REDLANDS UNIFIED SCHOOL DISTRICT

THE WORK FORCE
2025-2026

- As of June 1, 2026, the following statistics were accurate:
  There were 1206 certificated contract employees placed on the Certificated Salary Schedule.
  There were 1238 classified contract employees.
  There were 121 Management Team positions.

- The District employed over 380 certificated and classified substitute employees this year.

- The District sent out a total of 3622 W-2s to employees this year.

- Approximately 95% of the teaching staff made more than $65,000 this year.

- Approximately 62% of the District's teachers have 14 or more years of service in education, and approximately 94% have a minimum education of 45 units beyond a BA degree.

- A total of 145 (11.75%) of the District's classified staff have 16 or more years of service to the District.

- The District's cost of the benefit package was as follows, effective July 1, 2025:

Certificated (non-management)	13331
Classified (non-management)	13331
Management	13331

- The turnover rate for employees was as follows:

Certificated (non-management)	5%
Classified (non-management)	13.75%
Management	4%

- An average of 104 substitute teachers were provided daily during the months of August 2025 through June 2026.

AVERAGE TEACHER COST

Compensation	2021-22	2022-23	2023-24	2024-25	2025-26
K-12 Salary (E-5)	$93,131	$104,084	$107,195	$109,794	$106,222
Health & Welfare Benefits	$12,516	$13,331	$13,331	$13,331	$13,331
TOTALS	$105,647	$117,415	$120,526	$123,125	$119,553