RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, August 17, 2021 6:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

6:00 p.m. – Social Media Presentation by John Burns, Esq. of NJSBA

1. **7:06 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper on July 30, 2021 and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
6:00 PM – Red Bank Middle School AVID Center
Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021 - Red Bank Middle School
June 8, 2021
June 22, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021 @ 6:00 PM
August 31, 2021 @ 7:00 PM
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo (arrived 7:14pm) Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Pamela McArthur
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

4. RESOLUTION FOR EXECUTIVE SESSION

At 7:07pm Ms. Roseman motioned, seconded by Mr. Perry to convene in Executive Session.
For the purposes of:
a. Personnel
b. Negotiations

At 8:15pm Mr. Forest motioned, seconded by Ms. Roseman to reconvene to Public Session.

5. SUPERINTENDENT'S REPORT

Dr. Rumage presented his report, topics included:

- Governor's order to wear face coverings
- Assigned seating and open windows on buses for September
- New teacher orientation underway
- September packet pickup – 2 dates are scheduled
- Postcard mailing for registration
- September 9th is the first day of school
- COE awarded to Red Bank Borough School District for audit excellence.

6. COMMITTEE REPORTS

- Community Relations – Ms. Garcia reviewed the recent meeting including topics: cultural relevance, COE, article in The Navasink Journal, unified school district and talking points and reopening of school.
- Facilities Committee – Mr. Kalorin shared a facilities activities summary.
- Finance Committee – Sue Viscomi shared congratulations for COE award, that the 2020-21 audit has begun, and a new MS HVAC/AC estimate.

7. PRESIDENT'S REPORT

Dr. Stone gave his congratulations to the BA and the Business Office for the COE award.

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready

to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

At this time, the following motions were made. Motioned by Ms. Roseman and seconded by Ms. Viscomi.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2020. That the Board approves the Security Drills for the Extended School Year during July and August, 2021.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3125. BOARD MINUTES

That the Board approves the minutes from the July 13, 2021 Regular Session Meeting, Retreat Session Meeting and the Executive Session Meeting of the Board of Education.

3126. BILLS PAYMENT

To authorize the payment of final bills for June 2021 in the amount of $78,794.20, for final bills as of July 2021 in the amount of $896,970.93, and for bills as of August 2021 in the amount of $1,159,500.92.

3127. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the June 2021 Report of the Treasurer and the June 2021 Report of the Secretary as being in balance for the month.

3128. BUDGET TRANSFERS

To ratify any budget transfers effective June 2021 per the transfer report.

3129. TRANSPORTATION CONTRACT RENEWAL - ATHLETICS

To authorize the renewal of Athletic Transportation contract with Durham School Services for the 2021-2022 school year at a 1.69% contractual rate increase above the existing contracts totaling $343.97 per diem.

3130. 2021-2022 DISTRICT GOALS AND BOARD OF EDUCATION GOALS

That the Board approves the District Goals and the Board of Education Goals for 2021-2022 as discussed and reviewed at the Board Retreat.

DISTRICT GOALS 2021-2022

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS 2021-2022

1. Advocate for and endorse a single public school district in the Borough of Red Bank.
2. Advocate for full funding for the Red Bank Borough Public Schools District.
3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

3131. OUT-OF-DISTRICT TUITION

That the Board approves the tuition for the following students' out-of-district placements for the 2021-2022 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100-566-003

STUDENT	SCHOOL	GRADE	TUITION COST JULY 2021-JUNE 2022
#10005	Harbor School	Entering 8th	$72,538.20 (210 days)
#6091	CPC Elementary	Entering 3rd	TBD

3132. EXTRAORDINARY SERVICES

That the Board approves the extraordinary services for the following students' out-of-district placements for the 2021-2022 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100- 566-003

STUDENT	SCHOOL	SERVICE	EXTRAORDINARY SERVICE COST
#10005	Harbor School	1:1 Assistant	$33,600.00 (210 days)

3133. NONPUBLIC SCHOOL 2021-2022 TECHNOLOGY AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts 2021-2022 New Jersey Nonpublic School Technology Aid Initiative Program allocation in the District total amount of $15,204.00 and each nonpublic school allocation as follows:

Tower Hill School	$ 630.00
St. James Elementary	$14,574.00
DISTRICT TOTAL	$15,204.00

3134. NONPUBLIC SCHOOL 2021-2022 SECURITY AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts 2021-2022 New Jersey Nonpublic School Security Aid Initiative Program allocation in the District total amount of $63,350.00 and each nonpublic school allocation as Follows:

Tower Hill School	$ 2,625.00
St. James Elementary	$60,725.00
DISTRICT TOTAL	$63,350.00

3135. NONPUBLIC SCHOOL 2021-2022 NURSING SERVICE AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts 2021-2022 New Jersey Nonpublic Nursing Services Aid Initiative Program allocation in the District total amount of $40,544.00 and each nonpublic school allocation as Follows:

Tower Hill School	$ 1,680.00
St. James Elementary	$38,864.00
DISTRICT TOTAL	$40,544.00

3136. NONPUBLIC SCHOOL 2021-2022 TEXTBOOK AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts 2021-2022 New Jersey Nonpublic Textbook Aid Initiative Program allocation in the District total amount of $21,727.00 and each nonpublic school allocation as Follows:

Tower Hill School	$ 900.00
St. James Elementary	$20,827.00
DISTRICT TOTAL	$21,727.00

3137. TUITION REBILLS FOR THE 2019-2020 SCHOOL YEAR

That the Board approves the following tuition rebills for the 2019-2020 school year to be paid in the 2021-2022 school year.

SCHOOL	REASON	REBILL AMOUNT
Hawkswood School	Extraordinary Services	$170.00
Search Day Program	Ocean Campus Extraordinary Services	$567.00
Harbor School	Tuition Adjustment	$4,164.00
CPC High Point	Tuition Adjustment	$7,017.15

3138. DONATION OF 4 MOBILAB LAPTOP CARRIER PC32 CARTS

That the Board approves the donation of 4 Mobilab Laptop Carts to St. Dominic School, Brick, NJ.

3139. DONATION

That the Board accepts with gratitude the generous donation of $1,000 from NJ Natural Gas for winning the 2021 Conserve to Preserve® (CTP) Kids and Conservation "Picture This – Caption That" contest to utilize towards an energy conservation or environmental project for Red Bank Middle School.

3140. TENDER SMILES

That the Board approves Tender Smiles to provide on-site dental care, cleaning, x-rays, fluoride, and sealants as a service to our preschool students on the following dates; Monmouth Day Care Center and United Methodist Church November 2, 2021; Acelero Learning and First Baptist Church November 16, 2021; and the YMCA of Greater Monmouth February 8, 2022. Tender Smiles accepts insurance and provides grants for families without insurance.

3141. PHYSICAL THERAPY SERVICES

That the Board approves physical therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the rate of $75.00 per hour, not to exceed 18 hours per week effective September 1, 2021 through June 30, 2022. Account #s 11-000-216-320-003

3142. BAYADA NURSING SERVICES CONTRACT

That the Board approves the contract between Bayada Nursing Services and the district to provide substitute nursing services on an as-needed basis, at the hourly rate of $57.00, effective September 1, 2021 through June 30, 2022. Account #11- 000-213-200-003

3143. BAYADA 1:1 NURSING SERVICES CONTRACT

That the Board approves the contract between Bayada Nursing Services and the district to provide nursing services based on IEP requirements for student #73308 at the hourly rate of $57.00, effective September 1, 2021 through June 30, 2022. Account #11- 000-213-200-003

3144. VISITING NURSES ASSOCIATION (VNA) 2021-2022 CONTRACT

That the Board approves the contract with the Visiting Nurse Association Health Group (VNAHG) to provide services for students, not to exceed $10,000.00, effective September 1, 2021 through June 30, 2022. Account #s11-000-213-300-003 and 20-485-200-300-000

3145. DISPOSAL OF PROPERTY

That the Board approves the disposal of approximately 58 various tables and desks that are no longer worthy to serve as instructional tools in accordance with Policy 7300 Disposal of Property. The items have been advertised for sale.

3146. HOVSEPIAN PROPOSAL

That the Board approves Hovsepian Kitchens proposal to remove and replace BOE cabinets, faucet and counter at a cost of $5,986.00. Additional quotes were requested.

3147. NJSBA LABOR RELATIONS

That the Board approves NJSBA to provide Labor Relations services to the Board at a cost of $150 per hour not to exceed $5,000.

3148. USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board, for the 2021-2022 school year. New user applications need Board approval.

3149. REBID TRANSPORTATION SERVICES

That the Board approves for the Business Administrator to rebid the transportation bid for the Middle & Primary Schools' after-school programs for 2021-2022.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4120. That the Board approves the appointment of the Red Bank Middle School athletic director and coaches, for the 2021-2022 school year and their contractual stipends (pending completion of RBBEA contract negotiations). Account # 11-402-100-100-002 & 20-024-100-100-XC2-GRN (cross-country coaches).

Athletic Director	Isaac Nathanson	$9,360.00
Cross County Head Coaches	Patrick Hanson	$2,500.00
	Chelsea Cooney	$2,500.00
Head Coaches Soccer	Eric Schwarz (Girls)	$2,500.00
	Kristen Maiello (Boys)	$2,500.00
Head Coaches Basketball	Isaac Nathanson (Boys)	$2,500.00
	Gabrielle Coco (Girls)	$2,500.00
Head Coach Baseball	Isaac Nathanson	$2,500.00
Head Coach Softball	Breanna Hartman	$2,500.00
Assistant Coaches Soccer	Megan Welch (Girls)	$2,000.00
	Jon Rue (Boys)	$2,000.00
Assistant Coach Baseball	Patrick Hanson	$2,000.00

Assistant Coach Softball	Eric Schwarz	$2,000.00
Basketball Timekeeper	Patrick Hanson	$35.00 per hour

4121. That the Board approves the following as Guest Teachers for the 2021-2022 school year.

Gina Diener Cathleen Sage Mary Barcellona
Ashley Hollins Paige Van Gombos

4122. That the Board approves the revision to Resolution #4103 from the June 22, 2021 agenda clarifying Desmen Jones' salary of $32,552.53 is effective July 1, 2021 through September 12, 2021 when his probationary period ends and the terms of his employment will be reassessed.

4123. That the Board approves the revision to Resolution #4049 from the May 11, 2021 agenda to read JePiera Boykin- Instructional Support for the Kindergarten Transition Program. Account # 13-422-200-100-004.

4124. That the Board approves the appointment of Melissa Restivo as Primary School long-term leave replacement non-tenure track Literacy Interventionist (for Dana Slipek), at an MA Step A annual salary of $53,000.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account # 20-235-100-101-PS1

4125. That the Board approves the appointment of Elizabeth Hempstead as Primary School long-term leave replacement non-tenure track special education teacher (for Tricia White), at an MA Step A prorated annual salary of $53,000.00 (pending completion of RBBEA contract negotiations), effective October 4, 2021 through June 30, 2022. Account # 11-213-100-101-RR1

4126. That the Board approves the appointment of Racquel Petrucelli as Middle School lunch aide (replacing Kim Garrison), at the hourly rate of $14.50, effective September 1, 2021 through June 30, 2022, when students are in session. Account # 11-000-262-107-002

4127. That the Board approves Peggy Nerney (replacing Debra Nilson) as a bus aide for the 2021-2022 school year, at the hourly rate of $16.00. Account #11-000-270-107-001

4128. That the Board approves the following amendment to resolution #4025 from the April 25, 2021 BOE Agenda, the title of Stephanie Burd's assignment for the Extended School Year should read Substitute Teacher at the rate of $35.00 per hour (pending completion of RBBEA contract negotiations).

4129. That the Board approves Jeanette Croken for summer work from August 1, 2021 through August 31, 2021, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 20 hours total for Crisis Support, Vaccination Review, new transfers and preparation for SY 2021-22. Account #20-485-200-100-000 ESSER II-Mental Health

4130. That the Board approves the following amendment to Resolution #4061 from the June 8, 2021 BOE Agenda, Middle School CounselorJeanette Meyer (replacing Mariana Bernaski) and Dawn Fowler for summer work from August 1, 2021 through August 31, 2021, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 80 hours combined total for Crisis Support, Scheduling, RTI/I&RS and program planning. Account #20-485-200-100-000 ESSER II-Mental Health

4131. That the Board approves all Middle School teachers and instructional assistants who hold a teacher or substitute teacher certification, to serve as before/after school Alternate Classroom Education (ACE) teachers, Monday through Thursday, not to exceed 4 hours per week total, at the rate of $35.00 per hour (pending completion of RBBEA contract negotiations) effective September 13, 2021, through June 21, 2022. Account # 11-190-100-116-002

4132. That the Board approves the reappointment of Elizabeth Rodriguez and Nancy Ampudia as Preschool Program lunch aides, at the hourly rate of $14.50, effective September 1, 2021 through June 30, 2022, when school is in session. Account #20-218-200-110-P22

4133. That the Board approves a stipend of $1,980.00 each for Thomas Schroll and Evelyn Rosenberg, for performing extra duties 30 minutes per day distributing meals for the Preschool Program, effective September 1, 2021 through June 30, 2022. Account #20-218-200-110-P22

4134. That the Board approves the Movements on Guide for the following staff members, effective September 1, 2021 through June 30, 2022 (pending completion of RBBEA contract negotiations.)

Samantha Avignone	From: BA+15 Step F $55,120.00	To: MA Step F $57,120.00
Chelsea Foster	From: BA+30 Step B $52,490.00	To: MA Step B $53,490.00
Rosalyn Giallanza	From: MA Step F $57,120.00	To: MA+15 Step F $58,120.00
Iris Gonzalez	From: BA Step B $50,490.00	To: BA+30 Step B $52,490.00
Katherine Pruiksma	From: MA Step A $53,000.00	To: MA+15 Step A $54,000.00
Amanda Rogo	From: BA Step C $51,280.00	To: BA+30 Step C $53,280.00
Emily Rosano	From: BA Step A $50,000.00	To: BA+15 Step A $51,000.00
Sharon Smallwood	From: BA Step F $54,120.00	To: BA+15 Step F $55,120.00

4135. That the Board approves Martha Carvajal for up to 20 hours Summer EWEP effective August 5, 2021 at the $22.00 per hour IA rate (pending RBBEA negotiations). Account # 11-000-221-110-001.

4136. That the Board approves the appointment of the following staff members as breakfast aides for the 2021-2022 school year, at the hourly rate of $14.50. Account #11-000-262-107-001

Herlinda Montalvo Alexandra Rodriguez Belem Rojas

4137. That the Board approves all previously approved lunch aides to be substitute breakfast aides as needed for the 2021-2022 school year. Accounts 11-000-262-107-001 & 002.

4138. That the Board approves the appointment of Mary Wyman as AVID District Director for the 2021-2022 school year at an annual stipend of $5,000.00. Account#20-235-100-100-CCF

4139. That the Board approves Carol Boehm as Primary School Chorus Advisor for the 2021-2022 school year, at the stipulated negotiated contractual stipend of $1500 (pending completion of RBBEA contract negotiations). Account #20-401-100-101-001

4140. That the Board approves all Kindergarten teachers to attend Kindergarten Orientation from 4:00-5:00 pm on September 2, 2021, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 1 hour each. Account # 11-000-221-110-001

4141. That the Board approves Kristine Giglio as Primary School cafeteria aide liaison, with a yearly stipend of $200.00 for the 2021-2022 school year. Account #11-000-262-107-001

4142. That the Board approves Martha Carvajal as a bus aide (replacing Greta Walsh who resigned), at the hourly rate of $16.00, for the 2021-2022 school year. Account #11-000-270-107-001

4143. That the Board approves the following AVID Site Team members for the 2021-2022 school year not to exceed 10 hours per person, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations). Account: #20-275-200-100-AVD

Christina Vlahos	Rebecca Lynch	Alyssa Geary
Gabrielle Coco	Kristen Maiello	Ashley Navalany
Kim Sherman	Laura Gioia	
Amy Campbell	Jeanette Meyer	

4144. That the Board approves the following staff members' participation as buddies for new hires, not to exceed 4 hours each, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations). Account: #11-000-221-110-001 and #11-000-221-110-002

Lauren Schmitt	Cathy Reardon	Dawn Fowler
Nicole Siano	Rosalie Trudell	Brandy Balthazar
Alicia DeSanto	Alyssa Geary	Shari Ehrlich
Marianne Ivanicki		

4145. That the Board approves the following staff members' participation in the Red Bank Primary School DREAM Team for the 2021-2022 school year, not to exceed a total of 200 hours total to be divided among members based on the particular need at the stipulated negotiated contractual rate of $35.00 per hour for teachers (pending completion of RBBEA contract negotiations) and $22.00 per hour for instructional assistants (pending completion of RBBEA contract negotiations). Account: #20-275-200-100-SI1

Nicole Siano	Lauren Ricca	Niki Ikeda
George Platis	Paula Collins	Jennifer Rigby
Mary Pat Buckley	Cathy Reardon	

4146. That the Board approves the following staff members' participation in the Red Bank Middle School DREAM Team for the 2021-2022 school year, not to exceed a total of 200 hours total to be divided among members based on the particular need at the stipulated negotiated contractual

rate of $35.00 per hour for teachers (pending completion of RBBEA contract negotiations). Account: #20-275-200-100-SI2

John Adranovitz	Stacy Ward	Christina Vlahos
Chelsey Cooney	Kristen Smith	Diana Archila
Jeanette Meyer	Holly LoCascio	Shannon Meyers

4147. That the Board approves the following staff members to participate in September Packet Pickup on August 23-24, 2021 up to 9 hours each at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations). Account: #11-000-221-110-001 and #11-000-221-110-002

Dawn Fowler	Rosalie Trudell	Debbie Rochford
Cathy Reardon	Jeanette Croken	

4148. That the Board approves the following secretaries and instructional assistants to participate in September Packet Pickup on August 23-24, 2021 up to 9 hours each at the stipulated negotiated contractual rate of $22.00 per hour (pending completion of RBBEA contract negotiations). Account: #11-000-221-110-001 and #11-000-221-110-002

Cruz Roolaart	Gisela Montalvo-Acevedo	Meliza Lemus
Maria Lemus	Shniece Perry	Angela Carney
Magda Timmes	Evelyn Rosenberg	Martha Carvajal
Laura Lin	Claudia Rodriguez	

4149. That the Board approves all Red Bank Middle School Grade 4, 5, Special Education, ESL, Bilingual and Literacy Interventionist Teachers to participate in Words Their Way Training on August 16, 2021 not to exceed 3 hours each at the stipulated negotiated contractual rate of $35.00 per hour for teachers (pending completion of RBBEA contract negotiations). Account#: 20-483-200-100-000

4150. That the Board approves all Red Bank Primary School Grade K, 1, 2, 3, Special Education, ESL, Bilingual and Literacy Interventionist Teachers to participate in Fundations Training on August 30, 2021 not to exceed 5 hours each at the stipulated negotiated contractual rate of $35.00 per hour for teachers (pending completion of RBBEA contract negotiations) and $22.00 per hour for instructional assistants (pending completion of RBBEA contract negotiations). Account#: 20-483-200-100-000

4151. That the Board approves the following teachers to participate in Literacy and/or Math Professional Learning on August 18, 2021 not to exceed 6 hours each at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations). Account: #11-000-221-110-001 (2020-2021) and #11-000-221-110-002 (2020-2021)

Jaclyn Spittler	Shannon Meyers	Lauren Kaiser
Emily Rosano	Toni Merritt	Christina Vlahos
Lauren Schmitt	John Adranovitz	Stacy Ward
Christine Kessler	Marianne Ivanicki	

4152. That the Board rescind the appointment of Christina Harris as Middle School Grade 5 teacher effective immediately.

4153. That the Board approves Monique Cabrera and Nicole Matarazzo for Preschool ESL Program preparation and planning not to exceed 6 hours each, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations).
Account # 20-218-200-110-P22

4154. That the Board approves all Primary and Middle School staff as substitutes for the 2021-2022 Dream Team.

4155. That the Board approves all qualified staff members as District translators for the 2021-2022 school year on an as-needed basis at the hourly rate of $22.00. Account #s 11-800-330-110-000, 20-218-200-800-PXX, 20-275-200-100, 20-245-200-100

4156. That the Board approves the appointment of Amanda Margolies as Primary School long-term leave replacement non-tenure track special education teacher (for Emily Rosano), at a BA Step A prorated annual salary of $50,000.00 (pending completion of RBBEA contract negotiations), effective September 20, 2021 through January 28, 2022. Account #11-213-100-101-RR1

4157. That the Board approves the appointment of Alyssa Arcangelo as Primary School long-term leave replacement non-tenure track special education teacher (for Sam Avignone), at a BA Step A prorated annual salary of $50,000.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through December 23, 2021. Account #11-213-100-101-RR1

4158. That the Board approves the appointment of Mary Barcellona as Middle School Grade 5 teacher (replacing Christina Harris), at a BA Step J annual salary of $62,675.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 (pending completion of NJ certification, positive criminal history background check, and required personnel paperwork) through June 30, 2022. Account #11-120-100-101-002

4159. That the Board approves the appointment of Meghan Gilly as long-term leave replacement non-tenure track Speech Language Specialist, at an MA Step A annual salary of $53,000.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account #11-000-216-100-003

4160. That the Board accepts the resignation of Olga Guzman-Baez effective September 3, 2021.

4161. That the Board hereby accepts 1) the separation agreement between the Board of Education and Mark Costa; and 2) the irrevocable letter of resignation of Mr. Costa effective December 31, 2021.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6022. That the Board approves the use of the 2013 Framework for Teaching Evaluation Instrument by Charlotte Danielson for all certificated staff.

6023. That the Board approves the District Mentoring Plan and the submission of the NJDOE Statement of Assurance for the requirements of the District Mentoring Plan for the 2021-2022 school year.

6024. That the Board approves the District Professional Development Plan and the submission of the NJDOE Statement of Assurance for the requirements of the District Professional Development Plan for the 2021-2022 school year.

6025. That the Board approves the following university students' program placement, cooperating teacher/student support personnel, and dates of placement for the 2021-2022 school year.

STUDENT NAME	SCHOOL/ UNIVERSITY	COOPERATING TEACHER/GRADE/SCHOOL	DATES/HOURS
Andrew Portaro	Monmouth University	Niki Ikeda/Erinn Bunge Grade3/RBPS	100 Hours Fall Semester
Andrew Portaro	Monmouth University	Niki Ikeda/Erinn Bunge Grade3/RBPS	5 Days Per Week Spring Semester
Alexandria Schlaifer	Monmouth University	Michelle Saldida/Wendy Strumph Grade 2/RBPS	100 Hours Fall Semester
Alexandria Schlaifer	Monmouth University	Michelle Saldida/Wendy Strumph Grade 2/RBPS	5 Days Per Week Spring Semester

6026. That the Board approves the following staff member's online professional development training during the 2021-2022 school year.

NAME	COURSE TITLE	COST	ACCOUNT #
Alicia DeSanto	DIRFloortime for Treatment of Students w/Autism	$179.00	11-000-219-592-003

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

ROLL CALL VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None ABSTENTIONS: Suzanne Viscomi #3138 ABSENT: Pamela McArthur

11. HEARING OF THE PUBLIC - NONE

12. **OLD BUSINESS** – Ms. Roseman stated that the Demographic study is more than 10% over actual. Ms. Roseman believes we could do the calculations better.

13. **NEW BUSINESS** – Ms. Viscomi asked for a list of supplies that would help if donated. Dr. Rumage will share the list with the Board.
Mr. Kalorin thanked Ms. Roseman for her work as the Negotiations Committee Chairman.

14. **ADJOURNMENT**
At 8:38pm, motioned by Mr. Perry and seconded by Ms. Garcia to Adjourn.

VOICE VOTE
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will flexibly adjust all we do in our buildings and with the community to accommodate to the COVID-19 health crisis.

2. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor.

3. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.

BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.

2. Advocate for and endorse a unitary school district in the Borough of Red Bank.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	**6:45 PM**
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	05/25/21 CANCELLED	05/25/21	05/25/21 CANCELLED	05/11/21	05/11/21
	No June Meeting	06/22/21 CANCELLED	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/10/21 6:30 PM	08/24/21	08/24/21	08/17/21 CANCELLED	**08/17/21 5:45 PM**
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)