RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, JULY 13, 2021 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021 - Red Bank Middle School
June 8, 2021
June 22, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021 @ 6:00 PM
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Laura Camargo
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:01 pm, Mr. Perry motioned, seconded by Mr. Forest to convene in Executive Session.
For the purposes of:
Personnel
Negotiations
At 7:19 pm, motioned by Mr. Perry and seconded by Mr. Forest to reconvene to Public Session

5. SUPERINTENDENT'S REPORT

Dr. Rumage presented his report including the following items; attendance, HIB Reports, and Safe Return Plan.

a. June 2021 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.8%
Grades 4-8	95.6%

b. June 2021 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							129	119	130	153	126	**657**
RBPS	14	8	122	130	127	118						**519**
UMC	26	35										**61**
FBC	22	19										**41**
AHS	14	16										**30**
MDCC	21	16										**37**
YMCA	22	23										**45**
TOTAL	**119**	**117**	**122**	**130**	**127**	**118**	**129**	**119**	**130**	**153**	**126**	**1390**
OOD				1			2		1	2		6

c. June 2021 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	0	0	0	0

d. June 2021 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
	0	0	

e. 2019-2020 HIB Report Update
f. Safe Return Plan Update

6. COMMITTEE REPORTS - NONE

7. PRESIDENT'S REPORT - NONE

8. HEARING OF THE PUBLIC - NONE
Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC
It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA
At this time, the following motions were made. Motioned by Mr. Perry and seconded by Mr. Forest.

COMPLIANCE – 2000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2018. That the Board approves the June 2021 Suspension Report as submitted by the Superintendent.

2019. That the Board approves the June 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

BUSINESS – 3000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3110. BOARD MINUTES
That the Board approves the minutes from the June 22, 2021 Regular Session Meeting and the Executive Session Meeting of the Board of Education.

3111. BILLS PAYMENT
To authorize the payment of additional bills for June 2021 in the amount of $2,666,276.70 and for bills as of July 2021 in the amount of $235,685.79.

3112. APPROVAL OF SECRETARY/TREASURER'S REPORT
Pursuant to 18A:6-59 to approve the May 2021 Report of the Treasurer and the May 2021 Report of the Secretary as being in balance for the month.

3113. BUDGET TRANSFERS
To ratify any budget transfers effective May 2021 per the transfer report.

3114. IDEA APPLICATION 2021-2022
That the Board authorizes the Superintendent to apply for and accept funds for the IDEA (Individuals With Disabilities Education Act) for the 2021-2022 School Year as follows:

Public IDEA	$353,686
Non-Public IDEA	$ 49,487
Public IDEA Preschool	$ 13,779
Non-Public IDEA Preschool	$ 0
Total	$416,952

3115. ESEA APPLICATION 2021-2022
That the Board authorizes the Superintendent to apply for and accept funds for the ESEA (Elementary and Secondary Education Act) funds for the 2021-2022 School Year as follows:

Title I Part A	$676,535
Title II Part A Public	$ 24,427
Title II Part A Non-public	$ 6,962
Title III	$ 87,316
Title III Immigrant	$ 3,289
Total	$798,529

3116. APPLICATION FOR RENEWAL OF DUAL USE OF EDUCATIONAL SPACE
That the Board approves the 2021-2022 application for dual use of educational space at the Primary School for a Special Area Classroom, Related Services and Teacher Workspace.

3117. APPLICATION FOR RENEWAL OF MULTIPLE TEMPORARY INSTRUCTIONAL SPACES
That the Board approves the 2021-2022 renewal application for multiple temporary instructional spaces for the Preschool Education Program classrooms located at the United Methodist Church of Red Bank and First Baptist Church of Red Bank, Red Bank, NJ.

3118. GARDEN STATE SEALING, INC.
That the Board approves two Garden State Sealing proposals for asphalt and sidewalk work at the Middle School for $67,707.50 and the Primary School for $51,292.25 plus an estimated $5,000 for handrails. Garden State Sealing, Inc. is part of the ESCNJ co-op. An additional quote from Cifelli was obtained.

3119. ACCEPTANCE OF 2020-2021 EXTRAORDINARY AID PAYMENT
That the Board approves the acceptance of the 2020-2021 Extraordinary Aid payment in the amount of $273,891.

3120. INITIAL APPLICATION FOR ONE TEMPORARY INSTRUCTIONAL SPACE
That the Board approves the 2021-2022 initial application for one temporary instructional space for the Preschool Education Program classrooms used by the YMCA of Greater Monmouth provider located at the Monmouth Reform Temple, Tinton Falls, NJ.

3121. APPLICATION FOR ALTERNATE TOILET FACILITIES
That the Board approves the 2021-2022 applications for alternate toilet facilities for the Preschool Education Program for the YMCA of Greater Monmouth provider leasing classrooms located at the Monmouth Reform Temple, Tinton Falls, NJ.

3122. PRESCHOOL EDUCATION PROGRAM CONTRACT
That the Board approves the Preschool Education Program Contract with Acelero Head Start to provide preschool education for 30 students, for the 2021-2022 school year, in the amount of $232,830.00.

3123. PRESCHOOL EDUCATION PROGRAM CONTRACT
That the Board approves the Preschool Education Program Contract with Monmouth Day Care Center to provide preschool education for 45 students, for the 2021-2022 school year, in the amount of $504,503.00.

3124. PRESCHOOL EDUCATION PROGRAM CONTRACT
That the Board approves the Preschool Education Program Contract with YMCA of Greater Monmouth County to provide preschool education for 45 students, for the 2021-2022 school year, in the amount of $569,250.00.

PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4105. That the Board approves the appointment of Grace Dengler as Primary School Special Education tenure track teacher (new position), at a BA Step A annual salary of $50,000.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account # 11-213-100-101-RR1

4106. That the Board approves the appointment of Melanie Schaefer as Middle School Special Education tenure track teacher (replacing Jordan Farley), at a BA Step D annual salary of $52,135.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account # 11-120-100-101-002

4107. That the Board approves the appointment of Isabella Sessa as Primary School Grade 3 tenure track teacher (replacing Erinn Bunge), at a BA Step A annual salary of $50,000.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account # 11-120-100-101-001

4108. That the Board approves the completion of the Superintendent's Merit Goal Quantitative Goal #1 for the 2020-2021 school year.

4109. That the Board approves the completion of the Superintendent's Merit Goal Qualitative Goal #1 for the 2020-2021 school year.

4110. RESOLUTION TO WITHHOLD INCREMENT
WHEREAS, the Superintendent of Schools has recommended that the Red Bank Borough Board of Education ("Board") withhold Jamie Herman's employment and adjustment increment for the 2021-2022 school year due to reasons referenced in the Superintendent's letter to employee, dated July 6, 2021, advising employee of the Superintendent's recommendation to withhold employee's employment and adjustment increments; and

WHEREAS, following due consideration, the Board agrees with the recommendation of the Superintendent and the reasons thereof;

NOW, THEREFORE, BE IT RESOLVED by the Red Bank Borough Board of Education that Jamie Herman's employment and adjustment increments for the 2021-2022 school year be withheld so that employee's 2021-2022 salary shall be fixed at $74,440.00, which is the same as employee's salary for the 2020-2021 school year; and be it

FURTHER RESOLVED, that, within 10 days of the date this resolution is approved by the Board, the Superintendent hereby is directed to provide Ms. Herman with a copy of this resolution notifying the employee that employee's employment and adjustment increments have been withheld.

4111. That the Board approves the following staff members' stipend of $250.00 each for achieving perfect attendance for the 2020-2021 school year.

Samantha Arauz	Christina Grimaldi	Queenie Li	Janet Weston
Gabrielle Coco	Breanna Hartman	Shannon Meyers	
Colleen Flaherty	Niki Ikeda	Megan Welch	

4112. That the Board approves the following staff members' stipend of $25.00 for not using personal days during the 2020-2021 school year.

John Adranovitz	Holcombe Hurd	Emily Rosano	Stacy Ward
Shannon Berry	Lauren Kaiser	Nicole Siano	Lara Wengiel
Theresa Davidson	Kathy Kansky	Lauren Schmitt	Maria Zuffanti
Ginette Domena	Arianna Minaidis	Vaanessaa Vazquez	
Meredith Faistl	Ashley Navalany	Eddy Velastegui	
Chelsea Foster	James Reuter	Christina Vlahos	

4113. That the Board approves all eligible staff members as photographers or video editors as needed and directed by the Superintendent at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations) for the 2021-2022 school year. Account # 11-401-100-100-002

4114. That the Board approves the appointment of Patrick Hanson as Middle School Bus Aide for the 2021-2022 school year, at the hourly rate of $16.00. Account # 11-000-270-107-001

4115. That the Board approves the appointment of Jeanette Croken as a Middle School tenure track school nurse, at a BA+30 Step H annual salary of $59,635.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account #11-000-213-100-002

4116. That the Board approves the appointment of Jeanette Meyer as a Middle School tenure track school counselor (replacing Mariana Bernaski), at an MA Step D annual salary of $55,135.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account #11-000-218-104-002

4117. That the Board approves the appointment of Amanda Shorr as Middle School English Language Arts tenure track teacher, at an MA Step A annual salary of $53,000.00 (pending completion of RBBEA contract negotiations, effective September 1, 2021 through June 30, 2022. Account #11-120-100-101-002

4118. That the Board approves the appointment of Christopher Murray as a Primary School tenure track school counselor (new position), at an MA Step B annual salary of $53,490.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account #11-000-218-104-001

4119. That the Board approves Meredith Faistl (replacing Greta Walsh) as an Instructional Assistant for the Extended School Year Program, effective July 14, 2021 through August 5, 2021, at the stipulated negotiated contractual rate of $22.00 per hour (pending completion of RBBEA contract negotiations). Account #13-422-100-106-003

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6018. That the Board approves the partnership between Monmouth University and the Red Bank Borough School District effective July 1, 2021 through June 30, 2026.

6019. That the Board approves all walking trips that remain within the town of Red Bank for the 2021-2022 school year. The destination of all walking trips must be previously approved by the Superintendent of the Red Bank Borough Public Schools.

6020. That the Board approves the Optical Academy to provide on-site eye exams/eyewear as a service to our Middle School and Primary School students/staff on the following dates. The Optical Academy accepts insurance and provides grants/reduced rates for eye exams/glasses.

Middle School October 14, 2021
Primary School October 12 and 13, 2021

6021. That the Board approves Tender Smiles to provide on-site dental care, cleaning, x-rays, fluoride, and sealants as a service to our Middle School and Primary School families on the following dates. Tender Smiles accepts insurance and provides grants for families without insurance.

Middle School October 8, 2021
Primary School October 6 and 7, 2021

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9012. That the Board approves the following bylaw for second reading and adoption:
P0131 Bylaws, Policies, and Regulations

9013. That the Board approves the following policies for second reading and adoption:
P3134 Assignment of Extra Duties
P3142 Nonrenewal of Non-tenured Teaching Staff
P3221 Evaluation of Teachers
P3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
P3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals

P3224 Evaluation of Principals, Vice Principals, and Assistant Principals
P4146 Nonrenewal of Nontenured Support Staff Member
P6471 School District Travel
P8561 Procurement Procedures for School Nutrition Programs

9014. That the Board approves the following regulations for second reading and adoption:
R3142 Nonrenewal of Non-tenured Teaching Staff
R3221 Evaluation of Teachers
R3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
R3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
R3224 Evaluation of Principals, Vice Principals, and Assistant Principals
R4146 Nonrenewal of Nontenured Support Staff Member
R6471 School District Travel

11. ROLL CALL VOTE
AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: Suanne Viscomi #3110 ABSENT: Laura Camargo

12. HEARING OF THE PUBLIC - NONE

13. OLD BUSINESS - NONE

14. NEW BUSINESS - NONE

15. ADJOURNMENT
At 7:27 pm, motioned by Mr. Forest and seconded by Mr. Perry to Adjourn.

VOICE VOTE
AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Laura Camargo,

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will flexibly adjust all we do in our buildings and with the community to accommodate to the COVID-19 health crisis.

2. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor.

3. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.

BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.

2. Advocate for and endorse a unitary school district in the Borough of Red Bank.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	05/25/21 CANCELLED	05/25/21	**05/25/21 CANCELLED**	05/11/21	05/11/21
	No June Meeting	**06/22/21 CANCELLED**	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/24/21	08/24/21	08/24/21	08/17/21	**08/17/21 5:45 PM**
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)