RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, November 15, 2022 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comments by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Change

January 4, 2022 Reorganization
January 18, 2022
February 8, 2022
March 15, 2022
April 26, 2022 Public Budget Hearing
May 10, 2022
June 14, 2022
June 28, 2022 (6:00 PM)
July 12, 2022 Retreat (5:00 PM)
August 9, 2022
August 23, 2022
September 13, 2022
October 11, 2022
November 15, 2022 (Middle School)
December 13, 2022
January 3, 2023 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Pamela McArthur
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Danielle Pantaleo, Esq.

3. FLAG SALUTE

At 7:07pm Mr. Kalorin led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:08pm Mr. Forest motioned, seconded by Mrs. Garcia to convene in Executive Session.
a. HIB
b. Negotiations
At 7:40pm Mr. Perry motioned, seconded by Mrs. Garcia to convene in Public Session.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: NONE ABSTENTIONS: NONE ABSENT: Pamela McArthur

CALL TO ORDER – 7:41pm

ROLL CALL

PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: Pamela McArthur
ALSO PRESENT: Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Danielle Pantaleo, Esq.

5. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the following:
a. October 2022 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.38
Grades 4-8	96.22

d. October 2022 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							120	114	126	114	126	**600**
RBPS	7	7	113	127	111	115						**480**
UMC	32	31										**63**

FBC	21	19										**40**
AHS	9	17										**26**
MDCC	26	21										**47**
TOTAL	**95**	**95**	**113**	**127**	**111**	**115**	**120**	**114**	**126**	**114**	**126**	**1256**
OOD						1	1	1	3		1	7

e. October 2022 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	1	3	3	7

f. Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS6	73455, 10565, 10476	73455	Non-HIB
RBMS7	72811, 11343	72811	Non-HIB
RBMS8	10304, 10365	10304	HIB

g. November 2022 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE THE DRILL
11/04/22	3:19 PM	First Baptist Church	Side entrance of building	FBC	Mrs. Valdivia & Mrs. Ashe-Holt
11/15/22	8:05 AM	Red Bank Middle School	Near Door #12	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, 8092 & SE1020	Mr. Pierson & Mrs. Harrington

h. New Jersey Student Learning Assessments Presentation - Luigi Laugelli
Mr. Laugelli presented the New Jersey Student Learning Assessments Results

6. COMMITTEE REPORTS

- Finance Committee – Ms. Viscomi reviewed the recent Finance Committee agenda items including food service balances, substitute incentives, budget calendar, safety grant approval, investments and banking issues.

- Facilities Committee – Mr. Kalorin reviewed the Facilities & Safety Committee topics including building uses, Environmental Resolutions remedial work for DEP approval at the Primary School and project updates.
- Policy Committee – Dr. Stone reviewed the policies on the Agenda.

7. PRESIDENT'S REPORT - NONE

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

Ms. Rangel of Red Bank, NJ had transportation questions.

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

At this time, the following motions were made. Motioned by Mr. Perry and seconded by Ms. Roseman.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2022. That the Board approves the October 2022 Suspension Report as submitted by the Superintendent.

2023. That the Board approves the Harassment, Intimidation and Bullying Report as submitted by the Superintendent on October 11, 2022.

2024. That the Board approves the November 2022 Bus Evacuation Drills Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3210. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the October 11, 2022 Regular Session and the Executive Session Meeting of the Board of Education.

3211. BILLS PAYMENT

To authorize the payment of final bills for October 2022 in the amount of $2,540,825.32 and for bills as of November 2022 in the amount of $1,206,970.62.

3212. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the September 2022 Report of the Treasurer and the September 2022 Report of the Secretary as being in balance for the month.

3213. BOARD SECRETARY'S CERTIFICATION

The Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3214. BUDGET TRANSFERS

To ratify any budget transfers effective September 2022 per the transfer report.

3215. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN and M1 FORM

WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and M-1 form documenting required maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed for the various school facilities of the Red Bank Borough School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Red Bank Borough School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 form for the Red Bank Borough School District in compliance with Department of Education requirements as per Attachment A.

3216. REVISED RESOLUTION #3183 TOOLS OF THE MIND OF AUGUST 23, 2022 MINUTES

That the Board approves the revised resolution #3183 Tools of the Mind from August 23, 2022 Minutes to rescind (1) Year One Core Training (1 Teacher & 1 IA) ($3750.00). Total TOM contract is $8,800.00. Two quotes were obtained.

3217. TRANSPORTATION AWARD

To award route CSK1014 for the 2022-2023 school year to Luz Transport for transportation from Red Bank Charter School to Keansburg, NJ. Quotations were requested from Durham School

Service, Luz Transport, and New Destination. Luz Transport provided the sole response with a $173.00 per diem.

3218. AMERICORPS SENIORS RSVP READING BUDDIES
That the Board approves the Americorps Seniors RSVP Reading Buddies MOU in effect from October 1, 2022 to September 30, 2025 as per Attachment B.

3219. LUNCH BALANCE FORGIVENESS
That the Board approves the forgiveness of negative lunch balances incurred from September 6, 2022 through October 20, 2022 for meals for families without completed lunch applications. After October 20th, negative balances will be the responsibility of the family regardless of a subsequent lunch application status. The estimated amount is $600.00.

3220. SUBSTITUTES RATES OF PAY 2022-2023
That the Board approves the following non-cumulative substitute incentive rates for the 2022-2023 School Year effective as follows and payable June 30, 2023:

40 - 69 days worked	$500.00 incentive paid
70 - 99 days worked	$750.00 inventive paid
100 days & over	$1,000.00 incentive paid

3221. BUDGET CALENDAR
That the Board approves the budget calendar for the 2023-2024 school year budget as per Attachment C.

3222. NJSIG SAFETY GRANT ACCEPTANCE
That the Board accepts the 2020-2021 New Jersey Schools Insurance Group (NJSIG) Safety Grant check in the amount of $15,795.00 to be used for district safety enhancements.

3223. PRESCHOOL PROGRAM AID
That the Board authorizes the submission of the Preschool Enrollment Projections and application for Preschool Program Aid for fiscal year 2023-2024. Aid application is due in March 2023 and Aid amount will be provided in 2023.

3224. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Mary Valdivia	12/8/22 8:30 am - 3:45 pm	NJPSA/FEA Monroe, NJ	$175.00	NJASCD Early Childhood Summit	20-218-200-580-P23
Ashley Schmidt	12/8/22 8:30 am - 3:45 pm	NJPSA/FEA Monroe, NJ	$175.00	NJASCD Early Childhood Summit	20-218-200-580-P23
Danielle Yamello	12/8/22 8:30 am - 3:45 pm	NJPSA/FEA Monroe, NJ	$175.00	NJASCD Early Childhood Summit	20-218-200-580-P23

PERSONNEL – 4000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4234. That the Board approves a partially paid leave under the Family and Medical Leave Act (FMLA) for Laura Gioia, effective January 15, 2023 through March 25, 2023 utilizing 22 sick days and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective March 26, 2023 through June 24, 2023.

4235. That the Board approves a partially paid leave under the Family and Medical Leave Act (FMLA) for Chelsey Cooney, effective March 13, 2023 through May 15, 2023 utilizing 31 sick days and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective May 16, 2023 through June 16, 2023.

4236. That the Board accepts the resignation of Frances Rizzo, Instructional Assistant, for the purpose of retirement effective January 31, 2023.

4237. That the Board approves preschool teachers at First Baptist Church and United Methodist Church to complete PLC hours for the 2022-2023 school year at the negotiated contractual rate of $36.00 per hour, not to exceed 6 hours per staff member for a total of $2,160.00. Account # 20-218-200-115- P23

4238. That the Board approves the appointment of Rosalie Trudell as the District Homeless Liaison for the 2022-2023 school year effective November 1, 2022 at an annual stipend of $2,000.00 prorated to $1,600.00. Account # 11-000-218-104-001

4239. That the Board accepts the resignation of Jennifer Farley, Instructional Assistant, effective December 15, 2022.

4240. That the Board extends the unpaid leave of absence for Elizabeth Gonzales through January 31, 2023 (originally approved through October 31, 2022).

4241. That the Board approves Maureen Pattwell to serve on the Guest Staff list in the role of Library Media Specialist as per N.J.A.C. 6A:13-2.1(h).

4242. That the Board rescind the appointment of Henry Reyes as Middle School Night Custodian.

4243. That the Board approves an unpaid leave under the Family and Medical Leave Act (FMLA) for Fran Rizzo, effective November 28, 2022 through December 31, 2022.

4244. That the Board accepts the resignation of Andrew Sousa, Middle School Spanish Teacher, effective January 5, 2023.

4243. That the Board approves the appointment of Matthew Onori as a long term leave replacement Instructional Assistant (replacing Elizabeth Gonzales) at a Step 2 prorated annual salary of $28,949.00, effective December 8, 2022 through January 31, 2023. Account #11-213-100-106-RR1

4244. That the Board approves the appointment of Matthew Onori as an Instructional Assistant (replacing Fran Rizzo) at a Step 2 prorated annual salary of $28,949.00, effective February 1, 2023 through June 30, 2023. Account # 20-218-100-106-P23

4245. That the Board approves the appointment of Valery Petrone as a Fiscal Consultant to support

the Business Office transition and QSAC monitoring at the hourly rate of $125.00 for up to 40 hours per week effective November 16, 2022 through December 23, 2022. Account #11-000-251-330-000

4246. That the Board approves all staff members holding the appropriate state required teaching certification to provide home instruction services for students during the 2022-2023 school year on an as needed basis, at the stipulated negotiated contractual rate of $36.00 per hour. Account #11-150-100-101-000

4247. That the Board approves the appointment of James Fogerty as a 1:1 Instructional Assistant (New Position) at a Step 1 prorated annual salary of $28,418.00, effective November 16, 2022 through June 30, 2023. Account #11-213-100-106-RR1

4248. That the Board approves the appointment of Abel Perez-Lopez as Middle School Night Custodian (replacing Don Fuller) at an annual prorated salary of $33,000.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective November 28, 2022 through June 30, 2023. Account # 11-000-262-100-005

4249. That the Board approves the appointment of Rachel Badway as a long term leave replacement Grade 4 Teacher (replacing Lauren Schmitt) at a BA Step 1 prorated annual salary of $51,618.00, effective November 28, 2022 through March 5, 2023. Account # 11-120-100-101-002

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6036. That the Board authorizes the submission of the Annual Preschool Operational Plan Update for 2023-2024 as per Attachment D.

6037. That the Board approves home instruction for student #11384 effective October 20, 2022 through December 16, 2022, not to exceed 10 hours per week.

6038. That the Board approves home instruction for student #11225 effective November 7, 2022 through December 16, 2022, not to exceed 10 hours per week.

6039. That the Board approves the following university student's program placement, cooperating counselor/student support personnel, and dates of placement for the 2022-23 school year.

STUDENT	SCHOOL/ UNIVERSITY	COOPERATING COUNSELOR/ SCHOOL	DATES/HOURS
Christina Urban	Monmouth University	Sophia Mierzwa/ RBMS	300 Hours (Spring)

6040. That the Board approve the revised K-8 Curriculum Guides in all content areas.

6041. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5(c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
ARP/ESSER Grant	Wells Fargo Center, Philadelphia, PA (AVID Elective Classes Grades 7 & 8)

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9016. That the Board approves the following policy for first reading and adoption:
5512 Harassment, Intimidation, or Bullying

9017. That the Board approves the following policies for first reading:
7446 School Security Program
6470.01 Electronic Funds Transfer and Claimant Certification

ROLL CALL VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: NONE ABSTENTIONS: Dr. Frederick Stone #3210 ABSENT: Pamela McArthur

11. HEARING OF THE PUBLIC - NONE

12. OLD BUSINESS - NONE

13. NEW BUSINESS

Mr. Forest reported on the NJSBA Conference he attended including a session on social media.

14. ADJOURNMENT

At 8:28pm Mr. Perry motioned, seconded by Ms. Viscomi to Adjourn.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
NAYS: NONE ABSTENTIONS: NONE ABSENT: Pamela McArthur

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

2. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

3. Advocate for and endorse a single public school district in the Borough of Red Bank.

4. Strengthen Board of Education member training.

2022 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	Canceled	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	Canceled	03/15/22	03/15/22	03/15/22
	No April Meeting	4/12/22	Canceled	Canceled	Canceled
	05/24/22	05/24/22	Canceled	05/10/22	Canceled
	Canceled	Canceled	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	Canceled	Canceled	09/13/22	09/13/22	09/13/22
	10/04/22	10/04/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	Canceled	11/15/22	11/15/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)