RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, APRIL 13, 2021 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:01 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper on January 9, 2021 and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021
June 8, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

4. SUPERINTENDENT'S REPORT

Dr. Rumage shared his Superintendent Report with the Board.

a. March 2021 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96.6
Grades 4-8	97.2

b. March 2021 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							128	117	128	153	125	**651**
RBPS	13	8	123	132	125	119						**520**
UMC	24	36										**60**
FBC	21	19										**40**
AHS	14	16										**30**
MDCC	21	16										**37**
YMCA	22	24										**46**
TOTAL	**115**	**119**	**123**	**132**	**125**	**119**	**128**	**117**	**128**	**153**	**125**	**1384**
OOD							2		1	2		5

c. March 2021 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	2	1	1	4

d. March 2021 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
	0	0	

e. March 2021 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	STAFF ASSIGNED TO SUPERVISE DRILL
03/09/2021	8:47 AM	First Baptist Church	Side entrance	RB-FBC	Shary Ashe-Holt
03/09/2021	8:50 AM	United Methodist Church	Parking lot in rear of building	ESQ277	Mary Valdivia

f. General Update

5. COMMITTEE REPORTS

- Mrs. Garcia reported on today's Community Relations meeting. Topics included teacher awards scheduled, social media campaign, unified Red Bank Public Schools kindness project at the Primary School, Pre-K enrollment campaign – three additional events are planned, RBBEF – online store for clothing and merchandise is in the works, and folders are available for new residents of Red Bank. Mr. Forest asked a question on social media, Dr. Stone asked about Pre-K – 3 yr. enrollment.
- Ms. Roseman reviewed the Curriculum meeting held on March 23, 2021. Topics included assessments and data. Ms. Lakata presented during the meeting.
- Mr. Kalorin reviewed the Facilities & Safety meeting held this morning. Topics included MS Windows project, PS Drainage project, DEP meeting review, PS Tent, MS Masonry bid opening on May 4, 2021, and Count Basie survey. Mrs. Garcia asked about the Count Basie property. Mr. Forest commented on Count Basie property use.
- Ms. Viscomi reminded the Board about the April 27, 2021 Budget Hearing meeting.
- Dr. Stone reported that some policies and regulations are on the agenda for approval.

6. PRESIDENT'S REPORT

Dr. Stone cautioned the Board about comments made on social media.

7. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

8. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

9. ACTION AGENDA

Mr. Perry motioned, seconded by Mr. Forest to approve the following action items:

Agenda Comments:

- Ms. Viscomi asked two questions about agenda items which were answered.
- Board Attorney Jonathan Busch clarified a policy question on policy 0145 for Mr. Forest.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2007. That the Board approves the March 2021 Suspension Report as submitted by the Superintendent.

2008. That the Board approves the March 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

2009. That the Board approves the March 2021 Bus Evacuation Drills Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3042. BOARD MINUTES

That the Board approves the minutes from the March 9, 2021 Regular Session Meeting of the Board of Education.

3043. BILLS PAYMENT

To authorize the payment of final bills for March 2021 in the amount of $1,868,112.61 and for bills as of April 2021 in the amount of $4,147,133.28.

3044. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the February 2021 Report of the Treasurer and the February 2021 Report of the Secretary as being in balance for the month.

3045. BUDGET TRANSFERS

To ratify any budget transfers effective February 2021 per the transfer report.

3046. TRANSPORTATION AWARD

To award route H0316 for the 2020-2021 school year to Luz Transport for transportation from Red Bank, NJ to Hawkswood School, Eatontown, NJ. Quotations were requested from Durham School Services, Luz Transport, and Shamrock. Luz Transport LLC provided the winning response with a $160.00 per diem and $60.00 per diem for an aide if needed.

3047. TEMPORARY INSTRUCTIONAL SPACE/ALTERNATE TOILET FACILITIES

That the Board approves the 2021-2022 applications for temporary instructional space and alternate toilet facilities for the Preschool Education Program classrooms located at the United Methodist Church of Red Bank and First Baptist Church of Red Bank, Red Bank, NJ.

3048. APPROVAL OF NON-PUBLIC NURSING SERVICES AGREEMENT

That the Board approves the Non-Public Nursing Services Agreement between Monmouth-Ocean Educational Services Commission and Red Bank Borough Board of Education effective July 1, 2021 through June 30, 2024.

3049. APPROVAL OF INSTRUCTIONAL SERVICES AGREEMENT FOR CHAPTERS 192/193

That the Board approves the Instructional Services Agreement for Chapters 192/193 between Monmouth-Ocean Educational Service Commission and Red Bank Borough Board of Education effective July 1, 2021.

3050. STAFFING OPTIONS AND SOLUTIONS

That the Board approves additional Speech Therapy services/evaluations to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) to fulfill IEP requirements at the rate of $75.00 per hour not to exceed a maximum of 120 hours, effective April 14, 2021 through June 18, 2021. Account # 11-000-216-320-003

3051. NEURABILITIES EVALUATION SERVICES

That the Board approves Neurabilities (formerly CNNH) to conduct neurological evaluations as needed to complete Child Study Team evaluations at the rate of $660 per evaluation. Account #11-000-219320-003

3052. OUT-OF-DISTRICT CONTRACT

That the Board approves the out-of-district contract with the Rugby School for Student ID 72847 in the amount of $19,744.00, effective April 14, 2021 through June 30, 2021.

3053. ACES COOPERATIVE PRICING AGREEMENT

That the Board approves the ACES Cooperative Pricing Agreement for energy services through NJSBA ESC #E880 as per Attachment A.

3054. ESEA- TITLE IIA AMENDMENT

That the Board approves 2020-2021 ESEA- Title IIA Amendment 2 to move funds from a Supply line to a Professional Development line for non-public funds as per original consultation with the non-public.

3055. 2021 SAFETY GRANT

That the Board authorizes the Business Administrator to apply for and the Board accepts the 2021 Safety Grant through the NJ Schools Insurance Group in the amount of $ 11,977.00

3056. COMPASS GROUP - CHARTWELLS DIVISION FSMC 2021-2022 CONTRACT RENEWAL

That the Board approves the 2021-2022 renewal for Compass Group USA Inc., Chartwells Division as the Food Service Management Company (FSMC) for a management fee of $55,205.32 and a guarantee of $200,000 and that the Business Administrator is authorized to submit the contract to the NJ Department of Agriculture - Division of Food & Nutrition.

3057. SEMI CORRECTIVE ACTION PLAN

That the Board approves the SEMI Corrective Action Plan for the reduction in delivered

services resulting in the failure to achieve the 2019-2020 revenue benchmark due to COVID 19 per Attachment B.

3058. PRESCHOOL PROGRAM STATE AID/GRANT APPLICATION 2021-2022
That the Board authorizes the submission of the DOE Division of Early Childhood approved Preschool Program Grant and application for Preschool Program Aid for fiscal year 2021-2022 in the amount of $3,584,854, as per Attachments.

3059. NJSIG INSURANCE REFUND
That the Board accepts $6,283.28 Workers Compensation and the $97.15 Auto Liability COVID-19 partial refunds for a total refund of $6,380.43. This refund represents 15% of 2019-2020 policy premiums for the indicated areas.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4019. That the Board approves the appointment of Zachary Robinson as Computer Technology Associate (new position), at an annual salary of $43,000.00, effective July 1, 2021 through June 30, 2022. Account # 20-218-200-110-XXX

4020. That the Board approves the reinstatement of the 2019-2020 school year increment withholding for Stephanie Spruce for the 2021-2022 school year, at an MA Step D annual salary of $55,135.00, effective September 1, 2021.

4021. That the Board approves a paid leave of absence for Lucy Lakata effective June 11, 2021 through June 18, 2021, a NJ Family Leave of Absence (NJFLA) effective September 1, 2021 through November 23, 2021 (utilizing 54 sick days), and an unpaid contractual leave of absence effective November 24, 2021 through June 30, 2022.

CURRICULUM & INSTRUCTION – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6004. That the Board approves the following staff members and their online professional development training during the 2020-2021 school year.

NAME	COURSE TITLE	COST	ACCOUNT #
Lucy Lakata	NJTESOL 2021 Virtual Spring Conference	$239.00	11-240-100-500-000
Alyssa May	NJTESOL 2021 Virtual Spring Conference	$239.00	11-240-100-500-000
Shannon Meyers	CAL Solutions Newcomers in Your School	$735.00	11-240-100-500-000
Alyssa Geary	Reading Institute 2021	$850.00	11-000-221-500-004
Kristen Smith	Writing Institute 2021	$850.00	11-000-221-500-004
Jenny Hurd	Crisis Prevention Intervention Trainer	$1,199.00	11-000-219-592-003

	Recertification Course		

6005. That the Board recognizes April 12 - April 16, 2021 as the Week of the Young Child.

6006. That the Board recognizes May 1, 2021 as National School Principal Day.

6007. That the Board recognizes May 3 - May 7, 2021 as Teacher Appreciation Week and May 4, 2021 as National Teacher Day.

6008. That the Board recognizes May 10 - May 16, 2021 as Special Education Week.

6009. That the Board Recognizes May 12, 2021 as School Nurses' Day.

6010. That the Board approves the DOE Division of Early Childhood approved 2021-2022 Preschool Operational Plan.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9004. That the Board approves the following bylaw for second reading and adoption:
B0145 Board Member Resignation and Removal

9005. That the Board approves the following policies for second reading and adoption:
P 1643 Family Leave
P 2415 Every Student Succeeds Act
P 2415.02 Title I - Fiscal Responsibilities
P 2415.05 Student Surveys, Analysis and/or Evaluations
P 2415.20 Every Student Succeeds Act Complaints
P 4125 Employment of Support Staff members
P 5330.01 Administration of Medical Cannabis
P 6360 Political Contributions
P 7425 Lead Testing of Water in Schools
P 8330 Student Records
P 9713 Recruitment by Special Interest Groups

9006. That the Board approves the following regulations for second reading and adoption:
R 1642 Earned Sick Leave Law
R 2415.20 Every Student Succeeds Act Complaints
R 5330.01 Administration of Medical Cannabis
R7425 Lead Testing of Water in Schools

9007. That the Board approves the abolishment of the following policies and regulations:
P 2415.01 Academic Standards, Academic Assessments, and Accountability
P 2415.03 Highly Qualified Teachers
P 3431.1 Family Leave - Teaching Staff Members
P 4431.1 Family Leave - Support Staff

P 3431.3	New Jersey Family Leave Insurance Program - Teaching Staff Members
P 4431.3	New Jersey Family Leave Insurance Program - Support Staff
P&R 7430	School Safety

10. ROLL CALL VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None

11. HEARING OF THE PUBLIC - NONE

12. OLD BUSINESS

Mr. Forest followed up on his Count Basie Property comment.

13. NEW BUSINESS - NONE

14. ADJOURNMENT

At 7:41 pm Mr. Forest motioned, seconded by Mr. Perry to adjourn.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will flexibly adjust all we do in our buildings and with the community to accommodate to the COVID-19 health crisis.

2. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor.

3. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.

BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.

2. Advocate for and endorse a unitary school district in the Borough of Red Bank.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	**04/13/21 (6 PM) CANCELLED**	04/27/21	04/13/21	**04/27/21**
	05/25/21	05/25/21	05/25/21	05/11/21	05/11/21
	No June Meeting	06/22/21	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/24/21	08/24/21	08/24/21	08/17/21	08/17/21
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)