Cos Cob School
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2026-2027

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading

a) by the Spring of 2027, 77% of 168 School students will score at a 3 or above on Reading SBA
(Baseline: 73%)

Goal #1 Strategies

i. PLC cycle leads to purposeful small group instruction
ii. Using DIBELS progress monitoring with fidelity K-5
iii. Implement ELA IABs across grades 3-5
iv. Ensure access for all grade level texts through Google Read and Write and Book Share
v. Grades 3-5 New Units of Study in Reading- Unpack and plan as grade teams
Click for District Strategic Plan Connection (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*			73%	75%		
Growth			58.3%	65%	52.3%	65%
SBA	77%	78%	69%	80%	73%	74%

Goal #1 Monitoring Metrics

i. Growth and Mastery on Dibels
ii. NWEA Benchmark Assessment Data, percentage of students tracking toward mastery
iii. Data from IABs
iv. Percent of students scoring mastery on SBA

Goal #2: Mastery of Mathematics

a) by the Spring of 2027, 75% of 168 School students will score at a 3 or above on Math SBA
(Baseline: 69%)

Goal #2 Strategies

i. PLC cycle leads to purposeful small group instruction
ii. Unit unpacking
iii. Ensure access for all grade level texts through Google read and Write
iv. Increased use of math manipulatives K-5
v. Increased exposure to word problems
Click for District Strategic Plan Connection (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Growth			51.7%	60%	52.3%	60%
SBA	77%	78%	63%	80%	66%	67%

Goal #2 Monitoring Metrics

i. Formative and Summative BIM assessments.
ii. NWEA Benchmark Assessment Data and percentage of students tracking towards mastery.
iii. Data from IABs
iv: Percent of students scoring mastery on SBA

Goal #3: Mastery of Science

a) by the Spring of 2027, 80% of Cos Cob School students will score at a 3 or above on NGSS
(Baseline: 77%)

Goal #3 Strategies

i. PLC cycle leads to purposeful small group instruction
ii. Access for all grade level texts through Google read and Write
iii. Incorporate Science IABs 2x per unit in grades 3-5
iv. Collaborative Walkthroughs with district admin
v. Strengthen Collaborative Planning and Teacher Capacity for NGSS Instruction
Click for District Strategic Plan Connection (#3)

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 5 NGSS	77%	80%

Goal #3 Monitoring Metrics

i. Data from IABs
ii. Percent of students scoring at or above on NGSS
iii. Grade-wide formative assessment data analysis

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the Cos Cob School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

i. Implement ClassDojo to increase facility and frequency of communication.
ii. Increased transparency/communication around student school-based assessments
iii. Communicate with all families of students on tiered intervention at the end of each MTSS cycle
iv. All grade levels will invite families in for a learning celebration during the second trimester

Click for District Strategic Plan Connection **(#5)**

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	96%	97%

Goal #5 Family Survey Success Metrics

i. By Spring 2027, **97%** of surveyed families will respond positively to the Home School Connection composite on the GPS Annual Survey.

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to Cos Cob School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

i. Students initiate parent communication around point of pride.
ii. "Why is this important?" is included with learning outcomes and success criteria.
iii. Showcase student work through exhibitions, family showcases, and classroom celebrations.

Click for District Strategic Plan Connection **(#6)**

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	89%	92%

Goal #6 Student Survey Success Metrics

i. By Spring 2027, **92%** of surveyed students will respond positively to the School Belonging Questions on the GPS Annual Survey.

Goal #7: Increase Positive Working Environment for Teachers and Staff

School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

i. Conduct quarterly "pulse checks" and share what leadership heard and what actions will follow.
ii. Increase opportunities for positive cross-grade collaboration
iii. Elicit feedback from all staff for SIP
iv. Celebrations are a part of all meeting agendas
v. Organize special events

Click for District Strategic Plan Connection **(#7)**

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	76%	80%

Goal #7 Staff Survey Success Metrics

i. By Spring 2027, **80%** of surveyed staff at Cos Cob School will respond positively on School Climate questions on the GPS Annual Survey.