RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, November 9, 2021 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021 - Red Bank Middle School
June 8, 2021
June 22, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021 @ 6:00 PM
August 31, 2021 @ 7:00 PM
September 7, 2021
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest (Arrived 7:25pm), Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Pamela McArthur
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:02pm Mr. Forest motioned, seconded by Ms. Viscomi to convene in Executive Session.
For the purposes of:
a. Personnel
b. Attorney Client Privilege
At 7:14pm Ms. Roseman motioned, seconded by Mr. Perry to convene to Public Session.

5. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the following topics:
a. Safe Return Plan Update/September Reopening
b. October 2021 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96
Grades 4-8	96.6

c. October 2021 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							115	129	117	132	151	**644**
RBPS	8	5	128	115	122	126						**504**
UMC	23	35										**58**
FBC	16	22										**38**
AHS	16	14										**30**
MDCC	18	14										**32**
YMCA	16	20										**36**
TOTAL					**1**		**1**	**2**		**1**	**2**	**7**
OOD	97	110	128	115	122	126	115	129	117	132	151	1,342

d. October 2021 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	1	0	1	1	0	6	9

e. October 2021 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
0	0	0	0

f. October 2021 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
10/20/21	8:00 AM	Red Bank Middle School	Rear of RBMS Driveway	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, MS10 & 8092	Mr. Pierson, Principal & Ms. Harrington, VP
10/22/21	9:01 AM	United Methodist Church	Hudson Street at UMC driveway entrance	UMC	Mrs. Valdivia, Supervisor
10/27/21	8:55 AM	Monmouth Reform Temple	Parking lot near side door	RB-TF 2	Mrs. Donohue, Director
10/27/21	8:45 AM	First Baptist Church	Side entrance of building	FBC	Mrs. Valdivia, Supervisor

6. COMMITTEE REPORTS

- Community Relations – Mrs. Garcia updated the Board on community letters, town council resolution and the Wednesday Council meeting.
- Facilities Committee – Mr. Kalorin reported on topics including referendum projects, MS Gym A/C HVAC project and custodial staffing.
- Finance Committee – Ms. Viscomi reported on the following topics: PA speakers and the NJSIG grant, audit due date changes, ARP-ESSER III application and 2022-23 budget development.
- Policy Committee – Dr. Stone reported on tonight's first reading of policies.

7. PRESIDENT'S REPORT

Dr. Stone reported that The Borough Council discussed the possibility of a resolution opposing the Charter School renewal.

8. HEARING OF THE PUBLIC - NONE

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its

understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

At this time, the following motions were made. Motioned by Ms. Camargo and seconded by Ms. Roseman.

COMMUNITY RELATIONS – 1000 - NONE

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2024. That the Board approves the October 2021 Suspension Report as submitted by the Superintendent.

2025. That the Board approves the October 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

2026. That the Board approves the October 2021 Bus Evacuation Drills Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3187. BOARD MINUTES

That the Board approves the minutes from the October 12, 2021 Regular Session Meeting and Executive Session Meeting of the Board of Education.

3188. BILLS PAYMENT

To authorize the payment of final bills for October 2021 in the amount of $2,136,886.04 and for bills as of November 2021 in the amount of $1,195,277.97.

3189. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the September 2021 Report of the Treasurer and the September 2021 Report of the Secretary as being in balance for the month.

3190. BUDGET TRANSFERS

To ratify any budget transfers effective September 2021 per the transfer report.

3191. YMCA BEFORE AND AFTER CARE PROGRAM SUBSIDY

That the Board approves using ESSER grant funds to increase the YMCA Before/After Care Program staff rate of $16 to equal the EWEP rate for District employees from September 1 through October 31 and by an additional $13 for District employees beginning November 1 for a combined total of $35/hour for Instructional Assistants and $48/hour for Teachers.

3192. ACCEPTANCE OF SCHOOL SECURITY GRANT FUNDS

That the Board accepts the FY 2020 School Security Grant fund award in the amount of $61,260, grant #20E00518, which was approved by the NJDOE on September 12, 2021.

3193. AMENDMENT FOR STAFFING OPTIONS AND SOLUTIONS
That the Board approves amending Resolution 3155 from the August 31, 2021 agenda to include the ESSER II account # 20-483-200-300-000.

3194. AMENDMENT FOR BAYADA SUBSTITUTE NURSING SERVICES
That the Board approves amending Resolutions 3142 and 3143 from the August 17, 2021 agenda to correct the account # to 11-000-213-300-003.

3195. AMERICAN RESCUE PLAN (ARP)- ESSER GRANT
That the Board approve the application of the FY22 ARP-IDEA Grant application and accept the funds as follows:

ARP-ESSER Award	$ 5,550,460
Accelerated Learning Coaching & Educator Support	$ 157,026
Summer Learning & Enrichment Activities	$ 40,000
Comprehensive Beyond the School Day Activities	$ 40,000
MTSS Mental Health Support Staffing	$ 45,000
Total Allocation of ARP ESSER Funds	**$ 5,832,486**

3196. DONATION
That the Board accepts with gratitude the generous donation of $1,000.00 value in gloves and school supplies from United Way for the Primary School.

3197. DONATION
That the Board accepts with gratitude the generous donation of a Circuit Die Cutting machine along with 13 cartridges and mats from Kimberlee Sherman for the Middle School with an estimated value of $475.00.

3198. ENVIRONMENTAL CONNECTION INC.
That the Board approves a proposal from Environmental Connection Inc. for $8,205.00 to perform a building assessment for asbestos, lead paint and universal waste materials for the MS GYM AC/HVAC project. Two proposals were obtained. Funding is through ESSER II grant A/C 20-482-400-732-000.

3199. TRANSPORTATION AWARD
To award a one-day route to Shamrock Transportation to provide round trip transportation one student and staff member for a 5th grade field trip from the Red Bank Middle School to the Veteran's Memorial in Red Bank on November 11, 2021 at a cost of $150.00. Multiple quotes were obtained.

3200. TRANSPORTATION AWARD
To award a one-day route to Luz Transportation to provide round trip transportation for one student and staff member for a field trip from the Red Bank Middle School to the Red Bank Library on November 17, 2021 at a cost of $175.00. Multiple quotes were obtained.

PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4192. That the Board recognizes the revised name for Katy Flores de Pleitez, Primary School Lunch Aide from Personnel Resolution #4186 on the October 12, 2021 Board of Education agenda.

4193. Upon the recommendation of the Superintendent, Ashley Gill is hereby terminated effective immediately. Subject to the terms of her Employment Agreement, she will be compensated for all

workdays within the 60-day period following her receipt of written notification of the Superintendent's recommendation, which was transmitted to her, on or about October 15, 2021. The Superintendent and School Business Administrator are authorized to issue payment consistent herewith, as well as to secure a replacement for this position.

4194. That the Board approves a revised paid Leave of Absence (FMLA) for Monique Cabrera, effective September 17, 2021 through October 22, 2021 utilizing sick days (originally approved through October 13, 2021).

4195. That the Board approves Donald Swinchoski as Middle School Band Advisor effective November 10, 2021, for the remainder of the 2021-2022 school year, at a prorated stipend of $1,500.00, plus a maximum of 20 hours at the stipulated negotiated contractual rate of $35.00 per hour. Account #11-401-100-100-002

4196. That the Board approves Shannon Berry as Middle School Student Council Advisor for the 2021-2022 school year, at the stipulated negotiated contractual stipend of $1,200.00. Account #11-401-100-100-002

4197. That the Board approves Ashley Navalany as Middle School Yearbook Advisor for the 2021- 2022 school year, at the stipulated negotiated contractual stipend of $1,200.00. Account #11-401-100-100-002

4198. That the Board approves all Middle School teachers and instructional assistants who hold a teacher or substitute teacher certification, to serve as before/after school Alternate Classroom Education (ACE) teachers, Monday through Friday, not to exceed 5 hours per week total, at the stipulated rate of $35.00 per hour, effective September 13, 2021, through June 21, 2022. Account # 11-190-100-116-002

4199. That the Board approves the following teachers to complete a maximum of 4 hours each for Crisis Prevention Intervention (CPI) training, at the rate of $35.00 per hour effective November 9, 2021 through June 21, 2022. Account # 20-477-200-100-000

Megan McGann	Danielle Daddazio
George Platis	Brittany Mirrione
Miranda Black	

4200. That the Board approves all School Nurses and School Counselors to work as needed during COVID-19 Vaccine Clinics at the stipulated rate of $35.00 per hour for the 2021-2022 school year. Account # 20-485-200-100-000.

4201. That the Board approves all Preschool, Primary School and Middle School Certificated Staff to participate in Before and/or After School Programming from November 10, 2021 - June 30, 2022 at the stipulated contractual rate of $35.00 per hour not to exceed more than 5 hours per person, per week. Account #20-477-200-100-000 (CARES Grant)

4202. That the Board approves Kristen Maiello as Red Bank Middle School After School Program Site Supervisor from November 10, 2021 - June 30, 2022 at the rate of $40.00 per hour, not to exceed more than 5 hours per week. Account #20-477-200-100-000 (CARES Grant)

4204. That the Board approves Kristen Maiello to perform activities related in preparation for the RBMS After School Program during the 2021-2022 school year at the rate of $40.00 per hour, not to exceed 25 hours total. Account #20-477-200-100-000 (CARES Grant)

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6041. That the Board approves school visits for the AVID Elective Program at the Red Bank Middle School from Project Write Now for the 2021 - 2022 school year.

6042. That the Board approves the partnership with Count Basie Center for the Arts to provide a 12-week Grade 3 Strings Program during the 2021-2022 school year, at the cost of $1,000.00.

6043. That the Board approves the Stormy Singers program for Kindergarten students during the 2021-2022 school year on Tuesdays and Thursdays starting on November 16, 2021.

6044. That the Board approves the following staff members' online professional development training during the 2021-2022 school year.

STAFF MEMBER	COURSE TITLE	COST	ACCOUNT #
Tiffany Fetter	Executive Function and Stress: Promoting Resilience and Equity for all Students	$565.00	20-477-200-500-000
Melissa Restivo	Wilson Reading System Introductory Course	$675.00	20-477-200-500-000

6045. That the Board approves the revised school calendar for the 2021-2022 school year.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9022. That the Board approves the following policy for first reading:
5751 Sexual Harassment of Students

9023. That the Board approves the following regulation for first reading:
5751 Sexual Harassment of Students

ROLL CALL VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

11. HEARING OF THE PUBLIC - NONE

12. OLD BUSINESS

- Mr. Forest commented that Dr. Rumage did a good job communicating to the Borough Council last Wednesday.
- Ms. Viscomi asked about the gate for the path. Dr. Rumage responded.
- Ms. Viscomi asked about vandalism last month. Dr. Rumage responded that the area was cleaned up and there was no damage.
- Mr. Kalorin commented that people have come up to him to compliment how nice the Middle School looks.

13. **NEW BUSINESS** – None

14. **ADJOURNMENT**

At 7:32pm, motioned by Mr. Forest and seconded by Mr. Perry to Adjourn.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.

2. Advocate for full funding for the Red Bank Borough Public Schools District.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	**6:45 PM**
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	05/25/21 CANCELLED	05/25/21	05/25/21 CANCELLED	05/11/21	05/11/21
	No June Meeting	06/22/21 CANCELLED	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/10/21 6:30 PM	08/24/21 CANCELED	08/31/21 6:15 pm	08/17/21 CANCELLED	08/17/21 (5:45 PM)
	No Sep Meeting	09/28/21	09/28/21 CANCELLED	09/14/21	09/14/21
	No Oct Meeting	10/26/21 CANCELLED	10/12/21 6:45 PM	10/12/21	10/12/21
	11/23/21	11/23/21	**11/09/21 6:45 PM**	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)