Scaling the Coach

Shifting to Student-Centered Classrooms Through Unlimited, On-Demand Feedback

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Charleston County School District

About CCSD

Charleston County School District | By the Numbers

50,000	**90**	**6,500**
Students	Schools & Programs	Full-Time Staff
~3,925	**1,300**	**#2**
Classroom Teachers (FTE)	Square Miles Served	Largest District in SC

The Silent Classroom



Culture and Feedback

Coaching teachers.

How hard could it be?


MULAGATAWNY
NO SOUP FOR YOU!
COME BACK... ONE YEAR!

Knowing what good instruction looks like doesn't automatically make an effective instructional coach.

A series of setbacks

"We're going to figure this out."

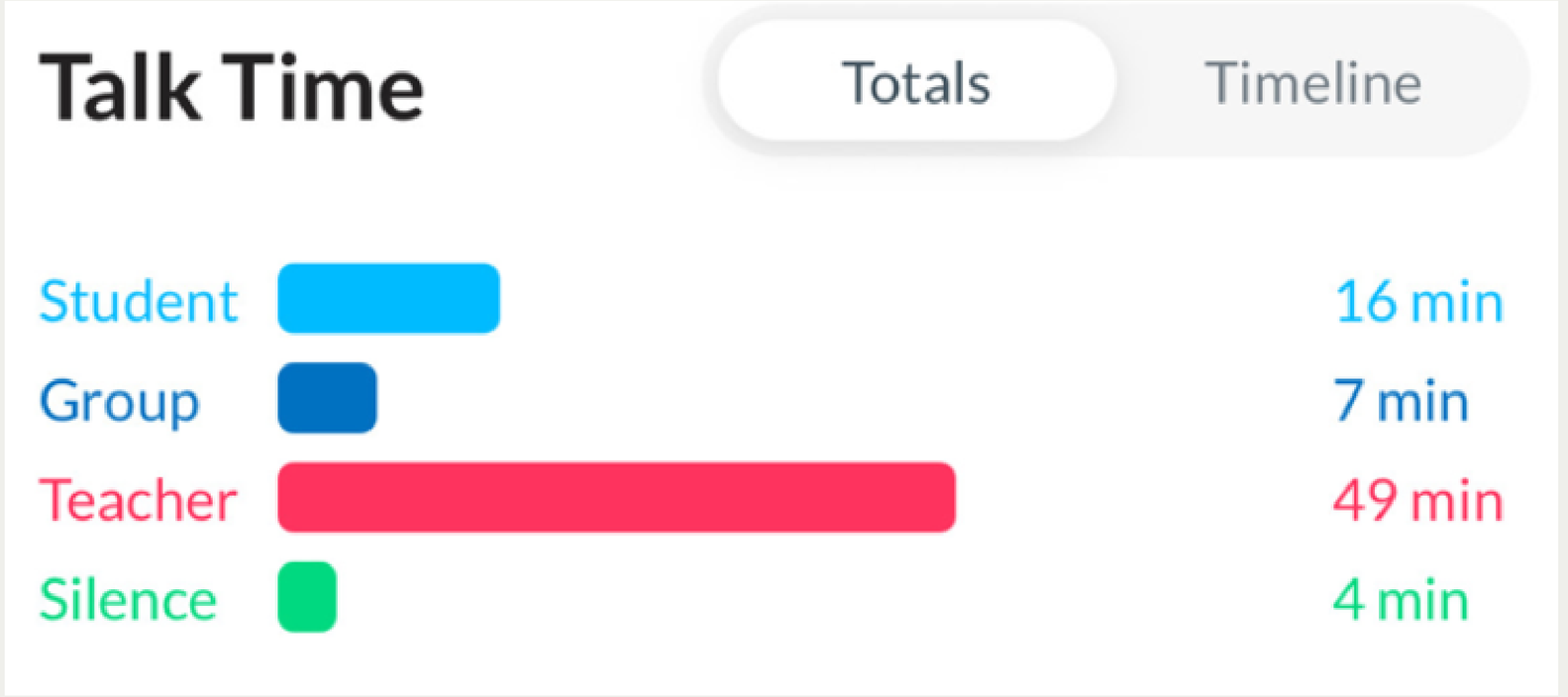
We needed our camera back!

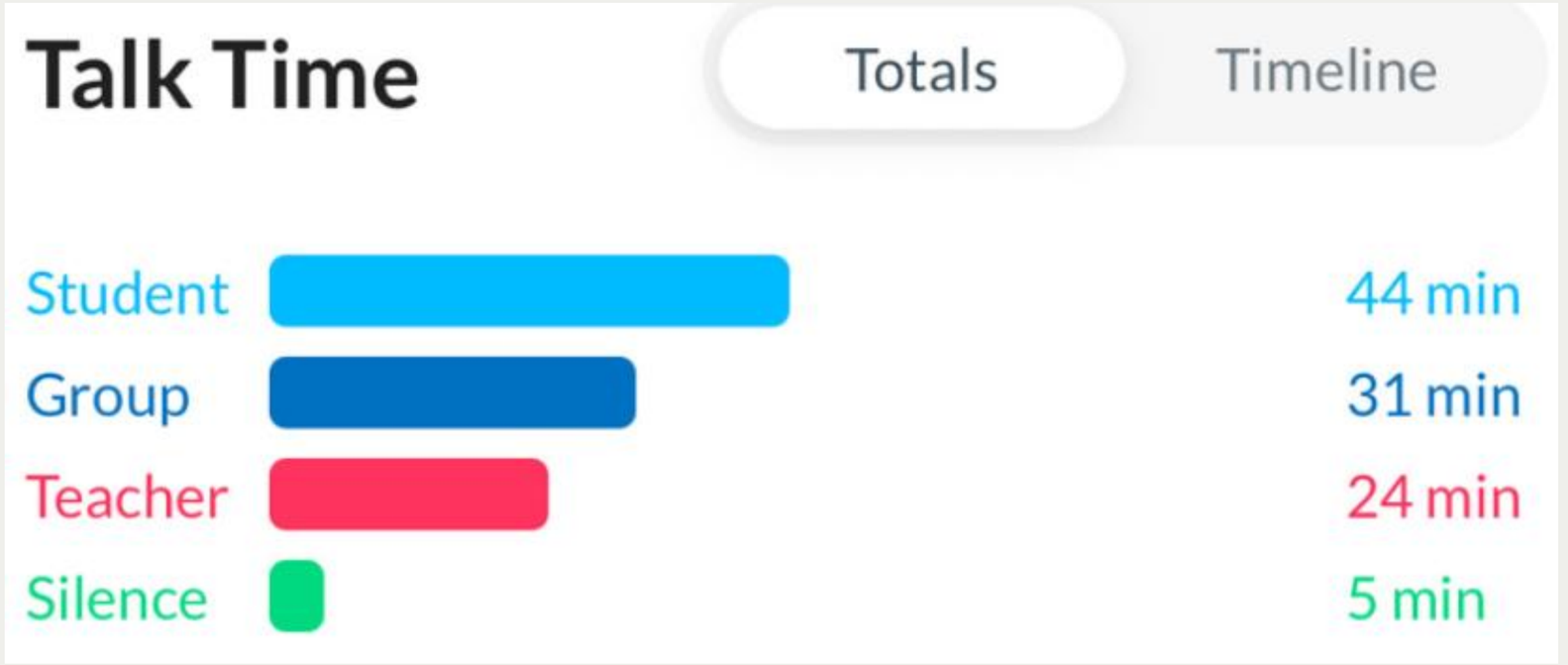
The conversations changed

Unlocking unlimited self-reflection

A wonderful and purposeful noisy classroom

Scaling coaching district-wide


Talk Time
Totals
Timeline
Student
16 min
Group
7 min
Teacher
49 min
Silence
4 min


Talk Time
Totals
Timeline
Student
44 min
Group
31 min
Teacher
24 min
Silence
5 min

Multiplying opportunities for growth.

Teacher-ownership
over growth

The noisy, thinking classroom