DEER VALLEY
Unified School District

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October 28, 2026

Welcome,

The Certified Performance Pay Committee is charged with developing and managing a plan for certified performance pay. This is a specific plan for all teachers who qualify for this performance pay. Proposition 301, also known as the Arizona Sales Tax for Education Act was passed on the November 7, 2000 election ballot. The proposition provided for a six-tenths of one percent increase in state sales tax to provide revenue for several purposes. One purpose of the revenue was to provide for teacher compensation based on performance. This component of the revenue is passed to school districts each year as part of the Classroom Site Fund. Each district is required to develop and administer a plan to disburse the funds to qualifying teachers. The plan, developed by this committee, is guided by statute, ARS 15-977, and by DVUSD's Governing Board.

Members of the certified performance pay committee include a facilitator from Data Analysis and Organizational Improvement, school administrators representing different school types (HS, K-8, and K-6), teachers representing different school types, and parents. Members serve indefinitely as determined by each member's ability to continue on the committee. Members may be replaced if meeting attendance and participation are significantly low. In general, there are 2-4 weekly meetings early in the second semester of the school year. Additional meetings may be scheduled if needed.

We welcome your interest in this committee and will consider applications when vacancies appear for specific positions of the committee.



G Scott Smith
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SUPERINTENDENT
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