Memorandum of Understanding
By and between
Renton School District (RSD)
And
Local 6367 American Federation of Teachers (AFT)
MOU – Personal Leave and Holiday Pay

This Memorandum of Agreement (MOA) is entered into by and between the Renton School District (RSD) and Local 6367 American Federation of Teachers (AFT), collectively the Parties (Parties).

The Parties agree that employees who utilize approved personal leave on the workday immediately before and/or after a holiday shall remain eligible for holiday pay under Article 12.1.3.

To qualify for this exception, the personal leave must be approved and utilized consistent with Article 13.7, including the limitations contained in Section 13.7.b regarding the number of employees who may use personal leave on a given workday.

Accordingly, Article 12.1.3 shall be interpreted during the term of this MOU to provide that utilization of approved personal leave on the workday immediately before and/or after a holiday will not result in a loss of holiday pay.

This agreement will remain in effect through August 31, 2027.

Connie Jourdan
Connie Jourdan (Oct 30, 2026 12:23:59 PDT)

Connie Jourdan
AFT President

Oct 30, 2026
Date

Sheila E. Redick

Sheila Redick
Assistant Superintendent of Human Resources
Renton School District

Oct 30, 2026
Date