RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

MINUTES

TUESDAY, April 29, 2025 7:00 PM

Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025
January 21, 2025
February 11, 2025
March 18, 2025
April 10, 2025 (Board Office @ 7:00 PM)
April 29, 2025 Public Budget Hearing
May 13, 2025
June 10, 2025
July 15, 2025 (Board Retreat @ 5:00 PM)
August 12, 2025
August 26, 2025
September 9, 2025
October 14, 2025
November 11, 2025
December 9, 2025
January 6, 2026 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: NONE
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

At 7:00pm, Ms Viscomi led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:01pm, Mr. Perry motioned, seconded by Mr. Kalorin and carried on voice vote to convene in the Executive Session.

a. Personnel
b. HIB
c. Attorney-Client Privilege

At 7:04pm, Ms. McArthur motioned, seconded by Ms. Roseman and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:08PM
PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: NONE

5. SUPERINTENDENT'S REPORT

Dr. Rumage shared the items below.

a. March 2025 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.25
Grades 4-8	95.25

b. March 2025 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							115	117	121	127	127	**607**
RBPS	18	18	91	96	117	131						**471**
UMC	29	25										**54**
FBC	10	14										**24**
MDCC	17	22										**39**

TOTAL	74	79	91	96	117	131	115	117	121	127	127	1195
OOD						1		1	1	1	5	9

c. March 2025 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	1	1	4	3	9

d. March 2025 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS

6. COMMITTEE REPORTS

- Community Relations
  - Ms. Bruno shared that our next Strategic Planning update would be in June.
  - The committee reviewed the revised district calendar that is on the agenda for approval tonight.
  - Preschool fun day was held in April and continues to be a great event introducing our preschool parents to our district.
- Curriculum & Instruction
  - Ms. Roseman mentioned that the Curriculum newsletter is on our website and provides a great source for our families.
  - The committee heard an overview of the AVID program, Count Basie program and Wit and Wisdom.
  - At our May meeting, our Math award winners will be recognized.
- Facilities & Safety
  - Mr. Perry shared that the Middle School Site Improvements are nearing completion. Final inspections were completed on the Maintenance Building prior to spring break. Over spring break, the rolling gate was installed near door 13. The barrier fence on the lower field was installed. The storage container and dumpsters were painted our school colors. Shelving in the Maintenance building should be completed within the next few weeks. Our students, as well as some members of the community, are enjoying the new space.
  - The Middle School Boiler replacement is moving along as planned. We are still in discussions with Framan to determine the correct course of action regarding the asbestos removal. Hope to have a resolution by our next meeting.
  - On our agenda is the approval of the Primary School Site Improvements and Drainage project. We only had one bidder. The contractor is Precise Construction, who is the contractor on our Middle School Project.

    - Overall, beautification of the Middle School property continues as trees were added to the walkway from the Marquee to the Middle School over the break.
- Finance
    - Ms. Viscomi shared that the Finance Committee met tonight to discuss the final budget. The Committee had met twice between the March 18th tentative meeting and tonight's public budget hearing to develop a budget that was supportive of our strategic plan and continue to provide financial support to our staff and students.
- Policy - None

7. PRESIDENT'S REPORT

Ms. Viscomi welcomed the public to our meeting tonight. She thanked the entire Board, especially our Budget and Strategic Planning committee for their thoughtful work, long hours and deep commitment throughout this challenging budget process. Special thanks to the Business office team for their tireless efforts behind the scenes. This budget represents months of discussion, planning, and tough decisions and it reflects our responsibility to provide a strong education while being mindful of taxpayers. She is confident this proposal supports our students and staff in a meaningful, sustainable way. Thank you again to all who contributed.

8. BUDGET HEARING 2025-2026 SCHOOL YEAR

Ms. Roseman motioned, seconded by Mr. Perry and carried on voice vote to convene the Public Budget Hearing.

a. Budget Presentation and Discussion
b. Public Comment
c. Motion to Close the Public Budget Hearing

Dr. Rumage welcomed the public to the Budget Hearing presentation. He began the presentation sharing that the story of Red Bank Borough Public Schools is one of inspiration and resilience, but our funding story presents challenges.

Despite underfunding, a $44 million shortfall, a restrictive 2% tax cap, and a bifurcated school system, the district remains committed to providing a strong educational experience. We have utilized pandemic-related funds to improve infrastructure and learning support, and are now leveraging a one-time State Tax Levy Incentive Aid Program to offset funding gaps. The Tax Levy Incentive Aid Program allows school districts that are below their "adequacy budget" and their "local fair share" to raise the local tax levy and reduce current budget deficits and funding shortfalls.

Our district was eligible to approve an increase of expenditures to $6,484,296. The tax levy portion would be $6,175,520 and the tax levy incentive aid portion would be $308,776. Facing a $2.6 million aid reduction, the Board applied for the Tax Levy Incentive Program and was approved by the State for an increase in expenditures of $1,314,410. The net change is a tax levy portion of $1,251,819 and a tax levy aid of $62,591. The tax levy incentive aid program allows a one-time tax levy increase of 9.95%, inclusive of the tax levy increase of 3.62%, approved in our

tentative budget presented at the March 18th meeting, generating a total of $1,970,053. The increased expenditures will be utilized for staff to support students with diverse needs, instructional supplies, student transportation, out of district students, and professional development for staff.

The proposed budget reflects a balance between fiscal responsibility and maintaining essential programs, with a focus on long-term stability and student success. Looking ahead, Dr. Rumage emphasized that the district will continue to advocate for fair funding, seek grants, and build on our strategic plan, "Dream Bigger," to ensure every Red Bank student has access to opportunity, inspiration, and success.

Ms. Roseman agreed with Dr. Rumage's statement that no one likes a tax levy increase. She expressed her concern about our future financial situation and the state aid situation. Her worry is that the rising district income and property values will negatively impact equalization aid in the coming years. She hopes that our current actions will help to bridge the gap.

After no further questions or comments from the Board or the public, Ms. Viscomi asked for a motion to close the hearing. The adoption of the Budget is Agenda #3055. Motioned by Ms. McArthur, seconded by Ms. Roseman, and carried unanimously by a voice vote to close the public budget hearing.

9. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

10. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

11. ACTION AGENDA

Upon the motion of Mr. Perry, seconded by Dr. Stone, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated: **NONE**

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2011. That the Board approves the March 2025 Suspension Report as submitted by the Superintendent.

2012. That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on April 29, 2025.

2013. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on March 18, 2025.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of February 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of March 1, 2025 through March 31, 2025.

March 15, 2025	$731,447.26
March 31, 2025	$724,148.21

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3051. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the March 18, 2025 Regular Session and Executive Session of the Board of Education and the April 10, 2025 Regular Session of the Board of Education.

3052. BILLS PAYMENT

To authorize the payment of final bills for March 2025 in the amount of $3,637,665.10 and for bills as of April 2025 in the amount of $1,233,840.05.

3053. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the February 2025 Report of the Treasurer and the February 2025 Report of the Secretary as being in balance for the month.

3054. BUDGET TRANSFERS

To ratify any budget transfers effective February 2025 per the transfer report.

3055. ADOPTION OF THE 2025-2026 SCHOOL YEAR BUDGET

WHEREAS, the Red Bank Borough Board of Education adopted a tentative budget on March 18, 2025 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 20, 2025; and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 25, 2025; and

WHEREAS, the final budget was presented to the public during a hearing held in the Primary School of the Red Bank Borough Board of Education on April 29, 2025.

WHEREAS, the Board of Education has now determined to make modifications to the tentative budget as follows:

BUDGET LINE	DESCRIPTION	TENTATIVE BUDGET	CHANGE	FINAL BUDGET	EXPLANATION
10-1210	Local Tax Levy	$20,543,192	$1,251,819	$21,795,011	Tax Levy Incentive Aid - Tax Levy
10-3190	Other State Aids	$0	$62,591	$62,591	Tax Levy Incentive Aid - Credit
Total - Revenue		**$20,543,192**	**$1,314,410**	**$21,857,602**	
11-120-100-101	Salaries	$2,492,072	$130,442	$2,622,514	Accommodate additional students
11-190-100-106	Salaries	$457,543	$98,856	$556,399	IEP requirements
11-190-100-610	Instructional Supplies	$590,552	$115,000	$705,552	Instructional and technology supplies

11-213-100-101	Special Education - Instruction	$1,130,368	$70,442	$1,200,810	IEP Compliance
11-230-100-101	Basic Skills/Remedial - Instruction	$0	$140,864	$140,864	Provide intervention for students in literacy and/or mathematics.
11-000-100-566	Out of District	$226,753	$130,000	$356,753	Out of District Tuition
11-000-219-390	Child Study Teams Professional Services	$17,078	$62,000	$79,078	Support through outside agencies for students in crisis.
11-000-221-600	Inst. Serv. - Supplies	$342,142	$89,000	$431,142	Update and replenish classroom libraries.
11-000-270-511	Student Transportation	$844,258	$110,000	$954,258	Additional busing for out of district and Primary School to accommodate additional students.
11-000-270-518	Transportation - Special Education	$93,507	$27,000	$120,507	Additional busing for out of district and Primary School to accommodate additional students.
11-1XX-100-280	Tuition Reimbursement	$80,000	$45,000	$125,000	Staff certification in Special Education
11-000-291-270	Health Benefits	$5,319,917	$295,806	$5,615,723	Additional staff health benefits
Total - Appropriations		**$11,594,190**	**$1,314,410**	**$12,908,600**	

NOW, THEREFORE BE IT RESOLVED that in consideration of the above the Red Bank Borough Board of Education hereby adopts the following final budget for SY 2025-2026.

	GENERAL FUND	SPECIAL REVENUE	DEBT SERVICE	TOTAL
2025-2026 Total Expenditures	$31,086,572	$3,856,303	$485,025	$35,427,900
Less: Anticipated Revenues	$9,291,561	$3,856,303	$164,909	$13,312,773
Taxes to be Raised	**$21,795,011**	**$0**	**$320,116**	**$22,115,127**

Adjustment for Health Care Costs

BE IT RESOLVED that the Red Bank Borough Board of Education includes in in the final

budget the adjustment for increased costs of health benefits in the amount of $321,735. The additional funds will be used to pay for the additional increases in health benefit premiums.

Travel and Related Expense Reimbursement 2025-2026

WHEREAS, the Red Bank Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Red Bank Board of Education established $70,000 as the maximum travel amount for the current school year and has expended $18,940 as of this date; now

THEREFORE BE IT RESOLVED, the Board of Education approves travel and related expense reimbursement in accordance with N.J.A.C6:23A-7.3 to a maximum expenditure of $70,000 for the 2025-2026 school year.

3056. IMPLEMENTATION OF THE 2025-2026 SCHOOL YEAR BUDGET

That the Board authorizes the Superintendent and the Business Administrator/ Board Secretary to implement the 2025-2026 budget pursuant to local and state policies.

3057. TAX LEVY CERTIFICATION FORM A

RESOLVED, that the amount required for school purposes in the school district of Red Bank Borough, County of Monmouth for the 2025-2026 school year is $22,115,127 and is required to be levied for local school district purposes.

3058. ADOPTION OF THE TAX LEVY SCHEDULE

Recommend the Board of Education adopt the tax levy schedule for the 2025-2026 school year and authorizes the Business Administrator to submit the schedule to the Municipal Clerk for the collection of the local school district taxes for school district purposes.

GENERAL FUND			
July 2025	$1,816,251	January 2026	$1,816,251
August 2025	$1,816,251	February 2026	$1,816,251
September 2025	$1,816,251	March 2026	$1,816,251
October 2025	$1,816,251	April 2026	$1,816,251
November 2025	$1,816,251	May 2026	$1,816,251

December 2025	$1,816,251	June 2026	$1,816,250
		Total:	**$21,795,011**

DEBT SERVICE	
July 1, 2025	$278,604
December 1, 2025	$41,512
Total:	**$320,116**

3059. AWARD OF BID FOR PRIMARY SCHOOL SITE IMPROVEMENTS

RESOLVED, that the Board of Education award a contract to Precise Construction Incorporated for the lowest qualified, responsible total bid of $3,137,390, includes allowances of $183,875 for the Primary School Site Improvements.

BE IT FURTHER RESOLVED, that the Board of Education authorize the administration to execute the necessary documents.

The bid was advertised on March 13, 2025 and the following bids were received on April 10, 2025 at 1:00 PM for the Primary School Site Improvements.

CONTRACTOR	BASE BID
Precise Construction Incorporated	$3,137,390

3060. DONATION

That the Board accepts with gratitude the generous donation of $4,250.00 from the Red Bank Borough Education Foundation for various STEAM related activities through the Rosemarie Kopka grant.

3061. DONATION

That the Board accepts with gratitude the generous donation of approximately $250 worth of giveaway items to be used at Preschool Family Fun Day from Chris Cottino at Kaplan Early Learning Company

3062. CROWN CASTLE E-RATE AGREEMENT 2025-2028

That the Board of Education approves the amendment to the original agreement signed November 14, 2007, extending existing terms from April 1, 2025 through March 31, 2028.

3063. MOESC - BILINGUAL CHILD STUDY TEAM TO CONDUCT EVALUATIONS

That the Board approves MOESC contract Bilingual Child Study Team clinicians to conduct evaluations (School Psychology, LDTC and Speech) prior to June 30, 2025 at the rate of $1,200 per full evaluation not to exceed 2 evaluations for a total of $2,400. Account

#11-000-216-320-003.

3064. NEW HOPE IBHC

That the Board approves New Hope IBHC to provide 4 hours of instruction per day for student #72583 at a rate of $650.00 per week commencing March 17, 2025 through April 11, 2025 not to exceed a total of $2,600.00 for a maximum of 4 weeks. Account #11-150-100-320-000

3065. HOME INSTRUCTION SERVICES

That the Board approves Home Instruction services to be provided for student #74308 at a rate of $40.00 per hour not to exceed 5 hours per week commencing April 1, 2025 through May 16, 2025 pending anticipated hospitalization placement. Estimated total cost is $1200. Account #11-150-100-320-000.

3066. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Jared Rumage	5/14/25-5/16/25 8 AM - 8 PM	Atlantic City, NJ	$565.31	NJASA Spring Leadership Conference	11-000-221-500-004
Alyssa Geary	6/6/2025 8:00 AM - 3:00 PM	Union, NJ	$207.24	ALL IN Summer Inclusion Leadership Conference	20-275-200-500-MS2-F24
Jenny Hurd	5/22/2025 8:30 AM - 3:30 PM	Somerset, NJ	$2,384.72	CPI Nonviolent Crisis Intervention Cert Renewal	11-000-219-592-003
Christina Vlahos	5/22/2025 8:30 AM - 3:30 PM	Somerset, NJ	$2,384.72	CPI Nonviolent Crisis Intervention Cert Renewal	11-000-219-592-003
Kristin Edlund	6/26/2025 10 AM - 4:30 PM	Online	$295.00	Conf. for School-Based Speech Lang. Pathologists	11-000-216-320-003

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4031. That the Board approves the following Guest Teachers for the 2024-2025 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Maia Franco

4032. That the Board approves the revision to the unpaid contractual leave for Nicole Siano effective October 6, 2024 through April 27, 2025 (previously approved October 6, 2024 through May 2, 2025).

4033. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Kathy Kansky	William Patterson	Supervisor	EDLP 6040	3 @ 611.80 $1,835.40	Spring 2025

4034. That the Board approves the revision to the appointment of Lauren Bevacqua as a Long-Term Leave Replacement Special Education Teacher (replacing Erinn Bunge) at a BA Step 1-2 prorated annual salary of $54,271.00 effective March 31, 2025 through the last day of school for the 24-25 school year (previously approved replacing Sophia Van Sickle). Account #11-120-100-101-001

4035. That the Board approves the unpaid leave under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) for Caroline McClelland effective September 2, 2025 through November 24, 2025.

4036. That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Niki Cummins utilizing 26 sick days concurrently effective May 12, 2025 through June 17, 2025 and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective September 4, 2025 through November 26, 2025.

4037. That the Board approves the appointment of Maia Franco as a Grade 4 Long-Term Leave Replacement Special Education Teacher (replacing Jennifer Siebert) at a BA Step 1-2 prorated annual salary of $54,271.00 effective April 14, 2025 through June 17, 2025. Account #11-213-100-101-RR2

4038. That the Board approves the following staff members' participation and compensation for the Extended School Year Program, effective July 7, 2025 through August 1, 2025, at the rate of $28.00 per hour for instructional assistants/office assistant and at the rate of $42.00 per hour for teachers and nurses. Account #13-422-100-101-003

NAME	ASSIGNMENT	DAYS/HOURS PER DAY
Paula Collins	Office Assistant	M - F / up to 7 hours per day
Jeanette Croken	Nurse	M - F / up to 5.25 hours per day
Shary Ashe-Holt, Christine Donohue, Chelsea Foster, Noelle Halpin, Marianne Ivanicki, Megan McGann, Toni Merritt, Beth Ann Moran, James Reuter, Michelle Smith, Wendy Strumph, Vaanessaa Vazquez	Teacher	M - F / up to 5.25 hours per day each

Jennifer Andres, Lauren Bevacqua, Christine Card, Andrea Dadap, Stacey Figueroa, Jermaine Johnson, Amy LoTorto, Cynthia Mason, W. Scott McBride, Luz Mosquera Ramirez, Debra Nilson, Barbara Scamardella	Instructional Assistant/1:1	M - F / up to 5.25 hours per day each
Meredith Faistl, Julie Katz, Richard McGovern, Ashley Navalany, George Platis, Roberta Sharp, Lucy Steele	Substitute	As needed during program hours

4039. That the Board approves all Extended School Year Program Teachers for a total of 5 hours per person for planning to be completed by June 30, 2025, at the rate of $40.00 per hour. Account # 13-422-100-101-003

4040. That the Board approves ESY Office Assistant Paula Collins for a total of 10 hours for planning to be completed before June 30, 2025 at the rate of $26.00 per hour. Account #13-422-100-106-003

4041. That the Board approves all Extended School Year staff members' participation in a one-hour orientation session held prior to June 30, 2025 at the rate of $26.00 per hour for instructional assistants/office assistant, and at the rate of $40.00 per hour for teachers/nurses. Account #13-422-100-101-003

4042. That the Board approves all Extended School Year Program Teachers, and Instructional Assistants as Bus Aides (not to exceed 8 aides per day) to be compensated at the rate of $20.00 per hour on an as needed basis effective July 7, 2025 through August 1, 2025. Account #13-422-200-105-003

4043. That the Board approves all Extended School Year Bus Aides' (not to exceed 8 Aides) participation in a one-hour orientation session at the rate of $20.00 per hour. Account #13-422-100-106-003

4044. That the Board approves all Certificated Teachers, Substitutes and Substitute certified Instructional Assistants as Substitute Teachers for Extended School Year Program to be compensated at the rate of $42.00 per hour on an as needed basis effective July 7, 2025 through August 1, 2025. Account #13-422-100-101-003

4045. That the Board approves all Teachers, Substitutes and Instructional Assistants as Substitute Instructional Assistants for Extended School Year Program to be compensated at the rate of $28.00 per hour on an as needed basis effective July 7, 2025 through August 1, 2025. Account #13-422-100-101-003

4046. That the Board approves Kristine Giglio as the Site Supervisor for the Summer Food Summer

Program 2025 at the rate of $22.00 per hour not to exceed 23 hours per week from July 7, 2025 through August 1, 2025, Monday through Friday, plus one additional training session day. Account #61-000-200-100-000

4047. That the Board approves the per diem rate for the following staff members as Child Study Team providers for the Extended School Year Program effective July 1, 2025 through August 29, 2025. Account #13-422-100-101-003

NAME	ASSIGNMENT	DAYS/HOURS PER DAY	PER DIEM RATE
Joanne Fiore	School Psychologist	Not to Exceed 8 days (56 hours)	$412.59
Alexa Costantini	LDTC	Not to Exceed 8 days (56 hours)	$407.59
Kimberlee Sherman	LDTC	Not to Exceed 8 days (56 hours)	$472.09
Josie Katz	Social Worker	Not to Exceed 8 days (56 hours)	$335.16
Alicia Oliveira	Social Worker	Not to Exceed 8 days (56 hours)	$352.16
Jessica Jones	Behavior Analyst	Not to Exceed 8 days (56 hours)	$292.16

4048. That the Board approves the following staff members to provide related services and evaluations as needed for the Extended School Year Program at the rate of $75.00 per hour, effective July 1, 2025 through August 29, 2025. Account #13-422-100-101-003

NAME	ASSIGNMENT	HOURS
Alicia DeSanto, Danielle Cotta, Kristin Edlund	Speech Therapists	Not to exceed a combined Speech Therapy total of 320 hours
Trisha Sugrue, Nancy Bilow	Occupational Therapists	Not to exceed a combined Occupational Therapy total of 210 hours

4049. That the Board approves the revision to the unpaid intermittent leave under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) for Stephanie Burd effective November 6, 2024 through June 30, 2025 (previously approved effective November 6, 2024 through April 22, 2025).

4050. That the Board approves the following staff members' participation and their compensation to work on curricular revisions for the 2024-2025 school year from April 30, 2025 - June 30, 2025 at the negotiated contractual rate of $40.00 per hour based on the table below. Account #11-000-221-110-00X

STAFF	GRADE(S)	CONTENT	HOURS
Carol Boehm	K-3	Computer Science	Up to 15 hours
Holcombe Hurd	4-8	Computer Science	Up to 15 hours
Colleen Flaherty, Noelle Halpin, George Platis, Lauren Ricca, Jackie Rivera	K-2	ELA	Up to 20 hours per grade level to be shared
Niki Cummins, Isabella Pliskin	3	ELA	Up to 15 hours per grade level to be shared
Mary Barcellona, Alyssa Geary, Christina Grimaldi, Amber LoCascio, Holly LoCascio, Belinda Ruiz, Kristen Smith	4-8	ELA	Up to 15 hours per grade level to be shared
Carol Boehm	K-3	Enrichment	Up to 15 hours
Holcombe Hurd	4-8	Enrichment	Up to 15 hours
Niki Cummins, Chelsea Foster, Erika Goldman, Arianna Minaidis, Lauren Ricca, Jackie Rivera, Nicole Valentino	K-3	Mathematics	Up to 15 hours per grade level to be shared
Gabriella Coco, Megan Flohr, Kristyn Finnigan, Christina Grimaldi, Marianne Ivanicki, Amber LoCascio	4-7	Mathematics	Up to 15 hours per grade level to be shared
Grace Guippone	4-8	Music	Up to 30 hours
Eric Schwarz	4-8	PLTW	Up to 15 hours
Chelsea Foster, Noelle Halpin, George Platis, Sharon Smallwood	K-2	Standards Based Report Card Updates	Up to 10 hours per grade level to be shared

4051. That the Board approves Sonia Ortega as a Guest Nurse for the 2024-2025 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6010. That the Board approves the revised District Calendar for the 2024-2025 school year.

6011. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
Kopka Grant	Museum of Natural History, New York, NY (4-8 Bilingual Classes)
Count Basie	Count Basie Theater - The Vogel, Red Bank, NJ (Grade 3)
PTO/District Funds/Families	Urban Air Adventure Park, Hazlet, NJ (Grade 3)

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9006. That the Board approves the following policy for second reading and adoption:
5516 Use of Electronic Communication Devices
8454 Management of Pediculosis

9007. That the Board approves the following regulation for second reading and adoption:
5516 Use of Electronic Communication Devices

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
NAYS: NONE ABSENT: NONE ABSTENTIONS: Mr. Savoia #3063

12. HEARING OF THE PUBLIC

Mr. Forest, Red Bank Councilman, acknowledged as someone who served for 19 years as a Board member, the gratitude and pride our Board Members have for the families and students of our town. They don't hesitate to step up to take care of our families. Mr. Forest emphasized the importance of education, the school's role in supporting our families, and the efforts of the board members and staff as the frontline. Thanking the Board Members for their service and dedication.

13. OLD BUSINESS - None

14. NEW BUSINESS - None

15. ADJOURNMENT

At 7:35pm, Mr. Perry motioned, seconded by Ms. Roseman and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator / Board Secretary

Dream BIGGER: A Five Year Roadmap 2024-2029

Goal 1: Enhance Student Experience
Goal 2: Facilities and Finance
Goal 3: Community and Stakeholder Engagement
Goal 4: Culture and Climate
Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.

2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.

3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.

2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.

3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.

4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	OPEN Paul Savoia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	02/11/25
	Canceled	02/18/25	02/11/25	02/11/25	03/18/25
	03/25/25	03/25/25	03/18/25	03/18/25	04/08/25
	Canceled	Canceled	Canceled	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	06/17/25	06/17/25	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	08/19/25	08/12/25	08/12/25	08/12/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	10/21/25	10/21/25	10/14/25	10/14/25	10/14/25
	11/18/25	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	12/16/25	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)