RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

MINUTES

TUESDAY, June 10, 2025 7:00 PM

Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:01 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025
January 21, 2025
February 11, 2025
March 18, 2025
April 10, 2025 (Board Office @ 7:00 PM)
April 29, 2025 Public Budget Hearing
May 13, 2025
June 10, 2025

July 15, 2025 (Board Retreat @ 5:00 PM)
August 12, 2025
August 26, 2025
September 9, 2025
October 14, 2025
November 11, 2025
December 9, 2025
January 6, 2026 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: None
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Hope Blackburn, Esq.

3. FLAG SALUTE

At 7:01pm, Ms. Viscomi led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:01pm, Ms. Garcia motioned, seconded by Ms. McArthur and carried on voice vote to convene in the Executive Session.

a. Personnel
b. HIB
c. Attorney-Client Privilege

At 7:16pm, Mr. Perry motioned, seconded by Mr. Savioa and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:16PM
PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: None

5. SUPERINTENDENT'S REPORT

Dr. Rumage presented a video prepared for our update on Strategic Planning. The video was compiled by Carlos Villecres with the assistance of our Future Leaders Club. Additionally, Dr. Rumage reported on the items below.

a. May 2025 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96.46
Grades 4-8	97.03

b. May 2025 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							113	117	119	127	127	603
RBPS	18	18	90	99	116	131						472
UMC	29	25										54

FBC	10	14										**24**
MDCC	17	22										**39**
TOTAL	**74**	**79**	**90**	**99**	**116**	**131**	**113**	**117**	**119**	**127**	**127**	**1192**
OOD						1		1	1	1	5	9

c. May 2025 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	3	1	11	2	17

d. May 2025 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS

6. COMMITTEE REPORTS

- Community Relations
  - Ms. Bruno shared that the committee spoke about the strategic plan and various end of year school trips. Additionally, the committee discussed the RBBEA fundraiser for our STEAM program, video for French Toast and a visit by CBS weather.
- Curriculum & Instruction
  - Ms. Roseman shared that the committee spoke about Agenda Item #6015. This program would be replacing our current writing and reading workshop.
- Facilities & Safety
  - Mr. Kalorin shared that the pre construction meeting for the Primary School improvement project is scheduled for today. Phase 1 of project will be completed August 22, 2025
  - Framan has begun demolition of the middle school boilers. Additionally, they are moving forward with the asbestos removal.
  - Middle School Site Improvements has only a few items left. Installation of the motorized dampers has begun. We are still waiting for the park style gate.
- Finance
  - Ms. Viscomi shared that the committee discussed the various agenda items for tonight's meeting. Specifically, the offsite contracts with our Preschool facilities and the waivers that are included.
- Policy - None

7. PRESIDENT'S REPORT

- Ms. Viscomi thanked the Board Members for their continued support of our students, teachers and administration. It is wonderful to see our Board Members end the various year-end events and celebrations.

8. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Mr. Perry, seconded by Ms. Roseman, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2019. That the Board approves the May 2025 Suspension Report as submitted by the Superintendent.

2020. That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on June 10, 2025.

2021. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on May 13, 2025.

2022. That the Board approves the emergency/fire drill reports for the 2024-2025 school year as submitted by the Superintendent.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of April 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of May 1, 2025 through May 31, 2025.

May 15, 2025	$730,658.23
May 30, 2025	$714,919.58

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3095. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the May 13, 2025 Regular Session and Executive Session of the Board of Education.

3096. BILLS PAYMENT

To authorize the payment of final bills for May 2025 in the amount of $3,093,671.93 and for bills as of June 2025 in the amount of $815,269.39.

3097. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the April 2025 Report of the Treasurer and the April 2025 Report of the Secretary as being in balance for the month.

3098. BUDGET TRANSFERS

To ratify any budget transfers effective April 2025 per the transfer report.

3099. NJSIG SAFETY GRANT

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and,

WHEREAS, the Red Bank Borough Board of Education, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that the Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2025 fiscal year in the amount of $3,408 for the purposes set forth in their safety grant application, and, the Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

3100. PRESCHOOL OFF SITE LEASE - UMC

That the Board approves the lease between United Methodist Church of Red Bank and the Red Bank Board of Education for Preschool Education Program classrooms and common areas for the term of July 1, 2025 through June 30, 2026 in the amount of $98,698.

3101. PRESCHOOL OFF SITE LEASE - FBC

That the Board approves the lease between First Baptist Church of Red Bank and the Red Bank Board of Education for Preschool Education Program classrooms and common areas for the term of July 1, 2025 through June 30, 2026 in the amount of $40,588.

3102. DUAL USE/ TEMPORARY INSTRUCTIONAL SPACE/ ALTERNATE TOILET FACILITIES

That the Board approves the 2025-2026 applications for dual use at the Primary and Middle School, temporary instructional space at United Methodist Church and First Baptist Church of Red Bank, and alternate toilet facilities for the Preschool Education Program classrooms located at the United Methodist Church and First Baptist Church.

3103. VISITING NURSE ASSOCIATION SERVICES

That the Board approves the contract between the Visiting Nurse Association Central Jersey (VNACJ) and the District to provide 9 hours of health care services per week for students at the rate of $100.00 per hour, not to exceed $17,000.00, effective September 1, 2025 through June 30, 2026. Account # 11-000-213-300-003

3104. BAYADA NURSING SERVICES

That the Board approves the contract between BAYADA Home Health Care, Inc. and the District to provide substitute nursing services on an as-needed basis at the rate of $70.00

per hour, not to exceed $5,000.00, effective September 1, 2025 through June 30, 2026. Account # 11-000-213-300-003

3105. DISTRICT PHYSICIAN SERVICES

That the Board approves the contract between Monmouth Medical Center, Inc. and the District to provide Medical Inspector/School Physician services at an annual fee not to exceed $5,000.00 for the 2025-2026 school year. Account # 11-000-213-300-003

3106. APPROVE USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy 7510, as previously distributed to the Board.

3107. TRANSFER OF UNEXPENDED APPROPRIATIONS AND/OR EXCESS REVENUE TO RESERVES

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and,

WHEREAS, the Red Bank Borough Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Project and/or Maintenance Reserve Accounts at year end; and,

WHEREAS, the Red Bank Borough Board of Education has determined that up to $3,000,000.00 is available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Red Bank Borough Board of Education that it hereby authorizes the district's School Business Administrator to establish this account if necessary and make this transfer consistent with all applicable laws and regulations.

3108. PAYMENT OF BILLS/TRANSFERS THROUGH JUNE 30, 2025

That the Board authorizes the Business Administrator and Superintendent to pay bills through June 30, 2025 and transfer funds from over appropriated to under appropriated accounts to address anticipated deficits. The bills and transfers will be approved at the next regularly scheduled Board meeting.

3109. COMPREHENSIVE EQUITY PLAN - NEEDS ASSESSMENT AND DEVELOPMENT

That the Board approves the District Affirmative Action Team to conduct a Needs Assessment for school years 2025-26 through 2027-28 Comprehensive Equity Plan and develop the 2026-2028 Comprehensive Equity Plan.

3110. COMPREHENSIVE EQUITY PLAN - APPROVAL AND SUBMISSION

That the Board approves the proposed Comprehensive Equity Plan for school years 2025-26 through 2027-28 and authorizes that it be submitted to the Executive County Superintendent by June 23, 2025.

3111. QUALIFIED PURCHASING AGENT/SCHOOL FUNDS INVESTOR

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently $44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15 percent of the bid threshold (currently $6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution; and

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of Red Bank, pursuant to the statutes cited above hereby appoints Anthony Sciarrillo for the period of July 1, 2025 through June 30, 2026 as its duly authorized Purchasing Agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education of the Borough of Red Bank

BE IT FURTHER RESOLVED that Anthony Sciarrillo is hereby authorized to award contracts on behalf of the Board of Education of the Borough of Red Bank that are in the aggregate less than 15 percent of the bid threshold (currently $6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Anthony Sciarrillo is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Board of Education of the Borough of Red Bank when contracts in the aggregate exceed 15 percent of the bid threshold (currently $6,600) but are less than the bid threshold of $44,000.

3112. RENEWAL OF SOFTWARE LICENSE AGREEMENT

That the Board approves the renewal of Software License Agreement with Systems 3000, effective July 1, 2025 at a cost of $36,846.00 for the 2025-2026 school year.

3113. TRANSPORTATION - JOINTURE CONTRACT 2025-2026

To approve the Middletown Township Board of Education transportation jointure #SFC-3WC for students attending Hawkswood School for 2025-2026 including ESY. Annual Cost: $36,750.00

3114. TRANSPORTATION - JOINTURE CONTRACT 2025-2026

To approve the Middletown Township Board of Education transportation jointure #RUG-1 for students attending Rugby School for 2025-2026 not including ESY. Annual Cost: $32,375.00

3115. YMCA SCHOOL-BASED COUNSELING PROGRAM

That the Board approves the annual renewal of the partnership with the YMCA School-Based Counseling Program for the 2025-2026 school year, to include services at both the Middle and Primary Schools.

3116. OUT-OF-DISTRICT TUITION

That the Board approves the tuition for the following students' out-of-district placements for the 2025-2026 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100-566-003

STUDENT	SCHOOL	GRADE	TUITION COST JULY 2025-JUNE 2026
#72722	HAWKSWOOD	Entering 8th	$90,098.00 (210 days)
#72624	HAWKSWOOD	Entering 7th	$90,098.00 (210 days)
#72847	NEWMARK	Entering 6th	$72,747.18 (198 days)
#73002	HARBOR	Entering 4rd	$90,867.00 (210 days)

3117. EXTRAORDINARY SERVICES

That the Board approves the extraordinary services for the following students' out-of-district placements for the 2025-2026 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100-566-003

STUDENT	SCHOOL	SERVICE	EXTRAORDINARY SERVICE COST
#73002	HARBOR	1:1 Assistant	$44,940.00 (210 days)

3118. PHYSICAL THERAPY SERVICES

That the Board approves Physical Therapy services to be provided through MOESC at the Co-Op rate of $145 per hour not to exceed 15 hours per week for the Extended School Year Program effective July 7, 2025 through August 1, 2025. Account #13-422-100-300-003

3119. DEAF AND HARD OF HEARING SUPPORT SERVICES

That the Board approves Lauren Ricca to provide Deaf and Hard of Hearing support services for student #73978 for the Extended School Year Program effective July 7, 2025

through August 1, 2025 not to exceed 5 hours per week at the rate of $42.00 per hour. Account #13-422-100-100-003

3120. FUNDING FOR OPTIMAL COMPREHENSIVE UNIVERSAL SCREENERS (FOCUS) GRANT

That the Board approves the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant for the period of June 1, 2025 - May 31, 2026 to the New Jersey Department of Education in the amount of $4,550.00.

3121. HOME INSTRUCTION SERVICES

That the Board approves MOESC to provide Home Instruction services for student #72600 at a rate of $75.00 per hour not to exceed 5 hours per week for a total not to exceed 45 hours at a cost of $3,375.00 commencing April 30, 2025 through June 17, 2025. Account #11-150-100-320-000

3122. HOME INSTRUCTION SERVICES

That the Board approves District Staff to provide Home Instruction services for student #73080 at a rate of $40.00 per hour not to exceed 5 hours per week for a total not to exceed 25 hours at a cost of $1,000.00 Commencing May 19, 2025 through June 17, 2025. Account #11-150-100-101-000

3123. HOME INSTRUCTION SERVICES

That the Board approves District Staff to provide Home INstruction Services for student #10863 at the rate of $40 per hour not to exceed 5 hours per week for a total not to exceed 10 hours at a cost of $400.00 commencing June 10, 2025 through June 17, 2025. Account#11-150-100-101-000

3124. NEW HOPE IBHC

That the Board approves New Hope IBHC to provide 4 hours of instruction per day for student #74308 at a rate of $650.00 per week commencing May 19, 2025 through June 17, 2025 not to exceed a total of $3,250.00 for a maximum of 5 weeks. Account#11-150-100-320-000

3125. NEW HOPE IBHC

That the Board approves New Hope IBHC to provide 4 hours of instruction per day for student #72583 at a rate of $650.00 per week commencing June 9, 2025 through June 17, 2025 not to exceed a total of $1,300 for a maximum of 4 weeks. Account #11-150-100-320-000

3126. SUBSTITUTE ADMINISTRATOR RATE OF PAY 2025-2026

That the Board approves the following substitute rate of pay for the 2025-2026 School Year.

Administrator	$350.00 Full Day

3127. PROPERTY & CASUALTY INSURANCE RENEWAL RATES 2025-2026

That the Board approves the insurance renewal rates brokered by Alliant Insurance Services Inc., as per the chart below,

INSURANCE PREMIUM SUMMARY 2025-2026		
COVERAGE	**EXPIRING PREMIUM 2024-2025**	**RENEWAL PREMIUM 2025-2026**
Commercial Package	$148,816	**$138,651**
Excess Workers Comp	$5,137	**$5,597**
Workers Comp	$131,844	**$136,256**
School Board Legal	$32,758	**$31,939**
Bonds	$940	**$940**
Student Accident	$11,285	**$11,285**
Flood	$20,901	**$20,901**
TOTAL	$351,681	**$345,569**

3128. PRESCRIPTION INSURANCE RENEWAL

That the Board approves the annual renewal for prescription insurance with Benecard Services, LLC.

3129. DIRECT FLOORING

That the Board approves the proposal from Direct Flooring to replace all stair treads/risers in stairwells 2 & 5 located at the Middle School in the amount of $44,496.80 through MOESC Co-op #65MCESCCPS.

3130. MOESC - BILINGUAL CHILD STUDY TEAM TO CONDUCT EVALUATIONS

That the Board approves the following update to resolution 3063 to reflect the rate of MOESC Contract Bilingual Child Study Team clinicians to conduct evaluations (2 School Psychology Evaluations, 2 LDTC Evaluations and 1 Speech Evaluation for a total of 5 tests) for 2 total students at the rate of $695 per evaluation for a total of $3,475.00. Account #11-000-216-320-003

3131. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Theresa Davidson	6/1/2025 - 8/30/2025 Self Paced	Virtual	$250.00	Language Training Just Words	20-275-200-500-MS2-F24
Kelly Lukoff	6/1/2025 - 8/30/2025 Self Paced	Virtual	$250.00	Language Training Just Words	20-275-200-500-MS2-F24

Cheryl Cuddihy	7/30/25 - 7/31/25 8:30 AM - 3:00 PM	Pt. Pleasant, NJ	$401.37	Data Forward Institute by LinkIt!	11-000-221-500-004
Michael Dougherty	7/30/25 - 7/31/25 8:30 AM - 3:00 PM	Pt. Pleasant, NJ	$401.37	Data Forward Institute by LinkIt!	11-000-221-500-004
Christina Vlahos	7/30/25 - 7/31/25 8:30 AM - 3:00 PM	Pt. Pleasant, NJ	$394.98	Data Forward Institute by LinkIt!	11-000-221-500-004

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4071. That the Board approves the termination of Fatima Lopez Mendez, Custodian, effective May 12, 2025.

4072. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Gabrielle Coco	Stockton University	MAED	EDUC5203	3 @ 736.00 $2,208.00	Spring 2025
Alicia DeSanto	Monmouth University	Ed.D.	EDD718	1 @ 859.00 $859.00	Spring 2025
Alicia DeSanto	Monmouth University	Ed.D.	EDD804	2 @ 859.00 $1,718.00	Spring 2025
Alicia DeSanto	Monmouth University	Ed.D.	EDD799	3 @ 859.00 $2,577.00	Spring 2025
Kathy Kansky	William Patterson	Supervisor	SPED6430	3 @ 611.80 $1,835.40	Spring 2025

4073. That the Board approves the appointment of Kathryn Abbud as a Preschool Teacher (New Position) at a BA Step 8 annual salary of $64,032.00, effective September 1, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account # 20-218-100-101-XXX

4074. That the Board approves all qualified staff members as District translators for the 2025-2026 school year on an as-needed basis at the hourly rate of $28.00. Account #11-800-330-110-000, 20-218-200-800-XXX & ESEA Grant

4075. That the Board approves all certificated staff members as presenters at parent involvement/education sessions as needed and directed by the Assistant Superintendent at the stipulated negotiated contractual rate of $42.00 per hour for the 2025-2026 school year. Account # PEA, ESEA & 11-000-221-110-XXX

4076. That the Board approves all certificated staff members as trainers/presenters as needed and directed by the Assistant Superintendent at the stipulated negotiated contractual rate of $42.00 per hour for the 2025-2026 school year. Account # PEA, ESEA & 11-000-221-110-XXX

4077. That the Board approves all eligible certificated staff members as bilingual screeners for incoming students as needed and directed by the Assistant Superintendent at the stipulated negotiated contractual rate of $42.00 per hour for the 2025-2026 school year. Account # 11-000-221-110-XXX

4078. That the Board approves all tenured certificated staff members as district mentors for the 2025-2026 school year.

4079. That the Board approves all eligible staff members as photographers or video editors as needed and directed by the Superintendent at the stipulated negotiated contractual rate of $42.00 per hour for teachers and $28.00 per hour for instructional assistants for the 2025-2026 school year. Account #11-401-100-100-002

4080. That the Board approves the reappointment of the Administrative Office and Support Staff, their positions, and salaries, effective July 1, 2025 through June 30, 2026 as per Attachment A.

4081. That the Board approves the reappointment of the Technology Staff, their positions, and salaries, effective July 1, 2025 through June 30, 2026 as per Attachment B.

4082. That the Board approves the reappointment of the Custodial/Maintenance Staff, their assignment and compensation, effective July 1, 2025 through June 30, 2026 as per Attachment C.

4083. That the Board approves the appointment of Dolores Cutler as a Preschool Intervention & Referral Specialist (replacing Ashley Schmidt) at a MA Step 9 annual salary of $68,732.00, effective September 1, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account # 20-218-200-176-PXX

4084. That the Board approves the following monthly stipends effective July 1, 2025 through June 30, 2026, for the use of email enabled smartphones.

Tom Berger	$100	Morgan Cassella	$100	Joseph Christiano	$100
Cheryl Cuddihy	$100	Dolores Cutler	$50	Michael Dougherty	$100
Jenny Hurd	$100	Maria Iozzi	$100	Rosalinda Morales-Vargas	$50
Isaac Nathanson	$50	James Pierson	$100	Debra Rochford	$50
Dena Russo	$100	Anthony Santomauro	$50	Christina Vlahos	$100
Danielle Yamello	$50				

4085. That the Board approves Dr. Jared J. Rumage as District Human Resource Officer for the 2025-2026 school year.

4086. That the Board approves the Guest Staff effective July 1, 2025 through June 30, 2026 as per Attachment D.

4087. That the Board approves the following staff members as bus aides for the 2025-2026 school year. Account # 11-000-270-107-001

Jackie Boyd Judy Daniels Debra Nilson Belem Sanchez Oceguera

4088. That the Board approves all teachers and instructional assistants as substitute bus aides for the 2025-2026 school year.

4089. That the Board approves the following as lunch aides for the 2025-2026 school year. Account #s 11-000-262-107-001 & 002

Jackie Boyd
ToniAnn DeAngelo
Herlinda Alfaro de Montalvo
Alexandra Rodriguez
Jayne Buttler
Afsaneh Farkhondehrou
Rebeca Pantle Espinoza
Angela Cepeda Burgos
Elidia Lopez-Bautista
Guillermina Reyes Jimenez

4090. That the Board approves all lunch aides to serve as breakfast aides, as needed, for the 2025-2026 school year. Account #s 11-000-262-107-001 & 002

4091. That the Board approves the appointment and contract of Luigi Laugelli as Assistant Superintendent of Schools, as approved by the Monmouth County Interim Executive Superintendent, effective July 1, 2025 through June 30, 2026, as per Attachment E. Account #11-000-221-102-004

4092. That the Board approves the appointment and contract of Anthony Sciarrillo as School Business Administrator/Board Secretary, as approved by the Monmouth County Interim Executive Superintendent, effective July 1, 2025 through June 30, 2026, as per Attachment F. Account # 11-000-251-100-000

4093. That the Board approves the transfer of Erinn Bunge from Primary School Special Education teacher to Middle School General Education teacher, effective September 1, 2025 through June 30, 2026.

4094. That the Board approves the appointment of Deborah Barbera-DeMeo as a part-time Middle School Literacy Interventionist, at an MA Step 14 prorated (⅗) annual salary of $77,632.00, with no benefits, effective September 1, 2025 through June 30, 2026. Account #11-230-100-101-002

4095. That the Board approves the appointment of Donald Swinchoski as a part-time Middle School Instrumental Music Teacher, at a BA Step 9 prorated (⅗) annual salary of $65,732.00, with no benefits, effective September 1, 2025 through June 30, 2026. Account # 11-120-100-101-002 & 11-130-100-101-002

4096. That the Board approves the suspension of Pamela Gerber, with pay, effective May 27, 2025 through June 30, 2025.

4097. That the Board approves the suspension of Ryan Cusomato, with pay, effective May 27, 2025 through June 30, 2025.

4098. That the Board approves the revisions to the per diem rate for the following staff members as Child Study Team providers for the Extended School Year Program, effective July 1, 2025 through August 29, 2025. Account #13-422-100-101-003

NAME	ASSIGNMENT	DAYS/HOURS PER DAY	PER DIEM RATE
Joanne Fiore	School Psychologist	Not to Exceed 8 days (56 hours)	$427.59
Alexa Costantini	LDTC	Not to Exceed **12 days (84 hours)**	$422.59
Kimberlee Sherman	LDTC	Not to Exceed 8 days (56 hours)	$472.09
Josie Katz	Social Worker	Not to Exceed 8 days (56 hours)	$343.66
Alicia Oliveira	Social Worker	Not to Exceed 8 days (56 hours)	$360.66
Jessica Jones	Behavior Analyst	Not to Exceed 8 days (56 hours)	$294.16

4099. That the Board approves the following staff members' participation and their compensation to work on curricular revisions in English Language Arts for the 2025-2026 school year from July 1, 2025 through August 31, 2025 at the negotiated contractual rate of $42.00 per hour based on the table below. Account #11-000-221-110-00X

STAFF	GRADE	HOURS
George Platis & Noelle Halpin	K	Not to Exceed 40
Colleen Flaherty	1	Not to Exceed 40
Lauren Ricca & Jackie Rivera	2	Not to Exceed 40
Isabella Pliskin	3	Not to Exceed 20
Christina Grimaldi & Amber LoCascio	4	Not to Exceed 10

4100. That the Board approves all staff members as attendees at in-district professional learning sessions before/after contractual hours as needed and directed by the Assistant Superintendent at the stipulated negotiated contractual rate of $42.00 per hour for the 2025-2026 school year. Account # PEA, ESEA & 11-000-221-110-00X

4101. That the Board approves the appointment of Zuleyma Lopez as a District Instructional Assistant, at a Step 6 annual salary of $33,223.00 pending completion of all personnel paperwork and requirements, effective September 1, 2025 through June 30, 2026. Account #20-218-100-106-XXX

4102. That the Board approves the appointment of Marlen Lopez Herrera as a District Instructional Assistant, at a Step 10 annual salary of $34,33300 pending completion of all personnel paperwork and requirements, effective September 1, 2025 through June 30, 2026. Account #20-218-100-106-XXX

4103. That the Board approves Ashley Schmidt, Preschool Teacher, and Dolores Cutler, Preschool Intervention and Referral Specialist, for summer work, July 1, 2025, through August 29, 2025, at the stipulated negotiated contractual rate of $42.00 per hour, not to exceed a total of 16 hours combined. Account #20-218-200-110-XXX

4104. That the Board approves the appointment of the following staff for the 2025-2026 school year and their contractual stipends. Account #s 11-402-100-100-002, XXX, XXX

STAFF MEMBER	POSITION	STIPEND
Isaac Nathanson	Athletic Director	$10,060.00
Isaac Nathanson	Boys' Cross Country Head Coach	$3,100.00
Megan Flohr	Girls' Cross Country Head Coach	$3,100.00
John Adranovitz	Boys' Soccer Head Coach	$3,300.00
Morgan McManus	Girls' Soccer Head Coach	$3,300.00
Jonathan Rue	Boys' Soccer Assistant Coach	$2,700.00
Isaac Nathanson	Boys' Basketball Head Coach	$3,600.00
Gabrielle Coco	Girls' Basketball Head Coach	$3,600.00
Patrick Hanson	Baseball Head Coach	$3,300.00
Breanna Hartman	Softball Head Coach	$3,300.00
Jonathan Rue	Baseball Assistant Coach	$2,700.00
Eric Schwarz	Softball Assistant Coach	$2,700.00
Donald Swinchoski	Middle School Band	$1,800.00
Grace Guippone	Middle School Chorus	$1,800.00
Carol Boehm	Primary School Chorus	$1,800.00
Kathy Kansky	National Junior Honor Society	$1,500.00
Carlos Villacres	Middle School Yearbook	$1,500.00

4105. That the Board approves Dylan Jordan as a Summer Custodian at the rate of $20.00 per hour for the 2025-2026 school year, effective on or around June 23, 2025 through August 31, 2025 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-000-262-100-05

4106. That the Board accepts the resignation of Mark Wright, Instructional Assistant, effective June 30, 2025.

4107. That the Board approves the appointment of Abigail Storer as a Preschool Teacher (New Position) at a MA Step 1 annual salary of $58,432.00, effective September 1, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account # 20-218-100-101-XXX

4108. That the Board approves the appointment of Maura Kilfeather as a Middle School Social Studies Long Term Leave Replacement (Replacing Shannon DeLucia) at a BA Step 1 prorated annual salary of $55,432.00, effective September 22, 2025 through April 2, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account # 11-130-100-101-002, 11-213-100-101-RR2

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6014. That the Board approves the purchase of curriculum materials and professional learning from Imagine Learning for all Grades 4-8 English Language Arts classes for the 2025-2026 school year not to exceed $39,361.73.

6015. That the Board approves the purchase of curriculum materials and professional learning from Great Minds for all Grades K-3 English Language Arts classes for the 2025-2026 school year not to exceed $106,313.68.

6016. That the Board approves the purchase of curriculum materials and professional learning from Cengage Learning for all Grades K-8 Mathematics classes and Grades K-8 Bilingual classes for the 2025-2026 school year not to exceed $74,157.30.

6017. That the Board approves the purchase of LinkIt! for data warehousing, online reporting, intervention manager, assessment solutions, navigator analytics, support and professional learning for the 2025-2026 school year not to exceed $45,810.00.

6018. That the Board approves the partnership with Count Basie Center for the Arts to conduct various programming during the summer, school day and after school throughout the 2025-2026 school year at a total cost of $38,200.00 (additional $38,875.00 covered by Count Basie Grants).

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated: NONE

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
NAYS: NONE ABSENT: NONE ABSTENTIONS: #3113, 3114, 3118, 3121, 3130 - Mr. Savoia

11. HEARING OF THE PUBLIC - None

12. OLD BUSINESS - None

13. NEW BUSINESS

- Mr. Kalorin expressed his enjoyment of seeing the community walking and playing on our Middle School grounds. Many are taking advantage of the site each night.

14. EXECUTIVE SESSION II

At 7:46pm, Ms. McArthur motioned, seconded by Mr. Kalorin and carried on voice vote to convene in the Executive Session.

a. Personnel Matters - CSA Evaluation

At 7:53pm, Mr. Perry motioned, seconded by Ms. McArthur and carried on voice vote to convene in Public Session.

15. ADJOURNMENT

At 7:54pm, Ms. McArthur motioned, seconded by Mr. Perry and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator / Board Secretary

Dream BIGGER: A Five Year Roadmap 2024-2029

Goal 1: Enhance Student Experience
Goal 2: Facilities and Finance
Goal 3: Community and Stakeholder Engagement
Goal 4: Culture and Climate
Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.

2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.

3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.

2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.

3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.

4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	OPEN Paul Savoia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	02/11/25
	Canceled	02/18/25	02/11/25	02/11/25	03/18/25
	03/25/25	03/25/25	03/18/25	03/18/25	04/08/25
	Canceled	Canceled	Canceled	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	Canceled	Canceled	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	08/19/25	08/12/25	08/12/25	08/12/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	10/21/25	10/21/25	10/14/25	10/14/25	10/14/25
	11/18/25	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	12/16/25	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)