RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, July 12, 2022 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. 5:13pm Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Virtual

January 4, 2022 Reorganization	July 12, 2022 Retreat (5:00 PM)
January 18, 2022	August 9, 2022
February 8, 2022	August 23, 2022
March 15, 2022	September 13, 2022
April 26, 2022 Public Budget Hearing	October 11, 2022
May 10, 2022	November 8, 2022
June 14, 2022	December 13, 2022
June 28, 2022 (6:00 PM)	January 3, 2023 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo (arrived at 7:05pm) Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi (left 6:30pm, ret. 7:10pm)
ABSENT: Pamela McArthur
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. BOARD RETREAT

The Board discussed the following agenda topics:

- **a.** Welcome, Mr. Dominic Kalorin, Board President
- **b.** Introduction, Dr. Jared Rumage
- **c.** Curriculum and Instruction overview, Mr. Luigi Laugelli and Dr. Cheryl Cuddihy
- **d.** Review of Board Self-Evaluation Data
- **e.** Review & Creation of Committee Goals
- **f.** Review & Creation of District Goals for 2022-2023
- **g.** Review & Creation Board of Education Goals for 2022-2023

4. FLAG SALUTE

At 7:00pm Mr. Kalorin led the Salute to the Flag.

5. RESOLUTION FOR EXECUTIVE SESSION

At 7:08pm Ms. Roseman motioned, seconded by Dr. Stone to convene in Executive Session.

a. Personnel
b. Attorney-Client Privilege

At 7:40pm Mr. Perry motioned, seconded by Mrs. Garcia to convene in Public Session.

VOICE VOTE

AYES: Laura Camargo Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

CALL TO ORDER – 7:40

ROLL CALL

PRESENT: Laura Camargo (arrived at 7:05pm) Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi (left 6:30pm, ret. 7:10pm)
ABSENT: Pamela McArthur

6. SUPERINTENDENT'S REPORT

Dr. Rumage reported a summer update including:

- ESY program
- Community movie night
- Summer projects update
- Submission of the Student Safety Data System Report for January 1, 2022 through June 30, 2022.

7. COMMITTEE REPORTS - NONE

8. **PRESIDENT'S REPORT** - NONE

9. **HEARING OF THE PUBLIC**
Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

10. **HEARING OF THE PUBLIC** with respect to the proposed Superintendent contract for any member of the public wishing to address the Superintendent contract.
No comments
Closed the Public Hearing

11. **STATEMENT TO THE PUBLIC**
It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

12. **ACTION AGENDA**
At this time, the following motions were made. Motioned by Ms. Roseman and seconded by Mr. Forest.

COMMUNITY RELATIONS - 1000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

NONE

BUSINESS – 3000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3146. APPROVAL OF BOARD MINUTES
That the Board approves the minutes from the June 28, 2022 Regular Session and the Executive Session Meeting of the Board of Education.

3147. BILLS PAYMENT
To authorize the payment of additional bills for June 2022 in the amount of $470,373.39 and for bills as of July 2022 in the amount of $327,165.13.

3148. APPROVAL OF SECRETARY/TREASURER'S REPORT
Pursuant to 18A:6-59 to approve the May 2022 Report of the Treasurer and the May 2022 Report of the Secretary as being in balance for the month.

3149. BOARD SECRETARY'S CERTIFICATION
The Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3150. BUDGET TRANSFERS
To ratify any budget transfers effective May 2022 per the transfer report.

3151. BAYADA SUBSTITUTE NURSES
That the Board approves the contract between Bayada Nursing Services and the district to provide substitute nursing services on an as-needed basis, at the hourly rate of $60.00, effective September 1, 2022 through June 30, 2023. Account #11-000-213-200-003

3152. CONTRACT
That the Board approves Occupational Therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the rate of $76.50 per hour, not to exceed 21 hours per week effective September 1, 2022 through June 30, 2023. Account # 11-000-216-320-003

3153. CONTRACT
That the Board approves Physical Therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the rate of $76.50 per hour, not to exceed 18 hours per week effective September 1, 2022 through June 30, 2023. Account # 11-000-216-320-003

3154. COMPASS GROUP USA, INC MEMORANDUM OF UNDERSTANDING
That the Board approves the Memorandum of Understanding between Compass Group USA, Inc. by and through its Chartwells Division and the Red Bank Board of Education as per Attachment B.

3155. INTER-LOCAL SERVICES AGREEMENT
That the Board approves an Interlocal Agreement between the Borough of Red Bank and the Board of Education for the sharing of cost for the provision of Class III Police Officers at the Red Bank Primary School and Red Bank Middle School as per Attachment C.

3156. PRESCHOOL EDUCATION PROGRAM CONTRACT
That the Board approves the Preschool Education Program Contract with Monmouth Day Care Center to provide preschool education for 60 students, for the 2022-2023 school year, in the amount of $672,720.00.

3157. PRESCHOOL EDUCATION PROGRAM CONTRACT
That the Board approves the Preschool Education Program Contract with YMCA of Greater Monmouth County to provide preschool education for 30 students, for the 2022-2023 school year, in the amount of $389,454.00.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4158. That the Board approves the appointment of the Red Bank Middle School Athletic Director and Athletic Coaches for the 2022-2023 school year and their contractual stipends. Account # 11-402-100-100-002

STAFF MEMBER	POSITION	STIPEND
Isaac Nathanson	Athletic Director	$9,860.00
Patrick Hanson	Boys' Cross Country Head Coach	$3,000.00
Chelsey Cooney	Girls' Cross Country Head Coach	$3,000.00
Kristen Maiello	Boys' Soccer Head Coach	$3,000.00
Amy Campbell	Girls' Soccer Head Coach	$3,000.00
Jonathan Rue	Boys' Soccer Assistant Coach	$2,500.00
Catherine Conte	Girls' Soccer Assistant Coach	$2,500.00
Isaac Nathanson	Boys' Basketball Head Coach	$3,000.00
Gabrielle Coco	Girls' Basketball Head Coach	$3,000.00
Isaac Nathanson	Baseball Head Coach	$3,000.00
Breanna Hartman	Softball Head Coach	$3,000.00
Eric Schwarz	Softball Assistant Coach	$2,500.00

4159. That the Board approves Patrick Hanson as Basketball Timekeeper for the 2022-2023 school year at the stipulated contractual rate of $36.00 per hour (not to exceed 16 hours). Account # 11-402-100-100-002

4160. That the Board approves leave under the Family Medical Leave Act (FMLA) for Maribel Romero effective November 16, 2022 through February 14, 2023 and a contractual leave effective February 15, 2023 through June 30, 2023.

4161. That the Board approves the appointment of Nicole Caldevilla as a Primary School ESL Interventionist September 1, 2022 through November 15, 2022 and a Long Term Leave Replacement teacher (replacing Maribel Romero) at a MA Step 1A annual salary of $54,318.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective November 16, 2022 through June 30, 2023. Account # 11-120-100-101-001

4162. That the Board approves the appointment of Shane McManus as a Middle School Physical/Health Education tenure track teacher (new position) at a MA Step 8 annual salary of $65,675.00, pending a positive criminal history clearance and completion of all personnel

paperwork and requirements, effective September 1, 2022 through June 30, 2023. Account # 11-130-100-101-002

4163. That the Board approves Eric Schwarz's participation in Curriculum Revisions (Computer Science and Design Thinking) due to the implementation of updated New Jersey Student Learning Standards for September 2022 from July 13, 2022 - June 30, 2023 at the negotiated contractual rate of $36.00 per hour for up to 15 hours total. Account 11-000-221-110-002

4164. That the Board approves the annual stipend of $2,250.00 for Gisela Montalvo-Acevedo for conducting year round district wide school registrations effective July 1, 2022 through June 30, 2023. Account #11-000-240-105-001

4165. That the Board hereby: 1) rescinds its prior contract with Jared J. Rumage as Superintendent of Schools; and 2) approves the appointment and contract of Dr. Rumage as Superintendent of Schools, as approved by the Monmouth County Interim Executive Superintendent, as per Attachment A, effective July 1, 2022. Account # 11-000-230-100-000

4166. That the Board approves a stipend of $2,070.00 each for Thomas Schroll and Evelyn Rosenberg for performing extra duties 30 minutes per day distributing meals for the Preschool Program, effective September 1, 2022 through June 30, 2023. Account # 20-218-200-100-P23

4167. That the Board approves the transfer of Alyssa Geary from Special Education/ELA Teacher to Special Education Instructional Coach.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

NONE

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

VOICE VOTE

AYES: Laura Camargo Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

13. HEARING OF THE PUBLIC - NONE

14. OLD BUSINESS - NONE

15. NEW BUSINESS

- Mr. Forest commented on the School Resource Officers (SROs) and that we should let the public know about the resource's officers and our process and plans.
- Ms. Viscomi added her comments about the SRO process.
- Ms. Roseman commented on the security feature in the district of doors that lock from the inside of classrooms.
- Dr. Rumage responded that the community will be informed when the SRO plans are in place.
- President Kalorin commented that RBR has an SRO in the High School and the local teenagers are positive about the SRO employed in the RBR High School

16. ADJOURNMENT

At 8:00pm Mr. Forest motioned, seconded by Ms. Viscomi to Adjourn.

VOICE VOTE

AYES: Laura Camargo Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: None ABSTENTIONS: None ABSENT: Pamela McArthur

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.

2. Advocate for full funding for the Red Bank Borough Public Schools District.

3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2022 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	Canceled	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	Canceled	03/15/22	03/15/22	03/15/22
	No April Meeting	4/12/22	Canceled	Canceled	Canceled
	05/24/22	05/24/22	Canceled	05/10/22	Canceled
	Canceled	Canceled	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	09/27/22	09/27/22	09/13/22	09/13/22	09/13/22
	10/25/22	10/25/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	11/08/22	11/08/22	11/08/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)