New Lebanon School
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2026-2027

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading

a) by the Spring of 2027, **85%** of New Lebanon School students will score at a 3 or above on Reading SBA

Goal #1 Strategies

i. Implement DIBELS subtest progress monitoring system in grades 1-2.
ii. Implement ELA IABs across grades 3-5
iii. Implement flexible after school cycles driven by ELA IAB performance grades 3-5
iv. Streamline expectations for student reading notebooks
v. Expand academic celebrations (ie: Amazing Race, etc.)
Click for District Strategic Plan Connection **(#1)**

Goal #1 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*			91%	95%		
Growth			71.2%	90%	77.1%	90%
SBA	76%	85%	84%	85%	88%	85%

Goal #1 Monitoring Metrics

i. ELA IAB Scores
ii. ELA End of Unit Assessments
iii. NWEA MAP Growth Percentiles (Reading)
iv. NWEA MAP Proficiency Projections (Reading)

Goal #2: Mastery of Mathematics

a) by the Spring of 2027, **88%** of New Lebanon School students will score at a 3 or above on Math SBA

Goal #2 Strategies

i. Implement critical math progression progress monitoring system in grades 1-2.
ii. Implement Math IABs across grades 3-5
iii. Implement flexible after school cycles driven by Math IAB performance grades 3-5
iv. Streamline expectations for student math notebooks
v. Expand academic celebrations (ie: Math Olympics, etc.)
Click for District Strategic Plan Connection **(#2)**

Goal #2 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Growth			80.8%	90%	83.3%	90%
SBA	86%	88%	84%	88%	88%	88%

Goal #2 Monitoring Metrics

i. Math IAB Scores
ii. Math End of Unit Assessments
iii. NWEA MAP Growth Percentiles (Math)
iv. NWEA MAP Proficiency Projections (Math)

Goal #3: Mastery of Science

a) by the Spring of 2027, **85%** of New Lebanon school students will score at a 3 or above on NGSS

Goal #3 Strategies

i: Implement flexible instructional groupings between ALP & general science in grades 4 & 5
ii. Implement the Science Rotation model on the 5th grade team between classroom teachers and Science ALP teacher
iii. Deepen our Farm to School Program (Year 2) and create greater cross disciplinary curriculum connections
iv. Expand academic celebrations (ie: NGSS Pokemon Challenge, etc.)
Click for District Strategic Plan Connection **(#3)**

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 5 NGSS	84%	85%

Goal #3 Monitoring Metrics

i. Science IAB Scores
ii. Science End of Unit Assessments

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the New Lebanon School relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

i. Norm teacher sharings of photos and summaries of student learning at least once per week on the Class Dojo platform
ii. Return to monthly Family Fridays for parents to participate in a lesson inside their child's classroom.
iii. Administer parent feedback surveys around school-wide system shifts (3x/year) to assess effectiveness
iv. Present monthly update on SIP goals at PTA meetings, including supporting data corresponding and shifts in strategy

Click for District Strategic Plan Connection **(#5)**

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	98%	98%

Goal #5 Family Survey Success Metrics

i. By Spring 2027, **98%** of surveyed families at New Lebanon School will respond positively to the Home School Connection composite on the GPS Annual Survey.

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to New Lebanon School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

i. Conduct 2025-2026 quantitative and qualitative data review at faculty meeting to plan improvement strategies.
ii. Conduct focused interim student surveys (Nov, Jan, March) to monitor progress towards goal.
iii. Convene student belonging round table to gather feedback and input for improvement.

Click for District Strategic Plan Connection **(#6)**

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	86%	90%

Goal #6 Student Survey Success Metrics

i. By Spring 2027, **90%** of surveyed students at New Lebanon School will respond positively to the School Belonging Questions on the GPS Annual Survey.

Goal #7: Increase Positive Working Environment for Teachers and Staff

School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

i. Launch New Lebanon Peer-Support cycles to support teacher goals & growth.
ii. Expand teacher leadership opportunities (invite staff to lead PDs, chair committees, pilot new initiatives)
iii. Re-administer the pulse survey in February and compare results to baseline.
iii. Conduct monthly paraprofessional check-ins with building administrators.
iv. Establish a paraprofessional roundtable to share best practices & strategies for supporting student learning.

Click for District Strategic Plan Connection **(#7)**

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	83%	89%

Goal #7 Staff Survey Success Metrics

i. By Spring 2027, **89%** of surveyed staff at New Lebanon School will respond positively on School Climate questions on the GPS Annual Survey.