RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, August 15, 2023 7:00 PM

MINUTES

Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2023. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comments by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE
7:00 PM – Red Bank Primary School Cafeteria
Bold Indicates Change

January 3, 2023
January 17, 2023
January 31, 2023
February 21, 2023
March 14, 2023
April 25, 2023 Public Budget Hearing
May 16, 2023 (Red Bank Middle School)
June 6, 2023
June 20, 2023

July 25, 2023 (Retreat @ 5:00 PM) RBMS
August 15, 2023 (RBMS)
August 29, 2023
September 12, 2023
October 10, 2023
November 14, 2023
December 12, 2023
January 2, 2024 Reorganization

2. ROLL CALL

PRESENT: Christina Bruno, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Paul Savoia, Dr. Frederick Stone, Suzanne Viscomi
ABSENT: NONE
ALSO PRESENT: Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Danielle Pantaleo, Esq.

3. FLAG SALUTE

At 7:01pm, Mr. Kalorin led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:02pm, Ms. McArthur motioned, seconded by Dr. Stone and carried on voice vote to convene in Executive Session.

a. Personnel
b. Attorney-Client Privilege

At 7:09pm, Ms. McArthur motioned, seconded by Dr. Stone and carried on voice vote to convene in Public Session.

5. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the following items:

a. Summer Update
   - Welcomed Ben Forest, Town Council Liaison, as a former Board Member.
   - Thank you to Ms. Viscomi, Ms. Garcia, Mr. Forest for being part of the video presentation of Dr. Rumage. Additional thank you to Luigi, Cheryl and Sean Cuddihy.
   - ESY has concluded. Multiple projects are ongoing. All projects to be completed before the school year, except for playground surfacing at Red Bank Primary School.
   - Our Hallmark event, September Packets, will occur on Wednesday, August 23rd and Thursday, August 24th. Postcards will be sent out. Two hours for all four sessions at Primary School.
   - New Teacher Orientation scheduled for August 29th.
   - Professional Development scheduled for September 5th & 6th.
   - First Day of School for Students is September 7th.

6. COMMITTEE REPORTS

- Finance Committee – Ms. Viscomi reported on the meeting of August 15, 2023.
  - Interest received for our capital reserve cash balance remains in our capital reserve cash balance.
  - Educational Consultant will provide a new perspective on our school scheduling and provide recommendations.
  - Our cash and cash equivalents presentation on the unaudited Board Secretary Report for the year-ended June 30, 2023 has been expanded to show the breakdown of capital and maintenance reserve cash balances.
  - Summarized Budget to actual schedule to be rolled out in September.
  - A $200,000 grant, supported by Senator Vin Gopal, should be available in Fall 2023.
- Policy Committee - Dr. Stone reported on the meeting of August 15, 2023.
  - Discussed the 1st readings of the following policies:
  - Policy 2419 – School Threat Assessment Team
  - Policy 1642.01 – Sick leave
- Facilities & Safety Committee - Mr. Kalorin reporting on the meeting of August 15, 2023
  - Reviewed school based facilities requests. Various months through June 2023.

- The Electrical Survey should be completed by the end of the month. After completion it will be provided to Spiezle.
- Facilities waivers have been approved at Primary School, Middle School and United Methodist Church. First Baptist Church waiver is being reviewed.
- Hand-held radios have been upgraded with a channel for district-wide communications. Will allow each school building and central office to communicate.

- Curriculum Committee - No meeting.
- Community Committee - No meeting.

7. PRESIDENT'S REPORT

Mr. Kalorin reported on the following two items.

- Reviewed board member protocols for discussions with the public.
- Discussion regarding board and district goals will occur at our next board meeting.

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

- Mr. Forest of Red Bank, NJ introduced himself to the Board as the new Town Council Liaison. Expressed his gratitude for the work performed by the Board Members and willingness of the Town Counsel to provide assistance when needed.

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

At this time the following motions were made. Motioned by Mr. Perry and seconded by Ms. Roseman.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated: **NONE**

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated: **NONE**

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

BOARD SECRETARY'S CERTIFICATION
Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expanded in the month of June 2023 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Anthony Sciarrillo
School Business Administrator/Board Secretary

PAYROLL CERTIFICATION
Payroll Certification for the period of July 1, 2023 through July 31, 2023

July 15, 2023	$139,900.66
July 30, 2023	$186,115.88

3144. APPROVAL OF BOARD MINUTES
That the Board approves the minutes from the July 25, 2023 Regular Session and Executive Sessions of the Board of Education.

3145. BILLS PAYMENT
To authorize the payment of final bills for July 2023 in the amount of $1,526,393.49 and for bills as of August 2023 in the amount of $1,642,338.98.

3146. BUDGET TRANSFERS
To ratify any budget transfers effective June 2023 per the transfer report.

3147. APPROVAL OF SECRETARY/TREASURER'S REPORT
Pursuant to 18A:6-59 to approve the June 2023 Report of the Treasurer and the June 2023 Report of the Secretary as being in balance for the month.

3148. EDUCATIONAL CONSULTANT
That the Board approves Rocco Tomazic as an educational consultant at the rate of $100.00 per hour, not to exceed a total of 30 hours, effective August 16, 2023 through June 30, 2024.

3149. APPROVAL OF OCCUPATIONAL THERAPY SERVICES
That the Board approves occupational therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the rate of $83.00 per hour not to exceed 28 hours per week effective September 7, 2023 through June 18, 2024.
Account # 20-487-200-300-000

3150. APPROVAL OF PHYSICAL THERAPY SERVICES
That the Board approves physical therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the rate of $83.00 per hour not to exceed 18 hours per week effective September 7, 2023 through June 18, 2024.
Account # 11-000-216-320-003

3151. APPROVAL OF SPEECH THERAPY SERVICES

That the Board approves Speech Therapy services to be provided by MOESC at the rate of $710 per day not to exceed 3 days per week effective September 7, 2023 through June 18, 2024. Account # 20-487-200-300-000

3152. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Jeanette Croken	10/18/23 8 AM - 3:30 PM	Somerset, NJ	$251.68	32nd Annual School Health Conference	11-000-213-580-002
Cathleen Reardon	10/18/23 8 AM - 3:30 PM	Somerset, NJ	$252.07	32nd Annual School Health Conference	11-000-213-580-001
Christina Bruno (replacing Laura Camargo)	10/23/23-10/26/23	Atlantic City, NJ	$746.75	*2023 NJSBA Workshop	11-00-230-895-000
Paul Savoia (replacing Ben Forest)	10/23/23-10/26/23	Atlantic City, NJ	$746.75	*2023 NJSBA Workshop	11-00-230-895-000

***2023 NJSBA Workshop Conference Registration Fee is $2100 for a group total of 25 people.**

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4155. That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Stafford Cutler effective July 17, 2023 through August 18, 2023 utilizing sick days.

4156. That the Board approves the following transfers for the 2023-2024 school year.

STAFF MEMBER	FROM	TO
Justine Coppola	Middle School Literacy Interventionist	Middle School Special Education
Christine Kessler	Middle School General Education	Middle School Special Education
Jamie Herman	District Enrichment	Middle School General Education
Amber LoCascio	Middle School Special Education	Middle School General Education

4157. That the Board approves the Movements on Guide for the following staff members, effective September 1, 2023 through June 30, 2024.

STAFF MEMBER	FROM	TO
Jeanette Croken	BA+30 Step 8 Salary of $64,675.00	MA Step 8 Salary of $65,675.00

Brandy Balthazar	BA Step 12 Salary of $68,550.00	BA+15 Step 12 Salary of $69,550.00
Shannon Berry	BA+30 Step 2 Salary of $54,917.00	MA Step 2 Salary of $55,917.00

4158. That the Board approves Lisa Hagee, Lunch Aide, as a substitute bus aide as needed for the 2023-2024 school year. Account # 11-000-262-107-001

4159. That the Board approves the following Guest Teachers for the 2023-2024 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Jill Conway	Adam Lindie	Cynthia Mason
Matthew McCarthy	Christina Morrison	Alyssa Mullally
Dayna Parker	Cara Pedinoff	Samara Souza

4160. That the Board accepts the resignation of Maura Connor, School Social Worker, effective immediately.

4161. That the Board accepts the resignation of Samantha Avignone, Special Education Teacher, effective immediately.

4162. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Alicia DeSanto	Monmouth University	Doctorate of Ed. Leadership	EDD710 Leadership, Diversity, and Equity	3 @ 779.00 $2,337.00	Spring 2023
Alicia DeSanto	Monmouth University	Doctorate of Ed. Leadership	EDD756 Qualitative Research	3 @ 779.00 $2,337.00	Spring 2023
Alicia DeSanto	Monmouth University	Doctorate of Ed. Leadership	EDD803 Design-Based Research	3 @ 779.00 $2,337.00	Summer 2023

4163. That the Board approves the internship of Arianna Djonovic for the Fall 2023 semester in the Business Office, effective August 28, 2023.

4164. That the Board accepts the resignation of Jessica Jones, Instructional Assistant, effective October 6, 2023.

4165. That the Board approves the appointment of Andrea Dadap as a District Instructional Assistant (replacing Rebecca Janwich) at a Step 1 annual salary of $28,986.00, pending completion of all personnel paperwork and requirements, effective September 1, 2023 through June 30, 2024. Account # 11-190-100-106-001

4166. That the Board approves Carlos Villacres, to serve as the district's Homeless Liaison from September 1, 2023 through June 30, 2024.

4167. That the Board approves the appointment of Brian Ericson as Senior Computer Technology Associate at a prorated annual salary of $64,531.00 effective August 16, 2023 through June 30, 2024.

4168. That the Board approves the appointment of Mark Wright as a District Instructional Assistant (replacing Magda Timmes) at a Step 5 annual salary of $30,927.00, pending completion of all personnel paperwork and requirements, effective, September 1, 2023 through June 30, 2024. Account # 11-204-100-106-LD2

4169. That the Board accepts the resignation of Maura Harrington, Vice Principal, effective October 6, 2023.

4170. That the Board approves the appointment of Stephanie Arroyo as a School Social Worker (replacing Maura Connor) at a MA Step 5 annual salary of $58,742.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2023 through June 30, 2024. Account # 11-00-219-104-003 and 20-218-200-104-P24

4171. That the Board accepts the resignation of Rosalie Trudell, School Counselor, effective October 13, 2023.

4172. That the Board approves the appointment of Lawrence Yarbrough as a District Maintenance Technician (replacing Desmen Jones) at an annual prorated salary of $40,000.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or around September 1, 2023 through June 30, 2024. Account # 11-000-261-100-005

4173. That the Board approves the appointment of Cynthia Mason as a District Instructional Assistant (replacing Jessica Jones) at a Step 4 prorated annual salary of $30,430.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective October 9, 2023 through June 30, 2024. Account # 11-213-100-106-RR1

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6028. That the Board approves the following university student's program placement, cooperating teacher/student support personnel, and dates of placement for the 2023-2024 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Andie Zaikov	Monmouth University	Ikeda and Bunge Grade 3/RBPS	100 Hours (Fall Semester) 5 days/wk (Spring Semester)
Grace-Marie	Monmouth University	Siano and Foster	100 Hours (Fall Semester)

Cartagena		Grade 1/RBPS	5 days/wk (Spring Semester)
Chaumene Wilder	Walden University	Domena Grade 3/RBPS	45 Hours (Fall Semester)

6029. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
Count Basie	Hackensack Meridian Health Theatre, Red Bank, NJ (Grade 6)
Count Basie	The Vogel, Red Bank, NJ (MS Bilingual Classes)
Count Basie	Hackensack Meridian Health Theatre, Red Bank, NJ (Grade 7)
Count Basie	The Vogel, Red Bank, NJ (Grade 8)

6030. That the Board approves all tenured certificated staff as buddies for new hires, at the stipulated negotiated contractual rate of $36.00 per hour. Account #s 11-000-221-110-001 and 11-000-221-110-002

6031. That the Board approves the use of the 2013 Framework for Teaching Evaluation Instrument by Charlotte Danielson for all certificated staff.

6032. That the Board approves the use of the New Jersey Principal Evaluation for Professional Learning Observation Instrument for Supervisors, Vice Principals, Principals and Directors.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9014. That the Board approves the following policies for first reading:
1642.01 Sick Leave
2419 School Threat Assessment Teams

9015. That the Board approves the following regulations for first reading:
1642.01 Sick Leave
2419 School Threat Assessment Teams

ROLL CALL VOTE

AYES: Christina Bruno, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Paul Savoia, Dr. Frederick Stone, Suzanne Viscomi,
NAYS: NONE ABSTENTIONS: #3152 – Ms. Bruno and Mr. Savoia ABSENT: NONE

11. HEARING OF THE PUBLIC - NONE

12. OLD BUSINESS

- Ms. Viscomi, Ms. Garcia and Ms. Roseman commented on the state funding formula.
- Ms. McArthur requested that the Board continues to be transparent, flexible and goal-oriented.

13. NEW BUSINESS

- Ms. Garcia attended the Stephanie Nicole Parze Foundation Walk and shared the importance of mental health.
- Ms. Viscomi shared the possibility of a dog park at the end of Locust Ave near the Primary School.

14. ADJOURNMENT

At 7:53pm, Dr. Stone motioned, seconded by Ms. McArthur and carried on voice vote to Adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator/
Board Secretary

Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth
Goal 2: Foster A Positive Organizational Culture & Climate
Goal 3: Resource Management
Goal 4: Data-Driven Decision Making
Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.

2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.

2. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

3. Advocate for and endorse a single public school district in the Borough of Red Bank.

4. Strengthen Board of Education member training.

2023 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	01/17/23	No Jan Meeting	01/17/23
	02/28/23	02/28/23	02/21/23	02/28/23	02/21/23
	Canceled	03/28/23	Canceled	03/14/23	03/14/23
	Canceled	04/25/23	04/25/23	04/25/23	04/25/23
	05/23/23	05/23/23	Canceled	05/16/23	Canceled
	Canceled	Canceled	06/06/23	06/20/23	06/06/23
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/22/23	08/22/23	08/15/23	08/15/23	08/15/23
	09/26/23	09/26/23	09/12/23	09/12/23	09/12/23
	10/24/23	10/24/23	10/10/23	10/10/23	10/10/23
	11/21/23	11/21/23	11/14/23	11/14/23	11/14/23
	12/19/23	12/19/23	12/12/23	12/12/23	12/12/23

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, OPEN, Suzanne Viscomi (Meets as Needed)