RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, August 23, 2022 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. 6:32 p.m. Call to Order by the Business Administrator and Reading of the Sunshine Statement:

The Business Administrator asked for a motion for a member to run the meeting in the absence of the Board President and Vice President.

Ms. Roseman made a motion to nominate Dr. Stone, seconded by Mr. Forest.
Dr. Stone accepted and ran the meeting.

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Virtual

January 4, 2022 Reorganization
January 18, 2022
February 8, 2022
March 15, 2022
April 26, 2022 Public Budget Hearing
May 10, 2022
June 14, 2022
June 28, 2022 (6:00 PM)
July 12, 2022 Retreat (5:00 PM)
August 9, 2022
August 23, 2022
September 13, 2022
October 11, 2022
November 8, 2022
December 13, 2022
January 3, 2023 Reorganization

2. UNDERSTANDING THE BOARD SECRETARY'S AND TREASURER'S REPORTS.
Training for Board members by the Business Administrator.

3. ROLL CALL
PRESENT: Laura Camargo (arrived at 7:07pm), Ben Forest, Jennifer Garcia, Pamela McArthur (arrived at 6:57pm), Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Dom Kalorin, Erik Perry
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Danielle Pantaleo, Esq.

4. FLAG SALUTE
At 7:03pm Dr. Stone led the Salute to the Flag.

5. RESOLUTION FOR EXECUTIVE SESSION
At 7:05pm Mr. Forest motioned, seconded by Ms. McArthur to convene in Executive Session.
a. Personnel
b. Attorney-Client Privilege
At 7:27pm Mrs. Garcia motioned, seconded by Ms. Viscomi to convene in Public Session.

VOICE VOTE
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Pamela McArthur, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: NONE ABSTENTIONS: NONE ABSENT: Dom Kalorin, Erik Perry

CALL TO ORDER – 7:28PM

ROLL CALL
PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Pamela McArthur, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Dom Kalorin, Erik Perry
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Danielle Pantaleo, Esq.

6. SUPERINTENDENT'S REPORT
a. Reopening Update
   - New teacher orientation review
   - Family Movie Night
   - Teacher Professional Development
   - Facilities work for the opening of school

7. COMMITTEE REPORTS
- Dr. Stone reviewed the policies on the agenda.

8. PRESIDENT'S REPORT – NONE

9. HEARING OF THE PUBLIC - NONE

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

10. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

11. ACTION AGENDA

At this time, the following motions were made. Motioned by Ms. Roseman and seconded by Mr. Forest.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

NONE

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3178. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the August 9, 2022 Regular Session and the Executive Sessions Meeting of the Board of Education.

3179. RESCIND DURHAM BUS AWARDS

That the Board rescinds bus routes PS2 and PS4 contract renewals to Durham on May 10, 2022, resolution 3083. These routes are no longer needed.

3180. RITE AID FLU CLINIC

That the Board approves Rite Aid to hold a Staff Flu Clinic at the United Methodist Church on September 22, 2022 from 12:30pm to 2:00pm.

3181. NON-RESIDENT STAFF CHILD

That the Board approves the district attendance of a non-resident staff child Student ID #10691, Grade 8, for the 2022-2023 school year.

3182. ENVIRONMENTAL CONNECTION INC.
That the Board approves the proposal for pre-renovation environmental building assessment of asbestos containing material, lead based paint, and universal waste inventory inspections for the HVAC upgrades at the Red Bank Middle School at a cost of $5,970.00. Two proposals were obtained. Attachment A

3183. TOOLS OF THE MIND
That the Board approves Tools of the Mind Curriculum: 2022-2023 preschool teacher and support staff professional development to include classroom subscriptions to eTools and iScaffold ($2800), 3 Two Hour Tools of the Mind Teacher & IA Training ($6000) and (1) Year One Core Training (1 Teacher & 1 IA) ($3750): Total TOM curriculum materials and professional development is $12,550.00.

3184. TEACHING STRATEGIES GOLD
That the Board approves Teaching Strategies Gold: 2022-2023 Student Assessment On-line Portal/Archive and Teacher On-Line Professional Development Subscription at a rate of $5,759.00.

3185. TRANSPORTATION AWARD
To award Student Transportation Services contracts for the 2022-2023 school year as follows: Bid packages were properly advertised on August 1, 2022; Bid opening was Wednesday, August 17, 2022 at 10:00 a.m. Bid specifications were provided to: Deltek, Durham School Services, Jay's Bus Service, Keyport Auto, Luz Transport, Presidential Trans, and School Bound Transportation. The Board awards the routes based on the lowest per diem bid (not the bulk bid discount) as it is the least expensive option. Bid Results Below:

CONTRACTORS

Routes	Luz Transport	School Bound Transportation	Awarded to:
H0319 Per Diem	$276.00	$199.00	**School Bound Transportation**
H0319 Aide	$58.00	$100.00	
ADJ +/-	$1.90	$0.01	

3186. YMCA OF GREATER MONMOUTH COUNTY PRESCHOOL PARTNERSHIP
That the Board approves the dissolution of the preschool provider partnership YMCA of Greater Monmouth County as discussed and mutually agreed upon between the YMCA and Red Bank Borough district.

PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4188. That the Board approves Tom Berger as School Safety Specialist for the 2022-2023 school year.

4189. That the Board approves the appointment of the following staff members as breakfast aides for the 2022-2023 school year, at the hourly rate of $16.50. Account # 11-000-262-107-001 & 002

Katy Flores De Pleitez Herlinda Montalvo Alexandra Rodriguez

4190. That the Board approves all previously approved lunch aides to be substitute breakfast aides as needed for the 2022-2023 school year. Account # 11-000-262-107-001 & 002

4191. That the Board approves the following as Guest Teachers for the 2022-2023 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Rachel Badway Stephen Callas Caroline Murphy Katherine Pruiksma
Lucy Steele Urbano Venero Michael Vizzone

4192. That the Board approves all Preschool, Primary School and Middle School Staff to participate in Before and/or After School Programming from September 20, 2022 - May 25, 2023 at the contractual rate of $36.00 per hour for certificated staff and $23.00 per hour for instructional assistants and secretaries not to exceed more than 5 hours per person, per week. Account # ESSER II & ARP Grants

4193. That the Board approves the following transfers for the 2022-2023 school year.

STAFF MEMBER	FROM	TO
Monique Cabrera	Preschool ESL Teacher	Primary ESL Teacher
Jamie Herman	MS Digital & Financial Literacy Teacher	District Enrichment Teacher

4194. That the Board approves the resignation of Nancy Ampudia, Preschool Lunch Aide, effective immediately.

4195. That the Board approves the appointment of Christine Gibbons as a Preschool Teacher at a BA Step 5 annual salary of $55,550.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023. Account # 20-218-100-101-P23

4196. That the Board approves the appointment of Laura Gaffey as a Preschool Teacher at a BA Step 3 annual salary of $53,168.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023. Account # 20-218-100-101-P23

4197. That the Board approves the appointment of Shirley Maupai as a Preschool Instructional Assistant at a Step 2 annual salary of $28,949.00, effective September 1, 2022 through June 30, 2023. Account # 20-218-100-106-P23

4198. That the Board approves the appointment of Cheryle O'Connor as a Preschool Instructional Assistant at a Step 1 annual salary of $28,418.00, effective September 1, 2022 through June 30, 2023. Account # 20-218-100-106-P23

4199. That the Board approves the appointment of Matthew Onori as a long term leave replacement Special Education Instructional Assistant (replacing W. Scott McBride) at a Step 2 prorated annual salary of $28,949.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through December 7, 2022. Account # 11-204-100-106-LD1

4200. That the Board approves the request of Elizabeth Gonzales for five (5) additional non-accumulative sick days for the 2022-2023 school year.

4201. That the Board approves the appointment of Rachel Badway as a long term leave replacement Grade 4 Teacher (replacing Jaclyn Spittler) at a BA Step 1 prorated annual salary of $51,618.00, pending a positive criminal history clearance, NJDOE certification and completion of all personnel paperwork and requirements, effective September 1, 2022 through November 9, 2022. Account # 11-120-100-101-002

4202. That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Kristyn Finnigan effective October 31, 2022 through December 16, 2022 utilizing sick days, and unpaid leave under FMLA effective December 17, 2022 through December 23, 2022, and unpaid leave under the New Jersey Family Leave Act (NJFLA) effective December 24, 2022 through February 3, 2023, and an unpaid contractual leave effective February 4, 2023 through March 5, 2023.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

NONE

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9012. That the Board approves the following policies for first reading:

P 0163	Quorum (Revised)
P 1511	Board of Education Website Accessibility (M) (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P 2432	School Sponsored Publications (Abolished)
P 3216	Dress and Grooming (Revised)
P 3270	Professional Responsibilities (Revised)
P 4216	Dress and Grooming (New)
P 5513	Care of School Property (M) (Revised)
P 5517	School District Issued Student Identification Cards (M) (Revised)
P 5722	Student Journalism (M) (New)

9013. That the Board approves the following regulations for first reading:

R 2432	School Sponsored Publications (Abolished)
R 3270	Lesson Plans and Plan Books (Revised)
R 5513	Care of School Property (M) (Revised)

ROLL CALL VOTE
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Pamela McArthur, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: NONE ABSTENTIONS: Ms. Viscomi #9012 ABSENT: Dom Kalorin, Erik Perry

12. HEARING OF THE PUBLIC - NONE

13. OLD BUSINESS

Mr. Forest commented on the walking perimeter expansion and is grateful the administration is working on safety measures for students.
Ms. Viscomi asked about the SRO's. Dr. Rumage addressed Ms. Viscomi's questions.
Ms. Viscomi mentioned how people have shared with her positive comments on our staff and district.

14. NEW BUSINESS

Ms. Viscomi thanked the Business Administrator for the training in Understanding the Board Secretary's and Treasurer's Reports for board members.
Mr. Forest commented on his disappointment on the town council tabling the SRO topic.

15. ADJOURNMENT

At 7:47pm, Mrs. Garcia motioned, seconded by Ms. Viscomi to Adjourn.

VOICE VOTE
AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Pamela McArthur, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: NONE ABSTENTIONS: NONE ABSENT: Dom Kalorin, Erik Perry

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG… We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

2. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

3. Advocate for and endorse a single public school district in the Borough of Red Bank.

4. Strengthen Board of Education member training.

2022 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	Canceled	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	Canceled	03/15/22	03/15/22	03/15/22
	No April Meeting	4/12/22	Canceled	Canceled	Canceled
	05/24/22	05/24/22	Canceled	05/10/22	Canceled
	Canceled	Canceled	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	09/27/22	09/27/22	09/13/22	09/13/22	09/13/22
	10/25/22	10/25/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	11/08/22	11/08/22	11/08/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)