RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, May 14, 2024 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dominic Kalorin, President
Suzanne Viscomi, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2024. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 2, 2024
January 16, 2024
February 13, 2024
March 19, 2024
March 26, 2024 (Board Office @ 6:00 PM)
April 24, 2024 Budget Hearing (RBMS)
May 14, 2024
June 11, 2024
July 9, 2024 (Retreat @ 5:00 PM)
August 13, 2024
August 27, 2024
September 10, 2024
October 8, 2024
November 12, 2024
December 10, 2024
January 7, 2025 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: NONE
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

At 7:01pm, Mr. Kalorin led the Salute to the Flag.

Mr. Kalorin shared with the Board that Dr. Rumage would be presenting staff recognitions at this time. Staff recognition is item f. under Superintendent's Report.

f. Staff Recognition - Tenure Recipients and Governor's Educator of the Year Program.

After staff recognition, Mr. Kalorin asked for a motion to take a short recess before moving into Executive Session.

4. EXECUTIVE SESSION

At 7:18pm, Ms. Viscomi motioned, seconded by Ms. Garcia and carried on voice vote to convene in Executive Session. The Executive Session commenced after a short recess.

Item c. CSA Evaluation will not be discussed during this Executive Session. It will be discussed in our second Executive Session prior to adjourning tonight's meeting.

a. HIB
b. Negotiations
c. CSA Evaluation
d. Attorney-Client Privilege

At 7:50pm, Ms. Roseman motioned, seconded by Ms. McArthur and carried on voice vote to convene in Public Session.

5. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the items listed below. Item f. was presented after the Flag Salute and before Executive Session.

a. April 2024 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.76
Grades 4-8	95.61

b. April 2024 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							118	121	124	125	120	**608**

RBPS	17	14	99	115	136	121						**502**
UMC	24	28										**52**
FBC	17	19										**36**
MDCC	24	24										**48**
TOTAL	**82**	**85**	**99**	**115**	**136**	**121**	**118**	**121**	**124**	**125**	**120**	**1246**
OOD		1			1		1	1	2	3	3	12

c. April 2024 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	6	0	0	6

d. Harassment, Intimidation or Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS14	**74085, 11316, 11243, 72515, 11355**	**74085**	**HIB**

e. 22-23 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act (2022-2023 District and School Grade Report Official Release)

f. Staff Recognition - Tenure Recipients and Governor's Educator of the Year Program.

6. COMMITTEE REPORTS

- Community Relations - Ms. Garcia shared that the last Strategic Planning Meeting will be held on May 21st. Participation is encouraged and our last two meetings have been very productive.

- Curriculum & Instruction - None

- Facilities & Safety - Mr. Perry shared that there are no new building requests.
    - At the Middle School, three projects will occur.
        - The Site Improvements for the field, walking path, pavilion, basketball/pickleball courts.
        - Gym and stage floors will be refinished. The gym floor will have a new lettering on the baseline and in the middle of the court. We will be painting the gym walls as well.
        - Bathroom doors will be retrofitted to activate upon lockdown.
    - At the Primary School, we will continue the replacement of the Hallway tiles. Over spring break, Tom Berger and the Contractor met regarding the Primary School Floor Tile Replacement. Installer was able to complete the entire 100 Wing and Main Hallway from the Teachers' Lounge to the fire doors at the 300 Wing.
        - Additionally, the Nursing Station will be built in a new location. Will include the construction of a new washer and dryer closet.
        - The back playground rubber surface will be installed.

- The meeting closed with a discussion of old items. The HVAC project at Middle School is nearing completion. Only a few punch list items remain.

- Finance - Ms. Viscomi shared that we continue to see interest rates at approximately 5.2%.
  - Tonight, the Board will be approving Chartwells as our Food Service Management Company. Food Service Management Company proposals were received and evaluated. Chartwells had the lowest total cost and management fee and highest guarantee.
  - Our final Final budget has been submitted and our user-friendly budget is posted on our website. On Monday, May 13th, the NJ State Legislature gave final approval to a bill that would provide relief to school districts that have experienced state school aid reductions. Appears to be 45% in aid grants and ability to increase the tax levy above the 2% cap. Once signed into law, we should be able to provide additional information.

- Policy - None

7. PRESIDENT'S REPORT

- Mr. Kalorin shared that Senator Gopal and our local legislatures have been working hard to assist school districts, which continue to lose state aid. Much appreciated.

8. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Ms. McArthur, seconded by Ms. Roseman, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated: **NONE**

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2013. That the Board approves the April 2024 Suspension Report as submitted by the Superintendent.

2014. That the Board accepts and affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on May 14, 2024.

2015. That the Board accepts the 2022-2023 District and School Grade Report Official Release of School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of March 2024 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of April 1, 2024 through April 30, 2024.

April 15, 2024 $727,295.53
April 30, 2024 $715,955.99

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3075. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the April 18, 2024 Strategic Planning, April 24, 2024 Regular Session and the April 24, 2024 Executive Session of the Board of Education.

3076. BILLS PAYMENT

To authorize the payment of final bills for April 2024 in the amount of $2,629,445,.08 and for bills as of May 2024 in the amount of $1,035,608.41.

3077. BUDGET TRANSFERS

To ratify any budget transfers effective March 2024 per the transfer report.

3078. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the March 2024 Report of the Treasurer and the March 2024 Report of the Secretary as being in balance for the month.

3079. FOOD SERVICE MANAGEMENT CONTRACT

That the Board approves the Food Service Management Company Cost Reimbursable Base Year Contract with Chartwells, a division of Compass Group USA, Inc., for the 2024-2025 school year as follows:

- Duration of Contract: July 1, 2024 through June 30, 2025
- Total Cost of Contract: $729,407.57
- Flat Food Service Management Fee: $62,293.00
- Unlimited Return Guarantee: $185,190.00

3080. APPROVAL OF MEAL PRICES 2024-2025

That the Board approves the following subsidized meal prices for the 2024-2025 school year.

Students	Paid	Reduced
Breakfast	$1.95	$0.30
Lunch	$2.95	$0.40
Adult		
Breakfast	$3.00	
Lunch	$3.55	
Coffee	$1.05	
Salad with Protein	$3.50	
Assorted Sandwiches	$3.50	
Soup w/crackers	$2.75	
Milk	$0.95	
20oz beverage	$1.50	
Snacks		
Assorted Chips	$0.75	
Assorted 1oz Cookie	$0.60	
Assorted Ice Cream	$1.00	

*All student snacks meet the Healthy snack requirement

3081. FACILITY USE FEE SCHEDULE

That the Board approve the following daily facility use fees for outside entities for the 2024-2025 school year:

Auditorium	$500
Gym	$500
Media Center	$200
Cafeteria	$200
Kitchen	$100 (requires cafeteria staff member)
Cafeteria Staff	$25 per hour/per staff member
Bathrooms	$200 (for outdoor only events)
Classroom	$50 per room
Parking Lot	$25 per day
Custodial Coverage	$60 per hour/per custodian (weekdays)
Custodial Coverage	$70 per hour/per custodian (weekends)
Security Monitor	$30 per hour/per monitor
Technology	$50 per hour

3082. OPERATIONS

A. ADOPTION OF POLICIES

That the Board approves the adoption of all existing Board Policies and Regulations for the 2024-2025 School Year.

B. ORGANIZATIONAL CHART

That the Board approves the Organizational Chart for the District for the 2024-2025 School Year.

C. STANDARD OPERATING PROCEDURE MANUAL

That the Board approves the District's Standard Operating Procedure Manual for the 2024-2025 School Year.

D. MULTI-YEAR PLANS

That the Board approves the following district's previously approved multi-year plans for the 2024-2025 School Year:

- Long Range Facilities Plan
- Comprehensive Equity Plan
- Emergency Management Plans

E. CORE CURRICULUM OPERATIONS

That authorization is granted for continuation of the operation of the Red Bank Borough School District for the 2024-2025 school year under the administrative rules and regulations, by-laws and board policies. Further, the Superintendent and Business Administrator are authorized to implement the 2024-2025 budget pursuant with local and state policies and regulations.

- Curriculum Guides Preschool – Grade 8
- Textbook and Curriculum Material Adoptions
- School Health Nursing Services Plan
- Response to Intervention Guidelines (RtI)

F. STATE CONTRACT PURCHASING

WHEREAS, Title 18A:18A-10 provides that "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and
WHEREAS, The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, The Board of Education desires to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

G. PURCHASING CO-OPS
That the Board approves the following cooperative purchasing services for the 2024-2025 school year with: Educational Services Commission of New Jersey, Hunterdon County ESC, Educational Data Services, Inc., Monmouth Ocean Educational Services Commission, Middlesex Regional Educational Services Commission, Omnia Partners and Newark Board of Education Purchasing Authority.

H. PETTY CASH
That petty cash funds for the 2024-2025 school year are authorized not to exceed $2,000 per Board Policy.

I. DESIGNATION OF DEPOSITORIES/SIGNATORIES
That PNC is approved as the official depository for the Board of Education funds through June 30, 2025, with the following additional depositories authorized: JP Morgan Chase, State of New Jersey Cash Management Fund, and the Lakeland Bank.

Authorization is granted for the execution of all necessary signature cards for bank accounts maintained by the Red Bank Borough Board of Education.

Cafeteria Account	Board President or Superintendent and Board Secretary (*Requires two signatures)*
General Account	President or Vice President, Board Secretary and Treasurer (*Requires three signatures)*
Petty Cash Account	Board President or Superintendent and Board Secretary *(Requires two signatures)*
Payroll Account	Treasurer and Board Secretary *(Requires two signatures)*
Payroll Agency Account	Treasurer and Board Secretary *(Requires two signatures)*
School Activity Accounts	Respective Principal or Vice Principal and Board Secretary (*Requires two signatures)*
Bond Payment Account	President or Vice President and Board Secretary *(Requires two signatures)*

3083. APPOINTMENTS
A. BOARD SECRETARY
That the Board approves the appointment of Anthony Sciarrillo as the Board Secretary and Tina Sullivan as Assistant Board Secretary for the 2024-2025 School Year.

B. QUALIFIED PURCHASING AGENT/SCHOOL FUNDS INVESTOR
WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person

or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently $44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15 percent of the bid threshold (currently $6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution; and

WHEREAS, N.J.A.C. 5:32-4.4 authorizes the Board to appoint for a period not to exceed one year an individual who does not hold a Qualified Purchasing Agent Certification to serve as a Temporary Purchasing Agent; and with the approval of the Director, may appoint or reappoint a temporary purchasing agent for a maximum of one additional year following the end of the first temporary appointment; and

WHEREAS, the Red Bank Board of Education wishes to appoint Anthony Sciarrillo as the Temporary Purchasing Agent; and

WHEREAS, Anthony Sciarrillo currently does not possess a Qualified Purchasing Agent Certification; and

WHEREAS, N.J.A.C. 5:32-4.4 (b) provides that during the term of appointment of a Temporary Purchasing Agent, the bid threshold may be set by the Board of Education in the maximum allowed by law.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of Red Bank, pursuant to the statutes cited above hereby appoints Anthony Sciarrillo for the period of July 1, 2024 through June 30, 2025 as its duly authorized Temporary Purchasing Agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education of the Borough of Red Bank, and

BE IT FURTHER RESOLVED that Anthony Sciarrillo is hereby authorized to award contracts on behalf of the Board of Education of the Borough of Red Bank that are in the aggregate less than 15 percent of the bid threshold (currently $6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Anthony Sciarrillo is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Board of Education of the Borough of Red Bank when contracts in the aggregate exceed 15 percent of the bid threshold (currently $6,600) but are less than the bid threshold of $44,000.

C. CLAIMS AUDITOR/PRE-PAYMENT AUTHORITY

RESOLVED that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2024-2025 School Year.

D. CUSTODIAN OF RECORDS
BE IT RESOLVED that Anthony Sciarrillo be named to serve as Custodian of Records for the Red Bank Borough Board of Education for the 2024-2025 School Year.

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the copying of a government record shall be $.50 per page.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and

BE IT FURTHER RESOLVED, that the Red Bank Borough Public Schools District approves the attached form for the use of any person, who requests access to a government record, and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

E. AFFIRMATIVE ACTION OFFICER/PUBLIC AGENCY COMPLIANCE OFFICER
To appoint Anthony Sciarrillo as Affirmative Action Officer/Public Agency Compliance Officer, and authorize him to oversee district compliance with NJAC 6A:7 and Title IX of the Education Amendments of 1972, the Development of the district's Comprehensive Equity Plan and implementation over a three year period, conduct or coordinate annual required in service equity training for all staff from July 1, 2024 through June 30, 2025.

F. DISTRICT HOMELESS LIAISON
To approve Carlos Villacres, to serve as the district's Homeless Liaison from July 1, 2024 through June 30, 2025.

G. INTEGRATED PEST MANAGEMENT/ASBESTOS OFFICER
To appoint Thomas Berger as Asbestos Officer and Integrated Pest Management Coordinator to oversee all activities related to integrated pest management and pesticide use in the district from July 1, 2024 through June 30, 2025.

H. RIGHT TO KNOW MANAGEMENT, INDOOR AIR QUALITY, CHEMICAL HYGIENE OFFICER and SCHOOL SAFETY SPECIALIST
To appoint Thomas Berger as Right To Know Manager, Indoor Air Quality Officer, Chemical Hygiene Officer and School Safety Specialist to oversee all related activities in the district from July 1, 2024 through June 30, 2025.

I. TREASURER OF SCHOOL MONIES
To appoint Frank Mason as Treasurer of School Monies at an annual salary of $5,400.00, from July 1, 2024 through June 30, 2025.

J. DISTRICT FOSTER CARE LIAISON
To appoint Jenny Hurd, Supervisor of Pupil Personnel Services, to serve as the district's Foster Care Liaison from July 1, 2024 through June 30, 2025.

3084. PROFESSIONAL SERVICE APPOINTMENTS.
BE IT RESOLVED THAT RED BANK BOROUGH BOARD OF EDUCATION approves the following professional services appointments effective July 1, 2024 through June 30, 2025. The contracts are awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

A. LEGAL SERVICES
To continue the appointment of The Busch Law Group, LLC as Board of Education Attorney at $165 hourly billing rate from July 1, 2024 through June 30, 2025. The Contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized profession.

B. ARCHITECTURAL SERVICES
To appoint Spiezle Architectural Group, Inc, as the Architect of Record for the School District for the 2024-2025 school year. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

C. AUDITING SERVICES
To appoint the accounting firm of Holman, Frenia, Allison, P.C. as School Auditors at an annual fee of $50,500. The Contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized profession.

D. LSRP & ENGINEERING SERVICES
That the Board approves the appointment of Environmental Resolutions, Inc., at a rate of $170 per hour, for the 2024-2025 school year for LSRP and Engineering Services on an as needed basis. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

E. INDEPENDENT REGISTERED MUNICIPAL ADVISOR
To appoint Phoenix Advisors, LLC as Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Service for the 2024-2025 school year. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

F. APPOINTMENT OF BOND COUNSEL
To appoint Wilentz, Goldman, Spitzer, PA to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board of Education. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

G. INSURANCE CONSULTANTS
To approve the appointment of Alliant Insurance Services Inc., New Jersey School Boards Insurance Group, Monmouth-Ocean Counties Shared Services Insurance Fund (MOCSSIF), and Brown and Brown Benefits Advisors, to provide insurance services which may be awarded by resolution without public advertising for bids per NJSA 18A:18A-5 for the 2024-2025 school year. By statute these do not require bids but do require Political Contribution Disclosures.

H. TAX SHELTER ANNUITY COMPANIES
To approve the appointment of the following Brokers of Record for provision of employee contributions of 403(b) tax shelter annuities for the 2024-2025 school year: AXA Equitable, MetLife, Valic.

I. THIRD PARTY ADMINISTRATOR – 403b PLANS
PenServ and the District for the 2024-2025 school year as a third party administrator for the approved 403(b) plans.

J. THIRD PARTY ADMINISTRATOR-FSA AND COBRA
To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey and the district for the 2024-2025 school year as third party administrator for the Flexible Spending Account Plan and Ameriflex for Dental and Prescription plan COBRA.

K. POLICY SERVICES
To continue the appointment of Strauss Esmay as the district's policy review services firm for a professional services fee of $4,865.00 for the 2024-2025 school year.

L. E-RATE SERVICES
To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2024-2025 e-rate filing period at an amount equal to 10% of the savings generated through the e-rate program, with a $30,000 cap. On-Tech will prepare all e-rate applications and filings for the District.

M. DISTRICT PHYSICIAN SERVICES
To appoint Monmouth Medical Center, Inc., to provide district physician services Medical Inspector/School Physician at an annual fee not to exceed $10,000 for the 2024-2025 school year.

3085. TUITION RATES 2024-2025
That the Board approves the following tuition rates for the 2024-2025 School Year:

General Ed Grades K-5	$22,254
General Ed Grades 6-8	$21,934
Language Learning Disabled	$31,235

Preschool Disabled	$38,467
M.D.	$41,363

3086. SUBSTITUTE RATES OF PAY 2024-2025
That the Board approves the following substitute rates of pay for the 2024-2025 School Year:

Teacher	$125.00 full day $62.50 half day
Instructional Assistant	$125.00 full day $62.50 half day
Nurse	$250.00 full day $125.00 half day

3087. SUBSTITUTE INCENTIVE RATES 2024-2025
That the Board approves the following non-cumulative substitute incentive rates for the 2024-2025 School Year effective as follows:

40 - 69 days worked	$500.00 incentive paid
70 - 99 days worked	$750.00 inventive paid
100 days & over	$1,000.00 incentive paid

3088. SUBSTITUTE CUSTODIAN RATE OF PAY 2024-2025
That the Board approves the substitute custodian rate of $20.00 per hour for the 2024-2025 school year.

3089. CAFETERIA AIDE RATE OF PAY 2024-2025
That the Board approves the lunch aide rate of $18.50 per hour effective September 1, 2024 through June 30, 2025.

3090. BUS AIDE RATE OF PAY 2024-2025
That the Board approves the bus aide rate of $19.00 per hour effective September 1, 2024 through June 30, 2025.

3091. NEW JERSEY LEARNING ACCELERATION PROGRAM
That the Board approves the acceptance of the New Jersey Learning Acceleration Program - Reissue High Impact Tutoring Competitive Grant for $76,000 from September 1, 2024 through December 31, 2024.

3092. TRANSPORTATION - CONTRACT ADDENDUM
To approve contract addendum for the following route change for the 2023-2024 school year.

Route #	Contractor	Rationale	Previous Price	Current Price
GS0411	Luz Transport	Increase mileage by 6.2 @ $1.90 per diem	$13,340.00	$13,705.18

3093. TRANSPORTATION AWARD
To award Student Transportation Services contracts for the 2024-2025 school year as follows: Bid packages were properly advertised on April 10, 2024; Bid opening was Tuesday, April 23, 2024 at 10:00 a.m. Bid specifications were provided to: Bright Start Trans, Dapper

Bus, Durham School Services, First Student, Jay's Bus Service, K & D Bus Service, LyTa Corp, Presidential Transportation, Shamrock and Seman Tov. The Board awards the routes based on the lowest per diem bid (not the bulk bid discount) as it is the least expensive option.

Route #	Contractor	Per Diem	Aide/Diem	Inc/Dec
RBESY1	Seman Tov (sole bidder)	$300.00	$75.00	$0.01
RBESY2	Seman Tov (sole bidder)	$300.00	$75.00	$0.01
RBESY3	Seman Tov (sole bidder)	$300.00	$75.00	$0.01
RBESY4	Seman Tov (sole bidder)	$300.00	$75.00	$0.01
RBESY5	Seman Tov (sole bidder)	$300.00	$75.00	$0.01
RBESY6	Seman Tov (sole bidder)	$300.00	$75.00	$0.01
RBESY7	Seman Tov (sole bidder)	$300.00	$75.00	$0.01

3094. LEARNWELL EDUCATION

That the Board approves an agreement with LearnWell Education to provide academic instruction for Student #74195 (not to exceed 5 hours per week) commencing May 7, 2024 through June 6, 2024 at a rate of $55 per hour, total cost not to exceed $1,375. Account # 11-150-100-320-000

3095. LEARNWELL EDUCATION

That the Board approves an agreement with LearnWell Education to provide academic instruction for Student #72535 (not to exceed 5 hours per week) commencing May 7, 2024 through June 6, 2024 at a rate of $55 per hour, total cost not to exceed $1,375. Account # 11-150-100-320-000

3096. DONATION

That the Board accepts with gratitude the generous donation of approximately $1,500 worth of backpacks for students from United Way of Monmouth and Ocean County.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4041. That the Board approves the following Guest Teachers for the 2023-2024 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Erika Berry Amy Longo Patricia Ogden Arabella Stefanowicz

4042. That the Board approves Debra Rochford, Preschool Nurse, for summer work, July 1, 2024

through August 31, 2024 at the stipulated negotiated contractual rate of $36.00 per hour (pending completion of RBBEA contract negotiations), not to exceed 50 hours. Account #20-218-200-104-XXX

4043. That the Board approves Danielle Yamello, Preschool Instructional Coach, and Ashley Schmidt, Preschool Intervention and Referral Specialist for summer work, July 1, 2024 through August 31, 2024 at the stipulated negotiated contractual rate of $36.00 per hour (pending completion of RBBEA contract negotiations), not to exceed a total of 100 hours. Account #20-218-200-176-XXX

4044. That the Board approves the reappointment of tenured and non-tenured administrators and their salaries for the 2024-2025 school year as per Attachment A.

4045. That the Board approves the reappointment of tenured and non-tenured teachers, their positions and salaries for the 2024-2025 school year (pending completion of RBBEA contract negotiations) as per Attachment B.

4046. That the Board approves the reappointment of instructional assistants and their salaries for the 2024-2025 school year (pending completion of RBBEA contract negotiations) as per Attachment C.

4047. That the Board approves the reappointment of aligned secretaries and their salaries for the 2024-2025 school year (pending completion of RBBEA contract negotiations) as per Attachment D.

4048. That the Board approves the following transfers for the 2024-2025 school year.

STAFF MEMBER	FROM	TO
Monique Cabrera	PS Kindergarten ESL Teacher	Preschool Teacher at FBC
Yezebel Manaloto	PS Grade 1 Teacher	Preschool Teacher at UMC
Michelle Kohutanycz	PS Kindergarten Teacher	PS Preschool Teacher
Shary Ashe-Holt	MS ESL Teacher	PS Special Education Teacher
Kathleen Mills	Literacy Instructional Coach	PS General Education Teacher
MaryPat Buckley	PS SEL Teacher	PS ESL Teacher
Kristine Clayton	PS Special Education Teacher	MS Special Education Teacher
Alyssa Geary	Special Education Instructional Coach	MS ELA Teacher
Queenie Li	MS Chinese Teacher	MS ESL Teacher
Rebecca Lynch	MS Grade 8 ELA Teacher	MS Literacy Interventionist
Krista Portelli	PS Grade 1 SPED Teacher	MS Special Education Teacher
Shane McManus	MS Phys. Ed. & Health Teacher	PS Phys. Ed. Teacher
Kelly Saccone	PS Kindergarten Teacher	MS ESL Teacher

Holcombe Hurd	MS Music Teacher	MS Computer Science Teacher

4049. That the Board approves the reinstatement of the 2023-2024 school year increment withholding for Alexandra Demarest for the 2024-2025 school year, at a MA+30 Step 3 annual salary of $58,417.00, effective September 1, 2024 (pending completion of RBBEA contract negotiations).

4050. That the Board approves the appointment of the following staff for the 2024-2025 school year and their contractual stipends (pending completion of RBBEA contract negotiations). Account #11-402-100-100-002

STAFF MEMBER	POSITION	STIPEND
Isaac Nathanson	Athletic Director	$9,860.00
Patrick Hanson	Boys' Cross Country Head Coach	$3,000.00
Meghan Flohr	Girls' Cross Country Head Coach	$3,000.00
John Adranovitz	Boys' Soccer Head Coach	$3,000.00
Amy Campbell	Girls' Soccer Head Coach	$3,000.00
Jonathan Rue	Boys' Soccer Assistant Coach	$2,500.00
Catherine Conte	Girls' Soccer Assistant Coach	$2,500.00
Isaac Nathanson	Boys' Basketball Head Coach	$3,000.00
Gabrielle Coco	Girls' Basketball Head Coach	$3,000.00
Patrick Hanson	Baseball Head Coach	$3,000.00
Breanna Hartman	Softball Head Coach	$3,000.00
Eric Schwarz	Softball Assistant Coach	$2,500.00

4051. That the Board approves the following staff members' participation and their compensation to work on curricular revisions for the 2024-2025 school year from May 15, 2024 - June 30, 2024 at the negotiated contractual rate of $36.00 per hour based on the table below. Account #ARP Grant, 11-000-221-110-001 and 11-000-221-110-002.

STAFF	GRADE(S)	CONTENT	HOURS
Kristyn Finnigan, Megan Flohr	Grade 7 & Grade 7 Accelerated	Math	Up to 30 hours to be shared
Gabrielle Coco, Breanna Hartman	Grade 6 & Grade 6 Accelerated	Math	Up to 30 hours to be shared
Michael Dutton	6	Social Studies	Up to 10 hours
Shannon DeLucia	7	Social Studies	Up to 10 hours

Christina Grimaldi, Jennifer Wetjen	4	ELA	Up to 30 hours to be shared
Christina Grimaldi	4	Science	Up to 10 hours
Christina Grimaldi	4	Social Studies	Up to 10 hours
Christina Grimaldi	4	Math	Up to 15 hours
Carol Boehm	K-3	Computer Science	Up to 15 hours
Holcombe Hurd	4-8	Computer Science	Up to 15 hours

4052. That the Board approves Primary School Nurse Cathy Reardon for summer work, July 1, 2024 through August 31, 2024 at the stipulated contractual rate of $36.00 per hour (pending completion of RBBEA contract negotiations), not to exceed a total of 40 hours. Account #13-422-200-100-003

4053. That the Board approves the Middle School Nurse Jeanette Croken for summer work, July 1, 2024 through August 31, 2024 at the stipulated contractual rate of $36.00 per hour (pending completion of RBBEA contract negotiations), not to exceed a total of 60 hours. Account #13-422-200-100-003

4054. That the Board approves the Primary School Counselors Christopher Murray and Nyomi Garcia for summer work, July 1, 2024 through August 31, 2024 at the stipulated contractual rate of $36.00 per hour (pending completion of RBBEA contract negotiations), not to exceed a combined total of 30 hours. Account #13-422-200-100-003

4055. That the Board approves the Middle School Counselors Carlos Villacres, Dawn Fowler and Sophia Mierzwa for summer work, July 1, 2024 through August 31, 2024 at the stipulated contractual rate of $36.00 per hour (pending completion of RBBEA contract negotiations), not to exceed a combined total of 50 hours. Account #13-422-200-100-003

4056. That the Board approves the appointment of Tracy Marucci as a Grade 5 Long Term Leave Replacement teacher (replacing Maria Procopio) at a BA Step 12 prorated annual salary of $68,550.00 pending completion of all personnel paperwork and requirements (pending completion of RBBEA contract negotiations), effective September 3, 2024 through November 27, 2024. Account #11-120-100-101-002

4057. That the Board approves the appointment of Edie Sarica-Darcy as an ESL Long Term Leave Replacement teacher (replacing Kelly Saccone) at a MA Step 5 prorated annual salary of $58,742.00 pending completion of all personnel paperwork and requirements (pending completion of RBBEA contract negotiations), effective September 3, 2024 through June 19, 2025. Account #11-240-100-101-002

4058. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Gabrielle Coco	Stockton University	MA Education	EDUC 5201	3 @ 703.00 $2,109.00	Spring 2024

4059. That the Board accepts the resignation of Alyssa Evaristo, Grade 1 Teacher, effective June 30, 2024.

4060. That the Board approves an unpaid leave under the Family and Medical Leave Act (FMLA) for Tiffaney Harris effective May 6, 2024 through May 17, 2024.

4061. That the Board approves a partially paid leave under the Family and Medical Leave Act (FMLA) for Lauren Skove utilizing 14 sick days and 3 personal days concurrently effective September 3, 2024 through October 6, 2024 and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective October 7, 2024 through January 5, 2025.

4062. That the Board accepts the resignation of Stephen Stec, ELA Support Teacher, effective June 30, 2024.

CURRICULUM AND INSTRUCTION - 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6010. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
District Funds	Red Bank Regional HS, Little Silver, NJ (Select Grade 7 Students)
ARP Grant	Columbia University Research Labs, NYC (Grade 8 AVID)
ARP Grant	Mount Sinai West Campus, NYC (Grade 7 AVID)
Primary School PTO	Red Bank Senior Center & New Corner, Red Bank, NJ (Kids on Broadway)

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated: NONE

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
NAYS: NONE
ABSTENTIONS: Ms. Roseman #3075 – April 18, 2024 Strategic Planning Minutes, Dr. Stone #3075 – April 24, 2024 Regular and Executive Session Minutes

11. HEARING OF THE PUBLIC - None

12. OLD BUSINESS - None

13. NEW BUSINESS

- Ms. Garcia shared with the Board that she attended the School Board County Meeting. At the meeting, School Boards recognized two Red Bank Regional Board Members with over 20 years of service.
- She further shared that the discussion focused on our awareness of mental health. It should continue to be important to all of us.

14. EXECUTIVE SESSION II

At 8:05pm, Mr. Perry motioned, seconded by Ms. McArthur and carried on voice vote to convene in Executive Session.

a. Personnel Matters - CSA Evaluation

At 8:36pm, Ms. McArthur motioned, seconded by Ms. Viscomi and carried on voice vote to convene in Public Session.

15. ADJOURNMENT

At 8:37pm, Ms. McArthur motioned, seconded by Mr. Perry and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth and academic achievement for all learners by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor.

2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the current Strategic Plan and goals of the Red Bank Borough Public School District , as well as design a new 5-year Strategic Plan with community input.

2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.

3. Advocate for a single public school district in the Borough of Red Bank to ensure the effective use of state and local funds, promote a unified community, and optimize learning for children of Red Bank.

4. Strengthen Board of Education member training.

2024 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/16/24
	02/20/24	02/20/24	CANCELED	02/13/24	02/13/24
	Strategic Planning Meetings	CANCELED	03/19/24	03/19/24	03/19/24
		04/16/24	CANCELED	04/24/24	04/24/24
		CANCELED	CANCELED	05/14/24	05/14/24
	06/04/24	06/04/24	06/11/24	06/11/24	06/11/24
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/20/24	08/20/24	08/13/24	08/13/24	08/13/24
	No Sep Meeting	No Sep Meeting	09/10/24	09/10/24	09/10/24
	10/01/24	10/01/24	10/08/24	10/08/24	10/08/24
	11/05/24	11/05/24	11/12/24	11/12/24	11/12/24
	12/03/24	12/03/24	12/10/24	12/10/24	12/10/24

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)