RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, APRIL 27, 2021 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper on January 9, 2021 and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021
June 8, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. **ROLL CALL**
PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, , Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Pamela McArthur
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Hope Blackburn, Esq.

3. FLAG SALUTE
Dr. Stone led the Salute to the Flag.

4. BUDGET HEARING 2021-2022 SCHOOL YEAR
a. Board of Education Presentation and Discussion
b. Public Comment – NONE
1. Ms. Viscomi commented that she liked the presentation and how Dr. Rumage is forward thinking. She also thanked the Superintendent and the Business Administrator for their work on the budget.
2. Mr. Forest asked what the increase in taxes would be in 2021-2022.
3. Mrs. Garcia said "Great Job" on the budget.

5. COMMITTEE REPORTS
Ms. Viscomi reported on tonight's Finance Community meeting. Topics included the American Rescue Grant. The Committee reviewed the Budget Hearing Presentation.

6. PRESIDENT'S REPORT
The Superintendent's review is coming up. Dr. Stone reviewed the process with the Board. The Board may need an additional meeting in June to accomplish the review. Annual contracts will be discussed at the May 11, 2021 Board meeting.

7. HEARING OF THE PUBLIC - NONE
Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

8. STATEMENT TO THE PUBLIC
It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

COMPLIANCE – 2000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

NONE

9. ACTION AGENDA

Mr. Perry motioned, seconded by Ms. Roseman to approve the following Business action items:

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3060. BOARD MINUTES

That the Board approves the minutes from the April 13, 2021 Regular Session Meeting of the Board of Education.

3061. OBSOLETE EQUIPMENT

That the Board approves the attached items as obsolete, beyond repair and/or no longer useful for district purposes and that the Board of Education authorizes the School Business Administrator to dispose of items per Attachment A.

3062. SURVEY PROPOSAL ADDENDUM

That the Board approves Environmental Resolutions, Inc. to amend the survey approved March 9, 2021 (3041) to include corners and existing features of structures on district owned property located at 9 Drs. James Parker Blvd. at an additional cost of $3,000.00 as per Attachment B.

3063. ADOPTION OF THE 2021-2022 SCHOOL YEAR BUDGET AND TAX LEVY

WHEREAS, the Red Bank Board of Education adopted a tentative budget on March 9, 2021 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 14, 2021; and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 21, 2021; and

WHEREAS, the tentative budget was presented to the public during a public hearing on April 27, 2021; and

TRAVEL AND RELATED EXPENSE REIMBURSEMENT 2021-2022

WHEREAS, the Red Bank Borough Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

Whereas, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a Board of Education may establish, for regular district business travel as defined in NJAC 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for which the registration fee does not exceed $150 per employee or board member, where prior Board

approval shall not be required unless the annual threshold for a staff member exceeds $1,500 in a given school year (July 1 through June 30); and

Therefore, Be It Resolved, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of $75,000 for all staff and board members for the 2021-2022 school year; and a total of $5,640 has been expended on travel to date.

NOW THEREFORE BE IT RESOLVED that the budget be adopted for the 2021-2022 school year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit the following adopted budget to the Executive County Superintendent of Schools in accordance with the statutory deadline:

	GENERAL FUND	SPECIAL REVENUES	DEBT SERVICE	TOTAL
2021-22 Total Expenditures	$27,120,984	$8,603,893	$447,268	$36,172,145
Less: Anticipated Revenues	($8,604,653)	($8,603,893)	($152,072)	($17,360,618)
Taxes to be Raised	$18,516,331	$0	$295,196	$18,811,527

3064. IMPLEMENTATION OF THE 2021-2022 SCHOOL YEAR BUDGET

That the Board authorizes the Superintendent and the Business Administrator/Board Secretary to implement the 2021-2022 budget pursuant to local and state policies.

3065. TAX LEVY CERTIFICATION FORM A

RESOLVED, that the amount required for school purposes in the school district of Red Bank Borough, County of Monmouth for the 2021-2022 school year is $18,811,527.00 and is required to be levied for local school district purposes.

3066. ADOPTION OF THE TAX LEVY SCHEDULE

Recommend the Board of Education Adopt the tax levy schedule for the 2021-2022 school year and authorizes the Business Administrator to submit the schedule to the Municipal Clerk for the collection of the local school district taxes for school district purposes.

GENERAL FUND:			
July 2021	$1,543,027.58	January 2022	$1,543,027.58
August 2021	$1,543,027.58	February 2022	$1,543,027.58
September 2021	$1,543,027.58	March 2022	$1,543,027.58
October 2021	$1,543,027.58	April 2022	$1,543,027.58
November 2021	$1,543,027.58	May 2022	$1,543,027.58
December 2021	$1,543,027.58	June 2022	$1,543,027.62
		Total:	$18,516,331.00

DEBT SERVICE:	
July 1, 2021	$147,598.00
December 1, 2021	$147,598.00
Total:	$295,196.00

VOICE VOTE (for Business Agenda)
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

10. ACTION AGENDA

Mr. Perry motioned, seconded by Ms. Viscomi to approve the following action items:

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4022. That the Board approves all teachers and instructional assistants as substitute bus aides for the 2020-2021 school year, at the hourly rate of $15.50.

4023. That the Board approves 7 additional non-cumulative sick days for Scott McBride for the 2020-2021 school year.

4024. That the Board approves an unpaid Family Medical Leave of Absence (FMLA) for Scott McBride, effective May 1, 2021 through May 17, 2021.

4025. That the Board approves the following staff members' participation and their compensation for the Extended School Year Program, effective July 5, 2021 through August 5, 2021, at the stipulated negotiated contractual rate of $22.00 per hour for instructional assistants/bilingual office assistant and at the stipulated negotiated contractual rate of $35.00 per hour for teachers and nursing staff (pending completion of RBBEA contract negotiations). Account #s Teachers/Nurse – 13-422-100-101-003 and IAs – 13-422-100-106-003

Name	Assignment	Days/Hours Per Day
Martha Carvajal	Bilingual Office Assistant (Supporting the ESY Program)	M-Th (not to exceed 6 hours per day)
Cathy Reardon	School Nurse	M-Th/ 4.5 hours/day
James Reuter	Adaptive PE	M-Th/ 4.5 hours/day
Danielle Daddazio	Preschool SpEd Teacher	M-Th/ 4.5 hours/day

Michelle Kohutanycz	Preschool SpEd Teacher	M-Th/ 4.5 hours/day
Brittney Mirrione	Preschool SpEd Teacher	M-Th/ 4.5 hours/day
Stephanie Burd	MD Teacher	M-Th/ 4.5 hours/day
Vaanessaa Vazquez	LLD Primary Class 1 Teacher	M-Th/ 4.5 hours/day
Lauren Ricca	LLD Primary Class 2 Teacher	M-Th/ 4.5 hours/day
Shannon Meyers	LLD Primary Class 3 Teacher	M-Th/ 4.5 hours/day
Tiffany Fetter	LLD Primary Class 4 Teacher	M-Th/ 4.5 hours/day
Toni Graham	LLD Middle Class 1 Teacher	M-Th/ 4.5 hours/day
Kim Sherman	LLD Middle Class 2 Teacher	M-Th/ 4.5 hours/day
Alyssa Geary	LLD Middle Class 3 Teacher	M-Th/ 4.5 hours/day
Alexandra Demarest	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Jessica Jones	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Jennifer Andres	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Janet Weston	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Thomas Schroll	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Evelyn Rosenberg	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Barbara Scamardella	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Jermaine Johnson	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Greta Walsh	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
George Platis	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Jenifer Silverstein	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Scott McBride	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Paula Collins	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Caroline Dwyer	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Maria Zuffanti	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Colleen Flaherty	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Aisha Nesmith	Instructional Assistant/1:1	M-Th/ 4.5 hours/day

Andrew Sousa	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
Kristen Maiello	Instructional Assistant/1:1	M-Th/ 4.5 hours/day
JePiera Boykin	Substitute IA	M-Th/ 4.5 hours/day
John Adranovitz	Substitute Teacher/IA	M-Th/ 4.5 hours/day
Ashley Navalany	Substitute Teacher/IA	M-Th/ 4.5 hours/day
Nicole Cartier	Substitute Teacher/IA	M-Th/ 4.5 hours/day
Justine Coppola	Substitute Teacher/IA	M-Th/ 4.5 hours/day
Beth Moran	Substitute Teacher/IA	M-Th/ 4.5 hours/day

4026. That the Board approves the Extended School Year Program staff members' participation in an orientation session for the program prior to June 30, 2021 (not to exceed 1 hour) at the stipulated negotiated contractual rate of $22.00 per hour for instructional assistants/bilingual office assistant and at the stipulated negotiated contractual rate of $35.00 per hour for teachers and nursing staff (pending completion of RBBEA contract negotiations). Account #s Teachers/Nurse – 13-422-100-101-003 and IAs – 13-422-100-106-003 .

4027. That the Board approves all Extended School Year Program certified Instructional Assistants as Substitute Teachers to be compensated at the rate of $35.00 per hour (pending completion of RBBEA contract negotiations) on an as needed basis effective July 5, 2021 through August 5, 2021. Account #13-422-100-101-003

4028. That the Board approves the following staff members' participation and their compensation for the Extended School Year Program as Bus Aides, effective July 5, 2021 through August 5, 2021, at the rate of $15.50 per hour (as needed). Account #13-422-200-105-003

JePiera Boykin	Jermaine Johnson
Stephanie Burd	Thomas Schroll
Paula Collins	Greta Walsh

4029. That the Board approves all Extended School Year Program Teachers and Instructional Assistants as Substitute Bus Aides to be compensated at the rate of $15.50 per hour on an as needed basis effective July 5, 2021 through August 5, 2021. Account #13-422-200-105-003

4030. That the Board approves the per diem rate (pending completion of RBBEA contract negotiations) for the following staff members as related services providers for the Extended School Year Program effective July 1, 2021 through August 30, 2021. Account #13-422-100-101-003

Name	Assignment	Days/Hours per day	Per Diem Rate
Joanne Fiore	School Psychologist	Not to Exceed 20 Days (140 Hours)	$352.18
Josie Katz	School Social Worker	Not to Exceed 20 Days (140 Hours)	$285.60
Yadel Sosa-Leonor	School Social Worker	Not to Exceed 20 Days (140 Hours)	$267.45
Stephanie Spruce	BCBA	Not to Exceed 20 Days (140 Hours)	$267.40

4031. That the Board approves the following staff members to provide related services and evaluations as needed for the Extended School Year Program at the rate of $75.00 per hour, effective July 5, 2021 through August 5, 2021. Account #13- 422-100-101-003

Name	Assignment	Hours
Trisha Sugrue	Occupational Therapist	Not to exceed 110 hours
Nancy Bilow	Occupational Therapist	Not to exceed 110 hours
Alicia DeSanto	Speech Therapist	Not to exceed 110 hours
Caroline McClelland	Speech Therapist	Not to exceed 110 hours
Aida Pereira	Speech Therapist	Not to exceed 30 hours

CURRICULUM & INSTRUCTION – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6011. That the Board approves all walking trips that remain within the town of Red Bank for the 2020-2021 school year. The destination of all walking trips must be previously approved by the Superintendent of the Red Bank Borough Public Schools.

6012. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A23:5(c)(1), the Board hereby approves the resolution.

Funding Source	Location
Middle School Budget/Student Activities/ RBBEF	Six Flags Great Adventure, Jackson, NJ (All Grade 8 Students)

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

11. VOICE VOTE
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

12. HEARING OF THE PUBLIC - NONE

13. OLD BUSINESS - NONE

14. NEW BUSINESS – NONE

15. EXECUTIVE SESSION ROLL CALL:
AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur
RECUSED and left meeting: Laura Camargo

16. RESOLUTION FOR EXECUTIVE SESSION
At 7:28 pm, Ms. Roseman motioned, seconded by Ms. Viscomi, to convene in Executive session.
A. Negotiations

17. ADJOURNMENT
At 7:54 pm, Mr. Forest motioned, seconded by Mr. Perry to adjourn.

VOICE VOTE
AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur
RECUSED: Laura Camargo

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will flexibly adjust all we do in our buildings and with the community to accommodate to the COVID-19 health crisis.

2. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor.

3. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.

BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.

2. Advocate for and endorse a unitary school district in the Borough of Red Bank.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	**CANCELLED**	04/13/21	**04/27/21**
	05/25/21	05/25/21	05/25/21	05/11/21	05/11/21
	No June Meeting	06/22/21	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/24/21	08/24/21	08/24/21	08/17/21	08/17/21
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)