RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, January 18, 2022 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. 7:01 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Virtual

January 4, 2022 Reorganization
January 18, 2022
February 8, 2022
March 15, 2022
April 12, 2022
April 26, 2022 Public Budget Hearing
May 10, 2022
June 14, 2022
July 12, 2022 Retreat (5:00 PM)
August 9, 2022
August 23, 2022
September 13, 2022
October 11, 2022
November 8, 2022
December 13, 2022
January 3, 2023 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Dom Kalorin, Pamela McArthur (Arrived 7:02pm), Erik Perry, Ann Roseman, Suzanne Viscomi
ABSENT: Ben Forest, Jennifer Garcia, Dr. Frederick Stone
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Caitlin Lundquist, Esq.

3. FLAG SALUTE

Mr. Kalorin led the Salute to the Flag.

4. SCHOOL BOARDS DELEGATE APPOINTMENT

To approve the New Jersey and Monmouth County School Board Delegate, and the New Jersey and Monmouth County School Board Alternate Delegate representatives through the next reorganization meeting, January 2023.

Ben Forest	Delegate
Ann Roseman	Alternate Delegate

ROLL CALL VOTE

AYES: Laura Camargo, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Suzanne Viscomi
NAYS: None ABSTENTIONS: None
ABSENT: Ben Forest, Jennifer Garcia, Dr. Frederick Stone

5. EXECUTIVE SESSION

At 7:04pm Ms. Viscomi motioned, seconded by Ms. Roseman to convene in Executive Session.
Dr. Rumage reviewed the following items:

a. Personnel
b HIB
c. Residency

At 7:16pm Ms. Viscomi motioned, seconded by Ms. Roseman to convene in Public Session.

6. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the following topics:

a. Safe Return Plan Update
b. December 2021 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	94.5
Grades 4-8	95.7

c. December 2021 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							115	128	117	132	151	**643**
RBPS	10	5	127	115	121	124						**502**

UMC	25	34										**59**
FBC	18	22										**40**
AHS	15	14										**29**
MDCC	19	14										**33**
YMCA	15	19										**34**
TOTAL	**102**	**108**	**127**	**115**	**121**	**124**	**115**	**128**	**117**	**132**	**151**	**1340**
OOD					1		1	3		1	2	8

d. December 2021 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	1	3	2	6

e. December 2021 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
MS2	4	1	Non-HIB
PS2	2	1	Non-HIB

f. Submission of the NJDOE Student Safety Data System Report for September 1, 2021 through December 31, 2021.

g. School Board Recognition Month

Highlights included:
- New quarantine process discussed as well as potential date for implementation
- Recommend President Kalorin move resolution 4015
- Welcomed Dr. Cuddihy as the newest leadership team member

7. <u>COMMITTEE REPORTS</u>

- Finance Committee – Ms. Viscomi reviewed tonight's Finance meeting including the budget presentations by JT Pierson and Luigi Laugelli. Also discussed were business resolutions on tonight's agenda.

8. <u>PRESIDENT'S REPORT</u> - NONE

9. <u>HEARING OF THE PUBLIC</u> - NONE

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

10. <u>STATEMENT TO THE PUBLIC</u>

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

11. ACTION AGENDA

At this time, the following motions were made. Motioned by Ms. Roseman and seconded by Ms. McArthur.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1000. RECOGNITION OF SCHOOL BOARD MEMBERS

WHEREAS, The New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Red Bank Borough Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Red Bank Borough Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments;

Now, therefore, be it RESOLVED, that the Red Bank Borough Board of Education, does hereby

recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further
RESOLVED, that the Red Bank Borough Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2000. That the Board approves the December 2021 Suspension Report as submitted by the Superintendent.

2001. That the Board approves the December 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

2002. That the Board approves the submission of the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.

2003. That the Board resolves that Student ID #73654 is ineligible to attend Red Bank Borough Public Schools.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3002. BOARD MINUTES
That the Board approves the minutes from the January 4, 2022 Reorganization Session Meeting of the Board of Education.

3003. BILLS PAYMENT
To authorize the payment of final bills for December 2021 in the amount of $2,629,953.12 and for bills as of January 2022 in the amount of $1,202,497.05.

3004. APPROVAL OF SECRETARY/TREASURER'S REPORT
Pursuant to 18A:6-59 to approve the November 2021 Report of the Treasurer and the November 2021 Report of the Secretary as being in balance for the month.

3005. BUDGET TRANSFERS
To ratify any budget transfers effective November 2021 per the transfer report.

3006. OBSOLETE EQUIPMENT
That the Board approves the attached items as obsolete, beyond repair and/or no longer useful for district purposes and that the Board of Education authorizes the School Business Administrator to dispose of items per Attachment A.

3007. DONATION

That the Board accepts with gratitude the generous donation of 22 art kits from the Atlantic Highlands Arts Council worth approximately $330 for students who have an interest/talent in art in grades K-3.

3008. DONATION

That the Board accepts with gratitude the generous donation of 60 coats from the United Way for Preschool Program students.

3009. DONATION

That the Board accepts with gratitude the generous donation of two $25 gift cards from Foodtown for Preschool Program promotions.

3010. DONATION

That the Board accepts with gratitude the generous donation of Hot Chocolate from Starbucks for Preschool student winter celebration.

3011. FY 2022 EMERGENT AND CAPITAL MAINTENANCE NEEDS GRANT

That the Board accepts the FY 2022 Funding for Emergent and Capital Maintenance Needs Grant $26,614 allocation and authorizes the Business Administrator to make the certification for use of funds and application for the funds per Attachment B.

3012. AWARD OF GYMNASIUM HVAC UPGRADES BID AT RED BANK MIDDLE SCHOOL

WHEREAS, the Board of Education, pursuant to N.J.S.A. 18A:18A-1, et seq., publicly advertised and solicited for sealed bids for Renovations at the Middle School; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud at the Board Office on December 10, 2021; and

WHEREAS, Reiner Group, Inc. submitted a base bid in the amount of $598,500.00

WHEREAS, bid results were as follows:

CONTRACTOR	BASE BID - INCLUDES ALLOWANCE AL-01 $12,000.00
Reiner Group, Inc.	**$598,500.00**
Comfort Mechanical	$598,640.00
Preferred Mechanical	$602,000.00
All Coast Service, Inc.	$678,170.00
EACM Corp	$687,000.00
Thassian Mechanical Contracting	$758,000.00
Chappelle Mechanical	$778,000.00
Amco Enterprises	$809,000.00

WHEREAS, the Red Bank Board of Education has designated Spiezle Architectural Group, Inc. as the Design Consultants for the GYMNASIUM HVAC UPGRADES AT RED BANK MIDDLE SCHOOL; and

WHEREAS, Spiezle Architectural Group, Inc. has provided a written recommendation to award the bid for the GYMNASIUM HVAC UPGRADES AT RED BANK MIDDLE SCHOOL to Reiner Group Inc.; and

WHEREAS, District counsel has reviewed the packet of Reiner Group Inc. and has deemed it complete in accordance with the specifications for the GYMNASIUM HVAC AT RED BANK MIDDLE SCHOOL; and

WHEREAS, the School Business Administrator has certified the availability of funds for the Contract; and

WHEREAS, Reiner Group Inc. has been deemed to be the lowest responsive and responsible bidder for the project; and

WHEREAS, the total cost of the Project is under the project's budgeted amount; and

NOW, THEREFORE, be it resolved by the Board of Education that the Base bid be awarded as follows to: Reiner Group Inc., 11-07 River Road, Fair Lawn, NJ 07410, in the total amount of $598,500.00 subject to the terms and conditions of the bid specifications per Attachment C.

3013. SUBSTITUTE RATE OF PAY 2021-2022

That the Board amends and approves the following substitute rate of pay for the remainder of the 2021-2022 School Year due to the COVID 19 pandemic effective January 19, 2022 through June 30, 2022:

Teacher	$125.00 full day
Instructional Assistant	$125.00 full day

3014. BUS AIDE RATE AMENDED

That the Board approves the bus aide and substitute bus aide rate to increase from $16 per hour to $18 per hour effective January 2022 through June 2022 due to the COVID-19 pandemic.

3015. BREAKFAST/ LUNCH AIDE COVID 19 EXTRA PAY

That the Board approves a $600 COVID 19 pandemic stipend for breakfast and lunch aides to be paid at the rate of $100 per month from January 2022 through June 2022.

3016. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Thomas Berger	3/21/22 - 3/23/22 7:30 AM - 12:00 PM	Atlantic City, NJ	$439.49	NJSBGA Expo 2022	11-000-261-800-005

3017. HOME INSTRUCTION AGREEMENT

That the Board approves agreement with LearnWell Education to provide up to five hours of

instruction to one Red Bank student from January 14 through February 14, 2022 at a cost of $49.50 per hour. Account # 11-150-100-320-000

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4001. That the Board approves the completion of the Superintendent's Merit Goal Quantitative #1 for the 2021-2022 school year.

4002. That the Board approves the revision to Michelle Popick's unpaid leave under the Family Medical Leave Act (FMLA) effective December 7, 2021 through December 16, 2021 (originally approved through December 31, 2021).

4003. That the Board approves the revision to Erin Carty's leave as follows: a paid leave under the Family Medical Leave Act (FMLA) effective January 1, 2022 through March 26, 2022 utilizing 58 sick days concurrently (originally approved through March 11, 2022) and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective March 27, 2022 through June 25, 2022 (originally approved through June 10, 2022).

4004. That the Board approves the revision to Cheryl Cuddihy's paid leave under the Family Medical Leave Act (FMLA) effective December 13, 2021 through January 9, 2022 utilizing 13 sick days concurrently (originally approved through January 24, 2022).

4005. That the Board accepts the resignation of Mary Barcellona effective February 19, 2022.

4006. That the Board accepts the resignation of Amanda Robles effective February 12, 2022.

4007. That the Board accepts the resignation of Hilary Karpoff effective February 19, 2022.

4008. That the Board accepts the resignation of Emily Rosano effective January 31, 2022.

4009. That the Board approves the revision to the appointment of Pia LaRosa as a Middle School Grade 7 ELA long-term replacement non-tenure track teacher (for Erin Carty), at a BA Step A prorated annual salary of $50,547.00, effective January 10, 2022 through June 25, 2022 (originally approved on or before January 24, 2022 through June 10, 2022). Account # 11-130-100-101-002

4010. That the Board approves the reappointment of Mary Barcellona as Middle School Grade 5 teacher, at a BA Step J prorated annual salary of $62,675.00 effective May 16, 2022 through June 30, 2022. Account # 11-120-100-101-002

4011. That the Board approves the transfer of Nicole Matarazzo from Preschool ESL teacher to Middle School ESL teacher (replacing Hilary Karpoff), effective February 22, 2022 through June 30, 2022.

4012. That the Board approves the following movement on guide effective February 1, 2022.

Shannon Berry	FROM:	BA+15 Step A-B	$51,547.00
	TO:	BA+30 Step A-B	$52,547.00

4013. That the Board approves the following as Guest Teachers for the 2021-2022 school year.

Katie Latham Vanessa McAllister Kelly Moran

4014. That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Stephanie Burd effective March 10, 2022 through April 5, 2022 utilizing sick and personal days concurrently, an unpaid leave under the Family Medical Leave Act (FMLA) effective April 6, 2022 through May 5, 2022 and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective May 6, 2022 through June 30, 2022.

4015. That the Board approves the appointment of Cheryl Cuddihy as **Grant Funded** Acting Supervisor of Early Childhood and Special Projects, at a prorated annual salary of $85,000.00, effective February 1, 2022 through June 30, 2022. ESSER II Grant Account # 20-483-200-107-000

Ms. Roseman motioned, seconded by Ms. McArthur to approve Personnel resolution 4015.

ROLL CALL VOTE
AYES: Laura Camargo, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Suzanne Viscomi
NAYS: None ABSTENTIONS: None
ABSENT: Ben Forest, Jennifer Garcia, Dr. Frederick Stone

4016. That the Board approves the revision to the appointment of Catherine Conte as Middle School Physical Education teacher (replacing Ashley Gill), at a BA Step I prorated annual salary of $60,075.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or before February 3, 2022 through June 30, 2022. Account #s 11-120-100-101-002 & 11-130-100-101-002

4017. That the Board approves the appointment of Katie Latham as a Preschool long-term replacement non-tenure track teacher (for Katherine Pruiksma), at a BA Step A prorated annual salary of $50,547.00, effective March 1, 2022 through June 30, 2022. Account # 20-218-100-101-P22

4018. That the Board approves the appointment of Kelly Moran as a Middle School Grade 5 long-term replacement non-tenure track teacher (for Mary Barcellona), at an MA Step A prorated annual salary of $53,547.00, effective February 22, 2022 through May 13, 2022. Account # 11-120-100-101-002

4019. That the Board approves the appointment of Elizabeth Gonzales as an Instructional Assistant (new position), at a prorated annual salary of $27, 861.00, effective on or before February 3, 2022 through June 30, 2022. Account # 11-213-100-106-RR1

CURRICULUM AND INSTRUCTION
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6000. That the Board approves the following university students' program placement, cooperating teacher/student support personnel, and dates of placement for the 2021-2022 school year.

STUDENT NAME	SCHOOL/UNIVERSITY	COOPERATING TEACHER/GRADE/SCHOOL	DATES/HOURS
Belem Rojas	Brookdale C.C.	Vaanessaa Vazquez Kindergarten LLD/RBPS	50 Hours Spring Semester

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9000. That the Board approves the following policy for second reading and adoption:
1648.14 Safety Plan for Healthcare Settings in School Buildings - COVID 19

ROLL CALL VOTE
AYES: Laura Camargo, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Suzanne Viscomi
NAYS: None ABSTENTIONS: None
ABSENT: Ben Forest, Jennifer Garcia, Dr. Frederick Stone

12. HEARING OF THE PUBLIC - NONE

13. OLD BUSINESS - NONE

14. NEW BUSINESS
Ms. Roseman asked if the birth rate from 2 ½ years ago was determined yet. Dr. Rumage replied it will be looked into.

15. ADJOURNMENT
At 7:32pm, motioned by Ms. Viscomi and seconded by Ms. McArthur to Adjourn.

VOICE VOTE
AYES: Laura Camargo, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Suzanne Viscomi
NAYS: None ABSTENTIONS: None
ABSENT: Ben Forest, Jennifer Garcia, Dr. Frederick Stone

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.

2. Advocate for full funding for the Red Bank Borough Public Schools District.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2022 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	02/22/22	02/22/22	02/08/22	02/08/22	02/08/22
	03/29/22	03/29/22	03/15/22	03/15/22	03/15/22
	No April Meeting	No April Meeting	04/12/22	04/12/22	04/12/22
	05/24/22	05/24/22	05/10/22	05/10/22	05/10/22
	06/21/22	06/21/22	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	09/27/22	09/27/22	09/13/22	09/13/22	09/13/22
	10/25/22	10/25/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	11/08/22	11/08/22	11/08/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)