RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, September 9, 2025 7:00 PM

MINUTES

Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025
January 21, 2025
February 11, 2025
March 18, 2025
April 10, 2025 (Board Office @ 7:00 PM)
April 29, 2025 Public Budget Hearing
May 13, 2025
June 10, 2025

July 15, 2025 (RBMS)
August 12, 2025 (Board Retreat @ 5:00 PM) (RBMS)
August 26, 2025
September 9, 2025
October 14, 2025
November 11, 2025
December 9, 2025
January 6, 2026 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: NONE
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

At 7:00pm, Ms. Viscomi led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:01pm, Mr. Perry motioned, seconded by Ms. McArthur and carried on voice vote to convene in Executive Session.

a. Personnel
b. Attorney-Client Privilege

At 7:19pm, Ms. Garcia motioned, seconded by Mr. Savoia and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:20PM
PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: NONE

5. SUPERINTENDENT'S REPORT

Dr. Rumage provided an update on the start of school.

a. Back to School Update

Mrs. Russo presented on ACCESS Assessment. Discussion occurred after the presentation.

b. ACCESS Assessment Presentation - Mrs. Dena Russo, Supervisor of RtI & ESL

6. COMMITTEE REPORTS

- Community Relations
  - No meeting. Ms. Bruno noted that Dr. Rumage is the Red Triangle Award Recipient for the YMCA. The award ceremony is Thursday, October 9th.
- Curriculum & Instruction - None
- Facilities & Safety
  - Mr. Kalorin shared that the Phase 1 of the Primary School Site Improvements has been completed, except for parking lot lights. Tobe installed in the middle of October.
  - The HVAC units, 22 units, impacted by a power outage are still waiting for repairs. Temporary units are running.
  - Middle School site improvements are completed. The park style gate near the maintenance building was the last item installed on Friday. Provides a barrier to vehicles entering while students are in outdoor recess or gym class.

- Finance
    - Ms. Viscomi shared that interest rates continue to decrease.
    - Our night custodial services at the Primary School have transitioned well.
    - The Board of Education has been recognized for the 8th year as the Certificate of Excellence for Financial Reporting.
    - On tonight's agenda, the finance committee has recommended that the last sentence of agenda item #3185 be removed.
- Policy
    - Dr. Stone addressed the various policies listed in agenda items #9008 and #9009.

7. PRESIDENT'S REPORT

- Ms. Viscomi shared that the upcoming County Leadership Meeting has been canceled.

8. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Mr. Perry, seconded by Ms. Roseman, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

Prior to the Action agenda being addressed, Mr. Perry read an amendment to agenda item #3185. The amendment was motioned by Ms. Roseman, seconded by Dr. Stone. The amendment to agenda #3185, removed the last sentence of the initial agenda, "with specific emphasis on improving the electrical infrastructure at Red Bank Primary School." Agenda item #3185 was amended, revision is included in the action agenda and is voted on as part of the consent agenda vote.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated: **NONE**

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2030. That the Board approves the submission of the NJDOE Statement of Assurance for the requirements of the District Mentoring Plan and District Professional Development Plan for the 2025-2026 school year.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of July 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of August 1, 2025 through August 31, 2025.

August 15, 2025	$258,936.96
August 30, 2025	$149,841.40

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3180. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the August 26, 2025 Regular Session and Executive Session of the Board of Education.

3181. BILLS PAYMENT

To authorize the payment for final bills as of August 2025 in the amount of $988,325.96 and for bills as of September 2025 in the amount of $1,649,841.40.

3182. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the July 2025 Report of the Treasurer and the July 2025 Report of the Secretary as being in balance for the month.

3183. BUDGET TRANSFERS

To ratify any budget transfers effective July 2025 per the transfer report.

3184. FEDERAL GRANT SALARY ALLOCATIONS

That the Board approves the 2025-2026 Federal Grant Salary Allocations as per Attachment A.

3185. 2025-2026 BOARD OF EDUCATION GOALS

That the Board adopts the Board of Education Goals for 2025-2026.

BOARD OF EDUCATION GOALS 2025-2026

1. Continue to support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Continue to advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Continue to advocate for a single Preschool – Grade 8 publicly funded school district in the Borough of Red Bank.

3186. 2025-2026 DISTRICT GOALS

That the Board adopts the District Goals for 2025-2026.

DISTRICT GOALS 2025-2026

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

3187. E-RATE SERVICES

To approve On-Tech Consulting, Inc. as the District's E-Rate consultant for the 2025-2026 e-rate filing period at an amount equal to 10% of the savings generated through the E-Rate program, not to exceed $30,000. On-Tech will prepare all E-Rate applications and filings for the District.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4175. That the Board approves the unpaid leave under the Family and Medical Leave Act (FMLA) for Tiffaney Harris effective September 24, 2025 through November 30, 2025.

4176. That the Board approves the partially paid leave under the Family and Medical Leave Act (FMLA) for Aria Slipek utilizing 15 sick days concurrently effective December 1, 2025 through February 4, 2026, an unpaid leave under the New Jersey Family Leave Act effective February 5, 2026 through May 6, 2026, and an unpaid contractual leave effective May 7, 2026 through June 30, 2026.

4177. That the Board approves the appointment of Eric Gugger as an Instructional Assistant at a Step 1 prorated annual salary of $31,598.00, effective September 10, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-204-100-106-LD1

4178. That the Board accepts the resignation of W. Scott McBride, Instructional Assistant, effective September 2, 2025.

4179. That the Board approves the following Guest Teachers for the 2025-2026 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

James Bedell	Nina Ferrante	Victoria Gironmera
Nancy Martinez	Melanie Watts	

4180. That the Board approves Rebecca Lynch as the Red Bank Middle School Before/After School Program Site Supervisor from September 10, 2025 through June 12, 2026 at the rate of $45 per hour not to exceed more than 5 hours per week and up to 20 hours for program planning. Account # FY 2026 ESEA Consolidated Subgrant

4181. That the Board approves Christopher Murray and Alyssa May as the Red Bank Primary School Before/After School Program Site Supervisors from September 10, 2025 through June 12, 2026 at the rate of $45 per hour not to exceed more than 5 hours combined per week and up to 20 hours combined for program planning. Account # FY 2026 ESEA Consolidated Subgrant

4182. That the Board approves all staff to participate in Before and/or After School Programming for the 2025-2026 school year at the contractual rate of $42.00 per hour for certificated staff and $28.00 per hour for instructional assistants and secretaries not to exceed more than 5

hours per person, per week. Account # FY 2026 ESEA Consolidated Subgrant

4183. That the Board approves the paid leave under the Family and Medical Leave Act (FMLA) for Janet Sharkey, utilizing 22 sick days concurrently, effective October 8, 2025 through November 10, 2025 and a paid leave under the Family and Medical Leave Act (FMLA) utilizing 14 sick days concurrently, effective November 17, 2025 through December 8, 2025.

4184. That the Board rescind the appointment of Dwight Wilkerson as a Physical Education/Health Teacher.

4185. That the Board approves the appointment of Dwight Wilkerson as an Instructional Assistant at a Step 5 prorated annual salary of $32,948.00, effective November 1, 2025 through June 30, 2026. Account #11-212100-106-MD1

4186. That the Board approves the appointment of Khamyia Spence as a Physical Education/Health Teacher (New Position) at a MA Step 1 annual salary of $58,432.00, effective September 1, 2025 through June 30, 2026. Accounts #11-120-100-101-002 and 11-130-100-101-002

4187. That the Board approves the following monthly stipends effective September 1, 2025 through June 30, 2026, for the use of email enabled smartphones.

Stafford Cutler	$50	Elvis Ventura	$50
Donald Wood	$50	Lawrence Yarbrough	$50

4188. That the Board approves the following staff members as bus aides for the 2025-2026 school year. Account # 11-000-270-107-001

JePiera Boykin Thomas Schroll

4189. That the Board approves the appointment of Daniel Gonzalez as a Night Custodian (replacing Franklin Pocasangre-Mozo) at a prorated annual salary of $33,000.00, effective on or around September 16, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #20-218-200-110-P24

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6033. That the Board approves the following university student's program placement, cooperating

teacher/clinician/student support personnel, and dates of placement for the 2025-2026 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Kayla Canales	Monmouth University	Alicia Oliveira/School Social Worker/Primary School	448 hours during Fall 2025 and Spring 2026 semesters
Alesandra Decosimo	Brookdale Community College	Cathleen Reardon/Nuse Primary School	1 day during the Fall 2025 semester
Arionna Jones	Brookdale Community College	Cathleen Reardon/Nuse Primary School	1 day during the Fall 2025 semester
Jake Valle	Brookdale Community College	Cathleen Reardon/Nuse Primary School	1 day during the Fall 2025 semester
Avian Littles	Brookdale Community College	Cathleen Reardon/Nuse Primary School	1 day during the Fall 2025 semester
Lytane Boyer	Brookdale Community College	Cathleen Reardon/Nuse Primary School	1 day during the Fall 2025 semester

6034. That the Board approves student internships at Red Bank Primary School for five Red Bank Regional High School students participating in the Tomorrow's Teachers Program during the 2025-2026 school year.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9008. That the Board approves the following policies for first reading:

0143	Board Member Election and Appointment
0173	Duties of Public School Accountants
0174	Legal Services
0177	Professional Services
1570	Internal Controls
1620	Administrative Employment Contracts
1636.01	Notification of Promotion, New Job, and Transfer Opportunities
2422	Statutory Curricular Requirements
5339.01	Student Sun Protection
6111	Special Education Medicaid Initiative (SEMI) Program
6220	Budget Preparation

9009. That the Board approves the following regulations for first reading:

1570	Internal Controls
6111	Special Education Medicaid Initiative (SEMI) Program
6220	Budget Preparation

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
NAYS: NONE ABSENT: NONE ABSTENTIONS: NONE

11. HEARING OF THE PUBLIC - None

12. OLD BUSINESS

- Mr. Kalorin thanked the Business Office for their continued efforts and support.

13. NEW BUSINESS

- Dr. Rumage thanked Mrs. Russo for tonight's presentation.

14. ADJOURNMENT

At 8:01pm, Ms. Garcia motioned, seconded by Ms. McArthur and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator / Board Secretary

Dream BIGGER: A Five Year Roadmap 2024-2029

Goal 1: Enhance Student Experience
Goal 2: Facilities and Finance
Goal 3: Community and Stakeholder Engagement
Goal 4: Culture and Climate
Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.

2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.

3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.

2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.

3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.

4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	OPEN Paul Savoia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	02/11/25
	Canceled	02/18/25	02/11/25	02/11/25	03/18/25
	03/25/25	03/25/25	03/18/25	03/18/25	04/08/25
	Canceled	Canceled	Canceled	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	Canceled	Canceled	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	Canceled	08/26/25	08/12/25	08/26/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	10/21/25	10/21/25	10/14/25	10/14/25	10/14/25
	11/18/25	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	12/16/25	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)