RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, January 21, 2025 7:00 PM

MINUTES

Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025
January 21, 2025
February 11, 2025
March 18, 2025
April 29, 2025 Public Budget Hearing
May 13, 2025
June 10, 2025
July 15, 2025 (Board Retreat @ 5:00 PM)
August 12, 2025
August 26, 2025
September 9, 2025
October 14, 2025
November 11, 2025
December 9, 2025
January 6, 2026 Reorganization

2. ROLL CALL

PRESENT: Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Danielle Pantaleo, Esq.

3. FLAG SALUTE

At 7:00pm, Ms. Viscomi led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:01pm, Ms. Roseman motioned, seconded by Mr. Savoia and carried on voice vote to convene in the Executive Session.

a. Personnel
b. HIB
c. Attorney-Client Privilege

At 7:17pm, Ms. Roseman motioned, seconded by Dr. Stone and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:18PM
PRESENT: Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur

5. SUPERINTENDENT'S REPORT

Dr. Rumage reported on items a. through e. below. Additionally, Dr. Rumage shared that our District will have five teachers, NJDOE Exemplary Educator award recipients, recognized by the Borough of Red Bank at the town council meeting on January 23rd.

January is School Board Members Recognition month. Dr. Rumage praised our school board members for their continued support of our students, staff and community.

a. December 2024 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	93.77
Grades 4-8	95.54

b. December 2024 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							115	116	121	124	125	601

RBPS	16	16	90	94	117	130						**463**
UMC	27	24										**51**
FBC	8	13										**21**
MDCC	16	22										**38**
TOTAL	**67**	**75**	**90**	**94**	**117**	**130**	**115**	**116**	**121**	**124**	**125**	**1174**
OOD						1		1	1	1	4	8

c. December 2024 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	0	0	5	5

d. December 2024 Harassment, Intimidation and Bullying Report - None to Report

e. Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
01/10/25	7:57 a.m.	Red Bank Middle School	Near Door #12	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, 8092	Mr. Pierson

6. COMMITTEE REPORTS

- Community Relations
- Curriculum & Instruction
- Facilities & Safety
- Finance
- Policy

Committees did not meet in the month of January. Committee meetings will start up in February.

7. PRESIDENT'S REPORT

Ms. Viscomi shared with the Board that she received feedback on Committees. There is a slight change to the members of a few committees. Ms. Bruno will be assuming the chairperson role for the Community Relations Committee. If a committee member is unable to attend their respect committee, Ms. Viscomi encourages other Board members to attend in their absence.

She attended the Red Bank Regional High School Strategic Planning Meeting, along with Ms. Bruno and Ms. Garcia. The strategic planning meeting was well attended. One of the areas discussed was "the transition to HS."

8. **HEARING OF THE PUBLIC** - None
Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. **STATEMENT TO THE PUBLIC**
It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. **ACTION AGENDA**
Upon the motion of Mr. Perry, seconded by Ms. Roseman, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000
BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1000. RECOGNITION OF SCHOOL BOARD MEMBERS

WHEREAS, The New Jersey School Boards Association has declared January 2025 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Red Bank Borough Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Red Bank Borough Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Red Bank Borough Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2025 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Red Bank Borough Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2000. That the Board approves the December 2024 Suspension Report as submitted by the Superintendent.

2001. That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on January 21, 2025.

2002. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on December 17, 2024.

2003. That the Board approves the submission of the Student Safety Data System Report for July 1, 2024-December 31, 2024.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of November 2024 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of December 1, 2024 through December 31, 2024.

December 15, 2024 $774,600.48
December 30, 2024 $695,797.83

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3000. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the December 17, 2024 Regular Session and Executive Session of the Board of Education and the minutes from the January 7, 2025 Reorganization Session of the Board of Education.

3001. BILLS PAYMENT

To authorize the payment of final bills for December 2024 in the amount of $2,731,328.16 and for bills as of January 2025 in the amount of $1,035,132.51.

3002. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the November 2024 Report of the Treasurer and the November 2024 Report of the Secretary as being in balance for the month.

3003. BUDGET TRANSFERS

To ratify any budget transfers effective November 2024 per the transfer report.

3004. ACCEPTANCE OF THE AUDIT REPORT 2023-2024

That the Board accepts the Districts annual audit report (ACFR) for the year ending June 30, 2024, as presented and discussed by Mr. Robert Mulligan, CPA of Holman Frenia Allison, P.C. at our December 17, 2024 Board meeting.

Be it further resolved that there are no audit findings.

3005. PRESCHOOL EDUCATION PROGRAM CONTRACT

That the Board approves the Preschool Education Program Contract with Monmouth Day Care Center to provide Preschool Education for 45 students, for the 2024-2025 school year, in the amount of $557,365.00. Previously approved in the amount of $557,325.00 at the August 27, 2024 Board Meeting.

3006. DONATION

That the Board accepts with gratitude the generous donation of approximately $4,000 worth of coats for students from the United Way of Monmouth and Ocean Counties.

3007. DONATION

That the Board accepts with gratitude the generous donation of 29 bicycles for students valued at approximately $3,000 from the Ken Tietjen Memorial Foundation. The Board also extends their sincere appreciation to Brie Haverstick for her efforts in facilitating this thoughtful donation.

3008. DONATION

That the Board accepts with gratitude the generous donation of various over the counter health supplies for the school nurses valued at approximately $270.00 from the Ritesh Shah Charitable Pharmacy.

3009. CHANGE ORDERS FOR MIDDLE SCHOOL SITE IMPROVEMENTS

That the Board approves change order, PCO-5, total cost of $96,935.00, for Middle School Site Improvements with Precise Construction, Inc. as described in Attachment A.

3010. HOME INSTRUCTION SERVICES

That the Board approves Home Instruction services to be provided for student #72600 at a rate of $40.00 per hour not to exceed 5 hours per week commencing January 16, 2025 through February 11, 2025 pending OOD placement. Estimated total cost is $1000. Account #11-150-100-320-000.

3011. ASL DEAF LANGUAGE ASSOCIATE

That the Board approves Eric Gugger, ASL Deaf Language Associate to deliver ASL interpretation services for student #73978 in the preschool inclusion setting provided by the NJ Division of Deaf and Hard of Hearing at no cost to the District (not to exceed 20 hours per week) commencing January 21, 2025.

3012. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Thomas Berger	3/24/25 - 3/26/25 7:30 AM - 4:00 PM	Atlantic City, NJ	$474.21	NJSBGA Expo 2025	11-000-261-800-005

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4000. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Gabrielle Coco	Stockton University	MA Education	EDUC 5202	3 @ 736.00 $2,208.00	Fall 2024
Christopher Murray	Montclair University	MA Education	ELAD 619	3 @ 690.00 $2,070.00	Fall 2024
Christopher Murray	Montclair University	MA Education	ELAD 622	3 @ 690.00 $2,070.00	Fall 2024
Brandy Hall	NJ City University	MA Reading	LTED 0643	3 @ 824.72 $2,474.16	Fall 2024

4001. That the Board approves the following Guest Teachers for the 2024-2025 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Brett Bannerman Daniel Lotito Dawn MacFarlane

4002. That the Board approves the request of Employee ID #4000 for up to 5.5 additional non-cumulative sick days for the 2024-2025 school year.

4003. That the Board approves the revision to the leave under the Family and Medical Leave Act (FMLA) for Sophia Van Sickle utilizing 21 sick days and 2 personal days concurrently effective March 1, 2025 through April 2, 2025 (previously approved effective March 1, 2025 through April 20, 2025) and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective April 3, 2025 through the last day of school for the 24-25 school year (previously approved effective April 21, 2025 through the last day of school for the 24-25 school year).

4004. That the Board approves the appointment of Deborah Barbera-DeMeo as a Long-Term Leave Replacement Literacy Interventionist at a MA Step 13 prorated annual salary of $74,471.00 effective January 22, 2025 through May 30, 2025. Account #11-240-100-101-002

4005. That the Board approves the transfer of Kelly Lukoff from Teacher of Special Education to Teacher of English as a Second Language.

4006. That the Board approves the appointment of the following staff for the 2024-2025 school year and their contractual stipends. Account #11-402-100-100-002

STAFF MEMBER	POSITION	STIPEND
Tara Viscito	Baseball Assistant Coach	$2,700.00

4007. That the Board approves Breanna Hartman as Basketball Game Record/Time Keeper and Eric Schwarz as substitute Game Record/Time Keeper for the 2024-2025 school year at the stipulated contractual rate of $40.00 per hour (not to exceed 20 hours total). Account # 11-402-100-100-002

4008. That the Board approves the partially paid leave under the Family and Medical Leave Act (FMLA) for Carol Boehm utilizing 13 sick days and 4 personal days effective December 19, 2024 through January 30, 2025.

4009. That the Board approves the revision to the appointment of Ryan Cusomato as a Long-Term Leave Replacement Physical Education/Health Teacher (replacing Catherine Conte) effective January 22, 2025 through March 2, 2025 (previously approved effective December 18, 2024 through March 2, 2025) at a MA Step 1-2 prorated annual salary of $57,271.00. Accounts #11-120-100-101-002 and #11-130-100-101-002

4010. That the Board approves the unpaid leave under the Family and Medical Act (FMLA) and New Jersey Family Leave Act (NJFLA) for Patrick Hanson effective September 2, 2025 through November 21, 2025.

4011. That the Board approves the appointment of Joi Stepney as a Special Education Teacher (replacing Kelly Lukoff) effective January 22, 2025 through June 30, 2025 at a MA Step 11 prorated annual salary of $70,971.00. Account #11-213-100-101-RR2

4012. That the Board approves the revision to the unpaid leave under the New Jersey Family Leave Act (NJFLA) for Jennifer Siebert effective January 2, 2025 through March 26, 2025 (previously approved effective December 19, 2024 through March 20, 2025).

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6000. That the Board of Education deems student participation in curriculum related field trips to

be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
District Funds & PTO	Jersey Shore Blueclaws, Lakewood, NJ (Grade 1)
PEA Grant	Monmouth Museum, Lincroft, NJ (PreK at UMC)
District Funds	Museum of the American Revolution, Philadelphia, PA (Grade 7)
District Funds	Red Bank Middle School, Red Bank, NJ (Grade 3)
District Funds & PTO	Jenkinson's Boardwalk & Aquarium, Pt. Pleasant Beach, NJ (Grade 2)
District Funds & PTO	Liberty Science Center, Jersey City, NJ (Grade 3)
District Funds & PTO	Turtle Back Zoo, West Orange, NJ (Grade K)
District Funds	Medieval Times, Lyndhurst, NJ (Grade 4)
District Funds	Ocean Place Resort, Long Branch, NJ (Student Council Reps)

6001. That the Board approves the following university student's program placement, cooperating teacher/student support personnel, and dates of placement for the 2024-2025 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Tanita Waddy	Brookdale Community College	Cummins/Grade 3/ Primary School	8 hours during the Spring 2025 semester
Janiva Howard	Brookdale Community College	Reardon/Nurse/ Primary School	1 day during the Spring 2025 semester
Eryk Wlodkowski	Brookdale Community College	Reardon/Nurse/ Primary School	1 day during the Spring 2025 semester
Jamie Hanshaw	Brookdale Community College	Reardon/Nurse/ Primary School	1 day during the Spring 2025 semester
Christopher Pflaum	Brookdale Community College	Reardon/Nurse/ Primary School	1 day during the Spring 2025 semester
Meleah Hawthorne	Brookdale Community College	Reardon/Nurse/ Primary School	1 day during the Spring 2025 semester
Vincent Delgado	Brookdale Community College	Reardon/Nurse/ Primary School	1 day during the Spring 2025 semester

6002. That the Board recognizes February 1, 2025 - March 1, 2025 as Black History Month.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
NAYS: NONE
ABSENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur

11. HEARING OF THE PUBLIC - None

12. OLD BUSINESS - None

13. NEW BUSINESS

- Ms. Roseman reminded Board members that the Red Bank Borough Education Foundation ("RBBEF") will be holding its Casino Night on Friday, February 7th, 7pm at Red Bank Elks Lodge #233. Tickets are $75. Always looking for new members.

- Our Preschool Information Session will be held on Saturday, January 25th, 10am at United Methodist Church. Dr. Rumage shared that information was provided to TAPinto and Red Bank Green. Links were included with the information releases.

14. ADJOURNMENT

At 7:29pm, Mr. Perry motioned, seconded by Mr. Savoia and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator / Board Secretary

Dream BIGGER: A Five Year Roadmap 2024-2029

Goal 1: Enhance Student Experience
Goal 2: Facilities and Finance
Goal 3: Community and Stakeholder Engagement
Goal 4: Culture and Climate
Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.

2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.

3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.

2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.

3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.

4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR		Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/18/25	02/18/25	02/11/25	02/11/25	02/11/25
	03/25/25	03/25/25	03/18/25	03/18/25	03/18/25
	04/15/25	04/15/25	04/29/25	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	06/17/25	06/17/25	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	08/19/25	08/12/25	08/12/25	08/12/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	10/21/25	10/21/25	10/14/25	10/14/25	10/14/25
	11/18/25	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	12/16/25	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)