RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

MINUTES

TUESDAY, May 13, 2025 7:00 PM

Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:02 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025
January 21, 2025
February 11, 2025
March 18, 2025
April 10, 2025 (Board Office @ 7:00 PM)
April 29, 2025 Public Budget Hearing
May 13, 2025
June 10, 2025
July 15, 2025 (Board Retreat @ 5:00 PM)
August 12, 2025
August 26, 2025
September 9, 2025
October 14, 2025
November 11, 2025
December 9, 2025
January 6, 2026 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: Ms. Jennifer Garcia
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Hope Blackburn, Esq.

3. FLAG SALUTE

At 7:02pm, Ms. Viscomi led the Salute to the Flag.

Ms. Viscomi shared with the Board that prior to the Executive Session, we will be presenting the student and staff recognitions at this time. Student recognition, specifically Math is item g. and Staff recognition is item h. under the Superintendent's Report.

g. Math Contest Student Recognition
h.. Staff Recognition - Tenure Recipients, Governor's Educator of the Year Program, 25 Years ofService, and NJDOE Exemplary Elementary Educators

After recognitions, Dr. Rumage mentioned that it is about the people; students, staff, families, and board of education that are so important and make our school district a special place.

Ms. Viscomi asked for a motion to take a short recess before moving into Executive Session.

4. EXECUTIVE SESSION

At 7:35pm, Ms. McArthur motioned, seconded by Ms. Roseman and carried on voice vote to convene in the Executive Session.

a. Personnel
b. HIB
c. Attorney-Client Privilege
d. CSA Evaluation

At 7:49pm, Mr. Perry motioned, seconded by Mr. Kalorin and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:52PM
PRESENT: Ms. Christina Bruno, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: Ms. Jennifer Garcia

5. SUPERINTENDENT'S REPORT

Dr. Rumage reported on the items listed below. Items g. and h. were presented after the flag salute and prior to the executive session.

a. April 2025 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96.40
Grades 4-8	96.83

b. April 2025 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							114	117	119	126	127	603
RBPS	18	18	90	97	116	131						470
UMC	29	25										54
FBC	10	14										24
MDCC	17	22										39
TOTAL	74	79	90	97	116	131	114	117	119	126	127	1190
OOD						1		1	1	1	5	9

c. April 2025 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	2	0	0	0	2

d. April 2025 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS

e. Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
4/29/25	7:57 a.m.	Red Bank Middle School	Near door #12	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, 8092	Mr. Pierson
5/7/25	8:49 a.m.	First Baptist Church	Side entrance of building	UMC	Ms. Cassella

5/7/25	8:57 a.m.	United Methodist Church	UMC driveway entrance	UMC	Ms. Cassella
5/8/25	8:35 a.m.	Red Bank Primary School	Front Loop & Access Path	PS1, PS3, PS5, PS6, 1314, 1617, 2122	Ms. Iozzi & Ms. Vlahos

f. 2023-2024 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act (2023-2024 District and School Grade Report Official Release)

g. Math Contest Student Recognition
As noted above, math contest student recognition was presented prior to the Executive Session.

h. Staff Recognition - Tenure Recipients, Governor's Educator of the Year Program, 25 Years of Service, and NJDOE Exemplary Elementary Educators
As noted above, staff recognition was presented prior to the Executive Session.

6. COMMITTEE REPORTS

- Community Relations - None
- Curriculum & Instruction - None
- Facilities & Safety
    - Mr. Kalorin mentioned that the Committee did not officially meet; however, it should be noted
- Finance
    - Ms. Viscomi shared that the Committee met prior to the meeting to discuss the agenda items and the reinvestment of our expiring investment.
- Policy - None

7. PRESIDENT'S REPORT

- Ms. Viscomi shared that this is a great night to celebrate the achievements of our students and recognize the amazing staff we have.

8. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and,

when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Mr. Perry, seconded by Ms. Roseman, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated: **NONE**

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2014. That the Board approves the April 2025 Suspension Report as submitted by the Superintendent.

2015. That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on May 13, 2025.

2016. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on April 29, 2025.

2017. That the Board approves the Bus Evacuation Drills Report as submitted by the Superintendent.

2018. That the Board accepts the 2023-2024 District and School Grade Report Official Release of School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of March 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and

that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo
School Business Administrator/Board Secretary

PAYROLL CERTIFICATION
Payroll Certification for the period of April 1, 2025 through April 30, 2025.

April 15, 2025	$717,251.63
April 30, 2025	$691,132.71

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3067. APPROVAL OF BOARD MINUTES
That the Board approves the minutes from the April 29, 2025 Regular Session and Executive Session of the Board of Education.

3068. BILLS PAYMENT
To authorize the payment of final bills for April 2025 in the amount of $2,600,575.98 and for bills as of May 2025 in the amount of $596,105.27.

3069. APPROVAL OF SECRETARY/TREASURER'S REPORT
Pursuant to 18A:6-59 to approve the March 2025 Report of the Treasurer and the March 2025 Report of the Secretary as being in balance for the month.

3070. BUDGET TRANSFERS
To ratify any budget transfers effective March 2025 per the transfer report.

3071. OPERATIONS
A. ADOPTION OF POLICIES
That the Board approves the adoption of all existing Board Policies and Regulations for the 2025-2026 School Year.

B. ORGANIZATIONAL CHART
That the Board approves the Organizational Chart for the District for the 2025-2026 School Year.

C. STANDARD OPERATING PROCEDURE MANUAL
That the Board approves the District's Standard Operating Procedure Manual for the 2025-2026 School Year.

D. MULTI- YEAR PLANS

That the Board approves the following district's previously approved multi-year plans for the 2025-2026 School Year:

- Long Range Facilities Plan
- Comprehensive Equity Plan
- Emergency Management Plans

E. CORE CURRICULUM OPERATIONS

That authorization is granted for continuation of the operation of the Red Bank Borough School District for the 2025-2026 school year under the administrative rules and regulations, by-laws and board policies. Further, the Superintendent and Business Administrator are authorized to implement the 2025-2026 budget pursuant with local and state policies and regulations.

- Curriculum Guides Preschool – Grade 8
- Textbook and Curriculum Material Adoptions
- Nursing Services Plan
- Standing Orders Guidelines
- Cardiac Emergency Response Plan
- Response to Intervention Guidelines (RtI)

F. STATE CONTRACT PURCHASING

WHEREAS, Title 18A:18A-10 provides that "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and WHEREAS, The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, The Board of Education desires to authorize its purchasing agent for the 2025-2026 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

G. PURCHASING CO-OPS

That the Board approves the following cooperative purchasing services for the 2025-2026 school year with: Educational Services Commission of New Jersey, Hunterdon County ESC, Educational Data Services, Inc., Monmouth Ocean Educational Services Commission,

Middlesex Regional Educational Services Commission, Omnia Partners and Newark Board of Education Purchasing Authority.

H. PETTY CASH

That petty cash funds for the 2025-2026 school year are authorized not to exceed $2,000 per Board Policy.

I. DESIGNATION OF DEPOSITORIES/SIGNATORIES

That PNC is approved as the official depository for the Board of Education funds through June 30, 2026, with the following additional depositories authorized: JP Morgan Chase, State of New Jersey Cash Management Fund, and Provident Bank.

Authorization is granted for the execution of all necessary signature cards for bank accounts maintained by the Red Bank Borough Board of Education.

Cafeteria Account	Board President or Superintendent and Board Secretary (*Requires two signatures)*
General Account	President or Vice President, Board Secretary and Treasurer (*Requires three signatures)*
Petty Cash Account	Board President or Superintendent and Board Secretary *(Requires two signatures)*
Payroll Account	Treasurer and Board Secretary *(Requires two signatures)*
Payroll Agency Account	Treasurer and Board Secretary *(Requires two signatures)*
School Activity Accounts	Respective Principal or Vice Principal and Board Secretary (*Requires two signatures)*
Bond Payment Account	President or Vice President and Board Secretary *(Requires two signatures)*

3072. APPOINTMENTS

A. BOARD SECRETARY

That the Board approves the appointment of Anthony Sciarrillo as the Board Secretary and Tina Sullivan as Assistant Board Secretary for the 2025-2026 School Year.

B. QUALIFIED PURCHASING AGENT/SCHOOL FUNDS INVESTOR

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently $32,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15 percent of the bid threshold (currently $4,800) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution; and

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of Red Bank, pursuant to the statutes cited above hereby appoints Anthony Sciarrillo for the period of July 1, 2025 through June 30, 2026 as its duly authorized Purchasing Agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education of the Borough of Red Bank, and

C. CLAIMS AUDITOR/PRE-PAYMENT AUTHORITY

RESOLVED that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2025-2026 School Year.

D. CUSTODIAN OF RECORDS

BE IT RESOLVED that Anthony Sciarrillo be named to serve as Custodian of Records for the Red Bank Borough Board of Education for the 2025-2026 School Year.

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the

copying of a government record shall be $.05 per letter sized page and $.07 per legal sized page.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and

BE IT FURTHER RESOLVED, that the Red Bank Borough Public Schools District approves the attached form for the use of any person, who requests access to a government record, and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

E. AFFIRMATIVE ACTION OFFICER/PUBLIC AGENCY COMPLIANCE OFFICER

To appoint Anthony Sciarrillo as Affirmative Action Officer/Public Agency Compliance Officer, and authorize him to oversee district compliance with NJAC 6A:7 and Title IX of the Education Amendments of 1972, the Development of the district's Comprehensive Equity Plan and implementation over a three year period, conduct or coordinate annual required in service equity training for all staff from July 1, 2025 through June 30, 2026.

F. DISTRICT HOMELESS LIAISON

To approve Carlos Villacres, to serve as the district's Homeless Liaison from July 1, 2025 through June 30, 2026.

G. INTEGRATED PEST MANAGEMENT/ASBESTOS OFFICER

To appoint Thomas Berger as Asbestos Officer and Integrated Pest Management Coordinator to oversee all activities related to integrated pest management and pesticide use in the district from July 1, 2025 through June 30, 2026.

H. RIGHT TO KNOW MANAGEMENT, INDOOR AIR QUALITY, CHEMICAL HYGIENE OFFICER and SCHOOL SAFETY SPECIALIST

To appoint Thomas Berger as Right To Know Manager, Indoor Air Quality Officer, Chemical Hygiene Officer and School Safety Specialist to oversee all related activities in the district from July 1, 2025 through June 30, 2026.

I. TREASURER OF SCHOOL MONIES

To appoint Frank Mason as Treasurer of School Monies at an annual salary of $5,400.00, from July 1, 2025 through June 30, 2026.

J. DISTRICT FOSTER CARE LIAISON

To appoint Jenny Hurd, Supervisor of Pupil Personnel Services, to serve as the district's Foster Care Liaison from July 1, 2025 through June 30, 2026.

3073. PROFESSIONAL SERVICE APPOINTMENTS.

BE IT RESOLVED THAT RED BANK BOROUGH BOARD OF EDUCATION approves the following professional services appointments effective July 1, 2025 through June 30, 2026. The contracts are awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

A. LEGAL SERVICES

To continue the appointment of The Busch Law Group, LLC as Board of Education Attorney at $165 hourly billing rate from July 1, 2025 through June 30, 2026. The Contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized profession.

B. AUDITING SERVICES

To appoint the accounting firm of Holman, Frenia Allison, P.C. as School Auditors at an annual fee of $53,000. The Contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized profession.

C. LSRP & ENGINEERING SERVICES

That the Board approves the appointment of Environmental Resolutions, Inc., at a rate of $170 per hour, for the 2025-2026 school year for LSRP and Engineering Services on an as needed basis. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

D. INDEPENDENT REGISTERED MUNICIPAL ADVISOR

To appoint Phoenix Advisors, LLC as Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Service for the 2025-2026 school year. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

E. APPOINTMENT OF BOND COUNSEL

To appoint Wilentz, Goldman, Spitzer, PA to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board of Education. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

F. INSURANCE CONSULTANTS

To approve the appointment of Alliant Insurance Services Inc., New Jersey School Boards Insurance Group, Monmouth-Ocean Counties Shared Services Insurance Fund (MOCSSIF), and Brown and Brown Benefits Advisors, to provide insurance services which may be awarded by resolution without public advertising for bids per NJSA 18A:18A-5 for the 2025-2026 school year. By statute these do not require bids but do require Political Contribution Disclosures.

G. TAX SHELTER ANNUITY COMPANIES

To approve the appointment of the following Brokers of Record for provision of employee contributions of 403(b) and 457(b) tax shelter annuities for the 2025-2026 school year: AXA Equitable, MetLife, Valic.

H. THIRD PARTY ADMINISTRATOR – 403(b) and 457(b) PLANS

PenServ and the District for the 2025-2026 school year as a third party administrator for the approved 403(b) and 457(b) plans.

I. THIRD PARTY ADMINISTRATOR-FSA AND COBRA

To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey and the district for the 2025-2026 school year as third party administrator for the Flexible Spending Account Plan and Ameriflex for Dental and Prescription plan COBRA.

J. POLICY SERVICES

To continue the appointment of Strauss Esmay as the district's policy review services firm for a professional services fee of $4,915.00 for the 2025-2026 school year.

K. E-RATE SERVICES

To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2025-2026 e-rate filing period at an amount equal to 10% of the savings generated through the e-rate program, with a $30,000 cap. On-Tech will prepare all e-rate applications and filings for the District.

3074. PROFESSIONAL SERVICE APPOINTMENTS -SPIEZLE ARCHITECTS

That the Board approves the appointment of Spiezle Architectural Group, Inc, as the Architect of Record for the School District for the six-months, July 1, 2025 to December 31, 2025. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

3075. PHOENIX ADVISORS - ANNUAL AGREEMENT CONTINUING DISCLOSURES

That the Board approves the annual agreement with Phoenix Advisors to provide Continuing Disclosure Services for the 2025-2026 school year in the amount of $1,350 Annual approval to keep us in compliance with state and federal law regarding our bonds.

3076. TUITION RATES 2025-2026

That the Board approves the following tuition rates for the 2025-2026 School Year:

General Ed Grades K-5	$23,045
General Ed Grades 6-8	$23,375
Language Learning Disabled	$31,757
Preschool Disabled	$35,989
M.D.	$44,872

3077. SUBSTITUTE RATES OF PAY 2025-2026

That the Board approves the following substitute rates of pay for the 2025-2026 School Year:

Teacher	$125.00 full day $62.50 half day
Instructional Assistant	$125.00 full day $62.50 half day
Nurse	$250.00 full day $125.00 half day

3078. SUBSTITUTE INCENTIVE RATES 2025-2026

That the Board approves the following non-cumulative substitute incentive rates for the 2025-2026 School Year effective as follows:

40 - 69 days worked	$500.00 incentive paid
70 - 99 days worked	$750.00 inventive paid
100 days & over	$1,000.00 incentive paid

3079. SUBSTITUTE CUSTODIAN RATE OF PAY 2025-2026

That the Board approves the substitute custodian rate of $20.00 per hour for the 2025-2026 school year.

3080. CAFETERIA AIDE RATE OF PAY 2025-2026

That the Board approves the lunch aide rate of $20.00 per hour effective July 1, 2025 through June 30, 2026.

3081. BUS AIDE RATE OF PAY 2025-2026

That the Board approves the bus aide rate of $20.00 per hour effective July 1, 2025 through June 30, 2026.

3082. FOOD SERVICE MANAGEMENT CONTRACT

That the Board approves the first renewal of the Cost Reimbursable Contract with Chartwells, a division of Compass Group USA, Inc., as the District's Food Service Management Company for the 2025-2026 school year as follows:

Duration of Contract: July 1, 2025 through June 30, 2026
Total Cost of Contract: $776,126.27
Flat Food Service Management Fee: $63,850.00
Unlimited Return Guarantee: $85,000.00

3083. APPROVAL OF MEAL PRICES 2025-2026

That the Board approves the following subsidized meal prices for the 2025-2026 school year.

Students	Paid	Reduced
Breakfast	$2.05	$0.00
Lunch	$3.05	$0.00

Adult	
Breakfast	$3.00
Lunch	$3.55
Coffee	$1.05
Salad with Protein	$4.00
Assorted Sandwiches	$4.00
Soup w/crackers	$3.50
Milk	$0.95
20 oz beverage	$1.75
Life Water (1 liter)	$2.75
Baked Potato	$3.50
Loaded Baked Potato	$4.50
Sweet Potato	$3.50

Snacks	
Assorted Chips	$0.75
Assorted 1oz Cookie	$0.60
Assorted Ice Cream	$1.00

*All student snacks meet the Healthy snack requirement

3084. 2025-2026 TRANSPORTATION CONTRACT RENEWALS

To authorize renewal of the following transportation contracts with the bus companies for the 2025-2026, as listed below:

CONTRACT NUMBER & BUS COMPANY	RENEWAL ROUTE	2025-2026 PER DIEM RATE	180 DAYS - TOTAL RENEWAL

#2022-multi Durham School Service	MS1	$217.53	**$39,155.40**
	MS2	$217.53	**$39,155.40**
	MS3	$217.53	**$39,155.40**
	MS4	$217.53	**$39,155.40**
	MS6	$238.22	**$42,879.60**
	PS1	$217.53	**$39,155.40**
	PS3	$217.53	**$39,155.40**
	CS1	$224.74	**$40,453.20**
	CS2	$224.61	**$40,429.80**
	8092	$258.55	**$46,539.00**
	1617	$258.55	**$46,539.00**
#J2201 Jay's Bus Service	MS7	$223.60	**$40,248.00**
	MS9	$223.60	**$40,248.00**
#J2202 Jay's Bus Service	PS5	$371.54	**$66,877.20**
	PS6	$371.54	**$66,877.20**
#ST2201 Seman Tov	MS5	$306.98	**$55,256.40**
#2022-MS-PS/FBC Seman Tov	MS8	$307.94	**$55,429.20**
	1314	$383.47	**$69,024.60**
	2122	$383.47	**$69,024.60**
TOTAL			**$914,758.20**

3085. TRANSPORTATION CONTRACT RENEWAL - ATHLETICS

To authorize the renewal of Athletic Transportation contract with Durham School Services for the 2025-2026 school year at a 3.57% contractual rate increase above the existing contracts totaling $399.70 per diem.

3086. TRANSPORTATION AWARD

To award Student Transportation Services contracts for the 2025-2026 school year as follows: Bid packages were properly advertised on March 27, 2025; Bid opening was Thursday, April 10, 2025 at 10:00 a.m. Bid specifications were provided to: Durham School Services, First Student, Jay's Bus Service, K & D Bus Service, Presidential Transportation, Procurement Service Manager, Shamrock and Seman Tov.

The Board awards the routes to SEMAN TOV based on the bulk bid discount (not the lowest per diem) as it is the least expensive option. Bid Results Below:

	Contractors

ROUTE #	Durham School Service	Jay's Bus	Seman Tov
RBESY1 per Diem	No Bid	$288.00	$295.00
RBESY1 Aide	No Bid	$72.00	$50.00
ADJ +/-	No Bid	$0.01	$0.01
RBESY2 per Diem	No Bid	$288.00	$285.00
RBESY1 Aide	No Bid	$72.00	$50.00
ADJ +/-	No Bid	$0.01	$0.01
RBESY3 per Diem	No Bid	$248.00	$280.00
RBESY1 Aide	No Bid	$72.00	$60.00
ADJ +/-	No Bid	$0.01	$0.01
RBESY4 per Diem	No Bid	$248.00	$260.00
RBESY1 Aide	No Bid	$72.00	$60.00
ADJ +/-	No Bid	$0.01	$0.01
RBESY5 per Diem	No Bid	$248.00	$250.00
RBESY1 Aide	No Bid	$72.00	$60.00
ADJ +/-	No Bid	$0.01	$0.01
RBESY6 per Diem	No Bid	$268.00	$240.00
RBESY1 Aide	No Bid	$72.00	$50.00
ADJ +/-	No Bid	$0.01	$0.01
8096 per Diem	$429.85	$388.00	$180.00
8096 Aide	$75.00	$69.00	$50.00
ADJ +/-	$0.01	$0.01	$0.01
2526 per Diem	$431.13	$388.00	$250.00
2526 Aide	$75.00	$69.00	$50.00
ADJ +/-	$0.01	$0.01	$0.01
PS2 per Diem	$285.80	$388.00	$225.00
PS2 Aide	$100.00	$69.00	$50.00
ADJ +/-	$0.01	$0.01	$0.01
UMC per Diem	$327.01	$388.00	$235.00
UMC Aide	$100.00	$69.00	$50.00
ADJ +/-	$0.01	$0.01	$0.01

BULK BID %	0%	1%	3%
Bid Amount (Total)	**$1,923.79**	**$3,848.00**	**$3,030.00**
	Bulk bid	**Bulk bid**	**Bulk Bid**
Bulk (w/2 UMC Aides)	$1,923.79	$3,917.00	$3,080.00
Discount	$0.00	-$39.17	-$92.40
	$1,823.79	$3,877.83	**$2,987.60**
			Awarded

3087. FACILITY USE FEE SCHEDULE

That the Board approve the following daily facility use fees for outside entities for the 2025-2026 school year:

Auditorium	$500
Gym	$500
Media Center	$200
Cafeteria	$200
Kitchen	$100 (requires cafeteria staff member)
Cafeteria Staff	$25 per hour/per staff member
Bathrooms	$200 (for outdoor only events)
Classroom	$50 per room
Parking Lot	$25 per day
Custodial Coverage	$60 per hour/per custodian (weekdays)
Custodial Coverage	$70 per hour/per custodian (weekends)
Security Monitor	$30 per hour/per monitor
Technology	$50 per hour

3088. INTER-LOCAL SERVICES AGREEMENT

That the Board approves the annual renewal of the Interlocal Agreement between the Borough of Red Bank and the Board of Education for the sharing of cost for the provision of Class III Police Officers for Red Bank Primary School and Red Bank Middle School at the rate of $54,000.00 for the 2025-2026 school year.

3089. FACILITY USE REQUEST - THE MILLION VOTERS PROJECT NJ

That the Board approves the Facility Use Request for the Middle School Auditorium for the Latino Action Network Foundation to host a Listening Session for the Million Voters Project NJ on Saturday, May 31, 2025, pending certificate of insurance and finalization of details.

3090. 2025-26 NJ CHILD ASSAULT PREVENTION EARLY CHILDHOOD GRANT APPLICATION

That the Board authorizes the submission of the 2025-2026 New Jersey Child Assault Prevention Early Childhood Grant Application Submission for staff in-service training, parent workshops and student programs in the amount of $2,172.00.

3091. SOURCEWELL COOPERATIVE PURCHASING PROGRAM

That the Board approves Red Bank Board of Education to participate in Sourcewell's Cooperative Purchasing Program for the 2025-2026 school year.

3092. CHANGE ORDER FOR MIDDLE SCHOOL SITE IMPROVEMENTS

That the Board approves the change orders total cost of $15,775.00 for Middle School Site Improvements with Precise Construction, Inc. as described in Attachment E.

Change Order Number. GC-7 - $15,775.00

3093. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Jared Rumage	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,144.37	NJSBA 2025 Workshop	11-000-230-895-000
Anthony Sciarrillo	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,139.76	NJSBA 2025 Workshop	11-000-251-890-000
Luigi Laugelli	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,137.88	NJSBA 2025 Workshop	11-000-230-895-000
Christina Bruno	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,016.15	NJSBA 2025 Workshop	11-000-230-895-000
Jennifer Garcia	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,015.96	NJSBA 2025 Workshop	11-000-230-895-000
Dominic Kalorin	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,016.05	NJSBA 2025 Workshop	11-000-230-895-000
Pamela McArthur	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,015.77	NJSBA 2025 Workshop	11-000-230-895-000
Erik Perry	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,015.40	NJSBA 2025 Workshop	11-000-230-895-000
Ann Roseman	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,016.62	NJSBA 2025 Workshop	11-000-230-895-000
Paul Savoia	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,016.24	NJSBA 2025 Workshop	11-000-230-895-000
Frederick Stone	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,016.43	NJSBA 2025 Workshop	11-000-230-895-000
Suzanne Viscomi	10/20/25 - 10/23/25 8 AM - 5 PM	Atlantic City, NJ	$1,015.30	NJSBA 2025 Workshop	11-000-230-895-000

3094. Resolved, the Board authorizes Dr. Jared Rumage to sign the Verified Complaint seeking to compel compliance of the Red Bank Charter School with the Consent Order approved by the Commissioner of Education on April 12, 2007, and further authorizes Board Counsel, The Busch Law Group, to prepare and file all necessary papers with the Court, and take all steps necessary to enforce the Consent Order.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4052. That the Board approves the following Guest Teachers for the 2024-2025 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

David Cacciatore Angelina Frankovic

4053. That the Board approves Debra Rochford, Preschool Nurse, for summer work, July 1, 2025 through August 31, 2025 at the stipulated negotiated contractual rate of $42.00 per hour, not to exceed 50 hours. Account #20-218-200-104-XXX

4054. That the Board approves Danielle Yamello, Preschool Instructional Coach, and Ashley Schmidt, Preschool Intervention and Referral Specialist for summer work, June 18, 2025 through June 30, 2025 at the stipulated negotiated contractual rate of $40.00 per hour, not to exceed a total of 20 hours each. Account #20-218-200-176-XXX

4055. That the Board approves Danielle Yamello, Preschool Instructional Coach, for summer work, July 1, 2025, through August 31, 2025, at the stipulated negotiated contractual rate of $42.00 per hour not to exceed a total of 75 hours. Account #20-218-200-176-XXX

4056. That the Board approves the reappointment of tenured and non-tenured administrators and their salaries for the 2025-2026 school year as per Attachment A.

4057. That the Board approves the reappointment of tenured and non-tenured teachers, their positions and salaries for the 2025-2026 school year as per Attachment B.

4058. That the Board approves the reappointment of instructional assistants and their salaries for the 2025-2026 school year as per Attachment C.

4059. That the Board approves the reappointment of aligned secretaries and their salaries for the 2025-2026 school year as per Attachment D.

4060. That the Board approves the following transfers for the 2025-2026 school year.

STAFF MEMBER	FROM	TO
Erin Carty	MS ELA Teacher	MS ELA/Special Education Teacher (pending issuance of the appropriate New Jersey certification)
Katrina Darling	MS ELA Teacher	MS Special Education Teacher

Christine Donohue	PS PSD Teacher	Preschool Teacher at FBC
Kelly Hogan	PS General Education Teacher	PS Special Education Teacher
Kelly Lukoff	MS ESL Teacher	MS Special Education Teacher
Toni Merritt	MS Special Education Teacher	PS Special Education Teacher
Joanna Parlamis	MS Math Teacher	MS Math/Special Education Teacher (pending issuance of the appropriate New Jersey certification)
Maribel Romero	PS ESL Teacher	MS ESL Teacher
Kelly Saccone	MS ESL Teacher	PS ESL Teacher
Ashley Schmidt	PK Intervention & Referral Specialist	Preschool Teacher

4061. That the Board approves Primary School Nurse Cathy Reardon for summer work, July 1, 2025 through August 31, 2025 at the stipulated contractual rate of $42.00 per hour, not to exceed a total of 50 hours. Account #13-422-200-100-003

4062. That the Board approves the Middle School Nurse Jeanette Croken for summer work, July 1, 2025 through August 31, 2025 at the stipulated contractual rate of $42.00 per hour, not to exceed a total of 60 hours. Account #13-422-200-100-003

4063. That the Board approves the Primary School Counselors Christopher Murray and Nyomi Garcia for summer work, July 1, 2025 through August 31, 2025 at the stipulated contractual rate of $42.00 per hour, not to exceed a combined total of 30 hours. Account #13-422-200-100-003

4064. That the Board approves the Middle School Counselors Carlos Villacres, Dawn Fowler and Sophia Mierzwa for summer work, July 1, 2025 through August 31, 2025 at the stipulated contractual rate of $42.00 per hour, not to exceed a combined total of 50 hours. Account #13-422-200-100-003

4065. That the Board approves Shary Ashe-Holt as the Red Bank Primary School Spring Running Club facilitator from May 15, 2025, through June 12, 2025, at the rate of $40.00 per hour, not to exceed 1 hour per week. Account #11-421-200-100-001-SMH

4066. That the Board accepts the resignation of Laura Lin, Instructional Assistant, for the purpose of retirement effective June 30, 2025.

4067. That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Shannon DeLucia utilizing 37 sick and 4 personal days concurrently effective September 22, 2025 through November 23, 2025, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective November 24, 2025 through February 22, 2026, and an unpaid contractual

leave effective February 23, 2026 through April 2, 2026.

4068. That the Board accepts the resignation of Zachary Robinson, Information Systems Manager, effective June 30, 2025.

4069. That the Board approves a partially paid leave under the Family and Medical Leave Act (FMLA) for Ashley Navalany utilizing 23 sick and 3 personal days concurrently effective September 29, 2025 through November 23, 2025, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective November 24, 2025 through February 22, 2026, and an unpaid contractual leave effective February 23, 2026 through April 2, 2026.

4070. That the Board accepts the resignation of Evelyn Rosenberg, Instructional Assistant, for the purpose of retirement effective June 30, 2025.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6012. That the Board approves the following university student's program placement, cooperating teacher/clinician/student support personnel, and dates of placement for the 2025-2026 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Christopher Murray	Montclair State University	Luigi Laugelli/ District Leadership Fieldwork	150 hours during Summer 2025 and 25-26 School Year
Jamie Reyes Salas	Monmouth University	Josie Katz/Social Work Internship	200 hours per semester during Fall 2025 and Spring 2026 semesters

6013. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
Student Activities	Red Bank Regional High School, Little Silver, NJ (Grade 7)
Kopka Grant	New Corner, Red Bank, NJ (Girls on the Run)
District Funds	Columbia University Research Labs, New York City (Grade 8 AVID)
District Funds	Mount Sinai West Campus, New York City (Grade 7 AVID)

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated: **NONE**

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
NAYS: NONE ABSENT: Ms. Jennifer Garcia
ABSTENTIONS: Ms. Bruno, Mr. Kalorin, Ms. McArthur, Mr. Perry, Ms. Roseman, Mr. Savoia, Dr. Stone, Ms. Viscomi each abstained on their individual travel in Resolution #3093.

11. HEARING OF THE PUBLIC - None

12. OLD BUSINESS - None

13. NEW BUSINESS

- Mr. Savoia shared that he attended the monthly School Board's Meeting, which they discussed current legislation, teacher of the year and elections. Ms. Viscomi is the 2nd Vice President of Legislation.

14. EXECUTIVE SESSION II

At 8:01pm, Ms. McArthur motioned, seconded by Mr. Kalorin and carried on voice vote to convene in the Executive Session.

a. Personnel Matters - CSA Evaluation

At 8:58pm, Ms. Roseman motioned, seconded by Mr. Kalorin and carried on voice vote to convene in Public Session.

15. ADJOURNMENT

At 9:00pm, Ms. Roseman motioned, seconded by Ms. McArthur and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator / Board Secretary

Dream BIGGER: A Five Year Roadmap 2024-2029

Goal 1: Enhance Student Experience
Goal 2: Facilities and Finance
Goal 3: Community and Stakeholder Engagement
Goal 4: Culture and Climate
Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.

2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.

3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.

2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.

3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.

4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	OPEN Paul Savoia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	02/11/25
	Canceled	02/18/25	02/11/25	02/11/25	03/18/25
	03/25/25	03/25/25	03/18/25	03/18/25	04/08/25
	Canceled	Canceled	Canceled	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	06/17/25	06/17/25	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	08/19/25	08/12/25	08/12/25	08/12/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	10/21/25	10/21/25	10/14/25	10/14/25	10/14/25
	11/18/25	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	12/16/25	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)