RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, August 12, 2025 Regular Meeting 7:00 PM
Board Retreat 5:00 PM

MINUTES

Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION
Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION
We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. **5:02 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025
January 21, 2025
February 11, 2025
March 18, 2025
April 10, 2025 (Board Office @ 7:00 PM)
April 29, 2025 Public Budget Hearing
May 13, 2025
June 10, 2025

July 15, 2025 (RBMS)
August 12, 2025 (Board Retreat @ 5:00 PM) (RBMS)
August 26, 2025
September 9, 2025
October 14, 2025
November 11, 2025
December 9, 2025
January 6, 2026 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: Ms. Jennifer Garcia
ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

At 5:02pm, Ms. Viscomi led the Salute to the Flag.

3a. BOARD RETREAT

1. Welcome, Ms. Viscomi, Board President
2. Ms. Viscomi and Dr. Rumage introduced our School Board Field Representative, Tim Teehan.
3. Tim Teehan facilitated the Board Retreat.
    a. Review of Board Self-Evaluation Data
    b. Review & Creation Board of Education Goals for 2025-2026
    c. Review & Creation of District Goals
    d. Review & Revision of Committee Goals

The completion of District and Committee Goals will occur at the district and committee level and be reviewed with the board at a later date.

The Board took a short recess at 5:53pm. Reconvened in Executive Session at 6:26pm.

4. EXECUTIVE SESSION

At 6:26pm, Mr. Perry motioned, seconded by Mr. Kalorin and carried on voice vote to convene in Executive Session.

a. Personnel
b. Attorney-Client Privilege

At 6:53pm, Mr. Perry motioned, seconded by Dr. Stone and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:00PM
PRESENT: Ms. Christina Bruno, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
ABSENT: Ms. Jennifer Garcia

5. SUPERINTENDENT'S REPORT

Dr. Rumage provided a summer update, which he shared the status of our projects across the district, excitement for parent pick up scheduled for August 21st and 22nd, the awarding of the Certificate of Excellence in Financial Reporting, and the upcoming update on our Strategic Plan.

a. Summer Update

6. COMMITTEE REPORTS

- Community Relations
    - Ms. Bruno noted that there was no meeting. She requested of Ms. Viscomi to ask the the Board Attorney, Jonathan Busch, a question
    - Ms. Bruno asked of Mr. Busch, if the Board can or has a responsibility to take action in response to another board member.
        - Mr. Busch noted it was a good question and he has been asked that in the past. The answer is no. The Board of Education is prohibited from taking action against its own members. There are cases where boards have tried to take disciplinary action against their own members and those cases have been reversed.
    - Mr. Savoia asked if the Board could request the investigation document.
        - Mr. Busch shared that the Board or a member of the public could always request a record; however, most investigation reports are not publicly released. Mr. Busch shared that the Board really has no authority to act on anything that could be in the report, even if it was to receive the report.
- Curriculum & Instruction - None
- Facilities & Safety
    - Mr. Kalorin shared that the committee met this morning to review building usage and discuss the summer projects.
    - At the Primary School, phase 1 of the site improvements project is underway and scheduled to be completed on August 22nd. Main office floors and ceilings have been replaced. Furniture delivery is scheduled for August 19th. A power outage resulted in 22 units being down in classrooms. Working on a temporary solution with the insurance company.
    - At the Middle School, the remaining site improvements, park style gate by the gym and motorized dampers in the garage will be completed shortly. The entire school was powerwashed in anticipation of brick staining. Sample colors have been selected and applied to brick walls. The boiler room project is scheduled to be completed in 2 weeks. This does not include the ceiling, which will need the pipe penetrations sealed.
    - On Monday, the District met with potential custodial service contract companies for a tour of the Primary School. 8 companies were present. Proposals are due August 19th. Expect to award the contract at our August 26th meeting.
- Finance - None
- Policy - None

7. PRESIDENT'S REPORT

- Ms. Viscomi thanked the Board for attending the Borough's Night Out event. It was great to see so many people there.

8. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Mr. Perry, seconded by Ms. Roseman, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated: **NONE**

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2029. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on July 15, 2025.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of June 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo
School Business Administrator/Board Secretary

PAYROLL CERTIFICATION
Payroll Certification for the period of July 1, 2025 through July 31, 2025.

July 15, 2025	$169,319.85
July 30, 2025	$220,543.30

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3149. APPROVAL OF BOARD MINUTES
That the Board approves the minutes from the July 15, 2025 Regular Session and Executive Session of the Board of Education.

3150. BILLS PAYMENT
To authorize the payment of a final bill for June 2025 in the amount of $22,314.67, for final bills as of July 2025 in the amount of $1,203,723.15 and for bills as of August 2025 in the amount of $1,592,587.07.

3151. APPROVAL OF SECRETARY/TREASURER'S REPORT
Pursuant to 18A:6-59 to approve the June 2025 Report of the Treasurer and the June 2025 Report of the Secretary as being in balance for the month.

3152. BUDGET TRANSFERS
To ratify any budget transfers effective June 2025 per the transfer report.

3153. IDEA APPLICATION 2025-2026
That the Board authorizes the Superintendent to apply and accept funds for the IDEA (Individuals With Disabilities Education Act) for the 2025-2026 school year as follows:

IDEA Basic Public	$335,394
IDEA Basic Non-Public	$71,765
IDEA Preschool	$14,483

3154. NONPUBLIC SCHOOL 2025-2026 TECHNOLOGY AID ENTITLEMENT
That the Board approves that the Red Bank Borough Board of Education accepts the 2025-2026 New Jersey Nonpublic School Technology Aid Initiative Program allocation in the District total amount of $14,288 and nonpublic school allocation as follows:

Tower Hill School	$198
Saint James Grammar School	$14,090
DISTRICT TOTAL	$14,288

3155. NONPUBLIC SCHOOL 2025-2026 SECURITY AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts the 2025-2026 New Jersey Nonpublic Security Aid Initiative Program allocation in the District total amount of $73,780 and nonpublic school allocation as follows:

Tower Hill School	$1,025
Saint James Grammar School	$72,775
DISTRICT TOTAL	$73,780

3156. NONPUBLIC SCHOOL 2025-2026 NURSING SERVICE AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts the 2025-2026 New Jersey Nonpublic Nursing Services Aid Initiative Program allocation in the District total amount of $52,416 and nonpublic school allocation as follows:

Tower Hill School	$728
Saint James Grammar School	$51,688
DISTRICT TOTAL	$52,416

3157. NONPUBLIC SCHOOL 2025-2026 TEXTBOOK AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts the 2025-2026 New Jersey Nonpublic Textbook Aid Initiative Program allocation in the District total amount of $20,023 and nonpublic school allocation as follows:

Tower Hill School	$278
Saint James Grammar School	$19,745
DISTRICT TOTAL	$20,023

3158. ESEA APPLICATION 2025-2026

That the Board authorizes the Superintendent to apply for and accept the Elementary and Secondary Education Act (ESEA) funds (Title IA, Title IIA, Title III, Title III Immigrant and Title IV Part A) for the 2025-2026 School Year as follows:

Red Bank Borough Public Schools	$587,238
Saint James Grammar School	$7,872
Tower Hill School	$110

3159. NEW JERSEY COOPERATIVE PURCHASING ALLIANCE COOPERATIVE PRICING AGREEMENT

That the Board authorizes the Red Bank Borough Board of Education to enter into the New

Jersey Cooperative Purchasing Alliance Cooperative Pricing Agreement,

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency," has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 12, 2025, the governing body of the Red Bank Borough Board of Education, County of Monmouth, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Red Bank Borough Board of Education

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Red Bank Borough Board of Education, is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

3160. PRIMARY SCHOOL HVAC REPAIRS - HUTCHINS HVAC INC

That the Board approves the proposal from Hutchins HVAC INC to repair the HVAC units at the Primary School in the amount of $89,430, through MOESC Co-op #MOESC-24-57.

3161. TOOLS OF THE MIND PROFESSIONAL DEVELOPMENT

That the Board approves the contract with Tools of the Mind for Professional development, including PreK Fundamentals (Year 1 & Year 2) workshop series for eight staff members, Basic Subscriptions for the Tools Portal, and one Professional Day for all staff members at a cost not to exceed $21,300.00 Account #20-218-200-580-XXX

3162. DISPOSAL OF OBSOLETE ITEMS

That the Board approves the attached items as obsolete, beyond repair, and/or no longer useful for district purposes and that the Board of Education authorizes the School Business Administrator to dispose of items as per Attachment A.

3163. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Gabrielle Coco	8/20/25-8/21/25 8:00 AM - 3:00 PM	Bound Brook, NJ	$788.93	AVID Path to Schoolwide	11-000-221-500-004
Chelsey Cooney	8/20/25-8/21/25 8:00 AM - 3:00 PM	Bound Brook, NJ	$788.93	AVID Path to Schoolwide	11-000-221-500-004
Alyssa Geary	8/20/25-8/21/25 8:00 AM - 3:00 PM	Bound Brook, NJ	$785.92	AVID Path to Schoolwide	11-000-221-500-004
Laura Gioia	8/20/25-8/21/25 8:00 AM - 3:00 PM	Bound Brook, NJ	$788.93	AVID Path to Schoolwide	11-000-221-500-004
Kelly Lukoff	8/20/25-8/21/25 8:00 AM - 3:00 PM	Bound Brook, NJ	$788.93	AVID Path to Schoolwide	11-000-221-500-004
Kimberlee Sherman	8/20/25-8/21/25 8:00 AM - 3:00 PM	Bound Brook, NJ	$776.52	AVID Path to Schoolwide	11-000-221-500-004
Jeanette Croken	10/22/25 8:00 AM - 3:00 PM	Somerset, NJ	$309.21	34th Annual School Health Conference	11-000-213-580-002
Cathleen Reardon	10/22/25 8:00 AM - 3:00 PM	Somerset, NJ	$311.28	34th Annual School Health Conference	11-000-213-580-001
Debra Rochford	10/22/25 8:00 AM - 3:00 PM	Somerset, NJ	$311.28	34th Annual School Health Conference	20-218-200-580-XXX

3164. SUBMISSION OF APPLICATIONS FOR COMPETITIVE LITERACY GRANTS

That the Board approves the submission of a LIFT (Literacy Initiative for Families and Thriving Communities) Grant and COACH (The Cultivating Ongoing Achievement through Coaching in Literacy) Grant through the New Jersey Department of Education (NJDOE). If awarded, the grant program will begin September 30, 2025 and end August 31, 2026.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4133. That the Board approves all Red Bank Primary School and Red Bank Middle School staff as substitutes for the 2025-2026 DREAM Team and AVID Site Team.

4134. That the Board approves the following staff members' participation in the Red Bank Middle School DREAM Team for the 2025-2026 school year, not to exceed a total of 125 hours to be divided among members based on the particular need at the stipulated negotiated contractual rate of $42.00 per hour for teachers and $28.00 per hour for Instructional Assistants. Account #20-275-200-100-SI2 and 20-431-200-100-000

Catherine Conte	Bridget Crudo	Kristyn Finnigan	Laura Gioia
Maria Procopio	Lauren Schmitt	Kim Sherman	Kristen Smith

4135. That the Board approves the following staff members' participation in the Red Bank Primary School DREAM Team for the 2025-2026 school year, not to exceed a total of 125 hours to be divided among members based on the particular need at the stipulated negotiated contractual rate of $42.00 per hour for teachers and $28.00 per hour for Instructional Assistants. Account #20-275-200-100-SI1 and 20-431-200-100-000

Jacob Curole	Meredith Faistl	Colleen Flaherty	Alyssa May
Arianna Minaidis	Beth Ann Moran	Christopher Murray	Jacqueline Rivera
Brittany Schlosser	Nicole Valentino		

4136. That the Board approves the following AVID Site Team members for the 2025-2026 school year, not to exceed a total of 75 hours to be divided among members based on the particular need at the stipulated negotiated contractual rate of $42.00 per hour for teachers and $28.00 per hour for Instructional Assistants. Account #20-275-200-100-AVD

Erin Carty	Gabrielle Coco	Chelsey Cooney	Megan Flohr
Alyssa Geary	Laura Gioia	Kelly Lukoff	Kim Sherman
Kristen Smith	Carlos Villacres		

4137. That the Board approves the appointment of the following staff for the 2025-2026 school year and their contractual stipends. Account #s 11-401-100-100-002 & 11-402-100-100-002

STAFF MEMBER	POSITION	STIPEND
Eric Schwarz	Girls' Soccer Assistant Coach	$2,700.00
Dawn Fowler	Middle School Student Council	$1,500.00

4138. That the Board approves a stipend of $2,070.00 for Thomas Schroll and Barbara Scamardella for performing extra duties 30 minutes per day distributing meals for the Preschool Program, effective September 1, 2025 through June 30, 2026. Account #20-218-100-106-XXX

4139. That the Board approves the Movements on Guide for the following staff members, effective

September 1, 2025 through June 30, 2026.

STAFF MEMBER	FROM	TO
Gabrielle Coco	BA Step 8 Salary of $64,032	BA+15 Step 8 Salary of $65,032
Brandy Hall	BA+15 Step 14 Salary of $75,632.00	MA Step 14 Salary of $77,632.00

4140. That the Board approves all certificated staff members to provide Home Instruction Services on an as needed basis at the stipulated negotiated contractual rate of $42.00per hour for the 2025-2026 school year. Account #11-150-100-101-000

4141. That the Board approves the following staff to provide nursing services during after-school athletic activities to support specific 504 Plan requirements at the contractual rate of $42.00 per hour on an as needed basis effective September 1, 2025 through June 30, 2026. Account #11-000-213-110-002

Jeanette Croken Cathleen Reardon Deborah Rochford

4142. That the Board approves all Middle School teachers and instructional assistants who hold a teacher or substitute teacher certification, to serve as before/after school Alternate Classroom Education (ACE) teachers, Monday through Friday, not to exceed 5 hours per week total, at the stipulated negotiated contractual rate of $42.00 per hour effective September 8, 2025, through June 18, 2026. Account #11-190-100-116-002

4143. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Lauren Kaiser	Rowan University	LDTC	SPED 08555	3 @ 827.00 $2,481.00	Summer 2025
Lauren Kaiser	Rowan University	LDTC	LDTC 18516	3 @ 827.00 $2,481.00	Summer 2025
Kathy Kansky	William Patterson University	Supervisor	EDLP 120	3 @ 611.80 $1,835.40	Summer 2025

4144. That the Board approves the following staff members to teach one period per day each for AVID during the 2025-2026 school year, not to exceed 180 hours each at the rate of $42.00 per hour. Account #11-000-221-110-002

Chelsey Cooney Alyssa Geary

4145. That the Board approves the revision to the leave under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) for Caroline McClelland effective September 2, 2025 through November 26, 2025 (previously approved effective September 2, 2025 through November 24, 2025).

4146. That the Board approves the following Guest Teachers for the 2025-2026 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Vanessa Coggshall	Bridget Connor
Sarah Layton	Vanessa Signorelli

4147. That the Board accepts the resignation of Mary Emich, Science Teacher, effective August 13, 2025.

4148. That the Board approves the appointment of Joi Stepney as a Middle School Science Teacher (New Position) at a MA Step 12 annual salary of $73,832.00, effective September 1, 2025 through June 30, 2026. Account #11-130-100-101-002

4149. That the Board approves the appointment of Raymond Mancini as a Middle School Social Studies Long Term Leave Replacement Teacher (Replacing Ashley Navalany) at a BA Step 1 prorated annual salary of $55,432.00, effective September 29, 2025 through April 2, 2026 pending a positive criminal history clearance, issuance of a New Jersey Instructional Certification and completion of all personnel paperwork and requirements. Account #11-130-100-101-002

4150. That the Board accepts the resignation of Jermaine Johnson, Instructional Assistant, effective August 13, 2025.

4151. That the Board accepts the resignation of Magda Timmes, Spanish Teacher, effective August 13, 2025.

4152. That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Jessica Jones utilizing 38 sick days concurrently effective September 8, 2025 through October 31, 2025 and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective November 1, 2025 through January 30, 2026.

4153. That the Board approves the appointment of Stephanie Spruce as a Behavior Analyst Long Term Leave Replacement (Replacing Jessica Jones) at the rate of $305.16 per day with no benefits, effective September 8, 2025 through January 30, 2026 as needed, pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Accounts #11-000-216-100-003

4154. That the Board rescind the appointment of Dwight Wilkerson as a Physical Education/Health Long Term Leave Replacement Teacher (replacing Patrick Hanson).

4155. That the Board approves the appointment of Dwight Wilkerson as a Physical Education/Health Teacher (New Position) at a BA Step 1 annual salary of $55,432.00, effective September 1, 2025 through June 30, 2026, pending a positive criminal history clearance, issuance of a New Jersey Instructional Certification and completion of all personnel paperwork and requirements. Accounts #11-120-100-101-002 and 11-130-100-101-002

4156. That the Board approves the appointment of Khamyia Spence as a Physical Education/Health Long Term Replacement Teacher (replacing Patrick Hanson) at a MA Step 1 prorated annual salary of $58,432.00, effective September 1, 2025 through November 21, 2025 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Accounts #11-120-100-101-002 and 11-130-100-101-002

4157. That the Board accepts the resignation of Donny Wilson, night custodian, effective August 15, 2025.

4158. That the Board approves the appointment of Dianne Spisak as a Middle School Science Teacher (replacing Mary Emich) at a MA Step 7 annual salary of $64,832.00, effective September 1, 2025 through June 30, 2026, pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-130-100-101-002

4159. That the Board accepts the resignation of Dayna Patterson, Instructional Assistant, effective August 13, 2025.

4160. That the Board approves a partially paid leave under the Family and Medical Leave Act (FMLA) for Kelly Lukoff utilizing 20 sick days concurrently effective January 12, 2026 through March 4, 2026 and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective March 5, 2026 through June 3, 2026.

4161. That the Board approves the appointment of Sarah Layton as a Grade 3 Long Term Leave Replacement Teacher (replacing Niki Cummins) at a BA Step 1 prorated annual salary of $55,432.00, effective September 1, 2025 through November 26, 2025 pending a positive criminal history clearance, issuance of a New Jersey Instructional Certification and completion of all personnel paperwork and requirements. Account #11-120-100-101-001

4162. That the Board approves the appointment of Sarah Layton as a Grade 4 ICR Long Term Leave Replacement Teacher (replacing Kelly Lukoff) at a BA Step 1 prorated annual salary of $55,432.00, effective January 12, 2026 through June 3, 2026 pending a positive criminal history clearance, issuance of a New Jersey Instructional Certification and completion of all

personnel paperwork and requirements. Account #11-213-100-101-RR2

4163. That the Board approves the appointment of Catherine Guilfoyle as an Instructional Assistant at a Step 10 annual salary of $34,333.00, effective September 1, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-204-100-106-LD2

4164. That the Board approves the appointment of Andrea Donachy as an Instructional Assistant at a Step 3 annual salary of $32,148.00, effective September 1, 2025 through June 30, 2026. Account #11-216-100-106-PD1

4165. That the Board approves the appointment of Megan Zambell as a Grade 5 Teacher (replacing Lara Wengiel) at a MA Step 11 annual salary of $72,132.00, effective September 1, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-120-100-101-002

4166. That the Board approves the revised job description of Secretary to the Preschool Education Program as per Attachment B.

4167. That the Board accepts the resignation of Felicia Wilson, night custodian, effective September 2, 2025.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6022. That the Board approves the School Day schedules as follows:

LOCATION	SCHEDULE
Preschool & Primary School	8:45 a.m. - 3:40 p.m.
Middle School	8:20 a.m. - 3:15 p.m.

6023. That the Board approves all tenured certificated staff as buddies for new hires, at the stipulated negotiated contractual rate of $42.00 per hour. Account #s 11-000-221-110-001 and 11-000-221-110-002

6024. That the Board approves the use of the 2013 Framework for Teaching Evaluation Instrument by Charlotte Danielson for all certificated staff.

6025. That the Board approves the use of the New Jersey Principal Evaluation for Professional Learning Observation Instrument for Supervisors, Vice Principals, Principals and

Directors.

6026. That the Board approves school visits for the Red Bank Borough Police Department LEAD Program for the 2025-2026 school year at the Primary School and Middle School.

6027. That the Board approves the RSVP Readers at the Primary School for Grade 1 during the 2025-2026 school year.

6028. That the Board recognizes the following events.

MONTH/DATE	EVENT
September 2025	Attendance Awareness Month
September 15 - October 15, 2025	National Hispanic Heritage Month
October 6 - 10, 2025	Week of Respect
October 5 - 11, 2025	Fire Prevention Week
October 20 - 24, 2025	School Violence Awareness Week
October 23 - 31, 2025	Red Ribbon Week
November 17 - 21, 2025	American Education Week

6029. That the Board approves the Rumson-Fair Haven High School Storyteller Club once a month at the Red Bank Primary School for Kindergarten during the 2025-2026 school year.

6030. That the Board approves school visits from Project Write Now for AVID classes at the Red Bank Middle School for the 2025-2026 school year at no cost to the District.

6031. That the Board approves the use of LinkIt! New Jersey Tiered System of Supports (NJTSS) consulting services for staff professional learning for the 2025-2026 school year not to exceed $29,700. Account # ESEA Grant

6032. That the Board approves the following university student's program placement, cooperating teacher/clinician/student support personnel, and dates of placement for the 2025-2026 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Heather Pascarella	Grand Canyon University	Various Teachers/ Preschool-Grade 3/Primary School	50 hours during Fall 2025 semester

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated: **NONE**

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
NAYS: NONE ABSENT: Ms. Jennifer Garcia ABSTENTIONS: #4146 - Mr. Kalorin

11. HEARING OF THE PUBLIC

- Four members of the public spoke about the Borough's removal of the Board of Education's President, Ms. Viscomi. They requested the Board to consider the impact of this removal from the Borough's Library Committee on the Board of Education and the School community.
- One member of the public spoke, clarifying, that the Library Committee did investigate and did not find evidence to recommend a removal of Ms. Viscomi from her position on the Board of the Library.
- Mr. Busch, the Board's attorney, noted to the public, who may not have been present earlier in the meeting, that the Board does not have the ability to take action against a Board member.

12. OLD BUSINESS - None

13. NEW BUSINESS - None

14. ADJOURNMENT

At 7:26pm, Mr. Perry motioned, seconded by Ms. McArthur and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator / Board Secretary

Dream BIGGER: A Five Year Roadmap 2024-2029

Goal 1: Enhance Student Experience
Goal 2: Facilities and Finance
Goal 3: Community and Stakeholder Engagement
Goal 4: Culture and Climate
Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.

2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.

3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five-Year Roadmap for the Red Bank Borough Public School District.

2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.

3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.

4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	OPEN Paul Savoia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	02/11/25
	Canceled	02/18/25	02/11/25	02/11/25	03/18/25
	03/25/25	03/25/25	03/18/25	03/18/25	04/08/25
	Canceled	Canceled	Canceled	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	Canceled	Canceled	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	08/19/25	08/26/25	08/12/25	08/26/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	10/21/25	10/21/25	10/14/25	10/14/25	10/14/25
	11/18/25	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	12/16/25	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)