PALM SPRINGS UNIFIED SCHOOL DISTRICT

TEAMS 2 HOURLY/MONTHLY SALARY SCHEDULE

*Salary is based on an 8 hour 12-month schedule
*All salary placement calculations are determined by base salary only

Effective date: July 1, 2026
Board Aprroved: October 13, 2026

HOURLY SALARY						MONTHLY SALARY					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Range
13	17.49	18.37	19.29	20.25	21.26	3,032.19	3,183.83	3,343.03	3,510.23	3,685.65	13
14	17.93	18.83	19.77	20.76	21.80	3,107.99	3,263.43	3,426.58	3,597.88	3,777.76	16
15	18.38	19.30	20.27	21.28	22.34	3,185.70	3,345.02	3,512.28	3,687.83	3,872.24	15
16	18.84	19.78	20.77	21.81	22.90	3,265.37	3,428.67	3,600.06	3,780.06	3,969.11	16
17	19.31	20.28	21.29	22.35	23.47	3,346.93	3,514.27	3,690.04	3,874.53	4,068.31	17
18	19.79	20.78	21.82	22.91	24.06	3,430.66	3,602.19	3,782.27	3,971.44	4,169.96	18
19	20.29	21.30	22.37	23.48	24.67	3,516.45	3,692.17	3,876.91	4,070.68	4,274.25	19
20	20.80	21.83	22.92	24.07	25.28	3,604.39	3,784.51	3,973.75	4,172.47	4,381.06	20
21	21.31	22.38	23.50	24.67	25.91	3,694.37	3,879.18	4,073.13	4,276.79	4,490.64	21
22	21.85	22.94	24.09	25.29	26.56	3,786.82	3,976.11	4,174.97	4,383.79	4,602.91	22
23	22.40	23.51	24.69	25.93	27.22	3,881.51	4,075.54	4,279.37	4,493.31	4,717.99	23
24	22.95	24.10	25.31	26.57	27.90	3,978.54	4,177.48	4,386.31	4,605.59	4,836.31	24
25	23.53	24.71	25.94	27.24	28.60	4,077.97	4,281.88	4,495.91	4,720.72	4,956.78	25
26	24.11	25.32	26.59	27.92	29.31	4,179.88	4,388.97	4,608.39	4,838.82	5,080.68	26
27	24.72	25.95	27.25	28.62	30.05	4,284.44	4,498.68	4,723.56	4,959.76	5,207.73	27
28	25.34	26.60	27.93	29.33	30.80	4,391.49	4,611.08	4,841.66	5,083.76	5,337.89	28
29	25.97	27.27	28.63	30.06	31.56	4,501.34	4,726.36	4,962.70	5,210.84	5,471.33	29
30	26.62	27.95	29.35	30.79	32.36	4,613.91	4,844.56	5,086.75	5,337.02	5,608.21	30
31	27.29	28.65	30.08	31.59	33.17	4,729.22	4,965.64	5,213.93	5,474.63	5,748.42	31
32	27.97	29.37	30.83	32.37	34.00	4,847.41	5,089.90	5,344.34	5,611.50	5,892.14	32
33	28.67	30.10	31.61	33.19	34.85	4,968.63	5,217.06	5,477.95	5,751.87	6,039.46	33
34	29.38	30.85	32.40	34.02	35.72	5,092.86	5,347.49	5,614.80	5,895.61	6,190.41	34
35	30.12	31.63	33.21	34.87	36.61	5,220.21	5,481.19	5,755.21	6,043.01	6,345.18	35
36	30.87	32.41	34.04	35.74	37.52	5,350.60	5,618.18	5,899.10	6,194.07	6,503.77	36
37	31.64	33.22	34.88	36.63	38.46	5,484.43	5,758.59	6,046.50	6,348.85	6,666.34	37
38	32.44	34.05	35.76	37.55	39.42	5,621.64	5,902.65	6,197.68	6,507.69	6,833.09	38
39	33.24	34.91	36.65	38.48	40.41	5,762.11	6,050.22	6,352.76	6,670.40	7,003.86	39
40	34.08	35.78	37.57	39.45	41.42	5,906.16	6,201.43	6,511.55	6,837.07	7,178.94	40

PALM SPRINGS UNIFIED SCHOOL DISTRICT – LONGEVITY INCREASES:

TEAMS 2 HOURLY/MONTHLY SALARY SCHEDULE

PSUSD PALM SPRINGS UNIFIED SCHOOL DISTRICT

After 7 years of service	5%
After 10 years of service	Additional 5%
After 15 years of service	Additional 5%
After 20 years of service	Additional 5%
After 25 years of service	Additional 5%

Longevity Increases shall be compounded

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HOURLY SALARY						MONTHLY SALARY					
Range	7 Years	10 Years	15 Years	20 Years	25 Years	7 Years	10 Years	15 Years	20 Years	25 Years	Range
13	22.33	23.44	24.61	25.86	27.15	3,869.96	4,063.38	4,266.56	4,482.59	4,706.72	13
14	22.89	24.03	25.23	26.51	27.84	3,966.74	4,165.07	4,373.29	4,594.77	4,824.51	16
15	23.46	24.63	25.86	27.17	28.53	4,065.85	4,269.13	4,482.59	4,709.61	4,945.09	15
16	24.04	25.25	26.51	27.85	29.24	4,167.50	4,376.03	4,594.77	4,827.27	5,068.63	16
17	24.65	25.88	27.17	28.55	29.97	4,271.71	4,485.29	4,709.61	4,947.96	5,195.36	17
18	25.26	26.52	27.85	29.26	30.72	4,378.46	4,597.41	4,827.27	5,071.59	5,325.17	18
19	25.89	27.19	28.55	29.99	31.49	4,487.94	4,712.36	4,947.96	5,198.42	5,458.34	19
20	26.54	27.86	29.26	30.74	32.28	4,600.14	4,830.11	5,071.59	5,328.50	5,594.92	20
21	27.20	28.57	29.99	31.51	33.09	4,715.13	4,950.84	5,198.42	5,461.67	5,734.76	21
22	27.89	29.28	30.74	32.30	33.91	4,833.02	5,074.76	5,328.50	5,598.24	5,878.16	22
23	28.58	30.01	31.51	33.11	34.76	4,953.86	5,201.54	5,461.67	5,738.12	6,025.03	23
24	29.30	30.76	32.30	33.93	35.63	5,077.70	5,331.65	5,598.24	5,881.55	6,175.63	24
25	30.03	31.53	33.11	34.78	36.52	5,204.60	5,464.84	5,738.12	6,028.60	6,330.03	25
26	30.78	32.32	33.93	35.65	37.43	5,334.81	5,601.51	5,881.55	6,179.40	6,488.38	26
27	31.55	33.12	34.78	36.54	38.37	5,468.11	5,741.51	6,028.60	6,333.83	6,650.52	27
28	32.34	33.95	35.65	37.46	39.33	5,604.88	5,885.10	6,179.40	6,492.20	6,816.81	28
29	33.14	34.80	36.54	38.39	40.31	5,744.99	6,032.24	6,333.83	6,654.49	6,987.21	29
30	33.97	35.67	37.46	39.35	41.32	5,888.56	6,183.03	6,492.20	6,821.08	7,162.14	30
31	34.82	36.57	38.39	40.34	42.35	6,035.80	6,337.65	6,654.49	6,991.38	7,340.95	31
32	35.69	37.48	39.35	41.34	43.41	6,186.68	6,496.07	6,820.88	7,166.13	7,524.44	32
33	36.59	38.42	40.34	42.38	44.50	6,341.38	6,658.51	6,991.38	7,345.25	7,712.51	33
34	37.50	39.38	41.34	43.44	45.61	6,499.90	6,824.86	7,166.13	7,528.85	7,905.29	34
35	38.44	40.36	42.38	44.52	46.75	6,662.38	6,995.51	7,345.25	7,717.12	8,102.98	35
36	39.40	41.37	43.44	45.63	47.92	6,828.92	7,170.35	7,528.85	7,910.03	8,305.53	36
37	40.38	42.40	44.52	46.78	49.12	6,999.61	7,349.61	7,717.12	8,107.87	8,513.26	37
38	41.39	43.46	45.63	47.95	50.34	7,174.71	7,533.36	7,910.03	8,310.47	8,725.99	38
39	42.43	44.55	46.78	49.15	51.60	7,354.02	7,721.79	8,107.87	8,518.23	8,944.14	39
40	43.49	45.66	47.95	50.37	52.89	7,537.89	7,914.75	8,310.47	8,731.10	9,167.66	40