RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, June 14, 2022 7:00 PM

Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Virtual

January 4, 2022 Reorganization
January 18, 2022
February 8, 2022
March 15, 2022
April 26, 2022 Public Budget Hearing
May 10, 2022
June 14, 2022
June 28, 2022 (6:00 PM)
July 12, 2022 Retreat (5:00 PM)
August 9, 2022
August 23, 2022
September 13, 2022
October 11, 2022
November 8, 2022
December 13, 2022
January 3, 2023 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Pamela McArthur
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Hope Blackburn, Esq.

3. FLAG SALUTE

Mr. Kalorin led the Salute to the Flag.

4. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the following:

a. May 2022 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.15
Grades 4-8	96.25

b. May 2022 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							114	131	118	127	152	**642**
RBPS	11	5	127	115	121	124						**503**
UMC	30	32										**62**
FBC	21	22										**43**
AHS	15	14										**29**
MDCC	20	16										**36**
YMCA	14	20										**34**
TOTAL	**111**	**109**	**127**	**115**	**121**	**124**	**114**	**131**	**118**	**127**	**152**	**1349**
OOD					1		1	3		1	2	8

c. May 2022 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	3	0	1	4

d. May 2022 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS4	2	1	HIB
RBMS5	2	1	HIB
RBMS6	2	1	HIB

e. 20-21 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act

f. May 2022 and June 2022 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE THE DRILL
05/05/22	8:45 a.m.	First Baptist Church	Side entrance of building	FBC	Mrs. Valdivia
05/05/22	9:12 a.m.	United Methodist Church	UMC driveway entrance	UMC	Mrs. Valdivia
05/11/22	7:50 a.m.	Red Bank Middle School	Rear of RBMS driveway	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, MS10, 8092	Mr. Pierson & Mrs. Harrington
06/06/22	8:35 a.m.	Red Bank Primary School	Front Loop & Path	PS1, PS2, PS3, PS4, PS5, PS7, PS8, 1314, 1617, 2122	Mrs. Iozzi

g. Recognition of Former BOE Members - Dr. Frederick Stone recognized Anne Amato and Janet Jones for their tenure as Red Bank Board of Education members.

h. Red Bank Regional High School Update – Red Bank Regional High School Superintendent Dr. Louis Moore and Patrick Noble, RBR BOE, attended the meeting and Dr. Moore provided an overview about Red Bank Regional High School.

5. <u>RESOLUTION FOR EXECUTIVE SESSION #1</u>

At 7:36pm Mr. Forest motioned, seconded by Mr. Perry to convene in Executive Session.

a. Personnel
b. HIB
c. Attorney Client Privilege

At 7:58pm Dr. Stone motioned, seconded by Ms. Roseman to convene in Public Session.

VOICE VOTE
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

CALL TO ORDER – 7:58pm

ROLL CALL
PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Pamela McArthur

6. **COMMITTEE REPORTS**
   - Curriculum Committee - Ms. Roseman reported on the May 24th meeting including Curriculum Roadmap and NJSLA.
   - Facilities Committee - Mr. Kalorin reported on the June 14th meeting including topics of custodian outsourcing, summer custodians, and summer projects.
   - Finance Committee – Ms.Viscomi reported on the June 14th meeting including topics: fiscal consultant, excess surplus, food service bill forgiveness, grant allocations, investing cash flow, transportation bids and the new audit team.
   - Policy Committee – Dr. Stone reported on the policies and regulations on tonight's agenda.

7. **PRESIDENT'S REPORT** - NONE

8. **HEARING OF THE PUBLIC** - NONE
   Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. **STATEMENT TO THE PUBLIC**
   It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. **ACTION AGENDA**
    At this time, the following motions were made. Motioned by Mr. Perry and seconded by Mr. Forest.

COMMUNITY RELATIONS – 1000 - NONE
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2013. That the Board approves the May 2022 Suspension Report as submitted by the Superintendent.

2014. That the Board approves the May 2022 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

2015. That the Board approves the May 2022 and June 2022 Bus Evacuation Drills as submitted by the Superintendent.

2016. That the Board approves the emergency/fire drill reports for the 2021-2022 school year as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3097. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the May 10, 2022 Regular Session Meeting of the Board of Education.

3098. BILLS PAYMENT

To authorize the payment of final bills for May 2022 in the amount of $2,193,656.11 and for bills as of June 2022 in the amount of $2,360,650.55.

3099. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the April 2022 Report of the Treasurer and the April 2022 Report of the Secretary as being in balance for the month.

3100. BUDGET TRANSFERS

To ratify any budget transfers effective April 2022 per the transfer report.

3101. PHOENIX ADVISORS, LLC

That the Board approves Phoenix Advisors, LLC as the Continuing Disclosure Agent and Independent Registered Municipal Advisor ("IRMA") for a base fee of $1,100 for 2022-2023 school year per Attachment A.

3102. BROWN & BROWN SEHBP CONSULTANT AGREEMENT

That the Board approves the Consultant Services agreement between Brown & Brown Benefit Advisors and the Red Bank Board at a cost of $24,000 for July 1, 2022 through June 30, 2023 per Attachment B.

3103. LUNCH BALANCE FORGIVENESS

That the Board approves the forgiveness of negative lunch balances from the 2019-2020 school year in the amount of $2,724.11.

3104. FOOD SERVICE MANAGEMENT CONTRACT

That the Board approves the third renewal of Chartwells Dining Services, a division of Compass Group, as the District's Food Service Management Company for the 2022-2023 school year at an annual management fee of $59,346.00 with a $193,986.00 annual profit guarantee.

3105. APPROVAL OF MEAL PRICES 2022-2023 - REVISED REDUCED MEAL PRICES

That the Board revises the approval of 2022-2023 reduced meal prices from $.40 for lunch and $.30 for breakfast to $0 for both as per New Jersey Senate Bill 4200 -State Payment for Reduced Price Meals. This is a revision to resolution 3082. May 10, 2022.

3106. APPLICATION TO THE NEW JERSEY CASH MANAGEMENT FUND

That the Board approves the Business Administrator to submit a participation application to the New Jersey Cash Management Fund for the Board of Education and appoints Eileen Gorga, Business Administrator, as an authorized person to access the Board of Education's New Jersey Cash Management Fund Accounts.

3107. ESEA APPLICATION 2022-2023

That the Board authorizes the Superintendent to apply for and accept the ESEA (Elementary and Secondary Education Act) funds for the 2022-2023 School Year as follows:

Title I Part A	$608,406
Title II Part A	$31,449
Title III	$83,483
Title III - Immigrant	$5,669
Title IV	$56,161
Total Allocation	$785,168

3108. APPROVAL OF PRESCHOOL LEASE

That the Board approves the lease between First Baptist Church of Red Bank and the Red Bank Board of Education for Preschool Education Program classrooms and common areas for the term of July 1, 2022 through June 30, 2023 in the amount of $34,790.14.

3109. APPROVAL OF PRESCHOOL LEASE

That the Board approves the lease between United Methodist Church of Red Bank and the Red Bank Board of Education for Preschool Education Program classrooms and common areas for the term of July 1, 2022 through June 30, 2023 in the amount of $78,075.15.

3110. PRESCHOOL EDUCATION PROGRAM CONTRACT

That the Board approves the NJ State approved Preschool Education Program Contract with Acelero to provide preschool education for 30 students, for the 2022-2023 school year, in the amount of $235,520.00.

3111. TRANSFER OF UNEXPENDED APPROPRIATIONS AND/OR EXCESS REVENUE TO RESERVES

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess

current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Red Bank Borough Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Project and/or Maintenance Reserve Accounts at year end, and

WHEREAS, the Red Bank Borough Board of Education has determined that up to $4,990,000.00 is available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Red Bank Borough Board of Education that it hereby authorizes the district's School Business Administrator to establish this account if necessary and make this transfer consistent with all applicable laws and regulations.

3112. SUBSTITUTE RATES OF PAY 2022-2023

That the Board approves the following substitute rates of pay for the 2022-2023 School Year:

Teacher	$125.00 full day $62.50.00 half day
Instructional Assistant	$125.00 full day $62.50.00 half day
Nurse	$150.00 full day $75.00 half day

3113. APPROVE USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.

3114. TUITION RATES 2022-2023

That the Board approves the following tuition rates for the 2022-2023 School Year:

General Ed Grades K-5	$14,000.00
General Ed Grades 6-8	$15,000.00
Language Learning Disabled	$18,500.00
Preschool Disabled	$23,000.00
Multiply Disabled	$31,000.00

3115. CANCELED CHECKS

That the Board approves the cancellation of the following list of outdated, outstanding checks:

General Account		
Check 28561	$875.00	06/08/2021
Check 28759	$44.83	06/30/2021

3116. TRANSPORTATION - JOINTURE CONTRACT 2022-2023

To approve the Middletown Township Board of Education transportation jointure #SFC-3WC for students attending Hawkswood School for 2022-2023 including ESY. Annual Cost: $36,750.00

3117. TRANSPORTATION - JOINTURE CONTRACT 2022-2023

To approve the Middletown Township Board of Education transportation jointure #RUG-1J for students attending Rugby School for 2022-2023 including ESY. Annual Cost: $36,750.00

3118. TRANSPORTATION - JOINTURE CONTRACT 2022-2023
To approve the Middletown Township Board of Education transportation jointure #SDS-1 for students attending SEARCH Day school for 2022-2023 including ESY. Annual Cost: $36,750.00

3119. TRANSPORTATION AWARD
To award route LG0602 for the 2022-2023 extended school year to New Destination for transportation from Tinton Falls, NJ to Red Bank Primary School. Quotations were requested from Durham School Service, Luz Transport, New Destination and Keyport Auto. New Destination provided the lowest response with a $297.93 per diem.

3120. FISCAL CONSULTANT
That the Board approves George Stone as Fiscal Consultant to support the Business Office for the 2022-2023 school year at a cost of $100 per hour not to exceed $22,500.00. Grant Funded ESSER II & III 20-48X-200-300 and 11-000-251-330-000.

3121. C&N GENERAL CLEANING SERVICES
That the Board approves C&N General Cleaning Services to provide 3 custodians at the rate of $25.00 per hour for up to 40 hours per week, not to exceed $7,200.00 from June 15, 2022 to June 30, 2022. Two quotes were obtained per Attachment C.

3122. C&N GENERAL CLEANING SERVICES
That the Board approves C&N General Cleaning Services to provide 3 custodians at the rate of $25.00 per hour for up to 40 hours per week, for 15 weeks, not to exceed $44,000.00 beginning July 1, 2022. Two quotes were obtained.

3123. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Cheryl Cuddihy	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,371.62	AVID Summer Institute 2022	20-483-200-300-000
Jared Rumage	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 799.32	AVID Summer Institute 2022	20-483-200-300-000
Luigi Laugelli	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,373.72	AVID Summer Institute 2022	20-483-200-300-000
Maura Harrington	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,370.22	AVID Summer Institute 2022	20-483-200-300-000
James Pierson	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,373.12	AVID Summer Institute 2022	20-483-200-300-000

Amy Campbell	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,370.22	AVID Summer Institute 2022	20-483-200-300-000
Shannon Berry	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,134.92	AVID Summer Institute 2022	20-483-200-300-000
Kristen Maiello	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,143.32	AVID Summer Institute 2022	20-483-200-300-000
Kimberlee Sherman	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,155.32	AVID Summer Institute 2022	20-483-200-300-000
Katrina Darling	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,156.02	AVID Summer Institute 2022	20-483-200-300-000
Chelsey Cooney	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,146.82	AVID Summer Institute 2022	20-483-200-300-000
Erin Carty	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,141.92	AVID Summer Institute 2022	20-483-200-300-000
Megan Welch	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,153.92	AVID Summer Institute 2022	20-483-200-300-000
Kristyn Finnigan	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,141.92	AVID Summer Institute 2022	20-483-200-300-000
Josie Katz	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,156.02	AVID Summer Institute 2022	20-483-200-300-000
Dawn Fowler	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m.	Baltimore, MD	$ 1,139.82	AVID Summer Institute 2022	20-483-200-300-000

3124. SUBSTITUTE CUSTODIAN RATE OF PAY 2022-2023
That the Board approves the substitute custodian rate of $20.00 per hour for the 2022-2023 school year.

3125. LUNCH AIDE RATE OF PAY 2022-2023
That the Board approves the lunch aide rate of $16.50 per hour for the 2022-2023 school

year.

3126. BUS AIDE RATE OF PAY 2022-2023
That the Board approves the bus aide rate of $18.00 per hour for the 2022-2023 school year.

PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4081. That the Board approve the following staff members for the Summer 2022 Meal Program from July 11, 2022 through August 5, 2022, Monday through Friday, plus one additional training session day.

NAME	POSITION	HOURLY RATE	WORK SCHEDULE TIMES
Kristine Giglio	Meal Program Site Supervisor	$20 Per Hour	8:00 AM - 1:00 PM

4082. That the Board approves the appointment of Katy Flores De Pleitez as a Lunch Aide for Summer 2022, effective July 11, 2022 through August 5, 2022, at the rate of $16.50 per hour. Account #61-000-200-100-000

4083. That the Board approves all qualified staff members as District translators for the 2022-2023 school year on an as-needed basis at the hourly rate of $23.00. Account #s 11-800-330-110-000, 20-218-200-800-PXX, Title II, Title III, ESSER II, ARP

4084. That the Board approves all certificated staff members as presenters at parent involvement/education sessions as needed and directed by the Assistant Superintendent of Curriculum and Instruction at the stipulated negotiated contractual rate of $36.00 per hour for the 2022-2023 school year. Account #s Title II, ESSER II, ARP

4085. That the Board approves all certificated staff members as trainers/presenters as needed and directed by the Assistant Superintendent of Curriculum and Instruction at the stipulated negotiated contractual rate of $36.00 per hour for the 2022-2023 school year. Account #s Title II, Title III, ESSER II, ARP

4086. That the Board approves all eligible certificated staff members as bilingual screeners for incoming students as needed and directed by the Assistant Superintendent of Curriculum and Instruction at the stipulated negotiated contractual rate of $36.00 per hour for the 2022-2023 school year. Account #s 11-000-221-110-00X

4087. That the Board approves all tenured certificated staff members as district mentors for the 2022-2023 school year.

4088. That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2022 through June 30, 2023.

STAFF MEMBER	POSITION	SALARY	LONGEVITY STIPEND
Diane Barone	Confidential Payroll Coordinator	$64,453.56	N/A
Michelle Case-Ramahlo	Confidential Secretary to the Department of Pupil Personnel Services	$70,510.49	$500.00
Meliza Lemus	Confidential Executive Secretary to the Superintendent	$64,229.40	N/A
Ivelis Menter	Assistant to the Business Administrator	$66,186.75	N/A
Tina Sullivan	Confidential Secretary to the Business Administrator	$50,124.02	N/A

4089. That the Board approves the reappointment of the Technology Staff, their positions, and salaries, effective July 1, 2022 through June 30, 2023.

STAFF MEMBER	POSITION	SALARY
Joseph Christiano	Director of Technology	$114,280.85
Brian Ericson	**Computer Technology Associate**	**$62,500.00**
Zachary Robinson	Information Systems Administrator	$65,975.00
Samantha Ruhnke	Systems Administrator	$66,625.00

4090. That the Board approves the reappointment of the Director of Facilities, the Maintenance Supervisor, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2022 through June 30, 2023.

STAFF MEMBER	ASSIGNMENT	LOCATION	SALARY
Tom Berger	Director of Facilities	District	$107,722.42
Anthony Santomauro	Maintenance Supervisor	District	$53,892.93
Stafford Cutler	Maintenance	District	$51,131.45
Donald Wood	Maintenance	District	$41,193.50
Desmen Jones	Maintenance	District	$37,000.00
Estefer Acosta	Custodian/Day	Primary School	$41,628.53
Elvia Herrera	Custodian/Night	Primary School	$36,732.87
Felicia Wilson	Custodian/Night Lead	Primary School	$42,773.41
Franklin Pocasangre-Mozo	Custodian/Night	Middle School	$33,639.00
Mohammad Rahimi	Custodian/Day	Middle School	$48,085.63
Ernestina Cabrera Ocotoxtle	Custodian/Night	Middle School	$33,000.00
Elvis Ventura	Custodian/Night Lead	Middle School	$48,230.68

4091. That the Board approves the reappointment of Shary Ashe-Holt, as Community Parent Involvement Specialist (CPIS), at an annual salary of $65,196.26, effective July 1, 2022 through June 30, 2023. Account # 20-218-200-173-PXX

4092. That the Board approves the reappointment of JePiera Boykin as Preschool Education Program Security Monitor, at an annual salary of $27,960.35, effective September 1, 2022 through June 30, 2023. Account # 20-218-200-110-PXX

4093. That the Board approves the following monthly stipends effective July 1, 2022 through June 30, 2023, for the use of email enabled smartphones.

Shary Ashe-Holt	$50	Maura Harrington	$100	Debra Rochford	$50
Tom Berger	$100	Jenny Hurd	$100	Dena Russo	$100
Morgan Cassella	$50	Maria Iozzi	$100	Anthony Santomauro	$50
Joseph Christiano	$100	Isaac Nathanson	$50	Mary Valdivia	$100
Cheryl Cuddihy	$100	James Pierson	$100	Danielle Yamello	$50

4094. That the Board approves Dr. Jared J. Rumage as District Human Resource Officer for the 2022-2023 school year.

4095. That the Board approves the Guest Teachers/Nurses effective July 1, 2022 through June 30, 2023 as per Attachment D.

4096. That the Board approves the following employee handbooks effective July 1, 2022 through June 30, 2023.

Custodial/Maintenance Staff Employment Handbook
Non-Bargaining Support Staff Employment Handbook

4097. That the Board approves all teachers and instructional assistants as substitute bus aides for the 2022-2023 school year.

4098. That the Board accepts the resignation of Katherine Pruiksma, Preschool Teacher, effective July 1, 2022.

4099. That the Board accepts the resignation of Joshua Hunt, Primary School Custodian, effective May 28, 2022.

4100. That the Board approves the appointment of Emily Gibbons as a Primary School Special Education Teacher (new position), at an MA Step 6 salary of $60,660.00, effective September 1, 2022 through June 30, 2023. Account # 11-213-100-101-RR1

4101. That the Board approves the revision to the leave under the Family Medical Leave Act (FMLA) for Jaclyn Spittler effective April 11, 2022 through June 20, 2022 (originally approved through June 7, 2022) and a leave under the New Jersey Family Leave Act (NJFLA) effective September 1, 2022 through November 23, 2022 (previously approved effective June 8, 2022

through November 9, 2022).

4102. That the Board approves Tina Sullivan to borrow from the 2022-2023 paid leave allotment as follows: up to 4 sick days, effective May 17, 2022 through May 20, 2022.

4103. That the Board approves the completion of the Superintendent's Merit Goal Qualitative #2 for the 2021-2022 school year.

4104. That the Board approves the revisions to the following job descriptions effective July 1, 2022.

Primary School Vice-Principal
Confidential Secretary to the Superintendent's Office

4105. That the Board approves the establishment and job description for the position of Supervisor of Instruction as per Attachment E.

4106. That the Board approves the establishment and job description for the position of Supervisor of RtI and ESL as per Attachment F.

4107. That the Board approves the abolishment of the job description and position of Supervisor of Early Childhood and Special Projects effective July 1, 2022.

4108. That the Board approves Kate Mills (ELA Instructional Coach) to be compensated for up to 50 hours from July 1, 2022 through August 31, 2022 at the stipulated negotiated contractual rate of $36.00 per hour for summer work in preparation for September 2022. Account #s 11-000-221-110-001 & 11-000-221-110-002

4109. That the Board approves the appointment of Cheryl Cuddihy as Supervisor of Instruction at an annual salary of $105,364.85, effective July 1, 2022 through June 30, 2023. Account # 20-483-200-107-000 & 20-487-200-107-000.

4110. That the Board approves the appointment of Dena Russo as Supervisor of RtI and ESL at an annual salary of $92,500.00, pending negotiated agreement, effective September 1, 2022 through June 30, 2023. Account # 11-000-221-102-005 & 11-000-230-100-000.

4111. That the Board approves the following staff members participation and compensation in Summer Learning 2022 from June 20, 2022 through June 30, 2022 at the rate of $35.00 per hour for virtual work, July 1, 2022 through August 31, 2022, at the rate of $36.00 per hour for virtual work and $40.00 per hour for in-person work. Account #s ESSER II, ARP (Above negotiated rate through ESSER II and ARP Grant Funds.)

ELL Newcomer Support
Up to 15 Hours Per Person
Sonia Santos, Iris Gonzalez, Lissette Nieves, Yezebel Manaloto

Math Jump Start Course
Up to 30 Hours Per Person
Erinn Bunge, Marianne Ivanicki, Gabrielle Coco, Kim Sherman

Shared Reading/Read-Aloud (Grades K-1) & Book Clubs (Grades 2-8)
Up to 10 Hours Per Person
Erika Goldman, Nicole Siano, Beth Ann Moran, Jacqueline Rivera, Niki Ikeda, Toni Merritt, Shannon Berry, Ashley Navalany

Targeted Literacy Intervention
Up to 35 Hours Per Person
Alyssa May, Melissa Restivo, Brandy Balthazar, Jacqueline Rivera, Stacy Sherwood, Justine Coppola

RtI for Speech Articulation
Up to 30 Hours Per Person
Danielle Cotta, Alicia DeSanto, Meghan Gilly

4112. That the Board approves the appointment of the following staff members as AVID Site Coordinator at a stipend of $1,500.00 effective September 1, 2022 through June 30, 2023. Account # Title II

Kimberlee Sherman Amy Campbell

4113. That the Board approves the following as Summer Custodians at the rate of $20.00 per hour for the 2022-2023 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective July 1, 2022 through August 31, 2022. Account # 11-000-262-100-005

Joe Aglione	Sam Coughlin	Amy Ortega
Charlie Bertodatti	Dylan Haley	Graydon Santos

4114. That the Board approves Andrew Sousa to provide technology support at the stipulated negotiated contractual rate of $36.00 per hour, not to exceed 150 hours, effective July 1, 2022 through August 31, 2022. Account # 11-000-222-177-T00

4115. That the Board approves the appointment of Meghan Quinn as a District Computer Technology Associate (replacing Zachary Robinson), at an annual salary of $37,500.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective July 1, 2022 through June 30, 2023.
Account # 11-000-222-177-T00.

4116. That the Board accepts the resignation of Elizabeth Rodriguez, Preschool lunch aide, effective July 1, 2022.

4117. That the Board accepts the resignation of Aisha Nesmith, Instructional Assistant, effective July 1, 2022.

4118. That the Board accepts the resignation of Elizabeth Walsh, Instructional Assistant, effective July 1, 2022.

4119. That the Board approves the appointment of Alyssa Evaristo as a Primary School Special Education Teacher (new position), at a BA Step 6 annual salary of $57,660.00, pending a

positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023.
Account # 11-213-100-101-RR1

4120. That the Board approves the appointment of Dayna Patterson as an Instructional Assistant (replacing Reyna Torres) at a Step 4 annual salary of $30,042.00, effective September 1, 2022 through June 30, 2023. Account #11-212-100-106-MD

4121. That the Board approves Paula Collins as ESY & Kindergarten Transition Program Office Assistant (replacing Martha Carvajal) at the rate of $26.00 per hour effective July 11, 2022 through August 5, 2022 not to exceed 6.75 hours per day. Account # 13-422-200-100-003

4122. That the Board approves Diane Von Arx as ESY & Kindergarten Transition Program Substitute at the rate of $40.00 per hour for teacher coverage and $26.00 per hour for Instructional Assistant coverage not to exceed 5.25 hours per day effective July 11, 2022 through August 5, 2022. Account # 13-422-100-101-00x & 13-422-100-106-003.

4123. That the Board approves the following Preschool Master Teacher Coaches for summer work, July 1, 2022 through August 31, 2022, at the stipulated negotiated contractual rate of $36.00 per hour, not to exceed 150 hours total. Account #20-218-200-110-P23

Danielle Yamello Morgan Cassella

4124. That the Board accepts the resignation of Kim Terry-Connally, Instructional Assistant, effective July 1, 2022.

4125. That the Board accepts the resignation of Rosalyn Giallanza, ESL Teacher, effective July 1, 2022.

4126. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Brandy Balthazar	New Jersey City University	MA Reading Specialist	LTED637 Nature of Reading	3 @ 739.00 $2,217.00	Spring 2022

4127. That the Board accepts the resignation of Reyna Torres, Instructional Assistant, for the purpose of retirement effective July 1, 2022.

4128. That the Board approves the appointment of Julia Russo (replacing Paula Collins) as an Instructional Assistant for the Extended School Year Program, effective July 11, 2022 through August 5, 2022 at the rate of $26.00 per hour. Account # 13-422-100-106-003

4129. That the Board approves the appointment of Alyssa Evaristo (replacing Janet Weston) as an Instructional Assistant for the Extended School Year Program, effective July 11, 2022 through August 5, 2022 at the rate of $26.00 per hour. Account # 13-422-100-106-003

4130. That the Board approves the appointment of Belem Sanchez Oceguera (replacing Elizabeth Walsh) as an Instructional Assistant, at a Step 1 annual salary of $28,418.00, pending completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023. Account # 11-204-100-106-LD1

4131. That the Board accepts the revision to Mary Barcellona's salary to a BA Step 9 annual salary of $64,075.00, effective September 1, 2022 through June 30, 2023.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6009. That the Board approves the School Day schedules as follows:
Preschool Education Program - 8:55 a.m. - 3:25 p.m.
Primary School - 8:55 a.m. - 3:25 p.m.
Middle School - 8:20 a.m. - 3:00 p.m.

6010. That the Board approves the following university students' program placement, cooperating teacher/student support personnel, and dates of placement for the 2022-2023 school year.

STUDENT NAME	SCHOOL/UNIVERSITY	COOPERATING TEACHER/GRADE/SCHOOL	DATES/HOURS
Megan Pagliettini	Monmouth University	Sharon Smallwood/Grade 2/RBPS	Minimum of 100 hours during the Fall semester
Valerie Torrieri	Monmouth University	Tiffany Fetter/Samantha Avignone/Grade 3/ RBPS	Full Time Student Teacher during the Spring semester
Megan Pagliettini	Monmouth University	Sharon Smallwood/Grade 2/RBPS	Minimum of 100 hours during the Fall semester
Valerie Torrieri	Monmouth University	Tiffany Fetter/Samantha Avignone/Grade 3/ RBPS	Full Time Student Teacher during the Spring semester
Christina Flynn	Rutgers University	Catherine Berger/Preschool/UMC	Full Time Student Teacher during the Fall Semester

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9006. That the Board approves the following policy for first reading and adoption:
5512 Harassment, Intimidation, and Bullying

9007. That the Board approves the following policies for first reading:

1648.15	Recordkeeping for Healthcare Settings in School Buildings - COVID-19
2415.04	Title I - District-Wide Parent and Family Engagement
2415.50	**Red Bank Primary School Title I - School Parent and Family Engagement**
2415.51	**Red Bank Middle School Title I - School Parent and Family Engagement**
2416.01	Postnatal Accommodations for Students
2417	Student Intervention and Referral Services
3161	Examination for Cause
4161	Examination for Cause
7410	Maintenance and Repair
8420	Emergency and Crisis Situations
9320	Cooperation with Law Enforcement Agencies

9008. That the Board approves the following regulations for <u>first reading</u>:

7410	Maintenance and Repair
9320	Cooperation with Law Enforcement Agencies

9009. That the Board approves the abolishment of the following policy:

1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19

<u>VOICE VOTE</u>

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

11. <u>HEARING OF THE PUBLIC</u> - NONE

12. <u>OLD BUSINESS</u>

- Ms. Viscomi asked if the Board would consider having a police presence in our schools. Dr. Rumage shared conversations he has had with Chief McConnell on how to move forward with security.
- Ms. Roseman congratulated the two new supervisors, Dena Russo and Cheryl Cuddihy.

13. <u>NEW BUSINESS</u>

- Mr. Forest commented on the memorial today and what a nice job the students did.
- Ms. Garcia commented on sharing the unified school district mission with town leadership.
- Dr. Stone made a statement cautioning against the School Board becoming embroiled in what he described as the chaos in local municipal politics.
- Dr. Rumage introduced new staff member, Emily Gibbons, and congratulated her, Dena Russo and Cheryl Cuddihy on their new positions.
- Ms. Viscomi congratulated the softball team. Ms. Viscomi commented she loves that the Board of Education is non-partisan.

14. <u>RESOLUTION FOR EXECUTIVE SESSION #2</u>

At 8:30pm Ms. Roseman motioned, seconded by Dr. Stone to convene in Executive Session.

a. Superintendent's evaluation. No action will be taken when returning to regular session.

At 9:12pm Mr. Perry motioned, seconded by Dr. Stone to convene in Public Session.

<u>VOICE VOTE</u>

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

15. ADJOURNMENT

At 9:12pm Ms. Roseman motioned, seconded by Ms. Camargo to Adjourn.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.

2. Advocate for full funding for the Red Bank Borough Public Schools District.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2022 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	Canceled	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	Canceled	03/15/22	03/15/22	03/15/22
	No April Meeting	4/12/22	Canceled	Canceled	Canceled
	05/24/22	05/24/22	Canceled	05/10/22	Canceled
	Canceled	Canceled	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	09/27/22	09/27/22	09/13/22	09/13/22	09/13/22
	10/25/22	10/25/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	11/08/22	11/08/22	11/08/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)