LOS ALAMITOS
UNIFIED SCHOOL DISTRICT

2026

ANNUAL REPORT✦

PERSONNEL COMMISSION



Annual Report

Each year the Office of the Personnel Commission prepares an Annual Report of the Commission activities. This report describes the functions and activities of the Classified Personnel Commission and the Classified Personnel Office of the Los Alamitos Unified School District.

Our District has established itself as one of the finest districts in the State of California. The contribution of the classified employees has definitely enhanced our reputation.

On behalf of the Personnel Commission and the staff in the Classified Personnel Office, please accept our appreciation for the fine work that you have performed for the students in the District over the past year.

The work of the Personnel Commission is greatly dependent upon many individuals who volunteer their time to assist in our testing and interview process. Their commitment to the Personnel Commission allows the Commission to continue to produce excellence in the classified work force. Also shown is an employment comparison for the past two years

In this report you can expect:

Personnel Commissioners Bio

Merit System and Principles

Employee Activity

Employees of the Year

Rockstars of the Month

Panelists

What is the Merit System?

The merit system is a system of rules and procedures similar to civil service, which governs classified school personnel. Its fundamental purpose is to ensure that employees are selected, promoted and retained without favoritism or prejudice, on the basis of merit and fitness.

In merit system school districts in California, the system is administered by the Personnel Commission, an independent body composed of three persons appointed for three-year staggered terms.



- Hires and promotes employees on the basis of ability, with open competition in initial appointment.
- Removes appointments to positions from the political arena or personal favoritism.
- Ensures that employees doing like work are classified the same and receive like pay.
- Provides for fair and impartial rules and consistency of administration of the rules.
- Assures fair treatment of applicants and employees in all aspects of personnel administration without regard to political affiliation, sex, or religious creed, and with proper regard for their privacy and constitutional rights as citizens.

Personnel Commission



Virginia Wilson
Member

Appointed to the Personnel Commission in August 2018 as the CSEA representative, Mrs. Wilson holds a Bachelor's Degree in Business from USC. A longtime Rossmoor resident, she was elected to the Los Alamitos Elementary District Board in 1977 and played a key role in the unification that created Los Alamitos Unified School District. Over 27 years of service, including six terms as Board President, she championed district growth, fiscal responsibility, and community partnerships. She also served on the California School Boards Association Board of Directors and the North Orange County ROP Board, and remains active in local organizations such as CASA Youth Shelter, We Care, and LAEF. Commissioner Wilson's term expires December 1, 2027.



David Boyer
Chair

A Rossmoor resident since 2001, Mr. Boyer served over 16 years on the Los Alamitos USD Board of Education, where he oversaw bond projects and facility improvements. He holds a B.S. in Agricultural & Managerial Economics from UC Davis and an MBA from Pepperdine University. Active in the community, he has served with the Chamber of Commerce, Seal Beach Lions Club, and local youth organizations, and is an Eagle Scout.
Term expires December 1, 2028.



Travis Griffith
Vice Chair

A graduate of Los Alamitos High School and now a proud parent in the district, Mr. Griffith brings more than 20 years of senior leadership experience in human resources across public and private sectors, including education, technology, and manufacturing. His distinguished career includes executive roles at Turner Broadcasting, MTV Networks, and multiple start-ups, where he has led efforts in employee relations, compliance, strategic planning, and organizational development. As a Human Resources executive, he has championed equity, transparent governance, and sustainable practices—all qualities that align closely with the values of the Personnel Commission.
Term expires December 1, 2026.

LOS ALAMITOS UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION ANNUAL REPORT
July 1, 2025 – June 30, 2026

Presented to:
BOARD OF EDUCATION
and to the
CLASSIFIED EMPLOYEES OF THE DISTRICT

Ryan Weiss-Wright, Ed.D.
Assistant Superintendent of Human Resources
and Director of Classified Personnel

Mary McCulloch
Classified Personnel Specialist

Employees of the Year



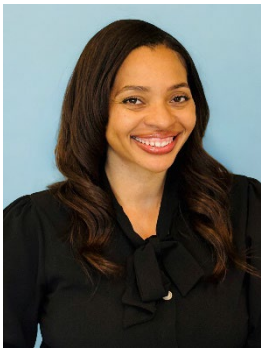
Kerri Pallone

Los Al Classified Employee of the Year: Clerical and Administrative Services



April Quinones

Los Al Classified Employee of the Year: Paraprofessional Services



Lillian Ford-Patterson

Los Al Classified Employee of the Year: Health and Student Services

LOS ALAMITOS UNIFIED SCHOOL DISTRICT
Classified Rockstars of the Month
2025/26

Lindsay Adams – EDCC Program Supervisor
Katie McMonegal –School Office Coordinator McAuliffe
Regina Brown-Attendance Clerk Oak
Carey McKemy-Instructional Aide-Special Education
Chantelle Gonzalez- Instructional Aide-Special Education





Employee Activity

Assistant Superintendent Business Services
Accounting Assistant II
Bus Driver
Building & Grounds Maintenance Worker
Campus Supervisor
Custodian
Director of Fiscal Services
Extended Day Care Center Assistant & Supervisor
Food Services Assistant I & III
Food Service Cook
Food Service-Satellite Cafe
Food Service Program Manager
Ground and Maintenance Worker II
Head Custodian
Information Systems Technician II
Instructional Assistant- Early Childhood Education
Instructional Assistant-General Music
Instructional Assistant- Drama
Instructional Assistant- Physical Education
Instructional Assistant- Special Education
Instructional Assistant-Universal Transitional Kindergarten
Instructional Assistant-Visual Arts
IT Infrastructure Supervisor Lead Instructional Assistant-Behavior Intervention
Licensed Vocational Nurse
Pool Maintenance Worker
Preschool Lead
Speech-Language Pathology Assistant
Student Supervision Assistant
Visual Arts Gallery Assistant

Employment Comparison	2024-2025	2025-2026
Job Postings	60	58
Applications Received	3351	2515
Qualified to Test	1458	1171
Applications Tested	473	744
Qualified to Interview	302	531
Applicants Interviewed	272	470
Eligibility Lists Established	54	52
Positions Filled		
Regular Employees	160	196
Summer School	196	186
Substitutes	101	42

Panelists Spotlight

Our wholehearted thanks to the following individuals who served as members of our interview and performance panels during 2025 - 2026:

Andrew Brown, Info. Systems Specialist I, LAHS
Alyssa Reyes, Assistant Principal, LAHS, LAUSD
Anastasia Smith, Admin Assistant FMOT, LAUSD
Ana Tafolla-EDCC Assistant, McGaugh
Annamarie Quintana, EDCC Assistant, McAuliffe
Austin Feliciano-EDCC Assistant
Austin Matos-, Maintenance-Plumber-LAUSD
Carrie Harbour, Teacher
Cassandra Palacios-Nurse-Los Alamitos High School
Cheryl Smith, TOSA, District Office
Cindy Johns, Preschool Lead, Weaver
Dan Bennett, Director of Information Technology, LAUSD
Donna Manzanares, Preschool Lead Teacher
Emily Nixon, EDCC Assistant, Hopkinson
Guy Strattan, Food Services Program Manager, LAHS
Evelyn Garcia, Director of Safety, DO
Jason Callahan-RSP Teacher
Javier Gonzalez, Speech Language Pathologist, McGaugh
Jeremy Ortiz, Information Systems Specialist II, LAUSD
Gary Willems, Principal, Lee Elementary
Grace Delk, Director of Special Education, Los Alamitos USD
Heather Sherrill, Admin Assistant Special Education, Los Alamitos USD
Jacqueline Solis, Clerical Assistant II, Hopkinson
Jaime Cathey-Teacher, McAuliffe
Jane Dodd, Speech Language Pathologist, McGaugh Elementary
Jane Baldauf, HS Secretary I, LAHS
Jason Farvour, Principal, Hopkinson
Jenny Bain, Special Ed Director, LAUSD
Jessica Catania, District Nurse, Los Alamitos USD
Jesse Hernandez-Campus Supervisor, LAHS
Jennifer Pagett, PE Teacher, McAuliffe Middle School
Jenny Wampler-Administrative II, Ed Services, LAUSD
Jill Johnson-Highschool Secretary, LAHS
Julie McMahon, School Readiness Nurse, Los Alamitos USD
Kandis Aceves, CDC Program Technician, Los Alamitos USD
Karin Vizcaino, Skilled Maintenance Worker-Electrical, Los Alamitos USD
Katie Nguyen, Food Service Technician, Los Alamitos USD
Kevin Marino-Ground Crew Supervisor, Auxiliary-LAUSD
Laura Younger, LVN, Rossmoor Elementary
Lindsay Adams - Clerical Assistant III
Lindsay El-Zein, Registrar, Oak Middle School
Melida Pineda-McAuliffe LVN
Mallory Corona, Food services Program Technician
Mary McDougal-UTK Teacher
Melissa Davis, Director of Educational Services, Los Alamitos USD
Merwin Trinidad, LVN, Hopkinson Elementary
Nadia Williams, Assistant Principal, Los Alamitos USD
Nathan Williams, Maintenance Worker II-Electrical, LAUSD
Nicholas Callanan, Head Custodian, Los Alamitos USD
Nohely Alvarez, Clerical Assistant II, Los Alamitos USD
Rachel Marchese, Food Services Supervisor, McAuliffe Middle School
Reagan Schippert-EDCC Assistant
Renee Schwarz, Drama Teacher, McAuliffe
Richard Rauscher-RSP Teacher
Roberta Tuggle, Retired EDCC Program Supervisor, Los Alamitos USD
Shannon Wallace, Choir Teacher, McAuliffe Middle School
Shafali Chauhaun, TOSA, Los Alamitos USD
Shoshana Dornblaser-Administrative Asst. II, Business Services
Stephen Segura, Assistant Principal, Oak
Stephanie Wyatt, SOC, Lee Elementary
Vincent Lennon, Custodian, LAHS
Wendy Hernandez, SOC-Weaver Elementary
William Linly, Bus Driver, Auxiliary, LAUSD
Tomi Adair, SOC, Oak Middle School
Tyler Mortensen, LAHS Plant Supervisor
Kelly Cockrill, SDC Teacher, Lee
Katie McMonegal, Clerical Assistant II, Los Alamitos USD

Panelists from Other Districts:
Josh Barton, Administrative Director, Technology Service, Brea Olinda USD
Ramses Munos, Bus Driver, Cypress Unified School District
Aurero Ramero, Bus Driver, Fullerton Unified School District
Chris Beltz, Director of Fiscal Services, Ocean View SD

The Personnel Commission meets on the first Wednesday of the month at 4:00pm In the District Office Board Conference Room