. That the Board amends May 11, 2021 approval of resolution 4049 from Preschool Summer Program to Kindergarten Transition Program and from A/C 20-218-xxx-xxx to A/C Teachers - 13-422-100-101-003, IAs - 13-422-100-106-003, Nurse - 13-422-200-100-003.

4091. That the Board approves Alicia DeSanto to provide COVID 19 related Virtual Compensatory Speech Therapy Services, effective June 22, 2021 through August 30, 2021 on an as needed basis at the rate of $75.00 per hour. Account# 13-422-100-101-003

4092. That the Board approves the Guest Teachers/Nurses effective July 1, 2021 through June 30, 2022, per Attachment A.

4093. That the Board approves the following employee handbooks effective July 1, 2021 through June 30, 2022.

Custodial/Maintenance Staff Employment Handbook
Non-Bargaining Support Staff Employment Handbook

4094. That the Board approves the following staff members as bus aides for the 2021-2022 school year, at the hourly rate of $16.00.

Jackie Boyd	Monique Grable	Debra Nilson	Greta Walsh
Caroline Dwyer	Jermaine Johnson	Belem Rojas	

4095. That the Board approves all teachers and instructional assistants as substitute bus aides for the 2021-2022 school year.

4096. That the Board approves the following as lunch aides and their hourly rate for the 2021-2022 school year. Account #s 11-000-270-107-001 and 11-000-262-107-002

NAME	LOCATION	HOURLY RATE
Afsaneh Farkhondehrou	Middle School	$15.50
Jackie Boyd	Primary School	$15.50
Jayne Buttler	Primary School	$14.50
Kristine Giglio	Primary School	$14.50
Elidia Lopez-Bautista	Primary School	$14.50
Herlinda Montalvo-Acevedo	Primary School	$14.50
Alexandra Rodriguez	Primary School	$14.50
Belem Rojas	Primary School	$14.50

4097. That the Board approves Debra Rochford for summer work, July 1, 2021 through August 31, 2021, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 50 hours. Account #20-218-200-110-P22

4098. That the Board approves the following Preschool Master Teacher Coaches for summer work, July 1, 2021 through August 31, 2021, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 150 hours total. Account #20-218-200-110-P22

Danielle Yamello Morgan Cassella

4099. That the Board approves the appointment of JePiera Boykin as a bus aide for the Kindergarten Transition Program, effective July 5, 2021 through July 29, 2021, at the rate of $15.50 per hour. Account#11-422-200-105-003

4100. That the Board approves the following professional tuition reimbursements:

Rosalyn Giallanza	Rutgers University Masters Degree/Teacher Leadership Inquiry II - Program Evaluation Course #15:255:602 3 Credits @ $739.00 Spring 2021	$2,217.00

4101. That the Board approves a Family Medical Leave of Absence (FMLA) for Emily Rosano, effective September 17, 2021 through October 29, 2021 utilizing 26 sick days, and a New Jersey Family Medical Leave of Absence (NJFLA) effective October 30, 2021 through January 29, 2022.

4102. That the Board approves the following as substitute custodian and the hourly rate for the 2021-2022 school year.

Eric Schwarz $15.00

4103. That the Board approves Desmen Jones for a Maintenance staff position for a 90-day probationary period, effective June 14, 2021 through September 12, 2021, at a salary of $32,552,53.

4104. That the Board accepts the resignation of Mariana Bernaski effective June 30, 2021.

CURRICULUM & INSTRUCTION – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6016. That the Board approves the following staff members and their online professional development training during the 2021-2022 school year.

NAME	COURSE TITLE	COST	ACCOUNT #
Amy Campbell Alyssa Geary Maura Harrington Jenny Hurd Luigi Laugelli Rebecca Lynch James Pierson Jared Rumage Kimberlee Sherman	AVID Summer Virtual Professional Learning	$850.00 per person	11-000-221-500-004 & 11-240-100-500-000

6017. That the Board approves the contract between Teaching Strategies, LLC ("TS") and the Red Bank Borough Board of Education in the amount of $5,800.00 for two 1-Day Teaching Strategies GOLD® Professional Development: Observation: The Key to Responsive Teaching for all preschool program staff. Account #20-218-200-580-P21

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9008. That the Board approves the abolishment of the following policies:
P1521 Educational Improvement Plans
P1649 Federal Families First Coronavirus (COVID-19) Response Act

9009. That the Board approves the following bylaw for first reading:
P0131 Bylaws, Policies, and Regulations

9010. That the Board approves the following policies for first reading:
P3134 Assignment of Extra Duties
P3142 Nonrenewal of Nontenured Teaching Staff
P3221 Evaluation of Teachers

P3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
P3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
P3224 Evaluation of Principals, Vice Principals, and Assistant Principals P4146
Nonrenewal of Nontenured Support Staff Member
P6471 School District Travel
P8561 Procurement Procedures for School Nutrition Programs

9011. That the Board approves the following regulations for first reading:
R3142 Nonrenewal of Nontenured Teaching Staff
R3221 Evaluation of Teachers
R3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators R3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
R3224 Evaluation of Principals, Vice Principals, and Assistant Principals R4146
Nonrenewal of Nontenured Support Staff Member
R6471 School District Travel

11. **ROLL CALL VOTE**
AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone,
NAYS: None ABSTENTIONS: None ABSENT: Laura Camargo, Suzanne Viscomi

12. **HEARING OF THE PUBLIC** - NONE

13. **OLD BUSINESS** - NONE

14. **NEW BUSINESS**
Ms. Roseman commented on what a great job was done on graduation.
Mr. Forest agreed with Ms. Roseman that the graduation was very nice and he added it was the best he has attended.

15. **ADJOURNMENT**
At 7:41 pm, motioned by Mr. Perry and seconded by Ms. Garcia to adjourn.

VOICE VOTE
AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone
NAYS: None ABSTENTIONS: None ABSENT: Laura Camargo, Suzanne Viscomi

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will flexibly adjust all we do in our buildings and with the community to accommodate to the COVID-19 health crisis.

2. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor.

3. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.

BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.

2. Advocate for and endorse a unitary school district in the Borough of Red Bank.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	05/25/21 CANCELLED	05/25/21	**05/25/21 CANCELLED**	05/11/21	05/11/21
	No June Meeting	**06/22/21 CANCELLED**	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/24/21	08/24/21	08/24/21	08/17/21	08/17/21
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)