RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, October 12, 2021, 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021 - Red Bank Middle School
June 8, 2021
June 22, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021 @ 6:00 PM
August 31, 2021 @ 7:00 PM
September 7, 2021
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest (Arrived 7:25pm), Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Hope Blackburn, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:01pm Ms. Roseman motioned, seconded by Ms. Garcia to convene in Executive Session. For the purposes of:

a. HIB

At 7:04pm Mr. Perry motioned, seconded by Ms. McArthur to reconvene to Public Session.

5. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the following topics:

a. Safe Return Plan Update/September Reopening
b. Strategic Plan Update
c. September 2021 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95%
Grades 4-8	97%

d. September 2021 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							115	128	117	132	151	**643**
RBPS	8	5	127	116	124	127						**507**
UMC	24	31										**55**
FBC	15	22										**37**
AHS	16	14										**30**
MDCC	18	15										**33**
YMCA	17	20										**37**
TOTAL	**98**	**107**	**127**	**116**	**124**	**127**	**115**	**128**	**117**	**132**	**151**	**1342**
OOD					1		1	2		1	2	7

e. September 2021 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL

0	0	0	0	0	0	0	3	3

f. September 2021 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
1	3	1	Non-HIB

g. September 2021 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
09/24/21	8:30 AM	Red Bank Primary School	Front Loop/ Driveway	PS1, PS2, PS3, PS4, P5, PS7, PS8, 1314, 1617 & 2122	Maria Iozzi, Principal

Ms. Garcia asked for a progress update on the sustainability and staffing topics in the next Strategic Plan update.

Dr. Rumage congratulated Alyssa Geary for being one of four candidates for the NJ Teacher of the Year and for being named the Monmouth County Teacher of the Year.

6. COMMITTEE REPORTS

- Community Relations – Ms. Garcia reminded the Board to continue soliciting letters from the community. She offered her congratulations on the Marketing Branding Award.
- Curriculum Committee – Ms. Roseman reviewed the curriculum meeting. Topics included the Equitable Math Program, Horizons, ESY Program, Count Basie Program and assessments.
- Facilities Committee – Mr. Kalorin reported on the recent meeting including topics of Referendum Projects, MS Gym A/C & HVAC Project, custodial hiring and preschool facility issues.
- Finance Committee – Ms. Viscomi reported on the recent meeting. Topics included recent grants applied for.
- Policy Committee – Dr. Stone reported on two policies on the agenda for a first reading and adoption; P1648.13 and P2425.

7. PRESIDENT'S REPORT

Dr. Stone commented on the October 15th application and borough council topics.

8. HEARING OF THE PUBLIC - NONE

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

At this time, the following motions were made. Motioned by Mr. Perry and seconded by Ms. Roseman.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1002. That the Board approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2021 - 2022 school year.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2021. That the Board approves the September 2021 Suspension Report as submitted by the Superintendent.

2022. That the Board approves the September 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

2023. That the Board approves the September 2021 Bus Evacuation Drills Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3171. BOARD MINUTES

That the Board approves the minutes from the September 14, 2021, Regular Session Meeting of the Board of Education.

3172. BILLS PAYMENT

To authorize the payment of final bills for September 2021 in the amount of $2,082,714.61 and for bills as of October 2021 in the amount of $1,377,661.58.

3173. APPROVAL OF SECRETARY/TREASURER'S REPORT
Pursuant to 18A:6-59 to approve the August 2021 Report of the Treasurer and the August 2021 Report of the Secretary as being in balance for the month.

3174. BUDGET TRANSFERS
To ratify any budget transfers effective August 2021 per the transfer report.

3175. TRANSPORTATION AWARD
To award route C1005 for the 2021-2022 school year to Luz Transport for transportation from Eatontown, NJ to Red Bank Primary School. Quotations were requested from Briggs Transportation, Durham School Services, and Luz Transport. Luz Transport provided the winning response with a $170 per diem.

3176. DONATION
That the Board accepts with gratitude, a donation in the amount of $500 for Primary School Student Supplies from the Rumson Fair Haven High School soccer team.

3177. DONATION
That the Board accepts with gratitude, a donation of $5,000 from the Red Bank Education Foundation for Primary School Outdoor Garden.

3178. DONATION
That the Board accepts with gratitude the generous donation of various school supplies from the Vin Gopal Civic Association for the Primary School students with an estimated value of $1,250.00.

3179. DONATION
That the Board accepts with gratitude, a donation of $250 from Tinton Falls Cooperative Preschool as thanks for the Red Bank Borough donation of preschool furniture no longer being used.

3180. SUBSTITUTE NURSE RATE
That the Board approves the substitute nurse rate increase to $200 per day for the 2021-2022 school year.

3181. AMERICAN RESCUE PLAN (ARP)- IDEA GRANT
That the Board approve the application of the FY22 ARP-IDEA Grant application and accept the funds as follows:

ARP-IDEA Basic	$85,108
ARP-Basic nonpublic	$11, 908
Total ARP-Basic	$97, 016
ARP-Preschool	$ 8,229
Total ARP Grant	**$105,245**

3182. DEPARTMENT OF EDUCATION APPLICATION FOR MS GYM HVAC UPGRADES
BE IT RESOLVED, by the Red Bank Borough Board of Education to approve the submission of, the Gym HVAC Upgrades at Red Bank Middle School, to the New Jersey Department of Education, DOE State Project # 25-4360-060-22-1000, for review and Department approval of an "other capital project" with no state funding and amendment of the long-range facilities plan

to be consistent with the project. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

3183. E-RATE SERVICES

To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2022-2023 e-rate filing period at an amount equal to 10% of the savings generated through the e-rate program, with a $30,000 cap. On-Tech will prepare all e-rate applications and filing for the District.

3184. PRECISION HR CUSTODIAL CANDIDATE

That the Board approves Precision HR candidate William E. Heitman to perform custodial work at the rate of $25 per hour for up to 40 hours per week, effective October 13, 2021. Pending criminal history review and COVID vaccine documentation.

3185. FCC EMERGENCY CONNECTIVITY FUND

That the Board approves the application to the FCC Emergency Connectivity Fund and accepts funds as applied for:

Devices	$134,508
Connectivity	$ 9,600
Total	**$144,108**

3186. VNA COMMUNITY HEALTH CENTER MOU FOR COVID 19 TESTING

That the Board approves the Memorandum of Understanding (MOU) between The Visiting Nurse Association of Central Jersey Community Health Center, Inc. (the CHC) and the Red Bank Borough School District for COVID 19 testing to comply with the Governor's Executive Order 253. Testing costs will be reimbursed to the district by grant funds. Attachment A.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4177. That the Board approves the appointment of Rene Studer-Halbach as long-term leave replacement non-tenure track Middle School Science Teacher (replacing Mark Costa), at a MA+15 Step G prorated salary of $59,525.00, effective on or before November 22, 2021 through December 31, 2021 and as a tenure track Middle School Science teacher, effective January 1, 2022 through June 30, 2022. Account #11-130-100-101-002

4178. That the Board approves the appointment of Bridget Crudo as Middle School Instructional Assistant, at a Step 1 prorated annual salary of $27,861.00, effective September 23, 2021 through June 30, 2022. Account #11-204-100-106-LD2

4179. That the Board approves the appointment of Jayne Beck as Primary School Instructional Assistant, at a Step 1 prorated annual salary of $27,861.00, effective September 23, 2021 through June 30, 2022. Account #11-190-100-106-001

4180. That the Board approves the revision to the resignation date for the purpose of retirement for Nancy Godlesky from January 15, 2022 to December 31, 2021.

4181. That the Board approves the following as Guest Teachers for the 2021-2022 school year.
Mark Wright

4182. That the Board approves a Family Medical Leave of Absence (FMLA) for Caroline McClelland, effective September 1, 2021 through September 28, 2021 and an intermittent Family Medical Leave of Absence (FMLA) effective September 29, 2021 through June 30, 2022 utilizing sick and personal days.

4183. That the Board approves a paid Family Medical Leave of Absence (FMLA) for Kelly Saccone effective December 7, 2021 through February 21, 2022 utilizing sick days, a New Jersey Family Medical Leave of Absence (NJFLA) effective February 22, 2022 through May 23, 2022, and an unpaid contractual leave of absence effective June 1, 2022 through December 15, 2022.

4184. That the Board approves a Family Medical Leave of Absence (FMLA) for Stephanie Spruce, effective November 29, 2021 through February 4, 2022 utilizing 40 sick days, and a New Jersey Family Medical Leave of Absence (NJFLA) effective February 5, 2022 through May 6, 2022.

4185. That the Board approves the appointment of Desmen Jones as maintenance technician, at a prorated annual salary of $37,000.00, effective September 13, 2021 through June 30, 2022. Account #11-000-261-100-005

4186. That the Board approves Katty Pleitez as Primary School lunch aide and substitute breakfast aide, at the hourly rate of $14.50, effective October 13, 2021 through June 30, 2022 when school is in session. Account #11-000-262-107-001

4187. That the Board approves Kristine Giglio as Primary School breakfast aide at the hourly rate of $14.50, for the 2021-2022 school year when school is in session. Account #11-000-262-107-001

4188. That the Board approves the following professional tuition reimbursements:

Jennifer Rigby	Rutgers University Masters Degree/Special Education Cooperative & Collaborative Learning Course #15:295:510 Social Influences in the Classroom Course #15:295:519 6 Credits @ $739.00 Summer 2021	$4,434.00

4189. That the Board approves Kathy Kansky as Middle School National Junior Honor Society Advisor for the 2021-2022 school year, at a stipend of $1,200.00.

4190. That the Board approves the Superintendent's 2 Qualitative and 1 Quantitative Merit Goals for the 2021-2022 school year.

4191. That the Board approves a Family Medical Leave of Absence (FMLA) for Erin Carty, effective January 3, 2022 through March 11, 2022 utilizing 48 sick days, and a New Jersey Family Medical Leave of Absence (NJFLA) effective March 12, 2022 through June 10, 2022.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6034. That the Board approves the school visits for the First Grade Reading Buddies classroom-literacy enrichment program at the Primary School for the 2021-2022 school year.

6035. That the Board approves the school visits for the RBPD LEAD Program for Grade 3 for the 2021-2022 school year at the Primary School.

6036. That the Board approves the school visits for the Count Basie enrichment program during the Activity Period at the Primary School for the 2021-2022 school year.

6037. That the Board approves the **2021-2022 Remote Instruction Program Plan** based upon P.L. 2020 c. 27 in the event of a public-health related district closure. (Attachment B).

6038. That the Board approves the following university students' program placement, cooperating teacher/student support personnel, and dates of placement for the 2021-2022 school year.

STUDENT NAME	SCHOOL/ UNIVERSITY	COOPERATING TEACHER/GRADE/SCHOOL	DATES/HOURS
Jeanette Papp	University of Phoenix	Erika Goldman Kindergarten/RBPS	25 Hours Fall Semester
Jeanette Papp	University of Phoenix	Jacqueline Rivera Grade 2 ICR/RBPS	25 Hours Fall Semester
Jeanette Papp	University of Phoenix	Maribel Romero Grade 2 BIL/RBPS	25 Hours Fall Semester
Jeanette Papp	University of Phoenix	Nicole Cartier Grade 3/RBPS	25 Hours Fall Semester
Edith Conroy	St. Peter's University	Teacher Interviews/ Arts Integration	Fall 2021

6039. That the Board approves the following staff members' online professional development training during the 2021-2022 school year.

STAFF MEMBER	COURSE TITLE	COST	ACCOUNT #
Eileen Gorga	Fall School Law Forum	$299.00	11-000-251-890-000
Jared J. Rumage	School Law Express Series 2021-2022	$300.00	11-000-230-895-000

6040. That the Board approves Alyssa Geary and Kristen Smith to complete Grade 8 ELA Curriculum Revisions for the 2021-2022 school year, not to exceed 25 hours total.
Account # 11-000-221-110-002

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9021. That the Board approves the following policy for first reading and adoption:
P1648.13 School Employee Vaccination Requirements
P2425 Emergency Virtual or Remote Instruction Program

ROLL CALL VOTE
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None

11. HEARING OF THE PUBLIC - NONE

12. OLD BUSINESS - NONE

13. NEW BUSINESS – Mr. Forest mentioned the John Burton (Journalist) Memorial he attended.

14. ADJOURNMENT
At 7:58pm, motioned by Mr. Perry and seconded by Ms. McArthur to Adjourn.

VOICE VOTE
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.

2. Advocate for full funding for the Red Bank Borough Public Schools District.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	**6:45 PM**
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	05/25/21 CANCELLED	05/25/21	05/25/21 CANCELLED	05/11/21	05/11/21
	No June Meeting	06/22/21 CANCELLED	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/10/21 6:30 PM	08/24/21 CANCELED	08/31/21 6:15 pm	08/17/21 CANCELLED	08/17/21 (5:45 PM)
	No Sep Meeting	09/28/21	09/28/21 CANCELLED	09/14/21	09/14/21
	No Oct Meeting	10/26/21	**10/12/21 6:45 PM**	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)