Odessa School District #105
311 S 1st Street
Odessa, Washington 99159

Minutes
Regular Board Meeting
August 26, 2026

BOARD MEETING	The board held a workshop in the district office at 5:15 pm. The board reviewed and set district goals, discussed upper classmen retention, policy and procedure updates and bus routes.
OPEN MEETING	The Board of Directors of Odessa School District #105 met in the Library on August 26, 2026 at 6:00 pm. This meeting was publicized by posted notice and notices presented to administration, union presidents, board members and the newspaper.
PRESENT	Chris Crossley; Carmen Weishaar; Zach Schafer; Sheena Starkel; Nicholas Sebesta; Dr. Grant Stock, Superintendent; Cori Kane, Principal; Justin Parr, Operations Supervisor; Holli Eden, District Secretary and Larry Moffet, Athletic Director.
FLAG SALUTE	The flag salute was led by Chairman Crossley.
ADOPTION OF AGENDA	Carmen Weishaar moved and Nicholas Sebesta seconded a motion to add New Business Item Q. Caitlyn Rosman – Cheer Advisor and New Business Item R. Energy Study Audit to the agenda. Motion carried. 5– 0
STAFF/PUBLIC INPUT	None
CONSENT AGENDA	The board approved the consent agenda which included:

Minutes:
July 29, 2026 Regular Meeting
August 18, 2026 Special Board Meeting

Bills & Payroll:
The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of $319,103.88 are also approved.

General Fund
Voucher #618206, 618222-618252 totaling $80,353.61.
Payroll warrant #618207-618221 and Direct Deposit Warrants #9000001424-9000001468 and #202300077-202300078 totaling $319,103.88.

Capital Projects Fund
Voucher #618253-618255 totaling $107,260.12.

ASB Fund
Voucher #618256-618258 totaling $1,444.63.

Action: Zach Schafer moved and Nicholas Sebesta seconded a motion to approve all items on the consent agenda. Motion carried. 5 – 0

REPORTS

Superintendent's Report

Superintendent Dr. Stock reported on the progress and wrapping up of several projects that are happening throughout the school just in time for the start of In-Service and first day of school. He gave recognition to our custodial and maintenance crew who have worked very hard throughout these past few weeks. Stock reported the first day of school went really well and it was great to see the kids in the building.

Financial Report

Superintendent Dr. Stock presented the ASB balance sheet for July. He further presented the Financial Activity reports for the General Fund for July showing an ending fund balance of $960,124.61.

Legislative Report

Superintendent Dr. Stock briefly discussed legislative topics, mainly hitting on the proposal of a statewide cell phone ban, TK state wide budget cuts and Teacher Ready high school graduation requirements from 3 classes to 5.

Principal's Report

Principal Kane reported the district is piloting an ELA program from Common Lit. Kane met with all the teachers and stated the Tier 1 program will be the strong focus with intentional and focused instruction. A district google calendar has been created for all staff members. Contact Cori or Mandy to add events to the calendar. Clear Risk presented about maintaining boundaries during the all-staff In-service. Connecting with students with poor attendance is Principal Kane's personal goal this year.

AD Report

Athletic Director Moffet reported the high school football and high school volleyball practices have started. Football has 14 players; volleyball has 23 players. Junior high football practice started today, with 12 players and junior high volleyball practice also started today with 17 players. The first high school football game was moved to Thursday Sept 3rd, due to an official shortage. Moffet discussed concerns about the number of spring sports offered with a decrease in student enrollment, the issues with dual sports and transportation schedules. Larry was asked to bring the high school sports interests to the next board meeting.

Board Report

Chairman Crossley and the board welcomed Dr. Stock to the Odessa School District and his first official board meeting.

Facilities Report

Operations Supervisor Parr reported the district summer construction projects were completed last week. The next project will be sealing the roof. Playground equipment is due to ship and arrive September 1st. Installation will take 4-5 days and will begin after Labor Day weekend. Four failing smoke alarms were replaced this morning. The football scoreboard arch and tiger sign were delivered and will be installed soon. Parr shared the main gym has been repainted and looks great. Parr is researching soundboards for the gym. Chief

Rose will be moving a digital speed sign around the school to increase driver awareness of the speed limit. Parr also informed the board how much work Mark Sebesta, Kyle Haase and Tamie Shaw have done the last three weeks.

NEW BUSINESS

Date of Next Regular Meeting

The next regular board meeting will be held Wednesday September 23, 2026, at 6:00 pm in the library. The board scheduled a workshop at 5:15 pm before the regular meeting.

Action: Zach Schafer moved and Nicholas Sebesta seconded a motion to schedule the next regular board meeting on Wednesday September 23, 2026, at 6:00 pm in the library, preceded by a board workshop at 5:15 pm.
Motion carried. 5 – 0

2026-2027 Union Exempt Classified Salary Schedule

Action: Nicholas Sebesta moved and Zach Schafer seconded a motion to approve the 2026-2027 Union Exempt Classified Salary Schedule as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

2026-2027 Extra-Curricular/Extended Contracts

Action: Sheena Starkel moved and Zach Schafer seconded a motion to approve the 2026-2027 Extra-Curricular/Extended Contracts as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

6th Grade to Camp Wooten – September 21-24, 2026

Action: Zach Schafer moved and Nicholas Sebesta seconded a motion to approve the 6th Grade to Camp Wooten overnight stay as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

2026-2027 ASB Fundraisers

Action: Zach Schafer moved and Sheena Starkel seconded a motion to approve the 2026-2027 ASB Fundraisers as recommended by Superintendent Dr. Stock.
Motion carried. 5 – 0

Minimum Basic Ed Compliance

Action: Sheena Starkel moved and Zach Schafer seconded a motion to approve the Minimum Basic Ed Compliance as recommended by Superintendent Dr. Stock.
Motion carried. 5 – 0

2026-2027 OT Contract

Action: Zach Schafer moved and Nicholas Sebesta seconded a motion to approve the 2026-2027 Occupational Therapy Contract as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

2026-2027 OMHC PT Contract

Action: Zach Schafer moved and then withdrew his motion. Further discussions and clarifications were held. Sheena Starkel moved and Zach Schafer seconded a motion to approve the 2026-2027 OMHC PT Contract as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

2026-2027 School Nurse Contract

Action: Nicholas Sebesta moved and Zach Schafer seconded a motion to approve the 2026-2027 School Nurse contract as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

2026-2027 School Psychologist Services

Action: Nicholas Sebesta moved and Sheena Starkel seconded a motion to approve the 2026-2027 School Psychologist Services contract as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

Highly Capable Plan

Action: Nicholas Sebesta moved and Zach Schafer seconded a motion to approve the Highly Capable Plan as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

Policy/Proc #3143 Notification of Threats of Violence or Harm – 2nd Reading

Action: Zach Schafer moved and Nicholas Sebesta seconded a motion to approve Policy/Proc #3143 Notification of Threats of Violence or Harm – 2nd Reading as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

Policy/Proc #3225 School-Based Threat Assessment – 1st Reading

Action: Superintendent Dr. Stock presented the first reading of Policy/Proc #3225 School-Based Threat Assessment – 1st Reading. No action was taken.

Policy/Proc #3241 Student Discipline – 1st Reading

Action: Superintendent Dr. Stock presented the first reading of Policy/Proc #3241 Student Discipline – 1st Reading. No action was taken.

Policy #5161 Civility in the Workplace – 2nd Reading

Action: Nicholas Sebesta moved and Zach Schafer seconded a motion to approve Policy #5161 Civility in the Workplace – 2nd Reading as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

Policy #4040 Formal Order for Public Access to District Records Index – 1st Reading

Action: Superintendent Dr. Stock presented the first reading of Policy #4040 Formal Order for Public Access to District Records Index – 1st Reading. No action was taken.

Caitlin Rosman – HS Cheer Advisor

Action: Sheena Starkel moved and Nicolas Sebesta seconded a motion to hire Caitlin Rosman as the HS Cheer Advisor as recommended by Superintendent Dr. Stock. Motion carried. 5 – 0

Energy Study Audit

Action: Sheena Starkel moved and Nicolas Sebesta seconded a motion to approve an Energy Study Audit as recommended by Superintendent Dr. Stock.
Motion carried. 5 – 0

EXECUTIVE SESSION — None

ADJOURNMENT — Chairman Crossley adjourned the meeting at 6:59 pm.

Chris Crossley, Chairman

Carmen Weishaar, Vice Chairman

Sheena Starkel

Dr. Grant Stock, Superintendent

Zach Schafer

Nicholas Sebesta