Ballston Spa Central School District

Board of Education

Regular Meeting October 21, 2026

Location: High School Library Time: 7:00 pm

PRESENT: Carrie Chapman
Matthew Dreher-Absent
Jason Fernau
Fabrizia Rodriguez
Dr. Julia Routbort Baskin
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

Dr. Duca shared information on School Board Association Appreciation. He thanked the Board for all their hard work and dedication.

PUBLIC COMMENT

Nicole Figuroga, Ballston Spa, voiced her concerns regarding librarian and art department staffing.

STUDENT GOVERNMENT

The ex officio board shared upcoming events.

APPROVAL OF MINUTES

MOTION BY Timothy Turbiak, seconded by, Carrie Chapman that the Board of Education approve the October 7, 2026 Regular Meeting

Ayes all

SUPERINTENDENT'S REPORT

Jill Thaisz from West & Company, the external auditor, reported on their audit of the District's financial statements. All reporting was positive.

Mrr. Fernau thanked everyone involved.

<u>Building Goals</u>

Donald Brandt, Principal, reported on Gordon Creek's goals. He reviewed 2025–2026 goals and shared the 2026-2027 goals. He discussed each goal and the action step plans.

Sarah Johnson, Prinicipal, reported on Malta Avenue building goals. She reviewed 2025–2026 goals and shared 2026-2027 goals.

COMMTTEE REPORTS

Mr. Fernau reported on the Audit Committee's last meeting. He stated the meeting was about the information shared by the auditor, West & Company.

CORRESPONDENCE

Dr. Duca reported five correspondences with the District and shared the topics of each.

Mr. Fernau reported the Board had received one correspondence and shared the topic.

ANNOUNCEMENTS

None

OLD BUSINESS

None

NEW BUSINESS

Resolution #217 - 2025-2026 Fiscal Year Independent Audit Report

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the Independent Audit Report prepared by the independent auditing firm of West & Company, for the fiscal year ending June 30, 2026, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by, Carrie Chapman that the Board of Education approve Resolution #217 – 2025-2026 Fiscal Year Independent Audit Report

Ayes all

Resolution #218 - Agreement – Shared Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the following organization and the District to provide special education transportation services during the 2026-2027 school year, be and is hereby approved.

Galway Central School District

MOTION BY Mr. Turbiak, seconded by, Ms. Chapman that the Board of Education approve Resolution #218 – Agreement – Shared Services

Ayes all

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Resolution #219 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Binghamton University and the District to provide Teacher Clinical Training, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by, Ms. Chapman that the Board of Education approve Resolution #219 – Agreement – Professional Services

Ayes all

Resolution #220 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Hudson Valley Community College and the District for tutoring services, for the 2026-2027 school year, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by, Ms. Chapman that the Board of Education approve Resolution #220 – Agreement – Professional Services

Ayes all

Resolution #221 - Field Trip

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Clean Tech ECHS class to travel to Des Moines, IA, October 20-26, 2026, be and is hereby granted.

MOTION BY Mr. Turbiak, seconded by, Ms. Chapman that the Board of Education approve Resolution #221 – Field trip
Ayes all

Resolution #222 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 21, 2026 be and are hereby approved:

Student #280686	Student #24384	Student #281622	Student #281606
Student #281586	Student #281587	Student #277838	Student #277998
Student #275248	Student #281474	Student #277476	Student #279068
Student #279815	Student #280757	Student #273087	Student #280821
Student #281605	Student #279941	Student #281688	Student #277999
Student #279690	Student #279047	Student #280026	Student #280900
Student #275047	Student #277416	Student #281526	Student #273872
Student #281640	Student #280477		

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MOTION BY Mr. Turbiak, seconded by, Ms. Chapman that the Board of Education approve Resolution #222 – Placement of Students with Disabilities

Ayes all

Resolution #223 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 21, 2026 be and are hereby approved:

Student #281320 Student #280694

MOTION BY Mr. Turbiak, seconded by, Ms. Chapman that the Board of Education approve Resolution #223 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #224 - #238 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #224 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

Name	Position	Effective Date
Danielle DeGraff	Senior Typist	10/23/26
Elizabeth Ebbecke	Teaching Assistant	10/30/26
Elizabeth Grolley	Lunch Supervisor, HS	10/30/26
Colleen Pitkin	Teacher	10/13/26
Jason Scofield	Cleaner	10/21/26
Kyle Williams	Cleaner	10/17/26

Resolution #225 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Heidi Hubbard, previously approved by the Board at their meeting held October 7, 2026, in Resolution #208, is hereby rescinded, be and is hereby approved.

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Resolution #226 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

Name	Tenure Area	Certification Status	Salary/Step	Effective Dates
Catherine Amberger	Special Education	NYS Professional, SWD Generalist 5-9, Ext. 10-12	$84,290/yr. Step 19+33 (pro-rated)	11/09/26-11/08/29

Resolution #227 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

Name / Position	Certification Status	Salary / Step	Effective Dates
Richard Butler/ Teacher	NYS Permanent, Music	$103,447/yr. Step 25+37 (pro-rated)	9/28/26-11/06/26

Resolution #228 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

Name	Tenure Area	Certification Status	Salary/Step	Effective Dates
Tereska Nardelli	Teaching Assistant	NYS Initial, Early Childhood Ed B-2	$26,630/yr. Step 1 (pro-rated)	10/22/26-10/21/30
Matthew Shannon	Teaching Assistant	NYS Teaching Assistant, Level III	$29,234/yr. Step 9 (pro-rated)	10/22/26-10/21/30

Resolution #229 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

Name	Position	Effective Date
Brittany Keller	School Records Management Clerk	11/06/26
Jayson Neri	Cleaner	11/06/26
Lisa Turner	Special Education Aide	11/06/26

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Resolution #230 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

Name	Position	Max. Hrs./Wk.	Rate	Effective Dates
Christine Cook	Senior Typist	37.5	$25.14/hr.	10/26/26-10/25/27
Danielle DeGraff	Principal Typist	40	$26.40/hr.	10/26/26-10/25/27
Rachel Leifer	Special Education Aide	33.75	$21.85/yr.	10/22/26-10/21/27
Kimberly Robetor	School Aide	22.5	$18.98/hr.	10/22/26-10/21/27
Jason Scofield	Custodian	40	$23.99/hr.	10/22/26-10/21/27

Resolution #231 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2026-2027 school year, with hours and rate shown, be and is (are) hereby approved:

Name	Position	Max Hrs./Wk.	Rate
Steven Baldes	Substitute Bus Attendant	40	$19.51/hr.
Yvonne Wood	Substitute Cleaner	40	$21.35/hr.

Resolution #232 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

Name	Title	Effective Dates
Danielle DeGraff	Principal Typist	10/26/26-10/25/27

Resolution #233 - Appointment – Increase in Hours - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

Name	Position	Max Hrs./Wk.	Effective Date
Thomas Basta	Bus Driver	30.0	10/22/26
William Breheny	Bus Driver	31.25	10/22/26
Barbara Brennan	Bus Driver	27.5	10/22/26
Hannah Nitchman	Bus Attendant	30.0	10/22/26
Jill Romeo	Bus Driver	28.75	10/22/26
Kerri Schott	Bus Attendant	30.0	10/22/26
Cathy Slater	Bus Driver	28.75	10/22/26

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Resolution #234 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2026-2027 school year, with stipend shown, be and is (are) hereby approved:

Name	Title, Location	Stipend
Darrel Ackroyd	Robotics (winter), HS	$3,127
Colleen Bengle	Ski Club Advisor, HS	$608
Brannigan Bryant	Intramurals (winter), MA	$680
Isaac DeMarchi	Launching Pad Drama Club Set Director, MS	$2,206
Thomas Dufort	Intramurals (winter), GC	$680
Brad Fersch	Intramurals (winter), WR	$680
Michael Fisher	Unified Bowling Intramurals, HS	$680
Mara Gallagher Bouyea	Ski Club Advisor, HS	$608
Miranda Glogowski	Intramurals (winter), GC	$680
Patrick Grevelding	Intramurals (winter), MT	$680
Paul Gronau	Intramurals (winter), WR	$680
Kelly Morgan	Intramurals (winter), WR	$680
Christopher Mosher	Ski Club Advisor, MS	$608
Kyle Noonan	Ski Club Advisor, MS	$608
Kristin O'Connor	Intramurals (winter), WR	$680
Susan Turner	Launching Pad Drama Club Tech Director, MS	$2,206
Amy Wert	Unified Bowling Intramurals, HS	$680
Tyler Williamson	Intramurals (winter), MA	$680

Resolution #235 - Appointment – Co Curricular Clubs and Activities Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2026-2027 school year, with stipend shown, be and is (are) hereby approved:

Name	Title, Location	Stipend
Olivia Danek	Odyssey of the Mind, WR	n/a
Thomas Docherty	Odyssey of the Mind, MA	n/a
Samantha Kupferman	Odyssey of the Mind, WR	n/a
Stefany Matamoros	Odyssey of the Mind, WR	n/a
Jacqueline Snowardt	Odyssey of the Mind, WR	n/a
Jerri Vroman	Odyssey of the Mind, WR	n/a

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Resolution #236 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2026-2027 school year, with rate shown, be and is (are) hereby approved:

Name	Title, Location	Rate
Johnna Larkin	PDC Chairperson, DW	$2,850
Megan LaRowe	Teacher Mentor, DW	Per BSTA contract
Theodore Snyder	Aquatics Facilitator (winter), HS	$2,251

Resolution #237 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2026-2027 school year, with stipend shown, be and is (are) hereby approved:

Name	Title	Stipend
Brannigan Bryant	Modified Boys Basketball	$3,955
Jessica Decker	Varsity Cheer (winter)	$5,650
Benjamin Eldridge	Varsity Boys Basketball	$7,345
Patricia Fitzgerald	Modified Mixed Swim	$3,955
Danielle Freeburn	Junior Varsity Cheer (winter)	$3,325
Benjamin Guerin	Varsity Indoor Track	$6,215
Colby Harblin	Junior Varsity Boys Wrestling	$5,650
Mitchell Huff	Varsity Alpine Ski	$4,520
Robert Immel	Unified Bowling	$3,955
Robert Immel	Varsity Boys Bowling	$4,520
Ryan Larson	Varsity Assistant Girls Basketball	$6,215
John Lea	Junior Varsity Girls Basketball	$5,650
David Morse	Varsity Girls Basketball	$7,345
Matthew Nafus	Varsity Boys Swimming	$6,215
Ryan O'Reilly	Junior Varsity Boys Basketball	$5,650
Andrew Reynolds	Modified Boys Wrestling	$3,955
David Reynolds	Modified Boys Wrestling	$3,955
Theodore Snyder	Varsity Assistant Boys Swimming	$5,650
Jared Stenglin	Varsity Assistant Boys Basketball	$6,215
Carrie Sunkes	Modified Mixed Swimming	$3,955
Jacob Warren	Varsity Boys Wrestling	$7,345
Tyler Williamson	Varsity Girls Bowling	$4,520
Jasmine Wilson	Varsity Assistant Indoor Track	$5,650
Lawrence Youngblood	Freshman Boys Basketball	$5,085

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Resolution #238 - Appointment – Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2026-2027 school year, with stipend shown, be and is (are) hereby approved:

Name	Title	Stipend
Diane Acors	Varsity Girls Wrestling	n/a
James Buffoline	Varsity Ice Hockey	n/a
Patrick Grevelding	Boys Wrestling	n/a
Donald Joss	Boys Basketball	n/a
George Kernochan	Boys Basketball	n/a
Michael Ostrander	Girls Basketball	n/a
Jakai Townsend	Boys Wrestling	n/a

MOTION BY Mr. Turbiak, seconded by, Ms. Chapman, that the Board of Education approve Resolutions #224 - 238

Ayes all

Resolution #239 – Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

Name	Position	Effective Date
Lizette Mcevoy	Bus Driver	10/19/26

MOTION BY Mr. Turbiak, seconded by, Ms. Chapman that the Board of Education accept Walk- On Resolution #239

Ayes all

MOTION BY Mr. Turbiak, seconded by, Ms. Chapman that the Board of Education approve Walk- On Resolution #239

Ayes all

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared PTA and PTSA information, upcoming events, and needs.

PUBLIC COMMENT

None

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ADJOURNMENT

Mr. Fernau announced the next meeting will be held on November 4, 2026.

MOTION BY, Mr. Turbiak, seconded by Ms. Chapman that the Board of Education adjourn to Executive session to discuss a student matter protected by Federal Law and the employment of a particular person, not to return to regular session at 8:09 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board

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