July 1, 2026

SALARY RANGE ALLOCATIONS FOR CLASSIFIED BARGAINING UNIT MEMBERS

CLASSIFICATION	RANGE	BASIS
Accounting Series		
Project and Accounting Analyst	66	A
Account Analyst	62	A
Financial Analyst	62	A
Benefits Analyst	60	A
Lead Payroll Technician	53	A
Payroll Technician/ Benefits Assistant	49	A
Budget/Accounting Technician	50	A
Project Accounting Technician	48	A
Accounting Assistant IV	47	A
Payroll Technician	47	A
Employee Benefits Technician	47	A
Accounting Assistant III	45	A
Accounting Assistant II	42	A
Senior School Finance Technician	43	A, B, E
Accounting Assistant I	33	A
Position Control Analyst	62	A
Clerical Series		
Use of Facilities Coordinator/ Senior Administrative Assistant	60	A
Assessment and Accountability Technician	58	A
Administrative Secretary II	56	A
Special Education Data Systems Technician	52	A
Human Resources Analyst - Certificated	50	A
Human Resources Analyst Classified	50	A
Facilities Operations and Construction Technician	48	A
District Attendance and Fundraising Technician	46	A
Budget/Program Technician	45	A
Special Education Technician	46	A
Administrative Secretary I	47	A
Food Service Operations Technician	46	A
Facilities Service Assistant	48	A
Guidance/Program Technician II	44	B,C
School Office Manager- High School	49	A
School Office Manager- Middle School	47	A
School Office Manager- Elementary	46	C

CLASSIFICATION	RANGE	BASIS
Clerical Series (continued)		
School Office Manager-Special Programs/Alternative Education	46	C
School Office Manager-Cont.	46	B, C
School Office Manager – Adult School	49	A
School Office Manager- Children's Center	46	A
School Office Manager- Alternative School	46	C
School Office Manager- Independent Learning Academy	46	C
Senior Attendance and Data Technician-Adult School	43	A
Human Resources Technician	45	A
Senior Secretary	42	A, B
Registrar	42	A
Office Technician-Adult Education	42	A
Construction & Operations Secretary	41	A
Guidance/Program Technician I	42	B, C
College/Career Center Technician	41	B, C
School Office Manager- Satellite School	46	C
Senior Attendance Technician	41	A,B
CTE Technician	38	B,C
Office Technician Continuation	37	C
Counseling Assistant	37	B
Secretary III	37	A,C,D
Office Assistant- Adult Education	37	C
Personnel Clerk	37	A
Office Assistant Elementary	40	C
Office Occupations – Adult Ed	36	D
Attendance Technician	35	C
Secretary II	35	A,C,D
Secretary I	33	A
Communications & Multimedia Specialist	60	A
Food Service Series		
Food Service Utility Driver	42	A,C
Food Service Cook- Central Kitchen	41	D
Serving Kitchen Operator	40	D
Food Service Cook	38	A,D
Food Service Assistant	37	D
Barbecue Cook	37	D
Food Service Cashier-Elementary	37	D

CLASSIFICATION	RANGE	BASIS
Instructional Series		
Educational Interpreter II Deaf and Hard of Hearing	62	D
Educational Interpreter I- Deaf and Hard of Hearing	55	D
Paraeducator–Severe Behavioral II	47	D
Assistive Technology Technician	47	B
Paraeducator- Environmental Science Park	45	D
Educational Reader- Visually Impaired	45	D
Paraeducator-Severe Behavioral I	45	D
Behavior Intervention Assistant	45	D
Paraeducator-Severely Impaired	45	D
Paraeducator-Health Care	41	D
Paraeducator- At Risk Youth	39	D
Paraeducator -Children's Center II	39	D
Paraeducator- Deaf and Hard Of Hearing (DHH)	39	D
Paraeducator – Special Education	38	C,D
Paraeducator – English Language Learner	37	D
Paraeducator – Adult English Language Development	37	E
Paraeducator – Children's Center	37	A,C,D
Paraeducator – Primary Language Support	37	D
Instructional Resources Assistant	37	D
Paraeducator- Parent Education	36	E
Elementary Physical Education Assistant	36	D
Community Resource Assistant	37	D
Paraeducator	36	D
Volunteer Coordinator	36	D
Paraeducator – Adult Education/ Learning Center	36	E
Auxiliary Services		
Wellness and Behavior Specialist	62	D
Student Services and Attendance Specialist	59	A,C
Student Services and Attendance Specialist for Homeless and Foster Youth	59	A
Health Services Assistant-LVN/RN	56	D
Certified Occupational Therapy Assistant	55	C
Intervention Specialist for At-Risk Students	53	C,D
Speech-Language Pathology Assistant	55	D
Athletic Trainer	60	D

CLASSIFICATION	RANGE	BASIS
Auxiliary Series (continued)		
Children's Center Health Technician	47	A
Library Coordinator	41	C
Health Services Assistant	41	D
Career Vocational Assistant	42	D
Adult School ELL/ Office Specialist III	41	A,B,E
Senior Textbook Coordinator	40	A
Adult ELL/Office Specialist II	39	A,E
Library Coordinator - Elementary	38	C,D
Campus Supervisor	38	A,D,E
District Office Receptionist	37	A
Adult School ELL/ Office Specialist I	37	E
ELD Office Specialist I	37	D
Adult School Learning Center Technician	37	E
Campus Supervisor - Elementary School	35	D
Purchasing Series		
Lead Buyer	60	A
Buyer	49	A
Purchasing Technician	47	A
Purchasing Clerk	40	A
Operations Series		
1- Grounds Group		
Grounds Leadperson	57 (62)	A
Irrigation Specialist	50	A
Integrated Pest Control/ Grounds Technician	48	A
Grounds Technician	43	A
2- Custodian Group		
Custodial Foreman	51	A
Swimming Pool Custodian	44	A
Lead Custodian	43	A
Senior Custodian/Campus Supervisor Monterey High School/CDS	39	A
School Safety/Utility Custodian	39	A,C
Custodian	38	A
Utility Custodian	38	A
Children's Center Service Worker	38	A
3-Warehouse Group		
Print Reproduction/Warehouse Worker	47	A
Reprographics Technician	46	A
Lead Warehouse Worker	42	A
Utility Driver	41	A
Warehouse Worker	41	A

CLASSIFICATION	RANGE	BASIS
Maintenance Series		
Facilities Services Leadperson	62	A
Maintenance Leadperson	62	A
Electrician	58	A
HVAC Mechanic	57	A
Plant Engineer	57	A
Low-Voltage Electrician	56	A
Plumber	55	A
Glazier/Carpenter	53	A
Vehicle & Equipment Mechanic	53	A
Locksmith	53	A
Senior Facilities Worker-Plaster/Cement	53	A
Carpenter	52	A
Painter	52	A
Sheet Metal Mechanic	52	A
Roof Repair Technician	52	A
Facilities Worker	46	A
Technology Series		
Lead Information Technology Systems Analyst	72	A
Network Analyst	67	A
Systems Analyst	67	A
Information Technology Systems Analyst	67	A
Lead Technology Support Specialist	61	A
Technology Support Specialist II	60	A
Student Information Systems Analyst	59	A
User Support Specialist	59	A
System Support Specialist	57	A
Adult School Technology Support Specialist II	57	B
Technology Support Specialist I	49	A
Instructional Media Specialist-Middle School	46	B,C
Instructional Technology Media Specialist -Elementary	42	A,C,D

Addendum: The probationary period for a promoted employee shall be six (6) months after the effective date of promotion.