East Carroll Parish School Board
Minutes September 1, 2026- Regular Board Meeting

Members Present:
Mrs. Jacqueline Folks, Mrs. Shirley Fairchild, Mrs. Wanda Jackson, Mr. David Norris and Mr. John Shoemaker

Mrs. Wanda Jackson motioned and Mr. John Shoemaker seconded to approved August 4, 2026 regular meeting
All for-Motion Passed

Mr. John Shoemaker motioned and Mr. David Norris seconded to approve the Differentiated Compensation Plan and allocated all funding for teacher leader positions.
All for-Motion Passed

Mrs. Wanda Jackson motioned and Mr. David Norris seconded to approve the salary schedule for designated professional positions.
All for-Motion Passed

Mrs. Wanda motioned and Mr. John Shoemaker seconded to approve updated compensation memorandum for teacher salary schedule to meet the requirements of the governor's **Executive Order 26-047** and the August 2026 Stipend Guidance– **see attached (ECPSB Salary Schedule (Supplements)**

Roll Call Vote:
Fairchild-Yes
Folks-Yes
Jackson-Yes
Norris-Yes
Shoemaker-Yes
All for-Motion Passed

Mrs. Wanda Jackson motioned and Mrs. Shirley Fairchild seconded to approve to give the superintendent permission to advertise for bids on the following Farmland: Next to Rev. Atlas Farmland (Farm # 1457)
All for- Motion Passed

Mrs. Wanda Jackson motioned and Mr. John Shoemaker seconded to approve the following coverage:

a. General Liability, Auto and Educator's Liability
b. Cyber Liability
c. Boiler and Machinery
d. Worker's compensation

All for-Motion Passed

Mrs. Wanda Jackson motioned and Mr. John Shoemaker a motion to approve school fundraisers for General Trass High School and Griffin-Southside Lower and Upper Elementary

All for-Motion Passed

Mrs. Wanda Jackson motioned and Mr. David Norris to adjourn the meeting

All –for Motion Passed

EAST CARROLL PARISH SCHOOL BOARD
SALARY SCHEDULE (Supplements)

Salary Supplements

Employee salaries are supplemented through local sales tax revenues. Subject to available collections and School Board approval, annual supplement payments are distributed in two installments, commonly referred to as the 13th and 14th checks, which are paid in November and May, respectively.

Sales tax supplement payments are distributed in accordance with the district's approved compensation plan and applicable state and local requirements.

State required salary supplements for eligible employees are included within the November supplement payments as follows:

- Eligible certificated teachers and other qualifying certificated personnel: $2,000 annually
- Eligible support employees: $1,000 annually

Please Note: The East Carroll Parish School Board will satisfy the requirements of **Executive Order 26-047** through its locally funded salary supplement supported by dedicated sales tax revenues. Consistent with the Louisiana Department of Education's August **2026 Stipend Guidance,** which recognizes a sales-tax-funded stipend or pay raise as qualifying toward the required compensation increase, the **ECPSB Board will provide a $2,000 salary supplement to ALL eligible teacher and professional staff as well the ECPSB board will provide a $1,000 salary supplement to ALL eligible support staff. The School Board's total 2026–2027 stipend compensation increase will meet or exceed the Governor's Executive Order requirements of $2,000 for teachers and $1,000 for support staff.** ECPSB will give a sales tax supplement estimated at $5400.00 or more to all employees which will include the state mandated stipend compensation to be allocated on November 6. The remaining amount of the November supplement will be an additional salary supplement over the required amount. The next salary supplement allocation will be distributed on May 7, 2027