RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, MARCH 9, 2021 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. 7:05 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper on January 9, 2021 and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021
June 8, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Luigi Laugelli, Assistant Superintendent; Jonathan Busch, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

3. SUPERINTENDENT'S REPORT

Dr. Rumage reviewed statistics and trends for the district including that 100 staff members will be vaccinated by March 13th, 2021.
Topics included sports, graduation activities and family support efforts.
Dr. Rumage presented the highlights for the 2021-2022 budget.

a. February 2021 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96.4%
Grades 4-8	97%

b. February 2021 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							128	117	129	154	125	**653**
RBPS	12	8	123	132	125	118						**518**
UMC	23	35										**58**
FBC	21	19										**40**
AHS	14	16										**30**
MDCC	21	16										**37**
YMCA	22	24										**46**
TOTAL	**113**	**118**	**123**	**132**	**125**	**118**	**128**	**117**	**129**	**154**	**125**	**1382**
OOD							2		1	2		5

c. February 2021 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	0	0	0	0

d. February 2021 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
	0	0	

e. General Update

f. Preliminary Budget Review

5. COMMITTEE REPORTS

- Mrs. Garcia reviewed the Community Relations meeting held on February 16, 2021. Topics included teacher recognition, NJDOE Exemplary Teacher, teachers who rock, community involvement, basketball season, Civics lessons that were done remotely, Monmouth Conservatory Awards, preschool registration promotion, partnership with VNA for vaccines.
- Ms. Roseman reviewed the Curriculum meeting held on February 16, 2021. Topics included a benchmark data discussion and digital fatigue.
- Mr. Kalorin reviewed the Facilities & Safety meeting held this morning. Topics included MS Brickwork bid, MS Windows project, PS Drainage and master plan, PS paving and drop off entrance, tent, tables and floor for PS courtyard for outdoor dining, Count Basie Park survey.
- Ms. Viscomi reviewed the Finance meeting held tonight. Topics included ESSER grants, Count Basie survey, Chapter 44 resolution and demographic study.
- Dr. Stone reviewed the Policy meeting held on February 16, 2021. Several policies are on the agenda for first readings. Dr. Stone reviewed the policies on the agenda for approval.

6. PRESIDENT'S REPORT - NONE

7. HEARING OF THE PUBLIC

Tiffany Harvard of Spring Street said "Thank You" to the Board for listening to parents when they attend the meetings. Ms. Harvard asked that parents are provided enough notice when school is going remote for days around/after Spring Break.

Carol Boehm thanked Dr. Rumage and Mr. Laugelli for all their work for teachers and families and for getting vaccines for the staff.

8. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

9. ACTION AGENDA

Mr. Perry motioned, seconded by Ms. Roseman, to approve the following:

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2005. That the Board approves the February 2021 Suspension Report as submitted by the Superintendent.

2006. That the Board approves the February 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3029. BOARD MINUTES

That the Board approves the minutes from the February 9, 2021 Regular and Executive Session Meetings of the Board of Education.

3030. BILLS PAYMENT

To authorize the payment of final bills for February 2021 in the amount of $1,390,622.85 and for bills as of March 2021 in the amount of $1,239,825.00.

3031. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the January 2021 Report of the Treasurer and the January 2021 Report of the Secretary as being in balance for the month.

3032. BUDGET TRANSFERS

To ratify any budget transfers effective January 2021 per the transfer report.

3033. AMEND ACCEPTANCE OF CARES - ESSER I FUNDS

That the Board approves amending resolution 3022 to read Acceptance of 2020 CARES - ESSER I additional funds in the amount of $169,948.

3034. ACCEPTANCE OF CARES - ESSER II FUNDS

That the Board accepts the Coronavirus Aid, Relief, and Economic Security (CARES) Act ESSER II funds in the following categories and amounts and authorizes the Business Administrator to complete and submit the application:

ESSER II ALLOCATION	$ 2,469,686
LEARNING ACCELERATION	$ 158,491
MENTAL HEALTH SUPPORTS & SERVICES	$ 45,000
TOTAL	$ 2,673,177

3035. APPROVAL TO PERFORM A DEMOGRAPHIC STUDY

That the Board approves Statistical Forecasting to perform a demographic study at a cost of $6,000 as per Attachment A.

3036. AUTHORIZATION TO BID

To authorize the Business Administrator to advertise for bids for Student Transportation Services for the 2021-2022 school year.

3037. ADOPTION OF TENTATIVE BUDGET 2021-2022

Be it Resolved that the tentative budget be approved for the 2021-2022 School Year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

2021-2022	GENERAL FUND	SPECIAL REVENUE	DEBT SERVICE	TOTAL
Total Expenditures	**27,120,984**	**8,603,893**	**447,268**	**36,172,145**
Less: Anticipated Revenues	**8,604,653**	**8,603,893**	**152,072**	**17,360,618**
Taxes to be Raised	**18,516,331**		**295,196**	**18,811,527**

And to advertise said tentative budget in the Asbury Park Press in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Red Bank Primary School, 222 River Street. Red Bank, New Jersey on April 27, 2021 at 7:00 PM for the purpose of conducting a public hearing on the budget for the 2021-2022 School Year.

3038. CHAPTER 44 RESOLUTION

Urging Relief from Increased Costs to School Districts Resulting from the Implementation of "Chapter 44," the 2020 School Employee Health Benefits Reform Law

WHEREAS, P.L.2020, c.44 ("Chapter 44") requires the School Employees' Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees' Health Benefits Commission; and

WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

WHEREAS, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

WHEREAS, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

WHEREAS, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under "Chapter 44," and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

WHEREAS, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

WHEREAS, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

WHEREAS, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts' health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

WHEREAS, These costs may exceed districts' ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law's effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Red Bank Borough Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 11th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

3039. TRAVEL AND RELATED EXPENSE REIMBURSEMENT 2021-2022

WHEREAS, the Red Bank Borough Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

Whereas, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a Board of Education may establish, for regular district business travel as defined in NJAC 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for which the registration fee does not exceed $150 per employee or board member, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds $1,500 in a given school year (July 1 through June 30); and

Therefore, Be It Resolved, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of $75,000 for all staff and board members for the 2021-2022 school year; and a total of $2,516 has been expended on travel to date.

3040. AUTHORIZATION TO BID

To authorize the Business Administrator to advertise for bids for MS Masonry Restoration project.

3041. SURVEY PROPOSAL

That the Board approves Environmental Resolutions, Inc. to complete a survey district owned property located at 9 Drs James Parker Blvd. at a cost of $6,500 as per Attachment B.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4014. That the Board approves the appointment of Samantha Ruhnke as Systems Administrator (replacing Tim Ruotolo) at a prorated annual salary of $65,000.00, effective April 7, 2021 (pending completion of a positive criminal history review and completion of all personnel paperwork) through June 30, 2021. Account # 11-000-222-177-T00

4015. That the Board approves the appointment and hourly rates for the following breakfast/lunch aides for the 2020-2021 school year, retroactive to March 1, 2021. Account #11-000-262-107-00X

Jacqueline Boyd	$15.50	Belem Rojas	$14.50

4016. That the Board approves the following appointments for the 2020 -2021 school year. Compensation based on the stipulated negotiated contractual stipend of $2,500.00 for head coaches and $2,000.00 for assistant coaches subject to proration in the event of cancelled events/seasons. Account #11-402-100-100-002

- Gabrielle Coco - Head Girls Basketball Coach
- Kevin Cuddihy - Resigned (Personal Reasons)
- Isaac Nathanson - Head Baseball Coach
- Breanna Hartman - Head Softball Coach
- Patrick Hanson - Assistant Baseball Coach
- Eric Schwarz - Assistant Softball Coach

4017. That the Board approves Stephanie Burd as Guest Teacher effective March 10, 2021.

4018. That the Board approves the following university student's program placement, cooperating teacher/student support personnel, and dates of placement for the 2021-2022 school year.

STUDENT NAME	SCHOOL/UNIVERSITY	COOPERATING TEACHER/GRADE/SCHOOL	DATES/HOURS
Noelle Halpin	Fairleigh Dickinson University	Beth Moran Grade 1/RBPS	20 Hours Fall Semester
Noelle Halpin	Fairleigh Dickinson University	Beth Moran Grade 1/RBPS	5 Days Per Week Spring Semester

CURRICULUM & INSTRUCTION – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6003. That the Board approves the following staff members and their online professional development training during the 2020-2021 school year.

NAME	COURSE TITLE	COST	ACCOUNT #
Kate Mills	Reading Institute 2021	$850.00	Title II
Kate Mills	Writing Institute 2021	$850.00	Title II

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9001. That the Board approves the following bylaw for first reading:
B0145 Board Member Resignation and Removal

9002. That the Board approves the following policies for first reading:
P 1643 Family Leave
P 2415 Every Student Succeeds Act
P 2415.02 Title I - Fiscal Responsibilities
P 2415.05 Student Surveys, Analysis and/or Evaluations
P 2415.20 Every Student Succeeds Act Complaints
P 4125 Employment of Support Staff members
P 5330.01 Administration of Medical Cannabis
P 6360 Political Contributions
P 7425 Lead Testing of Water in Schools
P 8330 Student Records
P 9713 Recruitment by Special Interest Groups

9003. That the Board approves the following regulations for first reading:
R 1642 Earned Sick Leave Law
R 2415.20 Every Student Succeeds Act Complaints
R 5330.01 Administration of Medical Cannabis
R7425 Lead Testing of Water in Schools

10. ROLL CALL VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None
ABSTENTIONS: Resolution 3029
Ben Forest, Ann Roseman, Suzanne Viscomi

11. HEARING OF THE PUBLIC - NONE

12. OLD BUSINESS - NONE

13. NEW BUSINESS

Mrs. Garcia commented on a teacher in the news.

14. ADJOURNMENT

At 8:32 pm Ms. Roseman motioned, seconded by Ms. Viscomi to adjourn.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will flexibly adjust all we do in our buildings and with the community to accommodate to the COVID-19 health crisis.

2. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor.

3. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.

BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.

2. Advocate for and endorse a unitary school district in the Borough of Red Bank.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	**03/09/21 (6:15 PM)**
	No April Meeting	**04/13/21 (6 PM)**	04/27/21	04/13/21	**04/27/21**
	05/25/21	05/25/21	05/25/21	05/11/21	05/11/21
	No June Meeting	06/22/21	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/24/21	08/24/21	08/24/21	08/17/21	08/17/21
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)