RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

WEDNESDAY, April 24, 2024 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dominic Kalorin, President
Suzanne Viscomi, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2024. Furthermore, this rescheduled meeting was advertised on March 29, 2024. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 2, 2024
January 16, 2024
February 13, 2024
March 19, 2024
March 26, 2024 (Board Office @ 6:00 PM)
April 24, 2024 Budget Hearing (RBMS)
May 14, 2024
June 11, 2024
July 9, 2024 (Retreat @ 5:00 PM)
August 13, 2024
August 27, 2024
September 10, 2024
October 8, 2024
November 12, 2024
December 10, 2024
January 7, 2025 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Ms. Suzanne Viscomi
ABSENT: Ms. Pamela McArthur, Dr. Frederick Stone
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Danielle N. Pantaleo, Esq.

3. FLAG SALUTE

At 7:02pm, Mr. Kalorin led the Salute to the Flag.

4. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the following items:

a. March 2024 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96.13
Grades 4-8	96.54

b. March 2024 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							120	121	124	125	120	**610**
RBPS	16	14	98	116	136	120						**500**
UMC	22	28										**50**
FBC	17	19										**36**
MDCC	22	25										**47**
TOTAL	**77**	**86**	**98**	**116**	**136**	**120**	**120**	**121**	**124**	**125**	**120**	**1243**
OOD		1			1		1	1	2	4	2	12

c. March 2024 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	4	3	1	8

d. Harassment, Intimidation or Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS14	74085, 11316, 11243, 11355, 72515	74085	HIB

e. April 2024 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
4/15/23	7:57 a.m.	Red Bank Middle School	Near Door #12	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, 8092	Mr. Michael Dougherty

5. COMMITTEE REPORTS

- Community Relations Committee
  - Ms. Garcia shared that our 2nd Strategic Planning meeting was held on April 18th. We had a good turnout. Our next meeting is scheduled for Tuesday, May 21st.
  - Our former students who are members of the Dreamers Club at the Red Bank Regional were recognized.
- Curriculum & Instruction Committee
  - Ms. Roseman shared that the committee continues to visit classrooms.
  - Discussed the new Pilot Program for ELA. More explanation in the classroom regarding themes. Modification of skills.
- Policy Committee - None
- Facilities & Safety Committee
  - Mr. Perry shared that the Primary School Back Playground will be resurfaced in the summer.
  - During Spring Break, Tom Berger and the Contractor met regarding the Primary School Floor Tile Replacement. Installer was able to complete the entire 100 Wing and Main Hallway from the Teachers' Lounge to the fire doors at the 300 Wing. Three coats of wax were applied to the new floor. Remaining floor replacement will occur in early summer.
  - The Middle School HVAC project is approaching final stages. Punch list items continue to be worked on and expect project completion in the next few weeks.
  - Repairs to the flashing near Room 200 of the Middle School began this week. Roof drain had been fixed at Middle School, reducing our leaking issues.
  - Ductwork installed in Rooms 200 & 206 to circulate fresh air better. Fans should arrive shortly to be installed.
- Finance Committee
  - Ms. Viscomi shared that our investment interest rate is around 5.2%. Interest remains with the capital reserve account.
  - Our transportation contracts have been renewed. Are on the agenda tonight for approval.
  - The Food Service Management Company proposals will be received by April 10th. A recommendation for the FSMC should follow at our May 14th meeting.
  - The Public Budget Hearing is tonight. It is our fiscal responsibility to keep in mind what is best for the students and staff. She shared that this has been one of the hardest budgets since her tenure on the Board. The budget process was a collaborative effort as we faced a reduction of $1.7 million in state aid. Better funding is needed.

6. PRESIDENT'S REPORT

Mr. Kalorin welcomed everyone to the meeting and shared that Dr. Rumage would now present the 2024-25 Budget.

7. BUDGET HEARING 2024-2025 SCHOOL YEAR

A. Budget Presentation and Discussion
B. Public Comment
C. Motion to Close the Public Budget Hearing

Dr. Rumage thanked the Teachers for being present for the Budget Presentation. He shared that our general fund expenditures are $29,243,300. Regular instruction, Benefits, Special Education and the Transfer to Charter School represent a majority of these expenditures. Our Capital Projects was reduced by $3,644,725 as the Board held a Special Meeting on March 26th to withdraw $3,644,725 from our Capital Reserve and award the Middle School Site Improvement Project. The project will begin in June 2024. The Capital Reserve Withdrawal per the Budget is $97,536.

Our General Fund Revenue of $29,243,300 consists primarily of our Tax Levy of $19,824,958, Debt Service of $322,756 and State Aid of $7,132,307. State Aid was reduced by $1.7 million year over year. The District is considered fully funded; however, this does not erase the challenges of the past caused by the shortage of $44 million. Dr. Rumage shared that as we have done for the past decade, this budget was designed based on our values and priorities, and within the parameters presented. Despite the significant reduction in State Aid, he is optimistic that we will receive stabilization aid in the near future.

Ms. Garcia discussed the budget adequacy as it was presented. The budget adequacy shows that our District is $4 million below adequacy.

Ms. Viscomi shared that our expenditure categories show that we are allocating our funds to the most important areas and continue to support our RBB BIA journey.
Ms. Stacy Ward, RBBEA chairperson, spoke on behalf of the Staff. She shared that our Staff Members, physically present, have a vested interest in the District. The Staff needs the support of the Board of Education, specifically in relation to the district salaries, which are below the County average. She thanked the Administration and the Board of Education.

After no further questions or comments, Mr. Kalorin asked for a motion to close the hearing. The adoption of the Budget is Agenda #3057. Motioned by Mr. Perry, seconded by Ms. Roseman, and carried unanimously by a voice vote to close the public budget hearing.

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the

appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Mr. Perry, seconded by Ms. Roseman, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1001. RESOLUTION FOR SPECIAL EDUCATION WEEK

WHEREAS, 234,000 children receive special education instruction in New Jersey; and

WHEREAS, more than 15,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and

WHEREAS, thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and

WHEREAS, since 1985, New Jersey has proclaimed the second week in May each year as Special Education Week in New Jersey; and

WHEREAS, the theme for Special Education Week 2024 is “Diverse Learners, Big Dreams;” and

WHEREAS, the public school districts of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this state and as members of society; therefore be it

RESOLVED, that the Red Bank Borough Board of Education recognizes the students who have worked so hard and accomplished so much; and thanks their parents and educators, who have provided support to these children and continue to look for ways to improve our schools to promote the achievement of ALL students.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2011. That the Board approves the March 2024 Suspension Report as submitted by the Superintendent.

2012. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on March 19, 2024.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expanded in the month of February 2024 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of March 1, 2024 through March 31, 2024.

March 15, 2024 $743,307.52
March 30, 2024 $738,693.75

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3053. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the March 14, 2024 Strategic Planning, March 19, 2024 and March 26, 2024 Regular Session and the March 19, 2024 Executive Session of the Board of Education.

3054. BILLS PAYMENT

To authorize the payment of final bills for March 2024 in the amount of $3,582,133.68 and for bills as of April 2024 in the amount of $1,118,717.01.

3055. BUDGET TRANSFERS

To ratify any budget transfers effective February 2024 per the transfer report.

3056. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the February 2024 Report of the Treasurer and the February 2024 Report of the Secretary as being in balance for the month.

3057. ADOPTION OF THE 2024-2025 SCHOOL YEAR BUDGET

WHEREAS, the Red Bank Borough Board of Education adopted a tentative budget on March 19, 2024 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 14, 2024; and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 19, 2024 and April 20, 2024; and

WHEREAS, the final budget was presented to the public during a hearing held in the Middle School of the Red Bank Borough Board of Education, on April 24, 2024.

WHEREAS, the Board of Education has now determined to make modifications to the tentative budget as follows:

Budget Line	Description	Tentative Budget	Change	Final Budget	Explanation
620	Capital Reserve Withdrawal	$3,742,261	($3,644,725)	$97,536	Capital reserve withdrawal for Middle School Site Improvements was board approved on March 26, 2024
Total - Revenue		**$3,742,261**	**($3,644,725)**	**$97,536**	
76260	Total Facilities Acquisition and Const. Serv.	$3,796,261	($3,644,725)	$151,536	Capital reserve withdrawal for Middle School Site Improvements was board approved on March 26, 2024
Total - Appropriations		**$3,796,261**	**($3,644,725)**	**$151,536**	

NOW, THEREFORE BE IT RESOLVED that in consideration of the above the Red Bank Borough Board of Education hereby adopts the following final budget for SY 2024-2025.

	GENERAL FUND	SPECIAL REVENUE	DEBT SERVICE	TOTAL
2024-2025 Total Expenditures	$29,243,300	$5,754,958	$489,025	$35,487,283
Less: Anticipated Revenues	$9,418,342	$5,754,958	$166,269	$15,339,569
Taxes to be Raised	**$19,824,958**	**$0**	**$322,756**	**$20,147,714**

Use of Banked Cap
BE IT RESOLVED that the Red Bank Borough Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of $175,295 for the purpose of programs offered to our students. The district intends to complete said purposes by June 2025.

Capital Reserve Withdrawal - Other Capital Projects
BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of $97,536 for other

capital project costs of construction of Primary School Nursing Station. The total costs of this project is $97,536 for construction of Primary School Nursing Station which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Maintenance Reserve Withdrawal
BE IT RESOLVED, that per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a $412,019 withdrawal from the Maintenance Reserve Account for use on the required maintenance activities for a school facility as reported in the Comprehensive Maintenance Plan pursuant to NJAC 6A:26-20.5

Travel and Related Expense Reimbursement 2024-2025
WHEREAS, the Red Bank Borough Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Red Bank Borough Board of Education established $75,000 as the maximum travel amount for the current school year and has expended $20,090 as of this date; now

THEREFORE BE IT RESOLVED, the Board of Education approves travel and related expense reimbursement in accordance with N.J.A.C6:23A-7.3 to a maximum expenditure of $70,000 for the 2024-2025 school year.

3058. IMPLEMENTATION OF THE 2024-2025 SCHOOL YEAR BUDGET
That the Board authorizes the Superintendent and the Business Administrator/ Board Secretary to implement the 2024-2025 budget pursuant to local and state policies.

3059. TAX LEVY CERTIFICATION FORM A
RESOLVED, that the amount required for school purposes in the school district of Red Bank Borough, County of Monmouth for the 2024-2025 school year is $20,147,714 and is required to be levied for local school district purposes.

3060. ADOPTION OF THE TAX LEVY SCHEDULE
Recommend the Board of Education adopt the tax levy schedule for the 2024-2025 school year and authorizes the Business Administrator to submit the schedule to the Municipal Clerk for the collection of the local school district taxes for school district purposes.

GENERAL FUND			
July 2024	$1,652,080	January 2025	$1,652,080
August 2024	$1,652,080	February 2025	$1,652,080

September 2024	$1,652,080	March 2025	$1,652,080
October 2024	$1,652,080	April 2025	$1,652,080
November 2024	$1,652,080	May 2025	$1,652,080
December 2024	$1,652,080	June 2025	$1,652,078
		Total:	**$19,824,958**

DEBT SERVICE	
July 1, 2024	$279,244
December 1, 2024	$43,512
Total:	**$322,756**

3061. 2024-2025 TRANSPORTATION CONTRACT RENEWALS

To authorize renewal of the following transportation contracts with the bus companies for the 2024-2025, as listed below:

CONTRACT NUMBER & BUS COMPANY	RENEWAL ROUTE	2024-2025 PER DIEM RATE	180 DAYS - TOTAL RENEWAL
#2022-multi Durham School Service	MS1	$210.03	**$37,805.40**
	MS2	$210.03	**$37,805.40**
	MS3	$210.03	**$37,805.40**
	MS4	$210.03	**$37,805.40**
	MS6	$230.01	**$41,401.80**
	PS1	$210.03	**$37,805.40**
	PS3	$210.03	**$37,805.40**
	CS1	$216.99	**$39,058.20**
	CS2	$216.87	**$39,036.60**
	8092	$249.64	**$44,935.20**
	1617	$249.64	**$44,935.20**
	UMC	$207.56	**$37,360.80**
#J2201 Jay's Bus Service	MS7	$215.89	**$38,860.20**
	MS9	$215.89	**$38,860.20**
#J2202 Jay's Bus Service	PS5	$358.73	**$64,571.40**
	PS6	$358.73	**$64,571.40**

#ST2201 **Seman Tov**	MS5	$296.40	**$53,352.00**
#2022-MS-PS/FBC **Seman Tov**	MS8	$297.33	**$53,519.40**
	1314	$370.25	**$66,645.00**
	2122	$370.25	**$66,645.00**
TOTAL			**$920,584.80**

3062. TRANSPORTATION CONTRACT RENEWAL - ATHLETICS
To authorize the renewal of Athletic Transportation contract with Durham School Services for the 2024-2025 school year at $385.92 per diem.

3063. TRANSPORTATION - JOINTURE CONTRACT 2024-2025
To approve the Middletown Township Board of Education transportation jointure #SFC-3WC for students attending Hawkswood School for 2024-2025 including ESY. Annual Cost: $36,750.00

3064. TRANSPORTATION - JOINTURE CONTRACT 2024-2025
To approve the Middletown Township Board of Education transportation jointure #RUG-1 for students attending Rugby School for 2024-2025 including ESY. Annual Cost: $36,750.00

3065. TRANSPORTATION - JOINTURE CONTRACT 2024-2025
To approve the Middletown Township Board of Education transportation jointure #SDS-1 for students attending SEARCH Day school for 2024-2025 including ESY. Annual Cost: $37,975.00

3066. TRANSPORTATION AWARD
To award route GS0411 for the 2023-2024 school year to Luz Transport for transportation from Tinton Falls, NJ to Red Bank Middle School. Quotations were requested from Briggs, Durham School Service, and Luz Transport. Luz Transport provided the lowest response with a $290.00 per diem.

3067. DONATION
That the Board accepts with gratitude the generous donation of approximately $105 from Neighborhood Forest for Tree Saplings for Red Bank Primary School students and families.

3068. DONATION
That the Board accepts with gratitude the generous donation of approximately $2,500 from the Tigger Stavola foundation for presenter Robb Holla for Red Bank Middle School students on April 16, 2024 on the topic of Drug prevention and Vaping.

3069. HOME INSTRUCTION
That the Board approves home instruction provided by District staff for Student ID #74088, at a rate of $36.00 per hour not to exceed 5 hours per week commencing March 15, 2024 through April 30, 2024. Account #11-150-100-101-000.

3070. HOME INSTRUCTION

That the Board approves Home Instruction services to be provided by District Staff for student #11305 at a rate of $36.00 per hour not to exceed 5 hours per week commencing April 22, 2024 through June 18, 2024. Account #11-150-100-320-000.

3071. 1:1 ASSISTANT ON BUS

That the Board approves the addition of District Staff as a 1:1 assistant on the bus daily for student #74150.

3072. MOESC CONTRACTED SERVICES NON-PUBLIC

That the Board approve the service contract with Monmouth Ocean Educational Services Commission to provide non-public services for Technology, Textbook, Nursing, Security and Chapters 192/193 pursuant to the requirements of the Law on behalf of the Board. MOESC administrative costs will be paid by the District. These services shall be limited to those permitted under the law and pertinent regulations.

3073. PHOENIX ADVISORS - CONTINUING DISCLOSURES SERVICES

That the Board approve the annual agreement with Phoenix Advisors to provide Continuing Disclosure Services for the 2024-2025 school year in the amount of approximately $1,350.

3074. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Belinda Ruiz	5/29/2004 7:30 am - 4:30 pm	New Brunswick, NJ	$441.59	TESOL Spring Conference	20-245-200-500-PS1-F24 (Grant Funded)
Dena Russo	5/29/24 & 5/31/24 7:30 am - 4:30 pm	New Brunswick, NJ	$615.74	TESOL Spring Conference	20-245-200-500-PS1-F24 (Grant Funded)
Maribel Romero	5/29/24 - 5/31/24 7:30 am - 4:30 pm	New Brunswick, NJ	$730.16	TESOL Spring Conference	20-245-200-500-PS1-F24 (Grant Funded)
Monique Cabrera	5/29/24 - 5/31/24 7:30 am - 4:30 pm	New Brunswick, NJ	$747.38	TESOL Spring Conference	20-245-200-500-PS1-F24 (Grant Funded)
Shary Ashe-Holt	5/29/24 7:30 am - 4:30 pm	New Brunswick, NJ	$429.08	TESOL Spring Conference	20-245-200-500-PS1-F24 (Grant Funded)
Olya Monahan	5/29/24-5/30/24 7:30 am - 4:30 pm	New Brunswick, NJ	$616.59	TESOL Spring Conference	20-245-200-500-PS1-F24 (Grant Funded)
Danielle Yamello	5/29/24 7:30 am - 4:30 pm	New Brunswick, NJ	$441.17	TESOL Spring Conference	20-275-200-500-PS1-F24 (Grant Funded)

Jared Rumage	5/15/24-5/17/24 8:00 am - 6:00 pm	Atlantic City, NJ	$523.35	NJASA/NJAPSA Spring Leadership Conference	11-000-230-895-000
Ashley Schmidt	5/30/24 9:00 am - 3:00 pm	Virtual	$500.00	Transforming Challenging Behaviors in a TOM Classroom	20-218-200-580-P24 (Grant Funded)
Brandy Balthazar	5/10/24 9:00 am - 3:00 pm	Monroe Twp, NJ	$171.90	NJPSA/FEA Multi-Tiered Systems of Support Summit	20-487-200-500-000 (Grant Funded)
Alyssa May	5/10/24 9:00 am - 3:00 pm	Monroe Twp, NJ	$171.90	NJPSA/FEA Multi-Tiered Systems of Support Summit	20-487-200-500-000 (Grant Funded)
Melissa Restivo	5/10/24 9:00 am - 3:00 pm	Monroe Twp, NJ	$171.90	NJPSA/FEA Multi-Tiered Systems of Support Summit	20-487-200-500-000 (Grant Funded)
Dana Slipek	5/10/24 9:00 am - 3:00 pm	Monroe Twp, NJ	$168.61	NJPSA/FEA Multi-Tiered Systems of Support Summit	20-487-200-500-000 (Grant Funded)

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4021. That the Board approves the job description of Preschool Hall and Lunch Aide as per Attachment B.

4022. That the Board approves the job description of Computer Science Teacher (Grades 4-8) as per Attachment C.

4023. That the Board approves the request of Employee ID #4971 for up to 10 additional non-cumulative sick days for the 2023-2024 school year.

4024. That the Board approves the following Guest Teachers for the 2023-2024 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Clare DeNicola Julia Malek

4025. That the Board approves the following staff members' participation and compensation in Summer Learning 2024 - Newcomer Program from July 1, 2024 through August 15, 2024 at the rate of $40.00 per hour, not to exceed 75 hours per person. All positions are dependent on student enrollment. Account # ARP Grant

Iris Gonzalez Nicole Matarazzo Shannon Meyers Magda Timmes

4026. That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Maria Procopio utilizing sick days concurrently effective September 2, 2024 through September 4, 2024 and an unpaid leave under the New Jersey Family Leave Act (NJFLA)

effective September 5, 2024 through November 28, 2024.

4027. That the Board accepts the resignation of Kim Sullivan, Instructional Assistant, for the purpose of retirement effective June 30, 2024.

4028. That the Board approves the following staff members' participation and compensation for the Extended School Year Program, effective July 8, 2024 through August 2, 2024, at the rate of $26.00 per hour for instructional assistants/office assistant and at the rate of $40.00 per hour for teachers and nurses. Account # 13-422-100-101-003 (Above negotiated rate through ARP Grant.)

NAME	ASSIGNMENT	DAYS/HOURS PER DAY
Paula Collins	Office Assistant	M - F / up to 7 hours per day
Cathleen Reardon, Jeanette Croken	Nurse	20 days total combined M - F / up to 5.25 hours per day
Shary Ashe-Holt, Jessica Coyne-Ritter, Chelsea Foster, Noelle Halpin, Megan McGann, Toni Merritt, Beth Moran, George Platis, James Reuter, Lauren Ricca, Wendy Strumph	Teacher	M - F / up to 5.25 hours per day each
Jennifer Andres, Christine Card, Bridget Crudo, Andrea Dadap, Stacey Figueroa, Nyomi Garcia, Elizabeth Gonzales, Holcombe Hurd, Jermaine Johnson, Jacqueline Ma, Scott McBride, Luz Mosquera, Joanne Parlamis, Evelyn Rosenberg, Edie Sarica-Darcy, Barbara Scamardella	Instructional Assistant/1:1	M - F / up to 5.25 hours per day each

4029. That the Board approves all Extended School Year Program Teachers for a total of 5 hours per person for planning to be completed by July 8, 2024, at the rate of $40.00 per hour. Account # 13-422-100-101-003 (Above negotiated rate through ARP Grant.)

4030. That the Board approves ESY Office Assistant Paula Collins for a total of 10 hours for planning to be completed before July 8, 2024 at the rate of $26.00 per hour. Account # 13-422-100-106-003 (Above negotiated rate through ARP Grant.)

4031. That the Board approves all Extended School Year staff members' participation in a one-hour orientation session at the rate of $26.00 per hour for instructional assistants/office assistant, and at the rate of $40.00 per hour for teachers/nurses. Account # 13-422-100-101-003 (Above negotiated rate through ARP Grant.)

4032. That the Board approves all Extended School Year Program Teachers, and Instructional Assistants as Bus Aides (not to exceed 8 aides per day) to be compensated at the rate of $19.00 per hour on an as needed basis effective July 8, 2024 through August 2, 2024. Account #s 13-422-200-105-003

4033. That the Board approves all Extended School Year Bus Aides' (not to exceed 8 Aides) participation in a one-hour orientation session at the rate of $19.00 per hour. Account #13-422-100-106-003

4034. That the Board approves all Certificated Teachers, Substitutes and Substitute certified Instructional Assistants as Substitute Teachers for Extended School Year Program to be compensated at the rate of $40.00 per hour on an as needed basis effective July 8, 2024 through August 2, 2024. Account # 13-422-100-101-003 (Above negotiated rate through ARP Grant.)

4035. That the Board approves all Teachers, Substitutes and Instructional Assistants as Substitute Instructional Assistants for Extended School Year Program to be compensated at the rate of $26.00 per hour on an as needed basis effective July 8, 2024 through August 2, 2024. Account # 13-422-100-101-003 (Above negotiated rate through ARP Grant.)

4036. That the Board approves Kristine Giglio as the Site Supervisor for the Summer 2024 Meal Program at the rate of $20.00 per hour not to exceed 4.5 hours per day from July 8, 2024 through August 2, 2024, Monday through Friday, plus one additional training session. Account # 61-000-200-100-000

4037. That the Board approves the per diem rate for the following staff members as related services providers for the Extended School Year Program effective July 1, 2024 through August 30, 2024. Account #13-422-100-101-003

NAME	ASSIGNMENT	DAYS/HOURS PER DAY	PER DIEM RATE
Joanne Fiore	School Psychologist	Not to Exceed 8 days (56 hours)	$384.75
Alexa Costantini	LDTC	Not to Exceed 8 days (56 hours)	$379.75
Kimberlee Sherman	LDTC	Not to Exceed 8 days (56 hours)	$450.63
Josie Katz	Social Worker	Not to Exceed 8 days (56 hours)	$315.63
Alicia Oliveira	Social Worker	Not to Exceed 8 days (56 hours)	$353.38
Jessica Jones	Behavior Analyst	Not to Exceed 8 days (56 hours)	$278.09

4038. That the Board approves the following staff members to provide related services and evaluations as needed for the Extended School Year Program at the rate of $75.00 per hour, effective July 1, 2024 through August 30, 2024. Account #13-422-100-101-003

NAME	ASSIGNMENT	HOURS
Alicia DeSanto, Danielle Cotta, Kristin Edlund, Caroline McClelland	Speech Therapists	Not to exceed a combined Speech Therapy total of 420 hours

Trisha Sugrue, Nancy Bilow	Occupational Therapists	Not to exceed a combined Occupational Therapy total of 210 hours

4039. That the Board approves the following staff members' participation and their compensation to work on curricular revisions for the 2024-2025 school year from April 25, 2024 - June 30, 2024 at the negotiated contractual rate of $36.00 per hour based on the table below. Account #ARP Grant, 11-000-221-110-001 and 11-000-221-110-002.

STAFF	GRADE(S)	CONTENT	HOURS
Erinn Bunge, Colleen Flaherty, Erika Goldman, Jackie Rivera	K-3	Science	Up to 10 hours each
Marianne Ivanicki	4-5	Science	Up to 20 hours
Mary Emich, Laura Gioia, Lauren Skove	6-8	Science	Up to 10 hours each
Colleen Flaherty, Erika Goldman, Niki Ikeda, Lauren Ricca	K-3	Social Studies	Up to 10 hours each
Lauren Kaiser	4-5	Social Studies	Up to 20 hours
Ashley Navalany	6-8	Social Studies	Up to 30 hours
Chelsea Foster, Lisette Nieves, Jackie Rivera, Nicole Valentio	K-3	Math	Up to 15 hours each
Marianne Ivanicki	4-5	Math	Up to 30 hours
Kathy Kansky, Joanna Parlamis	6-8 & Algebra I	Math	Up to 60 hours to be shared
Brandy Balthazar, Melissa Restivo	K	ELA	Up to 10 hours to be shared
Chelsea Foster, Lauren Ricca	1-2	ELA	Up to 10 hours each
Mary Barcellona, Erinn Bunge, Erin Carty, Chelsey Cooney, Alyssa Geary, Niki Ikeda, Kristen Smith	3-8	ELA Curriculum Units	Up to 30 hours per grade level to be shared
Magda Timmes	4-8	Spanish	Up to 25 hours

4040. That the Board approves the revision to the unpaid leave under the Family and Medical Leave Act (FMLA) for Nicole Siano utilizing 38 sick days effective February 26, 2024 through May 19, 2024 (originally approved effective February 26, 2024 through April 25, 2024), an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective May 20, 2024 through October 27, 2024 (originally approved effective April 26, 2024 through October 5, 2024), and an unpaid contractual leave of absence effective October 28, 2024 through May 2, 2025

(originally approved effective October 6, 2024 through May 2, 2025).

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6008. That the Board approves the revised District Calendar for the 2023-2024 school year.

6009. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
Girl Scouts & Cookie Sales	Camp Sacajawea, Farmingdale, NJ (K-3 Girl Scout Participants)
ARP Grant	NJ Institute of Technology, Newark, NJ (Architecture Club Students)

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9028. That the Board approves the following policies for second reading and adoption:

1140	Education Equity Policies/Affirmative Action
1523	Comprehensive Equity Plan
1530	Equal Employment Opportunities
1550	Equal Employment/Anti-Discrimination Practices
2260	Equity in School and Classroom Practices
2411	Guidance Counseling
2423	Bilingual Education
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries
3211	Code of Ethics
5570	Sportsmanship
5750	Equitable Educational Opportunity
5841	Secret Societies
5842	Equal Access of Student Organizations
7610	Vandalism
9323	Notification of Juvenile Offender Case Disposition

9029. That the Board approves the following regulations for second reading and adoption:

1530	Equal Employment Opportunity Complaint Procedure
2200	Curriculum Content
2260	Equity in School and Classroom Practices Complaint Procedure
2423	Bilingual Education
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries
7610	Vandalism

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

Agenda Item #2013 was tabled.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Ms. Suzanne Viscomi
NAYS: NONE ABSENT: Ms. Pamela McArthur, Dr. Frederick Stone
ABSTENTIONS: Ms. Roseman #3053 (March 26, 2024 Board Minutes), Mr. Paul Savoia #3063, #3064, #3065 & #3072

11. HEARING OF THE PUBLIC - NONE

12. OLD BUSINESS - NONE

13. NEW BUSINESS

Ms. Roseman asks for clarification on the school district calendar regarding the changes. The change was indicated as the last day of school being June 18th and a minimum school day.

14. EXECUTIVE SESSION

At 7:32pm, Mr. Perry motioned, seconded by Ms. Roseman and carried on voice vote to convene in Executive Session.

a. HIB
b. Negotiations
c. Attorney-Client Privilege

At 8:04pm, Ms. Garcia motioned, seconded by Ms. Viscomi and carried on voice vote to convene in Public Session.

15. ADJOURNMENT

At 8:04pm, Ms. Garcia motioned, seconded by Ms. Viscomi and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator/
Board Secretary



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth and academic achievement for all learners by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor.

2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the current Strategic Plan and goals of the Red Bank Borough Public School District , as well as design a new 5-year Strategic Plan with community input.

2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.

3. Advocate for a single public school district in the Borough of Red Bank to ensure the effective use of state and local funds, promote a unified community, and optimize learning for children of Red Bank.

4. Strengthen Board of Education member training.

2024 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/16/24
	02/20/24	02/20/24	CANCELED	02/13/24	02/13/24
	Strategic Planning Meetings	CANCELED	03/19/24	03/19/24	03/19/24
		04/16/24	CANCELED	04/24/24	04/24/24
		05/07/24	05/14/24	05/14/24	05/14/24
	06/04/24	06/04/24	06/11/24	06/11/24	06/11/24
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/20/24	08/20/24	08/13/24	08/13/24	08/13/24
	No Sep Meeting	No Sep Meeting	09/10/24	09/10/24	09/10/24
	10/01/24	10/01/24	10/08/24	10/08/24	10/08/24
	11/05/24	11/05/24	11/12/24	11/12/24	11/12/24
	12/03/24	12/03/24	12/10/24	12/10/24	12/10/24

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)