ROSELAND SCHOOL DISTRICT
2026-2027
CERTIFICATED/COUNSELOR SALARY SCHEDULE
TOTAL DAYS -186

		CLASS 1	CLASS II	CLASS III	CLASS IV
	STEP	BA +	BA +	BA+	BA+
		Units 0 -44	Units 45 - 59	Units 60 - 74	Units 75+
	1	68,581	68,582	70,286	73,243
	2	68,582	70,286	73,243	76,201
	3	70,286	73,243	76,201	79,159
	4	73,243	76,201	79,159	82,120
	5	76,201	79,159	82,120	85,076
	6	79,159	82,120	85,650	88,033
	7	82,120	85,650	88,033	90,991
	8	85,076	88,033	90,991	93,947
	9	88,033	90,991	93,947	96,909
	10	90,991	93,947	96,909	99,859
	11	93,947	96,909	99,859	102,819
	12	96,909	99,859	102,819	105,781
	13	97,497	102,893	105,781	108,734
	14	98,085	103,615	108,734	111,692
	15	98,676	104,336	109,720	112,678
	16	99,264	105,059	110,704	113,663
	17	99,859	105,781	111,692	114,650
	18	100,846	106,765	112,678	115,636
	19	101,830	107,748	113,663	116,650
	20	102,819	108,734	114,650	117,607
	21	103,805	109,720	115,636	118,598
	22	104,789	110,704	116,650	119,584
	23	105,781	111,692	117,607	120,570

AN ADDITIONAL $1000.000 IS GIVEN FOR A MASTER'S DEGREE.
AN ADDITIONAL $2000.00 IS GIVEN FOR BILINGUAL AUTHORIZATON
THROUGH THE COMISSION ON TEACHER CREDENTIALING
(Counselors see contract for Alternative Pathways for Bilingual Stipend)
AN ADDITIONAL $1000.000 IS GIVEN FOR A NATIONAL BOARD CERTIFICATION.

A one-time longevity bonus stipend in the amount of $2,000 will be provided to Unit Members in their 20th, 25th, and 30th year of credited service, based on the Unit Member's FTE in years 20, 25, and 30.

1 The District will evaluate previous teaching experience when placing a Unit Member initially on the salary schedule, and Unit Members will receive 1:1 credit with regard to the Unit Member's complete years of teaching experience and step placement on the salary schedule.

2 Salary schedule advancement shall be based on years of service, completion of approved credits, and satisfactory teacher evaluations as set forth in this agreement.

3 Courses which are not upper division college (including J.C.) or graduate level shall be approved by the district prior to salary advancement on the salary schedule. Audit courses are not acceptable.

4 Advancement on the salary schedule as a result of completing approved course credits shall commence in the next succeeding school year following course completion or approval by the district, whichever is later.

5 All represented certificated staff will receive extra duty hourly compensation equivalent to the hourly rate for Step 7/Column IV - $67.48 for 2026-27

Board Approved: 10/21/2026
with 2.5% increase