san diego county office of EDUCATION
FUTURE WITHOUT BOUNDARIES™

CLASSIFIED SUPPORT SALARY SCHEDULE
2026-2027
Effective 07/01/2026
updated 10/28/2026

Salary Plan 070

Grade	Minimum Annual Salary	Monthly Salary Rates Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum Annual Salary
21	-	-	2,933.58	3,080.25	3,234.17	3,396.00	3,565.92	$42,791
22	-	-	3,006.92	3,157.25	3,315.08	3,480.92	3,655.00	$43,860
23	$35,224	2,935.33	3,082.08	3,236.17	3,398.08	3,568.00	3,746.50	$44,958
24	$36,105	3,008.75	3,159.17	3,317.17	3,483.17	3,657.25	3,840.25	$46,083
25	$37,009	3,084.08	3,238.25	3,400.08	3,570.08	3,748.75	3,936.17	$47,234
26	$37,933	3,161.08	3,319.08	3,485.17	3,659.42	3,842.42	4,034.67	$48,416
27	$38,881	3,240.08	3,402.08	3,572.33	3,750.92	3,938.50	4,135.50	$49,626
28	$39,853	3,321.08	3,487.00	3,661.50	3,844.67	4,037.00	4,239.00	$50,868
29	$40,849	3,404.08	3,574.33	3,753.08	3,940.83	4,138.00	4,345.00	$52,140
30	$41,869	3,489.08	3,663.58	3,846.92	4,039.33	4,241.33	4,453.58	$53,443
31	$42,914	3,576.17	3,755.08	3,943.00	4,140.25	4,347.33	4,564.83	$54,778
32	$43,988	3,665.67	3,849.00	4,041.58	4,243.75	4,456.08	4,679.08	$56,149
33	$45,089	3,757.42	3,945.25	4,142.50	4,349.67	4,567.33	4,795.83	$57,550
34	$46,216	3,851.33	4,044.00	4,246.08	4,458.42	4,681.50	4,915.58	$58,987
35	$47,371	3,947.58	4,144.92	4,352.17	4,569.83	4,798.42	5,038.42	$60,461
36	$48,553	4,046.08	4,248.50	4,460.92	4,684.00	4,918.25	5,164.17	$61,970
37	$49,766	4,147.17	4,354.58	4,572.25	4,801.00	5,041.08	5,293.08	$63,517
38	$51,009	4,250.75	4,463.33	4,686.42	4,920.92	5,167.00	5,425.25	$65,103
39	$52,282	4,356.83	4,574.83	4,803.42	5,043.75	5,295.92	5,560.67	$66,728
40	$53,587	4,465.58	4,689.00	4,923.33	5,169.67	5,428.25	5,699.58	$68,395
41	$54,925	4,577.08	4,806.08	5,046.25	5,298.75	5,563.83	5,841.92	$70,103
42	$56,297	4,691.42	4,926.17	5,172.25	5,431.08	5,702.75	5,987.83	$71,854
43	$57,702	4,808.50	5,049.08	5,301.42	5,566.67	5,845.08	6,137.25	$73,647
44	$59,145	4,928.75	5,175.17	5,433.92	5,705.75	5,991.00	6,290.50	$75,486
45	$60,621	5,051.75	5,304.33	5,569.50	5,848.25	6,140.67	6,447.50	$77,370
46	$62,134	5,177.83	5,436.75	5,708.58	5,994.25	6,293.92	6,608.42	$79,301
47	$63,686	5,307.17	5,572.42	5,851.25	6,143.83	6,451.08	6,773.42	$81,281
48	$65,275	5,439.58	5,711.50	5,997.25	6,297.17	6,612.08	6,942.58	$83,311
49	$66,905	5,575.42	5,854.08	6,147.00	6,454.33	6,777.08	7,115.92	$85,391
50	$68,577	5,714.75	6,000.33	6,300.42	6,615.42	6,946.25	7,293.58	$87,523
51	$70,289	5,857.42	6,150.08	6,457.67	6,780.50	7,119.67	7,475.92	$89,711
52	$72,045	6,003.75	6,303.67	6,618.83	6,950.08	7,297.50	7,662.50	$91,950
53	$73,843	6,153.58	6,461.17	6,784.08	7,123.58	7,479.67	7,853.75	$94,245
54	$75,686	6,307.17	6,622.42	6,953.58	7,301.42	7,666.33	8,049.75	$96,597
55	$77,575	6,464.58	6,787.75	7,127.17	7,483.67	7,857.75	8,250.67	$99,008
56	$79,511	6,625.92	6,957.17	7,305.08	7,670.42	8,054.08	8,456.75	$101,481
57	$81,496	6,791.33	7,130.83	7,487.58	7,861.83	8,255.08	8,667.75	$104,013
58	$83,530	6,960.83	7,308.92	7,674.42	8,058.00	8,461.17	8,884.08	$106,609
59	$85,615	7,134.58	7,491.42	7,865.92	8,259.08	8,672.33	9,105.92	$109,271
60	$87,752	7,312.67	7,678.33	8,062.33	8,465.33	8,888.75	9,333.17	$111,998
61	$89,942	7,495.17	7,869.92	8,263.58	8,676.58	9,110.67	9,566.08	$114,793
62	$92,187	7,682.25	8,066.33	8,469.83	8,893.17	9,338.00	9,804.92	$117,659
63	$94,488	7,874.00	8,267.75	8,681.17	9,115.17	9,571.08	10,049.83	$120,598
64	$96,846	8,070.50	8,474.08	8,897.83	9,342.67	9,809.92	10,300.58	$123,607
65	$99,263	8,271.92	8,685.58	9,119.92	9,575.83	10,054.75	10,557.67	$126,692
66	$101,741	8,478.42	8,902.33	9,347.50	9,814.83	10,305.83	10,821.08	$129,853
67	$104,281	8,690.08	9,124.58	9,580.83	10,059.83	10,563.08	11,091.17	$133,094

san diego county office of EDUCATION
FUTURE WITHOUT BOUNDARIES™

CLASSIFIED SUPPORT SALARY SCHEDULE
2026-2027
Effective 07/01/2026
updated 10/28/2026

Salary Plan 070

Grade	Minimum Annual Salary	Monthly Salary Rates Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum Annual Salary
68	$106,883	8,906.92	9,352.42	9,820.00	10,310.92	10,826.67	11,367.92	$136,415
69	$109,550	9,129.17	9,585.92	10,065.08	10,568.25	11,097.00	11,651.92	$139,823
70	$112,285	9,357.08	9,825.17	10,316.25	10,832.00	11,373.92	11,942.67	$143,312
71	$115,087	9,590.58	10,070.33	10,573.75	11,102.33	11,657.75	12,240.67	$146,888
72	$117,959	9,829.92	10,321.67	10,837.67	11,379.42	11,948.67	12,546.08	$150,553
73	$120,903	10,075.25	10,579.25	11,108.17	11,663.42	12,247.00	12,859.17	$154,310
74	$123,920	10,326.67	10,843.25	11,385.33	11,954.50	12,552.58	13,180.08	$158,161
75	$127,012	10,584.33	11,113.83	11,669.67	12,253.00	12,865.83	13,509.08	$162,109
76	$130,181	10,848.42	11,391.17	11,960.83	12,558.75	13,186.92	13,846.25	$166,155
77	$133,430	11,119.17	11,675.50	12,259.33	12,872.33	13,516.00	14,191.75	$170,301
78	$136,762	11,396.83	11,966.92	12,565.25	13,193.58	13,853.33	14,546.00	$174,552
79	$140,175	11,681.25	12,265.50	12,878.83	13,522.92	14,199.00	14,909.00	$178,908
80	$143,674	11,972.83	12,571.58	13,200.25	13,860.33	14,553.58	15,281.08	$183,373

STIPEND	% of Base Salary
LTVS - 9, 14, 19, 24, 29, 34 yrs	5%
Professional Growth I, II	5%
Bilingual	5%
Shift Differential	5% / 7.5%
Bus Driver	5%
Pesticide Applicator	5%
Freon	5%
Licensed Vocational Nurse	5%
Infant Massage	5%
Bus Airbrake License	5%
California Water Distribution Certification	7.5%

CLASSIFIED SUPPORT JOB CLASSIFICATIONS

Updated 10/28/2026

Classification	Grade
Account Clerk II	042
Account Clerk III	048
Accounting Analyst	058
Accounting/Procurement Systems Analyst	058
Administrative Assistant I	044
Administrative Assistant II	048
Administrative Assistant III	052
Administrative Clerk	044
After School Ed. & Safety Program Assistant	050
Assessment Systems Analyst	058
Attendance Clerk	040
Attendance Technician	048
Audiological Technician	042
Automotive Service Worker	046
Braille Transcriber	042
Budget Systems Analyst	058
Budget Technician	058
Building Maintenance Specialist	054
Business Intelligence Programming Analyst	071
Business Support Assistant I	058
Cabin Leader	038
Camp Maintenance Worker I	048
Camp Maintenance Worker II	051
Campus Youth Advocate	036
Certified Occupational Therapy Assistant	052
Charter School, Financial Analyst	058
Chef	048
Child Nutrition Supervisor	056
Claims Examiner I	052
Claims Examiner II	054
Classroom Assistant-Alternative Education	036
Cloud Administration Analyst	058
Cloud Support Technician	053
Comm Warrants Systems Analyst	058
Commercial Warrants Technician	052
Communications Assistant	052
Communications Media Assistant	052
Communications Translator/Interpreter	056
Computer Support Engineer	058
Computer Support Technician	055
Contracts Analyst	058
Cook	038
Credentials Analyst	058
Credentials Technician	048
CTE/Workability Program Analyst	058
Custodial Services Supervisor	044
Custodial Worker	028
Custodian	040
Custodian - Outdoor Education	040
Cybersecurity Analyst	058
Database Administrator	071
Database Information Analyst	062
Data Center Operations Supervisor	059
Deferred Compensation Program Clerk	044
Deferred Compensation Program Technician	048
Delivery Worker	048
Distribution Clerk I	035
Distribution Clerk II	038

Classification	Grade
Early Childhood Community Liaison	050
Early Education Inclusion Aide	038
Educational Interpreter-Deaf and Hard of Hearing	063
Engagement Planner	052
English Language Development Assistant	036
Event Management Analyst	058
Executive Assistant I	056
Expanded Learning Program Assistant	050
Facilities Reservation Assistant	050
Financial Reporting Analyst	058
Financial Reporting Technician	052
Fingerprinting Clerk	040
Fiscal Technician	052
Fleet Services Supervisor	063
Food Services Field Assistant	036
Food Services Program Assistant	044
Food Services Worker	036
Foster Youth/Homeless Education Liaison	050
Foster Youth/Homeless Svcs Program Aide	042
Fringe Benefits Technician	050
Functional Systems Analyst-Business Ops	058
Functional Systems Analyst-Finance	058
Functional Systems Analyst-HCM	058
Functional Systems Analyst-HR	058
Functional Systems Analyst-Payroll	058
Gardener	042
Graphic Arts Technician	051
Graphics/Printing Technician	046
Health Services Technician	041
Human Resources Analyst	058
Human Resources Clerk	040
Human Resources Technician I	048
Human Resources Technician II	052
Independent Study Assistant	036
Information Clerk	038
Instructional Aide-Deaf & Hard of Hearing	038
Instructional Aide-Visually Impaired	038
ITV Television Engineer	066
Joint Powers Authority Technician	052
Lead Accounting Technician	058
Lead Computer Support Technician	056
Lead Credentials Technician	052
Lead Educational Interpreter - DHH	065
Lead Graphic Arts Technician	054
Lead Graphics/Printing Technician	050
Lead Multi-Media Producer	063
Lead Outdoor Education Specialist	043
Lead Payroll Services Technician	058
Lead Payroll Technician	058
Legal Analyst	060
Legal Analyst/Investigator	065
Legislative Assistant	058
Maintenance & Operations Supervisor	061
Maintenance Worker	046
Mechanic II	054
Mechanic III	056
Media Distribution Facilitator	056
Media Technician	055

CLASSIFIED SUPPORT JOB CLASSIFICATIONS

Updated 10/28/2026

Classification	Grade
Mental Health Case Worker	052
Migrant Education Program Advocate I	040
Migrant Education Program Advocate II	046
Network Analyst	066
Occupational Therapist*	067
Office Assistant I	036
Office Assistant II	038
Operations Distribution Worker	043
Operations Distribution Worker-JCCS	048
Operations Distribution Worker II	048
Organizational Effectiveness Liaison	050
Outdoor Education Program Aide	036
Outdoor Education Program Lead	056
Outdoor Education Liaison	052
Outdoor Education Outreach Leader	045
Outdoor Education Program Assistant	044
Outdoor Education Program Lead	056
Outdoor Education Specialist	041
Parent & Family Liaison I	050
Parent & Family Liaison II	052
Parent Education Specialist	058
PASS Community Aide I	042
PASS Community Aide II	050
Payroll Services Technician	052
Payroll Systems Analyst	058
Payroll Technician	052
Physical Therapist	066
Preschool Instructional Assistant	036
Print Shop Worker	043
Program Assistant, Foster Youth Services Coordinating Program	050
Program Assistant, Expanded Learning	050
Program Clerk	044
Program Data Technician	052
Program Registrar	048
Program Secretary	041
Programmer/Analyst	060
Project Management Assistant	050
Property & Liability Technician	055
Public Access TV Program & Operations Technician	051
Purchasing Assistant	045
Registered Behavior Technician	040
Registered Nurse, Outdoor Education	061
Registrar I	042
Registrar II	044
Retirement Reporting Analyst	058
Retirement Technician	052
Risk Management Analyst	058
School Administrative Assistant I	044
School Administrative Assistant II	048
School Office Assistant	040
Science Outreach Program Specialist	041
Senior Development Analyst	071
Senior ERP Functional Systems Analyst	071
Senior Systems & Programming Analyst	071
Skilled Maintenance Worker	051
Special Education Aide	038
Special Ed Behavior Intervention Aid Lead	049
Special Ed Classroom Behavior Intervention Aide	038
ServiceNow Developer	071
Special Education Assistant-HOPE	038
Special Education Resource Assistant-HOPE	048
Special Education Resource Assistant-SELPA	037
Special Education Parent Liaison	050
Speech Language Pathology Assistant	052
Staff Development Assistant	050
Staff Development Assistant-JCCS	050
Staff Development Assistant-NCCSE	050
Staffing Technician	052
Student Attendant	038
Student Information Data & Systems Analyst	058
Student Information Data & Systems Analyst II	062
Student Support Specialist	040
Student Transition Technician	052
Systems Analyst	058
Systems Technician I	048
Systems Technician II	052
Technology Acquisitions Analyst	065
Technology Center Support Analyst	065
Technology Center Support Technician	050
Television Operations Technician	046
Utility Worker	042
Video/Content Technician	054
Videographer/Editor	054
Village Leader	056
Visual and Performing Arts Program Analyst- JCCS	058
Web Developer/Programmer	060
Web Publisher	041
Webcast Services Technician	050
Webmaster/Developer-Programmer	060
Work Readiness Assistant I	040
Work Readiness Assistant II	042
Work Readiness Assistant II-Special Education	042
Workers Compensation Technician	052
Youth Development Assistant	050
Youth Development Clerk	038

**This grade reflects a market additive of 7.5%.*

The base grade for internal salary alignment is 064.

CLASSIFIED SUPPORT JOB CLASSIFICATIONS

Updated 10/28/2026

GENERAL PROVISIONS - CLASSIFIED SUPPORT

1. Pay differentials will be granted in accordance with applicable contract provisions.
2. Step increments on the salary schedule will be granted in accordance with procedures outlined in the Merit System Rules and Regulations for the Classified Service.
3. Vacation, leave, and holidays shall be granted in accordance with adopted policies and contract provisions.
4. Classified employees are automatically members of the Public Employees Retirement System.

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CLASSIFIED HOURLY SALARY SCHEDULE
2026-2027
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Salary Plan 007

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
021	-	$16.92	$17.77	$18.66	$19.59	$20.57
022	-	$17.35	$18.21	$19.13	$20.08	$21.09
023	$16.93	$17.78	$18.67	$19.60	$20.58	$21.61
024	$17.36	$18.23	$19.14	$20.10	$21.10	$22.16
025	$17.79	$18.68	$19.62	$20.60	$21.63	$22.71
026	$18.24	$19.15	$20.11	$21.11	$22.17	$23.28
027	$18.69	$19.63	$20.61	$21.64	$22.72	$23.86
028	$19.16	$20.12	$21.12	$22.18	$23.29	$24.46
029	$19.64	$20.62	$21.65	$22.74	$23.87	$25.07
030	$20.13	$21.14	$22.19	$23.30	$24.47	$25.69
031	$20.63	$21.66	$22.75	$23.89	$25.08	$26.34
032	$21.15	$22.21	$23.32	$24.48	$25.71	$26.99
033	$21.68	$22.76	$23.90	$25.09	$26.35	$27.67
034	$22.22	$23.33	$24.50	$25.72	$27.01	$28.36
035	$22.77	$23.91	$25.11	$26.36	$27.68	$29.07
036	$23.34	$24.51	$25.74	$27.02	$28.37	$29.79
037	$23.93	$25.12	$26.38	$27.70	$29.08	$30.54
038	$24.52	$25.75	$27.04	$28.39	$29.81	$31.30
039	$25.14	$26.39	$27.71	$29.10	$30.55	$32.08
040	$25.76	$27.05	$28.40	$29.83	$31.32	$32.88
041	$26.41	$27.73	$29.11	$30.57	$32.10	$33.70
042	$27.07	$28.42	$29.84	$31.33	$32.90	$34.55
043	$27.74	$29.13	$30.59	$32.12	$33.72	$35.41
044	$28.44	$29.86	$31.35	$32.92	$34.56	$36.29
045	$29.14	$30.60	$32.13	$33.74	$35.43	$37.20
046	$29.87	$31.37	$32.93	$34.58	$36.31	$38.13
047	$30.62	$32.15	$33.76	$35.45	$37.22	$39.08
048	$31.38	$32.95	$34.60	$36.33	$38.15	$40.05
049	$32.17	$33.77	$35.46	$37.24	$39.10	$41.05
050	$32.97	$34.62	$36.35	$38.17	$40.07	$42.08
051	$33.79	$35.48	$37.26	$39.12	$41.08	$43.13
052	$34.64	$36.37	$38.19	$40.10	$42.10	$44.21
053	$35.50	$37.28	$39.14	$41.10	$43.15	$45.31
054	$36.39	$38.21	$40.12	$42.12	$44.23	$46.44
055	$37.30	$39.16	$41.12	$43.18	$45.33	$47.60
056	$38.23	$40.14	$42.14	$44.25	$46.47	$48.79
057	$39.18	$41.14	$43.20	$45.36	$47.63	$50.01
058	$40.16	$42.17	$44.28	$46.49	$48.81	$51.25

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Salary Plan 007

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
059	$41.16	$43.22	$45.38	$47.65	$50.03	$52.53
060	$42.19	$44.30	$46.51	$48.84	$51.28	$53.85
061	$43.24	$45.40	$47.67	$50.06	$52.56	$55.19
062	$44.32	$46.54	$48.86	$51.31	$53.87	$56.57
063	$45.43	$47.70	$50.08	$52.59	$55.22	$57.98
064	$46.56	$48.89	$51.33	$53.90	$56.60	$59.43
065	$47.72	$50.11	$52.61	$55.25	$58.01	$60.91
066	$48.91	$51.36	$53.93	$56.62	$59.46	$62.43
067	$50.14	$52.64	$55.27	$58.04	$60.94	$63.99
068	$51.39	$53.96	$56.65	$59.49	$62.46	$65.58
069	$52.67	$55.30	$58.07	$60.97	$64.02	$67.22
070	$53.98	$56.68	$59.52	$62.49	$65.62	$68.90
071	$55.33	$58.10	$61.00	$64.05	$67.26	$70.62
072	$56.71	$59.55	$62.53	$65.65	$68.93	$72.38
073	$58.13	$61.03	$64.09	$67.29	$70.66	$74.19
074	$59.58	$62.56	$65.68	$68.97	$72.42	$76.04
075	$61.06	$64.12	$67.33	$70.69	$74.23	$77.94
076	$62.59	$65.72	$69.00	$72.45	$76.08	$79.88
077	$64.15	$67.36	$70.73	$74.26	$77.98	$81.88
078	$65.75	$69.04	$72.49	$76.12	$79.92	$83.92
079	$67.39	$70.76	$74.30	$78.02	$81.92	$86.01
080	$69.07	$72.53	$76.16	$79.96	$83.96	$88.16