RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, August 31, 2021, 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:02 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper on August 18, 2021 and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Middle School AVID Center
Bold Indicates Virtual

January 5, 2021
January 19, 2021
February 9, 2021
March 9, 2021
April 13, 2021
April 27, 2021 Public Budget Hearing
May 11, 2021 - Red Bank Middle School
June 8, 2021
June 22, 2021
July 13, 2021 (Board Retreat @ 5:00 PM)
August 17, 2021 @ 6:00 PM
August 31, 2021
September 7, 2021
September 14, 2021
October 12, 2021
November 9, 2021
December 14, 2021
January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

4. RESOLUTION FOR EXECUTIVE SESSION

At 7:03pm Ms. Roseman motioned, seconded by Mr. Perry to convene in Executive Session.
For the purposes of:

a. Negotiations

At 7:16pm Mr. Perry motioned, seconded by Ms. Roseman to reconvene to Public Session.

5. SUPERINTENDENT'S REPORT

Dr. Rumage presented his report, topics included:

- Teacher Professional Development
- Scheduled Vaccine Clinics
- Re-opening Plans

6. COMMITTEE REPORTS

- Community Relations – Ms. Garcia reviewed recent community relations topics.
- Policy Committee – Dr. Stone reviewed the policies and regulations on tonight's agenda.

7. PRESIDENT'S REPORT

Dr. Stone spoke about the town of Red Bank Borough's PILOT program letter from the Board of Education.

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

At this time, the following motions were made. Motioned by Ms. Garcia and seconded by Ms. Roseman.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1001. NON-RENEWAL OF CHARTER FOR RED BANK CHARTER SCHOOL

Whereas Red Bank, NJ is a town covering less than 2 square land miles; and

Whereas the population of Red Bank is approximately 12,000 of whom 1,453 are children of Kindergarten to 8th grade age; and

Whereas the Borough contains two public school districts—one conventional and one charter—to serve those children; and

Whereas both districts consume local tax dollars but the former is governed by a Board of Education elected by the residents of the Borough while the latter is governed by a self-generated Board not all members of which are Red Bank taxpayers; and

Whereas the supporting of the Charter School district requires taxpayers to foot approximately $2,000,000 annually in duplicative administrative and other costs without showing a significant difference between the educational performance of the two districts; and

Whereas the New Jersey Economic and Fiscal Policy Workgroup's "Path to Progress" report states, "School districts with less than 1,000 students cost taxpayers 10 to 15 percent more per pupil than larger districts and are unable to provide as diverse a curriculum"; and

Whereas the Charter District serves up to only 180 Kindergarten to Grade 8 pupils; and

Whereas the demographic and socioeconomic composition of the student body of the Charter district is not representative of the demographic and socioeconomic composition of the Kindergarten to 8th grade population of Red Bank thereby distorting the demographic and socioeconomic composition of the traditional public school's population; and

Whereas it is in the best interests of the citizens and children of Red Bank Borough socially, educationally, and financially to be served by a single school district under the governance of an elected Board of Education responsible to its electorate.

Be it therefore resolved that it is our recommendation for the New Jersey Department of Education to deny any request for a renewal of the charter for Red Bank Charter School.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

NONE

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3150. BOARD MINUTES

That the Board approves the minutes from the August 17, 2021 Regular Session Meeting and Executive Session Meeting of the Board of Education.

3151. SPIEZLE MIDDLE SCHOOL HVAC/ AC PROPOSAL

That the Board approves the professional services proposal from Spiezle Architectural Group, Inc. for architectural and design services and to facilitate the public bidding of the MS HVAS/ AC project at a cost of $39,500.00 as per Attachment A. ESSER II Grant A/C 20-483-400-732-000.

3152. AUTHORIZATION TO BID

That the Board authorizes the Business Administrator to advertise for bids for the Middle School HVAC/ AC project.

3153. MOBILE DEVICE CARTS

That the Board approves the sale of six mobile device carts to the Jamesburg School District at a cost of $100 each. The carts are no longer useful to the Red Bank Borough district and were approved for sale or disposal.

3154. DELTA T/ PRECISION HR SERVICE AGREEMENT

That the Board approves the services agreement between Delta T/ Precision HR and the Red Bank Borough Board of Education to provide custodial staffing services and other temporary staff during the term of the agreement beginning August 31, 2021 through June 30, 2022.

3155. STAFFING OPTIONS AND SOLUTIONS

That the Board approves occupational therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the rate of $75.75 per hour, not to exceed 18 hours per week effective September 1, 2021 through June 30, 2022.

3156. DISPOSAL OF PROPERTY

That the Board approves the disposal of the items listed below that are no longer worthy to serve as instructional tools in accordance with Policy 7300 Disposal of Property. The items have been advertised for sale.

1 -Student Writing Center	11- Student chairs	2-20 Unit shelves (cubbies)
1 - Round table (damaged)	2 - Narrow 3 shelf shelves	4 - 5 Shelf shelves

3157. DISPOSAL OF PROPERTY

That the Board approves the disposal of the technology items in Attachment B that are no longer worthy to serve as instructional tools in accordance with Policy 7300 Disposal of Property. The items are obsolete and are non-operable.

3158. PARTNERSHIP WITH COUNT BASIE CENTER FOR THE ARTS

That the Board approves the partnership with Count Basis Center for the Arts to conduct an

after school music program for piano, violin and choir classes for the 2021-2022 school year.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4162. That the Board approves the following as Guest Teachers for the 2021-2022 school year.

Elizabeth Hempstead Amanda Margolies

4163. That the Board approves the revision to resolution #4159 August 17, 2021 for Mehgan Gilly from A/C # 11-000-216-100-003 to 20-483-100-100-000 ESSER II grant.

4164. That the Board approves the appointment of Josie Katz as Student Assistance Counselor (SAC), effective September 1, 2021 through June 30, 2022, at the stipulated negotiated contractual stipend of $8,000.00. Account #11-000-218-104-002

4165. That the Board approves to amend Resolution 4063 (approved June 8, 2021) for Cathleen Reardon to be compensated for summer work from July 1, 2021 through August 31, 2021 at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 30 (originally 20) hours total for Crisis Support, Vaccination Review, new transfers and preparation for SY 2021-22. Account #ESSER II/20-XXX-200-3XX

4166. That the Board approves all Kindergarten Instructional Assistants to attend Kindergarten Orientation from 4:00-5:00 pm on September 2, 2021, at the stipulated negotiated contractual rate of $22.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 1 hour each. Account # 11-000-221-110-001

Vanessa Banks	Tina Hartman	Gina Errigo	Jessica Jones
Paula Collins	Laura Lin	Martha Carvajal	Joan Todaro

4167. That the Board approves Josie Katz for summer work from August 1, 2021, through August 31, 2021, at the stipulated negotiated contractual rate of $35.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 20 hours total for SAC Services. Account #11-000-218-104-002

4168. That the Board approves a paid Family Medical Leave of Absence (FMLA) for Stafford Cutler utilizing 39 sick days, effective September 3, 2021 through October 29, 2021.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6027. That the Board approves the following university students' program placement, cooperating teacher/student support personnel, and dates of placement for the 2021-2022 school year.

STUDENT NAME	SCHOOL/UNIVERSITY	COOPERATING TEACHER/GRADE/SCHOOL	DATES/HOURS
Erica Reynolds	St. Peter's University	General Education Teachers' Perceptions on the Effectiveness of Response to Intervention in Elementary Students.	Fall 2021
Brenna Bonner	Monmouth University	Marianne Ivanicki/Sam Arauz Grade 5/RBMS	50 Hours Fall Semester

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9015. That the Board approves the following policies for first reading and adoption:

P1648.11 The Road Forward COVID-19 Health and Safety

9016. That the Board approves the following policies for first reading:

P2422 Comprehensive Health and Physical Education
P2467 Surrogate Parents and Resource Family Parents
P5111 Eligibility of Resident/Nonresident Students
P5116 Education of Homeless Children
P6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs
P6115.02 Federal Awards/Funds Internal Controls - Mandatory Disclosures
P6115.03 Federal Awards/Funds Internal Controls - Conflict of Interest
P6311 Contracts for Goods or Services Funded by Federal Grants
P7432 Eye Protection
P8420 Emergency and Crisis Situations
P8540 School Nutrition Programs
P8550 Meal Charges/Outstanding Food Service Bill
P8600 Student Transportation

9017. That the Board approves the following regulations for first reading:

R7432 Eye Protection
R8420.1 Fire and Fire Drills

9018. That the Board approves the abolishment of the following policies.

P5114 Children Displaced by Domestic Violence
P8810 Religious Holidays
P1648 Restart and Recovery Plan
P1648.02 Remote Learning Options for Families
P1648.03 Restart and Recovery Plan - Full-time Remote Instruction

ROLL CALL VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None

11. **HEARING OF THE PUBLIC** - NONE

12. **OLD BUSINESS** - NONE

13. **NEW BUSINESS** - NONE

14. **ADJOURNMENT**

At 7:44pm, motioned by Mr. Perry and seconded by Ms. Roseman to Adjourn.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.

2. Advocate for full funding for the Red Bank Borough Public Schools District.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	**6:45 PM**
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	05/25/21 CANCELLED	05/25/21	05/25/21 CANCELLED	05/11/21	05/11/21
	No June Meeting	06/22/21 CANCELLED	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/10/21 6:30 PM	08/24/21 CANCELLED	**08/31/21 6:15 PM**	08/17/21 CANCELLED	08/17/21 5:45 PM
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)