PALM SPRINGS UNIFIED SCHOOL DISTRICT

TEAMS 1 – HOURLY/MONTHLY SALARY SCHEDULE

**Salary is based on an 8 hour 12-month schedule*

**All salary placement calculations are determined by base salary only*

HOURLY SALARY						MONTHLY SALARY					
Range	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Range**
14	24.15	25.36	26.63	27.95	29.35	4,184.91	4,394.20	4,613.83	4,844.59	5,086.82	**14**
15	24.74	25.99	27.28	28.65	30.08	4,289.54	4,504.05	4,729.20	4,965.71	5,213.94	**15**
16	25.36	26.65	27.96	29.37	30.83	4,396.84	4,616.59	4,847.54	5,089.86	5,344.37	**16**
17	25.99	27.30	28.67	30.09	31.60	4,506.69	4,732.08	4,968.63	5,217.11	5,477.94	**17**
18	26.65	27.98	29.39	30.85	32.40	4,619.35	4,850.36	5,092.87	5,347.49	5,614.89	**18**
19	27.31	28.68	30.11	31.62	33.21	4,734.84	4,971.69	5,220.29	5,481.21	5,755.24	**19**
20	28.00	29.41	30.87	32.41	34.03	4,853.25	5,095.87	5,350.70	5,618.20	5,899.14	**20**
21	28.70	30.13	31.64	33.23	34.88	4,973.71	5,223.35	5,484.39	5,758.69	6,046.60	**21**
22	29.42	30.88	32.43	34.05	35.76	5,098.90	5,354.00	5,621.63	5,902.81	6,197.89	**22**
23	30.16	31.65	33.24	34.91	36.65	5,226.48	5,487.77	5,762.15	6,050.30	6,352.68	**23**
24	30.90	32.45	34.07	35.77	37.57	5,357.10	5,624.92	5,906.10	6,201.44	6,511.50	**24**
25	31.68	33.26	34.93	36.67	38.50	5,491.02	5,765.46	6,053.85	6,356.51	6,674.31	**25**
26	32.47	34.10	35.81	37.59	39.47	5,628.27	5,909.74	6,205.17	6,515.45	6,841.18	**26**
27	33.28	34.94	36.69	38.53	40.45	5,768.99	6,057.45	6,360.25	6,678.35	7,012.25	**27**
28	34.12	35.83	37.62	39.48	41.47	5,913.23	6,208.80	6,519.44	6,845.28	7,187.54	**28**
29	34.96	36.72	38.55	40.49	42.51	6,061.04	6,364.09	6,682.33	7,016.43	7,367.20	**29**
30	35.84	37.64	39.52	41.49	43.56	6,212.63	6,523.18	6,849.39	7,191.80	7,551.40	**30**

Effective: July 1, 2026

Board Approved: October 13, 2026

PALM SPRINGS UNIFIED SCHOOL DISTRICT

LONGEVITY INCREASES

TEAMS 1 – HOURLY/MONTHLY SALARY SCHEDULE

After 7 years of service	5%
After 10 years of service	Additional 5%
After 15 years of service	Additional 5%
After 20 years of service	Additional 5%
After 25 years of service	Additional 5%

Longevity Increases shall be compounded

HOURLY SALARY						MONTHLY SALARY					
Range	7 Years	10 Years	15 Years	20 Years	25 Years	7 Years	10 Years	15 Years	20 Years	25 Years	Range
14	30.81	32.36	33.98	35.67	37.45	5,341.17	5,608.23	5,888.67	6,183.10	6,492.25	14
15	31.59	33.17	34.82	36.57	38.39	5,474.70	5,748.45	6,035.88	6,337.65	6,654.54	15
16	32.38	34.00	35.69	37.48	39.35	5,611.52	5,892.13	6,186.76	6,496.08	6,820.89	16
17	33.19	34.84	36.58	38.41	40.33	5,751.86	6,039.43	6,341.39	6,658.50	6,991.42	17
18	34.01	35.72	37.49	39.38	41.35	5,895.67	6,190.52	6,499.99	6,825.03	7,166.28	18
19	34.86	36.60	38.45	40.36	42.38	6,043.09	6,345.16	6,662.42	6,995.58	7,345.35	19
20	35.74	37.53	39.39	41.37	43.43	6,194.07	6,503.85	6,828.99	7,170.46	7,528.98	20
21	36.63	38.46	40.38	42.40	44.52	6,348.98	6,666.43	6,999.74	7,349.68	7,717.16	21
22	37.55	39.43	41.40	43.46	45.63	6,507.72	6,833.12	7,174.79	7,533.50	7,910.17	22
23	38.48	40.41	42.44	44.55	46.78	6,670.34	7,003.84	7,354.12	7,721.84	8,107.93	23
24	39.45	41.42	43.50	45.66	47.94	6,837.11	7,178.98	7,537.89	7,914.75	8,310.49	24
25	40.43	42.46	44.58	46.80	49.14	7,008.04	7,358.38	7,726.32	8,112.63	8,518.26	25
26	41.44	43.51	45.69	47.98	50.38	7,183.30	7,542.43	7,919.54	8,315.50	8,731.27	26
27	42.47	44.60	46.83	49.18	51.64	7,362.94	7,730.98	8,117.57	8,523.45	8,949.62	27
28	43.55	45.71	48.01	50.41	52.93	7,546.97	7,924.32	8,320.54	8,736.57	9,173.39	28
29	44.62	46.85	49.19	51.65	54.24	7,735.61	8,122.33	8,525.47	8,951.71	9,399.30	29
30	45.74	48.04	50.44	52.96	55.60	7,928.95	8,325.38	8,741.67	9,178.75	9,637.68	30

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