REGULAR SESSION - May 05, 2026, Minutes

Tuesday, May 5, 2026, at 7:00 PM

William Penn High School Innovation Center 713 E. Basin Road New Castle, DE 19720

ATTENDANCE

The following Board members were in attendance:

Christopher Piecuch, Sr., President
Christine L. Smith, Vice President
Dr. Keenan Dorsey
Carlos Dipres
Ron Handy, Sr.
Joseph T. Laws, III
Mia Castaneda-Ocampo, Student Board Representative
Jeffrey D. Menzer, Ed.D, Executive Secretary/Superintendent

Also present:

Jeff Gibeault	Kate Cale	Donna Robinson
Jennifer Alexander, Ed. D	Jon Cooper, Ed. D	
Janissa Nuneville, Ed. D	Hyacinth Lewis	
Cheri Woodall, Ed. D	Holly Sage	
Joe Kite	Emily Falcon	
Stone Allen	Tameka Wingo	

Prepared by: Tyann Butts

Page

1. CALL TO ORDER

A. 7:00 P.M. - William Penn High School, Innovation Center, 713 E. Basin Rd., New Castle, DE 19720

The meeting was called to order at 7:02 PM.

B. Flag Salute

Pledge was done by Ronald Handy.

2. ADDITIONS AND/OR CORRECTIONS TO BOARD AGENDA

A. Additions and/or Corrections to Board Agenda.

There were no additions or corrections to the Board Agenda.

3. APPROVAL OF AGENDA

A. To approve the Agenda as presented.

4. ASSOCIATION AND BOARD COMMITTEE UPDATES

Colonial School Board DSBA Board of Directors Representative (Ron Handy), DSBA Legislative Committee Representative (Dr. Keenan Dorsey) and Colonial Board Executive Secretary, Dr. Jeffrey Menzer will provide updates from recent DSBA and CSOA meetings as needed. Other statewide or district committee updates, such as DIAA, may also be discussed.

During this time Board members may also discuss PK-12 topics of national interest as highlighted by NSBA.

A. DSBA - Delaware School Boards Association

Legislative Committee: Met on April 22, 2026 and spoke about three house bills. HB 349 was to modify the eligibility standard from 100% disability to 80% disability or greater for veterans to qualify for the credit against school taxation on qualified property Support Position regularly moved, seconded, and passes unanimously by voice vote. HB 350 is the act that requires the Department of Education, in collaboration with school districts, charter schools, and vocational-technical school district, to make findings and recommendations regarding the advisability of incorporating Delaware homeschool students into public school extracurricular activities within the public school that the student would be attending based on residence. SB 277 establishes comprehensive protections and reasonable accommodations for pregnant and parenting students in all Delaware schools receiving state approval and financial assistance. Excusing absences for medical appointments for self and child, birth of a child. All districts voted yes except Polytech voting no. Next Meeting May 27, 2026

Executive Committee:

B. CSOA - Chief School Officers Association

The next meeting is May 7, 2026 in the Capital School District Administration Building.

C. Redding Consortium 12

At the meeting on April 30, 2026 the consortium approved pending budget expenditures for FY27(see attached).

The planning documents and guidance framework for the redistricting work was shared by the Executive Committee Chair, Rep Nnamdi Chukwuocha. (See attached documents)

Redding_Consortium_FY27_Budget_Presentation.pdf

RCEE_Timeline_PG2.pdf

RCEE_Process_PG1.pdf

D. Strategic Planning

Plan has been adopted. The team is working on finalizing the score cards. The next meeting is schedules May 13, 2026.

E. Major Capital Construction Review Committee

Nothing to Report

F. Citizens Finance Oversight Committee (CFOC)

The committee met May 5, 2026. The Budget Variance Report and the Financial Position Report were approved by the committee.

5. The E in The Power of WE

Since 2014, Colonial Nation has thrived on "The Power of WE", with a determined commitment to the Four Pillars that are represented in **"W"**.

Based on lessons learned from Colonial's successful 2024 referendum campaign, the pillars alone are not enough to improve student outcomes.

In 2024 we proudly proclaimed Improvement is a WE thing, and began to recognize the true power behind our success, the **"E"** in "The Power of WE".

Join us as we celebrate the stories of Colonial Students, Staff, Families and Community.

A. Student Member (Non-Voting) on the Colonial School Board

In June 2020, the District established a process for recruiting and nominating a William Penn High School student to be a non-voting member of the Colonial School Board.

Mia Castaneda-Ocampo the current Student Representative to the School Board will provide an update to the Board.

- Student Activities and Groups - This Friday, May 8th, William Penn Garage band is playing at the Wilmington flower market at noon. Not that much new is happening. We have prom next Friday the 15th. The senior Poconos trip on May 27th, graduation practice on June 3rd and 4th and graduation day on the 5th.
- Athletics - The sports teams are getting ready for their senior night games, which will all be within these next two weeks. Boys' volleyball and boys' baseball are on the track to make playoffs, with volleyballs game being on May 12th, and baseballs June 2nd. Track finished their Blue Hen Conference with girls in 8th place and boys in 5th, and they'll be having counties and states over the next two weeks.
- Academics - Happy AP season to all AP students. Im wishing us all 5's and a great luck for the rest of this and next week.

B. Student

Project Soapbox/Issues to Action

On Monday, March 23rd, Colonial students participated in the 7th annual New Castle County MikvaChallenge Project Soapbox Showcase along with their peers from Appoquinimink, Red Clay, and Christina School Districts. This year's event was held at the University of Delaware. Finalists were selected from each of our middle schools to showcase their civic engagement

by presenting speeches they have crafted in their social studies class around issues that matter to them. Project Soapbox calls on young people to research, develop, and deliver an original speech on an issue of interest, including recommendations on how to act on that issue. Gunning Bedford student Joelle Bostick and George Read student Madilyn Driscoll*, were selected to share their speeches to the entire audience at the end of the program. Students from William Penn presented their Issues to Action Projects where they researched a topic about a problem in their community and then take informed action by creating and implementing a plan for change. Throughout the day, students presented to an audience full of community members, elected officials, and school leaders who were energized and empowered by the passionate voices of our youth. These powerful speeches and projects have a lasting, transformative impact on the students, classrooms, schools, and communities. Colonial social studies teachers were so proud of their students' achievements and helping reinforce the importance of civic engagement.*

Alison Church, William Penn – Teen Mental Health

Annabel Zamichieli – William Penn – Littering

Kayden Lansberry – William Penn – Teen Mental Health

Mariela Mendoza-Mercado – McCullough – Respecting Culture

Carmella Cuffy – McCullough – Climate Change

Enzo Smart – George Read – Bullying and its effects on people

Joseph Muiruri – George Read – Gun Violence

Madilyn Driscoll – George Read – Teen Suicide

Gisselle Argueta-Romero – George Read – School Shootings

Zendaya Hynson – George Read – Sexual Assault/Abuse

Cecilee Penland – Gunning Bedford – Importance of Honors Classes

Saleen Meyers-Palermo – Gunning Bedford – Animal Abuse and Neglect

Joelle Bostick – Gunning Bedford – School Equity

Alexander Chaillou – Gunning Bedford – Workforce Structure

Alexa Benito-Martinez – Gunning Bedford – Ocean Pollution

Meigan Pham – Gunning Bedford – Gun Violence

Lillyanna Anderson – Gunning Bedford – Bullying in Youth and their futures

Usher Hashmi – Gunning Bedford – ICE/Deportation

Nikylah Goodwin – McCullough – Blackfoot Ferret Preservation

Liliana Nieves – McCullough – Ocean Mammal Protection

Izabella Murphy – William Penn – Teen Mental Health

Mike Snow Math 24 Competition Winners

The Math 24 game is a unique mathematics teaching tool that kids love and has been proven to successfully engage students in grades 1-9 from diverse economic and social backgrounds. Kids always know the answers is 24 and this allows students to think creatively about minutes and patterns.

Colonial's annual, district-wide competition was held on April 29, 2026. We use Math 24 in our classrooms to make math appealing and accessible to all-thereby helping students to move on to excel in math, science and related fields. As winners and medalists in the competition, I would like to commend you for earning this high achievement as a mathematician.

Each year we dedicate this tournament to Mike Snow and renamed it after him because of his passion for the game and for this tournament!

5th grade

Jean Ubiles-Felix

Michael Hopkins

Emmanualla Isimchei

Noah Ruiz

6th grade

Beckham Stewart

Dorothy Cherezard

Rober Fisher

Frank Roberson

7th grade

Peter "Rocky" Rudloff

Agnes Kakonge

Nathan Vickers

Zari Oglive

C. Staff

Kristen Rosenthal was selected by the National Art Education Association to receive the 2026 Eastern Region Elementary Art Educator Award for her exemplary contributions to the field of visual arts education.

Jeff Gibeault is retiring June 1, 2026 after serving 30 years with Colonial School District.

His dedication and commitment are appreciated and we wish him well.

6. PUBLIC COMMENT

Opportunity for the public to speak to the Board. A maximum of 3 minutes is allotted. You will be called up when it is your turn to speak.

Members of the public are expected to remain in the designated area for speaking with the Board. Failure to remain in the designated area may result in the member of the public forfeiting their time to speak with the Board. Public Comment may also be made virtually. Members of the public choosing to comment virtually should click the "About Us" tab on the Colonial School District Website and toggle down to the Board of Education link to sign up.

This session allows community members to discuss their views on issues and allows but doesn't obligate Board members to respond within the 3-minute time slot allotted to individual public comment. Administrative staff may be identified and asked to provide follow-up on specific questions after the meeting. The responses from individual Board members do not necessarily reflect the Colonial School District Board of Education's official position. The opinions and views shared tonight are those of each individual member. If a member of the public has documents to share with the Board, they should indicate as such and a member of the executive leadership team will collect the documents and disseminate them to the Board.

Laws protecting the privacy rights of employees and students prohibit Board members from engaging in a discussion of any employee's performance or qualifications or confidential matters relating to a student. If a Board member violates such statutory rights to privacy, such Board member may be exposed to individual liability. Concerns regarding individuals will not be discussed in the open forum. If you have a personal issue regarding your child(ren), we will help you set up an appointment with the appropriate person to address your needs.

Virtual public comment was received. No one came onto the link, but this individual's concern will be addressed.

There was no in person public comment.

7. CONSENT AGENDA

Colonial’s adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion.

The items listed under the consent agenda have gone through Board review including documentation concerning these items, that have been provided to all board members and the public in advance.

Items in the consent agenda generally include routine personnel and business office actions and updates as well as approval of previous meeting minutes and education related items such as choice and student placements.

Items may be removed from the consent agenda at the request of any board member.

A. To approve all consent agenda items.

Motion to approve all consent agenda items.

Moved by: Ronald Handy; seconded by: Christine Smith

IT WAS PROPERLY MOVED, SECONDED, AND UNANIMOUSLY APPROVED TO CONSENT AGENDA ITEMS AS PRESENTED.

B. Board Meeting Minutes 29

REGULAR SESSION - Apr 14 2026 - Minutes - Html

Personnel - Monthly Board Report (April 2026).pdf

Personnel - Monthly Board Report - Confidential (April 2026).pdf

C. Education 47

2025-2026 Good Cause Choice Invitations

2025-2026 Good Cause Choice Invitations - Apr 2 to Apr 30 - for MAY BRD RPT - with names.pdf

2025-2026 Good Cause Choice Invitations - Apr 2 to Apr 30 - for MAY BRD RPT - without names.pdf

2026-2027 Good Cause Choice Invitations

2026-2027 Good Cause Choice Invitations - Apr 2 to Apr 30 - for MAY BRD RPT - with names.pdf

2026-2027 Good Cause Choice Invitations - Apr 2 to Apr 30 - for MAY BRD RPT - without names.pdf

2025-2026 Choice Terminations

2025-2026 Choice Terminations - Apr 2 to Apr 30 - for MAY BRD RPT - with names.pdf

2025-2026 Choice Terminations - Apr 2 to Apr 30 - for MAY BRD RPT - without names.pdf

2026-2027 Kindergarten Choice Invitations

2026-2027 KN Choice Invites - Apr 2 to Apr 30 - for MAY BRD RPT - with names.pdf

2026-2027 KN Choice Invites - Apr 2 to Apr 30 - for MAY BRD RPT - without names.pdf

D. Finance 55

Finance items this month include:

Financial Position Report

Financial Position Report as of March 31, 2026 4.30.26.pdf

Budget Variance Monthly Report as of March 31, 2026

- Summary of Revenue
- Summary of Expenditures
- Local Fund Property Tax Receipts

Budget Variance Report March 2026 4.30.26.pdf

BIDS

On Call Kitchen & Cooking Equipment Repair

Food Service - On Call Kitchen & Cooking Equipment Repair 5-26-61.pdf

Pats Pizza

Pats Pizza 4-22-66 Ext.pdf

US Foods Services

US Foods Svs 26-27 Ext.pdf

William Penn High School Roof Replacement

Bid for the William Penn High School Roof Replacement 4.30.26.pdf

E. Operations 110

Operations items this month include:

Recommendation to award the bid for the Gunning Bedford Complex Improvements

GBMS Bid Pack A Site Work 4-26-58.pdf

Recommendation to award the bid for Gunning Bedford Secure Vestibule & Classroom Door Hardware Upgrades

GBMS Bid Pack B Secure Vestibule-Classroom Door Hardware Security Upgrade 5-4-26.pdf

Proposal from Geo-Technology Associates, Inc. *(GTA)* to provide construction observation and testing services at the New Leach Construction Site.

Leach - Geotechnical Assoc - GTA Construction Observation - Testing Svs Proposal 5-4-26.pdf

Design Development Plan *(DD)* for the Eisenberg project that requires Board approval before proceeding to the Final Construction Drawing phase.

FYI for Board - The bid related to an RFP for Trash Removal Services has been rejected and another RFP will be posted.

F. Personnel 130

Personnel items this month include:

Confirmation of Standard Personnel Items

Personnel - Monthly Board Report (May 2026).pdf

Personnel - Monthly Board Report - Confidential - May 2026.pdf

EPER and Volunteer Coaches

Personnel - EPER May 2026.pdf

8. UPDATES AND ACTION ITEMS

A. WE Care: Pathways to Wellness 147

Health and Wellness Presentation

Health and Wellness Board Presentation (May, 2026) (Updated).pptx

School Based Health Centers March 2026 Update

SBHC March 2026 Update - Colonial.pptx

School Based Health Centers Year End Report

SBHC. Year End Report. Colonial.pdf

Handout of Nemours Collaboration

Overview of Nemours Collaboration[26].pdf

Handout of Nemours Alignment with Colonial Strategic Plan

Nemours Alignment with Colonial Strategic Plan.pdf

McCullough Wellness Center Presentation

https://docs.google.com/presentation/d/1k-RxMd5_7MH2EAjVT8p1wE5RywMO2aI3Kdnb1pPcbYU/edit?usp=sharing

B. Student Member (Non-voting) on the Colonial School Board 211

In June 2020, the District established a process for recruiting and nominating a William Penn High School student to be a non-voting member of the Colonial School Board. Since July 2025, Mia Casteneda-Ocampo, has sat in the role; attending the monthly public session, joining board conversations, and sharing insights and updates with the Board from the student perspective. Mia is graduating in June and will be replaced with a new student.

Dr. Menzer will present the William Penn Administration's student recommendation for the position of non-voting member on the Colonial School Board for consideration and action.

School Board Student Member Recommendations - May 2026.pdf

Motion to move school board student recommendations.

Moved by: Christine Smith; seconded by: Ronald Handy

IT WAS PROPERLY MOVED, SECONDED, AND UNANIMOUSLY APPROVED TO ACCEPT THE SCHOOL BOARD STUDENT RECOMMENDATIONS AS PRESENTED.

C. Opportunity Fund Waiver - Posting Approval 213

A discussion will take place in reference to waiver of the provision of 14 DE Admin Code §1726 Opportunity Fund Waiver to be posted for two consecutive weeks in the News Journal.

The motion and vote to approve the waiver will take place at the June 9, 2026, Board Meeting after discussion with the public.

Opportunity Fund Waiver Public Notice of Mtg June 2026 4.16.26.pdf

Motion approved for the Opportunity Fund Waiver Public Notice of Meeting for June 206.

Moved by: Keenan Dorsey; seconded by: Carlos Dipres-Ramirez

IT WAS PROPERLY MOVED, SECONDED, AND UNANIMOUSLY APPROVED TO ACCEPT THE OPPORTUNITY FUND WAIVER PUBLIC NOTICE MEETING FOR JUNE 2026.

D. WE Improve: Safety and Security 214

Based on community feedback following the October 2024 Colonial Safety and Security Summit, the District agreed to publish a quarterly Safety and Security Update.

This month we are sharing the sixth publication of this update.

The next update will be shared at the August 2026 School Board Meeting.

Safety and Security - May 2026 updates.pdf

9. ITEMS REMOVED FROM CONSENT AGENDA

10. ADJOURNMENT

A. To adjourn the meeting

Meeting was adjourned at 8:16 PM.

Motion to adjourn the meeting.

Moved by: Christine Smith; seconded by: Joseph Laws

IT WAS PROPERLY MOVED, SECONDED, AND UNANIMOUSLY APPROVED TO ADJOURN THE BOARD MEETING.

Jeffrey D. Menzer

Superintendent

REDDING CONSORTIUM FOR EDUCATIONAL EQUITY

FY27 Proposed Budget Presentation

April 30, 2026 | $10,200,000 Proposed

Members-only attachment

Members-only attachment

Tonight's Vote: Recommending Use of FY27 State Funds

- **Voting on recommendations for $10.2 million in Governor's Recommended Budget for FY27 (begins July 1, 2026)**

Approval process after our vote:

- Office of Management and Budget
- Controller's Office
- Co-chairs of the Joint Finance Committee

Why vote now?

- Some programs require RFPs to be prepared and posted by DOE, and bids reviewed and awarded, before programs can start
- Some programs best started close to the beginning of the school year
- DOE has previously been willing to issue RFPs once recommendations are passed (contingent on needed approvals)

Members-only attachment

Members-only attachment

Background: How We Got Here

- **Redding Consortium created in 2019**

By 2020, redistricting process is recognized as a multi-year effort. In the meantime, children in our schools need help.

2020 Decision: Begin recommending targeted interim programs for students in economically challenge schools

- Important for students in real time
- Testing ground for programs that may become part of a formal redistricting proposal

December 2020: Redding Consortium issues formal report to Governor and General Assembly with recommendations for interim programs

- General Assembly approved $10.2 million in June, 2021
- Many 2020 funding priorities remain core proposals five years later

Members-only attachment
Members-only attachment

December 2020: Interim Recommendations

Original 2020 Priorities

- Wraparound services, including Outside School Time programs
- Early childhood education (full-day Pre-K)
- Teacher/staff scholarships for high-need schools
- Home visitation/developmental screening
- Database
- Teacher pipeline

Members-only attachment

DOE's Role

- Redding Consortium does not administer grants directly, other than payment for contractor support of Consortium activities.
- DOE issues RFPs and selects grant recipients
- DOE monitors grant performance

Members-only attachment

Requirements from the Joint Finance Committee

- **Additional oversight requirements added over time:**
  - Spending recommended by the Redding Consortium must be approved by:
  - Controller's Office
  - Office of Management and Budget
  - Co-chairs of the Joint Finance Committee

  Current budget bill epilogue requires:
  - At least $1 million of proposed spending must relate to the redistricting process. This requirement is satisfied in the proposal before the Consortium through multiple pilot programs identified as potential components of a final Redding redistricting proposal
- **Four categories of FY27 spending:**
  - Renewal of existing programs
  - Pilot programs for potential Redding plan components
  - New reading tutor program
  - Funds for DOF grant monitoring

Members-only attachment
Members-only attachment

FY27 Proposed Budget for New Operating Funds

Program	FY27 Funds
Outside school time (OST) programs †	$3,750,000
ntinuation of early childhood education funds	$3,700,000
newal of Redding Scholarship program	$710,000
ant for creation of elementary school language-based learning disability program in high-poverty elementary hool *†	$665,000
rt-up grant for new/expanded gifted & talented programs in high-poverty elementary and middle schools *†	$415,000
newal of middle school/high school graduation coach program †	$320,000
Grants for science of reading-based reading tutors for high-poverty elementary schools in Wilmington *	$350,000
Support from UD Biden School/IPA and Delaware State University	$240,000
Contractual assistance to DOE for monitoring of grant compliance and impact *	$50,000
TOTAL	**$10,200,000**

Members-only attachment

Members-only attachment

** New investment † Pilot program / potential component of final Redding redistricting proposal (~$5,150,000 total)*

Outside School Time (OST) Programs — $3,750,000

> *Redistricting alone is insufficient...the Consortium must ensure that impacted schools receive additional supports and that the new district system be undergirded by a robust wraparound service system.*
>
> *— Social Drivers of Health and Education Landscape Analysis, 2025*

ore program since 2021 — now revised for greater impact:

- Five schools (up from three), all programs headed by certified teachers, with standardized curriculum based on national best practices
- Narrowed focus on academic outcomes, consistent with Discretionary Recommendations Committee recommendation
- Per-school cost reduced from $1.9M to $750K — a 60% reduction, making the model more replicable
- Recommended as 3-year grant (schools won't bid on single-year proposals)

Members-only attachment
Members-only attachment

Programs Continued in the Same Form: Early Childhood & Scholarships

Early Childhood Education $3,700,000

- Full-day Pre-K options for students in low-income households
- Better compensation of front-line teachers for recruitment & retention
- State has adopted these standards for all ECAP programs
- *Funded since FY22*

Members-only attachment

Redding Scholarship Program $710,000

- Up to $10,000/year scholarships to Delaware higher education institutions
- Available to teachers and staff of high-need schools in Wilmington
- Designed to improve teaching quality and help recruitment and retention
- Demand has grown over time; funded at same level as last year (some funds unused and available as carryover)

Members-only attachment

Language-Based Learning Disability Program — $665,000/yr avg.

- Attempt to provide students with language-based learning disabilities in high-poverty public schools the same programming available at specialized private school programs (College School at UD, Pilot School, Centerville Layton, Woodlynde, Legacy)

Phased launch:

- Year 1: 1 classroom | Year 2: 2 classrooms | Year 3: 3 classrooms
- Budget is a 3-year average; carryover in Year 1 supplements Years 2 & 3

Includes: dedicated teacher/paraprofessional team, speech & occupational therapy, professional development, transportation

Funding for Legal Support

- Complex IDEA & federal/state law compliance issues
- With new funding, the Department of Justice has agreed to assign a Deputy AG as primary support for this program at no cost to the school district that successfully bids to host the program.
- Without this legal coverage, districts are unlikely to bid on hosting this program

Members-only attachment
Members-only attachment

Gifted & Talented Programs in High-Poverty Schools — $415,000

Members-only attachment

- Start-up grant for a school district to begin or expand gifted & talented programs in high-poverty elementary or middle schools. Identified by Discretionary Recommendations Committee as a potential component of a final proposed Redding plan.

Modeled on successful Brandywine School District programs

  - Programs would first be available to students in feeder patterns for the host school

Designed for inclusivity and fairness:

  - Universal screening
  - Naglieri General Ability Tests
  - Alternative evaluation methods to ensure equitable access
- Covers: full-time administrator & support, transportation, testing, curriculum prep, professional development, facilities & technology
- Cost reduced in subsequent years after first-year start-up

Members-only attachment

Graduation Coach Program (BOOST) — $320,000

- Joint effort among New Castle County school districts
- Provides graduation coaches to targeted middle school and high school students

Track record:

- Originally voted by the Redding Consortium as a one-year pilot using carryover funds to replace one-time funds that had supported the program.
- So well received by districts that it was subsequently funded through multiple years by the
- Redding Consortium.
- Previously managed by a nationally recognized non-profit organization
- Original student cohort is now scheduled to graduate

- **This funding starts a new cohort to be supported through high school graduation**
- Addresses an important gap: much Consortium focus is on Pre-K & elementary; this supports middle & high school students

Members-only attachment
Members-only attachment

Science of Reading Tutoring — $350,000

- Competitive grants for school districts — reading tutors in high-poverty Wilmington elementary schools

Program structure:

- 28 weeks during the regular school year + 5 weeks in the summer
- Serves 200 students

Science of reading / foundational reading approach — aligned with the state's current reading initiativ

Championed by Mayor Carney throughout his time on the Consortium

Addresses consistently identified need: Wilmington representatives have named reading tutoring as the paramount need for students in high-need schools

Members-only attachment

Members-only attachment

University Support & Grant Monitoring

University Staff Support $240,000

- Directed by budget epilogue language
- UD Biden School / Institute for Public Administration: $156,000
- Delaware State University: $84,000

Members-only attachment

DOE Grant Monitoring $50,000

- Contractual assistance for DOE to intensively monitor grant compliance and measure impact
- Consortium has expressed concern about insufficient scrutiny of grant spending and student outcomes
- Funds will support a person directly tasked with this work.

Members-only attachment

Carryover Funds: Reallocation & Ongoing Projects

Members-only attachment

Redistricting Planning | $286,965 total carryover

- Previous carryover balance: $86,965
- Proposed reallocation from Equity Data Dashboard: $200,000
- Covers: Independent Research & Consulting Firm (AIR already contracted for $396,294) and Communications & Community Engagement

Equity Data Dashboard | $699,897 remaining (after reallocation)

- DOE estimates completion will cost ~$550,000 total
- Remaining carryover covers anticipated completion + contingency
- $200,000 reallocated to redistricting planning

Professional Development | ~$29,000 remaining

- Unused carryover from past recommendations
- No new operating funds recommended — DOE and Wilmington Learning Collaborative already focused here

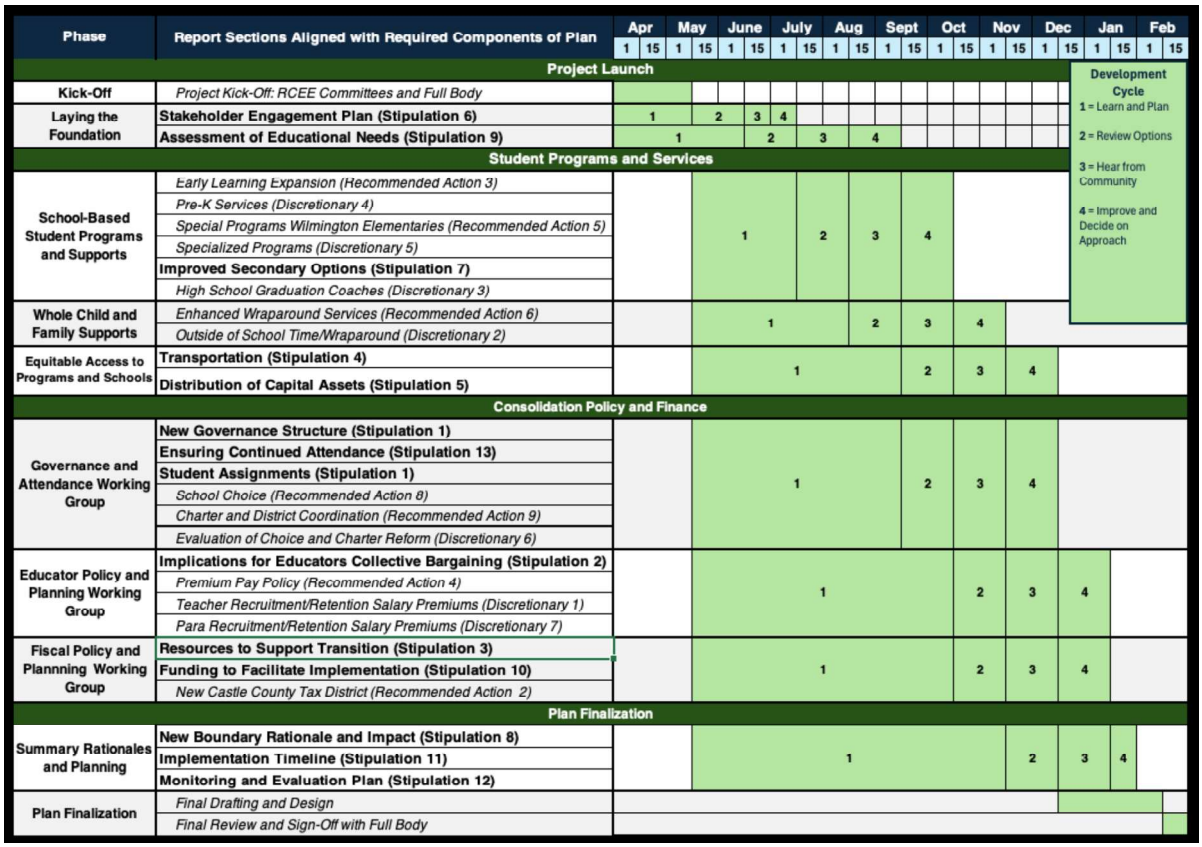
Members-only attachment

FY27 Budget Summary

Outside School Time Programs (5 schools)	$3,750,000
Early Childhood Education	$3,700,000
Redding Scholarship Program	$710,000
Language-Based Learning Disability Program (NEW)	$665,000
Gifted & Talented Start-up Grant (NEW)	$415,000
Science of Reading Tutors (NEW)	$350,000
Graduation Coach Renewal	$320,000
University Support (UD & DSU)	$240,000
DOE Grant Monitoring (NEW)	$50,000
TOTAL	**$10,200,000**

Members-only attachment

Members-only attachment



Phase	Report Sections Aligned with Required Components of Plan	Apr 1	Apr 15	May 1	May 15	June 1	June 15	July 1	July 15	Aug 1	Aug 15	Sept 1	Sept 15	Oct 1	Oct 15	Nov 1	Nov 15	Dec 1	Dec 15	Jan 1	Jan 15	Feb 1	Feb 15
Project Launch																							
Kick-Off	*Project Kick-Off: RCEE Committees and Full Body*																						
Laying the Foundation	**Stakeholder Engagement Plan (Stipulation 6)**	1		2		3	4																
	Assessment of Educational Needs (Stipulation 9)	1				2		3		4													
Student Programs and Services																							
School-Based Student Programs and Supports	*Early Learning Expansion (Recommended Action 3)*			1				2		3		4											
	Pre-K Services (Discretionary 4)																						
	Special Programs Wilmington Elementaries (Recommended Action 5)																						
	Specialized Programs (Discretionary 5)																						
	Improved Secondary Options (Stipulation 7)																						
	High School Graduation Coaches (Discretionary 3)																						
Whole Child and Family Supports	*Enhanced Wraparound Services (Recommended Action 6)*			1						2		3		4									
	Outside of School Time/Wraparound (Discretionary 2)																						
Equitable Access to Programs and Schools	**Transportation (Stipulation 4)**			1								2		3		4							
	Distribution of Capital Assets (Stipulation 5)																						
Consolidation Policy and Finance																							
Governance and Attendance Working Group	**New Governance Structure (Stipulation 1)**			1								2		3		4							
	Ensuring Continued Attendance (Stipulation 13)																						
	Student Assignments (Stipulation 1)																						
	School Choice (Recommended Action 8)																						
	Charter and District Coordination (Recommended Action 9)																						
	Evaluation of Choice and Charter Reform (Discretionary 6)																						
Educator Policy and Planning Working Group	**Implications for Educators Collective Bargaining (Stipulation 2)**			1										2		3		4					
	Premium Pay Policy (Recommended Action 4)																						
	Teacher Recruitment/Retention Salary Premiums (Discretionary 1)																						
	Para Recruitment/Retention Salary Premiums (Discretionary 7)																						
Fiscal Policy and Plannning Working Group	**Resources to Support Transition (Stipulation 3)**			1										2		3		4					
	Funding to Facilitate Implementation (Stipulation 10)																						
	New Castle County Tax District (Recommended Action 2)																						
Plan Finalization																							
Summary Rationales and Planning	**New Boundary Rationale and Impact (Stipulation 8)**			1												2		3		4			
	Implementation Timeline (Stipulation 11)																						
	Monitoring and Evaluation Plan (Stipulation 12)																						
Plan Finalization	*Final Drafting and Design*																						
	Final Review and Sign-Off with Full Body																						

Development Cycle

1 = Learn and Plan

2 = Review Options

3 = Hear from Community

4 = Improve and Decide on Approach

Members-only attachment

Members-only attachment

Members-only attachment

Members-only attachment

	1. Learn and Plan	2. Review Options	3. Hear from Community	4. Improve and Decide
Key Participants	• Process leads (IPA, DSU, or AIR) • AIR researcher • Committee members • Local and national subject matter experts (SME)	• Process leads • Lead Committee Facilitator • Subcommittees • Executive Committee • Local and national SMEs	• Process leads • Community Engagement Subcommittee • Key stakeholder groups * with vested interest in the topic	• Process leads • AIR researchers and SMEs • Executive Committee • RCEE Full Body
Activities	• Identify the key questions we need to answer • Gather relevant research and examples of best practices • Decide which local and national SMEs would be most valuable to consult • Develop a set of potential options • Pull together into a clear, concise Committee Review Brief	• Subcommittee members review options and gather input from constituents • Subcommittees have a working session to discuss feedback and recommend approach • Executive committee reviews recommended approach, suggest final refinements, and approves version to share with community.	• Hold in-person and virtual community feedback sessions with key stakeholder groups • Pull together main themes and feedback • Work with relevant subcommittee members to refine approach based on feedback.	• Create draft report language and visuals for revised approach • Executive Committee review and final revisions • RCEE Full Body review and vote on approach.
Deliverable(s)	• Committee Review Brief	• Revised Committee Review Brief with selected approach • Final materials for community feedback	• Revised summary of selected approach and rationale	• Draft report language • Full Body vote to finalize

*** Key stakeholder groups will vary depending on topic and may include parents, educators, school boards, community constituencies, faith-based organizations, non-profit or corporate partners, elected officials, etc.**

REGULAR SESSION - Apr 14, 2026, Minutes

Tuesday, April 14, 2026, at 7:00 PM
William Penn High School Innovation Center 713 E. Basin Road New Castle, DE 19720

ATTENDANCE
The following Board members were in attendance:

Christopher Piecuch, Sr., President
Christine L. Smith, Vice President
Phila M. Breeding
Dr. Keenan Dorsey
Ron Handy, Sr.
Joseph T. Laws, III
Mia Castaneda-Ocampo, Student Board Representative
Jeffrey D. Menzer, Ed.D, Executive Secretary/Superintendent

Also present:

Nneka Jones, Ed. D	Jennifer Alexander, Ed. D	Laurie Wiseman
Holly Sage	Jeff Gibeault	
Carmen Word	Crystal Lancour	
Drew Moffett	Kim Hayman	
Lauren Wilson	Lindsay DiEmidio, Ed. D	
Gabe Phillips	Ursula McCoy	
Joe Kite	Christine Bowe	
Kate Cale	Courtney Hawkes	

1. CALL TO ORDER

A. 7:00 P.M. - William Penn High School, Innovation Center, 713 E. Basin Rd., New Castle, DE 19720
The Board Meeting was called to order at 7:01 PM.

B. Flag Salute

Draft

Jude Hawkins led the pledge of allegiance.

2. ADDITIONS AND/OR CORRECTIONS TO BOARD AGENDA

A. Additions and/or Corrections to Board Agenda.

3. APPROVAL OF AGENDA

Moved by: Joseph Laws; seconded by: Keenan Dorsey

IT WAS PROPERLY MOVED, SECONDED, AND APPROVED UNANIMOUSLY TO ACCEPT THE AGENDA AS PRESENTED.

A. To approve the Agenda as presented.

4. ASSOCIATION AND BOARD COMMITTEE UPDATES

Colonial School Board DSBA Board of Directors Representative (Ron Handy), DSBA Legislative Committee Representative (Dr. Keenan Dorsey) and Colonial Board Executive Secretary, Dr. Jeffrey Menzer will provide updates from recent DSBA and CSOA meetings as needed. Other statewide or district committee updates, such as DIAA, may also be discussed.

During this time Board members may also discuss PK-12 topics of national interest as highlighted by NSBA.

A. DSBA - Delaware School Boards Association
Legislative Committee: Next meeting is 4/22/26.
Executive Committee: Next meeting is 5/6/26.

B. CSOA - Chief School Officers Association
At the April 2, 2026 CSOA monthly meeting the superintendents discussed recent legislation, particularly the potential impact of HB330, HB331 and SB272 on LEAs.

The superintendents also held a conversation with DE Secretary of Education, Cindy Marten and her team about; "Your voice, your choice"; DOE's legislative process; the current employee onboarding platform; Building Block #5 from the DOE Strategic Plan - Families and Communities as Partners; high level metrics for DOE's strategic plan; and 26-27 school year Opportunity Funds

UD's DASL team provided professional development from Ms. Ruth Ann Miller, DE Comptroller General around the machinations of the budget process, the current state of the process and upcoming decision points and events.

C. Redding Consortium
The next meeting is April 30, 2026, from 5:30 to 7:30 at Delaware Technical and Community College's, Orlando George Campus.

D. Strategic Planning
Creating score card for the goals within the plan and the Marketing Plan was created. The final meeting will take place in May and the roll out of the Strategic plan will roll out in August 2026.

E. Major Capital Construction Review Committee

5. The E in The Power of WE

Since 2014, Colonial Nation has thrived on “The Power of WE”, with a determined commitment to the Four Pillars that are represented in **“W”**.

Based on lessons learned from Colonial’s successful 2024 referendum campaign, the pillars alone are

not enough to improve student outcomes.

In 2024 we proudly proclaimed Improvement is a WE thing, and began to recognize the true power behind our success, the **"E"** in "The Power of WE".

Join us as we celebrate the stories of Colonial Students, Staff, Families and Community.

A. Student Member (Non-Voting) on the Colonial School Board

In June 2020, the District established a process for recruiting and nominating a William Penn High School student to be a non-voting member of the Colonial School Board.

Mia Castaneda-Ocampo the current Student Representative to the School Board will provide an update to the Board.

- **Student Activities and Groups** - There are many senior events coming up this and next month. On May 5th is the seniors Phillies game, the week after that on the 15th is prom night at the Chase Center in Wilmington. For more prom information, students can look on the William Penn website or go to N1 with any questions you may have. there is also a prom raffle going on for students to have the opportunity to win a free prom ticket. There is a senior trip to the Poconos on May 27th and a bowling party, which doesn't have a set date yet but keep an ear out for when it is announced. On June 3rd and 4th there is graduation practice from 7-11am. Also on June 4th, after graduation, there will be a senior picnic, and later that night is senior sunset. Then on the 5th is graduation, which will also have a required practice in the morning before the ceremony that evening. Also don't forget to pay your senior dues!
- **Athletics** - Spring sports are still in session and going steady.
- **Academics** - Starting tomorrow, and for the next two Wednesdays, William Penn will be hosting its annual Pathway Day where Colonial middle schools will be bringing their 7th graders to William Penn to get a sneak peek of the different pathways we have to offer and get to ask current WP students about their pathways and experiences. As lots of students know, it is also now AP exam season. I wish you guys wonderful study sessions, and 5's all across the board.

B. Staff

Carmen Word is a dedicated school secretary who actively enhances school culture through impactful initiatives and events. She has organized Perfect Attendance assemblies that improved attendance and student morale. She has lead Women's History Month by coordinating over 20 guest readers, and manages Black History Month student announcements, celebrating participants with a personally sponsored luncheon. She also launched the school's first successful craft fair and continues to organize events such as Sweetheart dances and Spirit Days. Additionally, she conducts school tours, documents activities through photography, and promotes events on social media, demonstrating strong commitment and leadership within the school community.

C. Families

Colonial Early Education Program

Families in the Colonial Early Education Program play an essential role in building a strong, connected school community through their constant generosity and involvement. These parents consistently show their support by donating time, resources, and energy to enhance the learning environment for all students. Whether volunteering in classrooms, assisting with school events, or simply being a steady, encouraging presence, these families demonstrate a deep commitment to their children's education. Their willingness to give back and stay engaged not only strengthens the program but also fosters a warm, collaborative atmosphere

where students feel supported both at school and at home.

6. PUBLIC COMMENT

Opportunity for the public to speak to the Board. A maximum of 3 minutes is allotted. You will be called up when it is your turn to speak.

Members of the public are expected to remain in the designated area for speaking with the Board. Failure to remain in the designated area may result in the member of the public forfeiting their time to speak with the Board. Public Comment may also be made virtually. Members of the public choosing to comment virtually should click the "About Us" tab on the Colonial School District Website and toggle down to the Board of Education link to sign up.

This session allows community members to discuss their views on issues and allows but doesn't obligate Board members to respond within the 3-minute time slot allotted to individual public comment. Administrative staff may be identified and asked to provide follow-up on specific questions after the meeting. The responses from individual Board members do not necessarily reflect the Colonial School District Board of Education's official position. The opinions and views shared tonight are those of each individual member. If a member of the public has documents to share with the Board, they should indicate as such and a member of the executive leadership team will collect the documents and disseminate them to the Board.

Laws protecting the privacy rights of employees and students prohibit Board members from engaging in a discussion of any employee's performance or qualifications or confidential matters relating to a student. If a Board member violates such statutory rights to privacy, such Board member may be exposed to individual liability. Concerns regarding individuals will not be discussed in the open forum. If you have a personal issue regarding your child(ren), we will help you set up an appointment with the appropriate person to address your needs.

Rashida Campbell is a grandparent that has a grandson that attends Gunning Bedford and wanted to thank the administration for reaching out to her regarding her comment from last month's Board Meeting. She is also running for a board seat on May 12th. She is on the construction board committee and is excited to see what Colonial has coming up in the future.

7. CONSENT AGENDA

Colonial's adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion.

The items listed under the consent agenda have gone through Board review including documentation concerning these items, that have been provided to all board members and the public in advance.

Items in the consent agenda generally include routine personnel and business office actions and updates as well as approval of previous meeting minutes and education related items such as choice and student placements.

Items may be removed from the consent agenda at the request of any board member.

A. To approve all consent agenda items.

Motion to approve all items on the Consent Agenda as presented.
Moved by: Keenan Dorsey; seconded by: Phila Breeding

IT WAS PROPERLY MOVED, SECONDED, AND APPROVED UNANIMOUSLY TO ACCEPT ALL ITEMS ON THE CONSENT AGENDA AS PRESENTED.

B. Board Meeting Minutes

REGULAR SESSION - Mar 10 2026 - Minutes - Html

Personnel - Monthly Board Report (March 2026).pdf

C. Education

2025-2026 Good Cause Choice Invitations

2026-2027 Good Cause Choice Invitations - Mar 6 to Apr 1 - for APR BRD RPT - without names.pdf

2025-2026 Kindergarten Choice Invites

2026-2027 KN Choice Invitations - Mar 6 to Apr 1 - for APR BRD RPT - without names.pdf

Field Trip to Indianapolis Convention Center

Field Trip to Indianapolis Convention Center 4.12.26.pdf

D. Finance

Operations and Finance items this month include:

Budget Variance Monthly Report as of February 2026

- Summary of Revenue
- Summary of Expenditures
- Local Fund Property Tax Receipts

BIDS

K.P. Pretzels

Finance A La Carte K.P. Pretzels COL RC 5-23-33 4.1.26.pdf

Athletic Phys Ed Supplies

Finance Athletic-Custodial-Health-PhsyEd Supplies Reason for rejection 4.1.26.pdf

Athletic Supplies

Finance Athletics Supplies 26-27 COL RC 5-26-27 Board Rec 4.1.26.pdf

Back to Basics

Finance Back to Basics 26-27 Ext Translation-Interpretation Services 4.1.26.pdf

Draft

Cloverland Juice Products

Finance Cloverland 26-27 EXT Juice Products 4.1.26.pdf

Custodial Supplies

Finance Custodial Supplies 26-27 COL-RC 5-26-24 4.1.26.pdf

Food Safety Solutions

Finance Food Safety Solutions 26-27 Ext Safety Sanitation System COL-RC 5-22-44 4.1.26.pdf

Health Supplies

Finance Health Supplies 26-27 COL-RC 5-26-25 Board Rec 4.1.26.pdf

Morabito Baking

Finance Morabito Baking 26-27 Ext Bread Products COL-RC 5-24-41 Board Rec 4.1.26.pdf

Phys Ed Supplies

Finance Phys Ed Supplies 26-27 COL RC 5-26-26 4.1.26.pdf

Gunning Bedford Auditorium Lighting

GB Auditorium Lighting 4.1.26.pdf

Facilities Maintenance Plan

Facilities Maintenance Plan 2026 4.1.26.pdf

Leach Environmental Covenant

Leach Environmental Covenant 4.1.26.pdf

Quote for Operations Driveway Repair

Quote for Ops Driveway repair 4.1.26.pdf

Wilbur Limited Right of Entry Agreement for Utility Surveys

Wilbur Limited Right of Entry Agreement for Utility Surveys 4.1.26.pdf

Draft

William Penn Field House State Equipment Quote

WP Field House - State Equipment Quote 4.1.26.pdf

WP Athletic Schematic and Design (For Info ONLY)

WP for Info Only Athletic Schematic and Design Dev. 4.1.26.pdf

WP Athletic Schematic

WP for Info Only Athletic Schematic and Design Dev - Security. 4.1.26.pdf

E. Operations

William Penn Civil Plans

William Penn Civil Plans 4.2.26.pdf

William Penn Security & ADA Upgrades

William Penn Security & ADA Upgrade package 4.2.26.pdf

Gunning Bedford Auditorium Lighting

GB Auditorium Lighting 4.1.26.pdf

Leach Environmental Covenant

Leach Environmental Covenant 4.1.26.pdf

Construction Management Contract Agreement between the District and EDiS for their services specific to the WP Complex Project for Board Approval

AIA Contract Agreement - EDiS for WP Complex Construction Management .pdf

F. Personnel

Personnel items this month include:

Confirmation of Standard Personnel Items

EPER and Volunteer Coaches

Administrative New Hires - Contracts and Lanes Letter

8. UPDATES AND ACTION ITEMS

A. Leadership and Learning: Mathematics

Math in Motion: Year 1 Reflections K-5 Amplify Desmos Math

WE Count 2026

Draft

B. WE Improve Facilities

The District Administration has established a 4-pronged approach to maintain transparency regarding the projects that were funded through the approval of the February 2024 capital referendum along with other major/minor capital projects.

The four prongs address the following areas:

- **Education** of Terminology/Timeline of Capital Projects
- **Monitoring** of the work through establishment of a Major Capital Construction Review Committee meet monthly that will provide the board with updates as needed.
- **Inform** the Board and community of action items related to the projects through a specific identifier/code on the agenda.
- **Update** the Board and community through quarterly reports during monthly Board meetings.

Facilities Maintenance Repair Plan

- 14Del.C.§2301 directs the Delaware Department of Education (DOE) to establish an evaluation and assessment system to determine whether a school facility is in good repair. A facility assessment tool was developed to help school districts review and assess building conditions in a standardized way. Per the legislation, by May 1 of each year, each school district must provide a facility inspection finding and a board-approved maintenance repair plan.
- Available to the Board is our annual maintenance repair plan that encompasses needs for all District buildings. The maintenance repair plan has been devised based on the facility assessment tools and our current CN plans.
- The **maintenance repair plan requires Board approval** before we submit all of this information to the State by May 1st.

Facilities Maintenance Plan 2026 4.1.26.pdf

WE Improve Update

Quarterly WE Improve Update

We Improve Update - April 2026 Board Meeting.pdf

To improve the Maintenance Facilities Plan.
Moved by: Joseph Laws; seconded by: Carlos Dipres-Ramirez

IT WAS PROPERLY MOVED, SECONDED, AND UNANIMOUSLY APPROVED THE FACILITIES MAINTENANCE PLAN.

9. ITEMS REMOVED FROM CONSENT AGENDA

10. ADJOURNMENT

A. To adjourn the meeting
Meeting was adjourned at 8:00 PM.

Moved by: Carlos Dipres-Ramirez; seconded by: Christine Smith

IT WAS PROPERLY MOVED, SECONDED, AND UNANIMOUSLY APPROVED TO ADJOURN THE MEETING.

Superintendent

Draft

Colonial School District
Monthly Board Personnel Report
04/14/2026

Certificated

Current Employee - Hired for Additional Position

Name: Duncan, Samuel | **Start Date:** 05/18/2026 | **End Date:** 07/17/2026
Position: Summer Program - Teacher | **To Position:**
Location: Southern Elementary School | **To Location:**

Name: Williams, Jessica | **Start Date:** 05/18/2026 | **End Date:** 07/17/2026
Position: Summer Program - Teacher | **To Position:**
Location: John G. Leach School | **To Location:**

Rehire

Name: Pratta, Natalie | **Start Date:** 05/18/2026 | **End Date:** 07/17/2026
Position: Summer Program - Teacher | **To Position:**
Location: Pleasantville Elementary School | **To Location:**

Resignation

Name: Burke, La-Wanda | **Start Date:** 04/14/2026 | **End Date:**
Position: School Psychologist | **To Position:**
Location: William Penn High School | **To Location:**

Name: Rojas, Joseph | **Start Date:** 04/18/2026 | **End Date:**
Position: Teacher - Special Assignment - Dean of Discipline | **To Position:**
Location: William Penn High School | **To Location:**

Retirement

Name: Clausius, Elizabeth | **Start Date:** 11/01/2026 | **End Date:**
Position: Teacher - Drivers Education | **To Position:**
Location: William Penn High School | **To Location:**

Name: Frailey, Nancy | **Start Date:** 07/01/2026 | **End Date:**
Position: Teacher - Elementary Education | **To Position:**
Location: Southern Elementary School | **To Location:**

Name: Griffith, Renee | **Start Date:** 04/01/2026 | **End Date:**
Position: Assistant Principal | **To Position:**
Location: George Read Middle School | **To Location:**

Name: Orr, Carolyn | **Start Date:** 07/01/2026 | **End Date:**
Position: Teacher - Elementary Education | **To Position:**
Location: Pleasantville Elementary School | **To Location:**

Name: Towson, Elizabeth | **Start Date:** 07/01/2026 | **End Date:**
Position: Teacher - Reading Enrichment | **To Position:**
Location: Castle Hills Elementary School | **To Location:**

Colonial School District
Monthly Board Personnel Report
04/14/2026

Classified

Change of Assignment - Location and Position - Based on Interview

Name: Barnard, Christina
Start Date: 03/09/2026
End Date:

Position: Custodian - Day
To Position: Custodian - Day
8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm

Location: Carrie Downie Elementary School
4.00 hours/day - 20.0 hours/week
To Location: John G. Leach School
8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm

Change of Assignment - Position - Based on Interview

Name: Perez-Romo, Victor
Start Date: 03/16/2026
End Date:

Position: Bus Aide - Casual/Seasonal Substitute
To Position: Bus Driver - Casual/Seasonal Substitute

Location: Ops Center – Transportation
To Location:

Change of Assignment - Position - Based on Seniority

Name: Sokira, Jonathan
Start Date: 03/24/2026
End Date:

Position: Custodian - Maintenance B
8.00 hours/day - 40.0 hours/week
To Position: Custodian - Skilled Craftsman A
8.00 hours/day - 40.0 hours/week

Location: Maintenance/Custodial/Construction
To Location: Calvin R. McCullough Middle School
8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm

Current Employee - Hired for Additional Position

Name: Cochran, Roxanna
Start Date: 05/18/2026
End Date: 07/17/2026

Position: Summer Program - Paraeducator
To Position:

Location: Southern Elementary School
To Location:

Name: Hendrickson, Tyler
Start Date: 05/18/2026
End Date: 07/17/2026

Position: Summer Program - Paraeducator
To Position:

Location: Southern Elementary School
To Location:

Name: Henry, Daniel
Start Date: 05/18/2026
End Date: 07/17/2026

Position: Summer Program - Paraeducator
To Position:

Location: John G. Leach School
To Location:

Name: Jones, Keishun
Start Date: 05/18/2026
End Date: 07/17/2026

Position: Summer Program - Paraeducator
To Position:

Location: Southern Elementary School
To Location:

Name: Mowbray, Tyaris
Start Date: 05/18/2026
End Date: 07/17/2026

Position: Summer Program - Paraeducator
To Position:

Location: John G. Leach School
To Location:

Name: Schwarz, Keiran
Start Date: 05/18/2026
End Date: 07/17/2026

Position: Summer Program - Paraeducator
To Position:

Location: Southern Elementary School
To Location:

Name: Watkins, Devan
Start Date: 05/18/2026
End Date: 07/17/2026

Position: Summer Program - Paraeducator
To Position:

Location: The Colwyck Center
To Location:

Colonial School District
Monthly Board Personnel Report
04/14/2026

Classified

New Hire (Previously Casual/Seasonal)

Name:	Octavio, Bailey		**Start Date:**	03/16/2026	**End Date:**
Position:	Custodian - Night	4.00 hours/day - 20.0 hours/week - 7:00 pm until 11:00 pm	**To Position:**		
Location:	New Castle Elementary School	4.00 hours/day - 20.0 hours/week - 7:00 pm until 11:00 pm	**To Location:**		

Rehire

Name:	Doughten, Sarah		**Start Date:**	05/18/2026	**End Date:** 07/17/2026
Position:	Summer Program - Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Name:	Ranonis, Andrew		**Start Date:**	05/18/2026	**End Date:** 07/17/2026
Position:	Summer Program - Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Name:	Robinson, Noreen		**Start Date:**	05/18/2026	**End Date:** 07/17/2026
Position:	Summer Program - Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Name:	Whitlark, Kyra		**Start Date:**	05/18/2026	**End Date:** 07/17/2026
Position:	Summer Program - Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Resignation

Name:	Arriola, Daniel		**Start Date:**	04/01/2026	**End Date:**
Position:	ELL Tutor		**To Position:**		
Location:	William Penn High School		**To Location:**		

Name:	Blanchfield, George		**Start Date:**	03/13/2026	**End Date:**
Position:	Custodian - Night	8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm	**To Position:**		
Location:	Kathleen H. Wilbur Elementary School	8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm	**To Location:**		

Name:	Norvell, Aaron		**Start Date:**	03/14/2026	**End Date:**
Position:	Custodian - Maintenance C (Groundskeeper)	8.00 hours/day - 40.0 hours/week	**To Position:**		
Location:	William Penn High School		**To Location:**		

Name:	Williams, Raymond		**Start Date:**	05/30/2026	**End Date:**
Position:	Specialist – Non-Instructional – Chief I (NonUnion)		**To Position:**		
Location:	Kathleen H. Wilbur Elementary School		**To Location:**		

Monthly Board Personnel Report
04/14/2026

Certificated - Confidential - Board

Change of Assignment - Location and Position - Administrative Assignment

Name: Payne-Miller, Kishayla
Start Date: 03/16/2026
End Date:
Position: Principal
To Position: Assistant Principal
Location: Wilmington Manor Elementary School
To Location: Harry O. Eisenberg Elementary School

Name: Ricci, Alexis
Start Date: 04/13/2026
End Date:
Position: Assistant Principal
To Position: Principal
Location: William Penn High School
To Location: Wilmington Manor Elementary School

Change of Assignment - Right to Return

Name: Pizarro, Ramiro
Start Date: 03/09/2026
End Date:
Position: Custodian - Fireman — 8.00 hours/day - 40.0 hours/week - 6:00 am until 2:00 pm
To Position: Custodian - Night — 8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm
Location: Gunning Bedford Middle School — 8.00 hours/day - 40.0 hours/week - 6:00 am until 2:00 pm
To Location: Gunning Bedford Middle School — 8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm

LOA - Paid – Parental Leave

Name: Walls, Stephen
Start Date: 12/02/2025
End Date: 03/02/2026
Position: Special Education - Coach
To Position:
Location: Colonial Teaching & Learning Center
To Location:

LOA - STD

Name: Gallagher, Mary Jane
Start Date: 10/27/2025
End Date: 03/25/2026
Position: Teacher - Middle Level English Language Arts
To Position:
Location: Gunning Bedford Middle School
To Location:

Name: Gephart, Kevin
Start Date: 03/11/2026
End Date: 03/17/2026
Position: Specialist B – Non-Instructional
To Position:
Location: Ops Center – Transportation
To Location:

Name: Yun, Geon
Start Date: 10/13/2025
End Date: 03/12/2026
Position: School Nurse
To Position:
Location: Kathleen H. Wilbur Elementary School
To Location:

LOA - Unpaid

Name: Burgess, Molly
Start Date: 02/27/2026
End Date: 03/15/2026
Position: Teacher - Technology Education
To Position:
Location: Southern Elementary School
To Location:

LOA – Paid Personal

Name: Tedrick, Tyrone
Start Date: 03/06/2026
End Date:
Position: Teacher - Physical Education
To Position:
Location: Carrie Downie Elementary School
To Location:

Name: Tedrick, Tyrone
Start Date: 03/13/2026
End Date:
Position: Teacher - Physical Education
To Position:
Location: Carrie Downie Elementary School
To Location:

Monthly Board Personnel Report
04/14/2026

Certificated - Confidential - Board

Return to work

Name: Gephart, Kevin
Start Date: 03/18/2026
End Date:
Position: Specialist B – Non-Instructional
To Position:
Location: Ops Center – Transportation
To Location:

Name: Nova, Lakeya
Start Date: 03/18/2026
End Date:
Position: Teacher - Special Assignment - Coach Literacy (School Based)
To Position:
Location: Wilmington Manor Elementary School
To Location:

Name: Walls, Stephen
Start Date: 03/09/2026
End Date:
Position: Special Education - Coach
To Position:
Location: Colonial Teaching & Learning Center
To Location:

Termination - Long Term Disability Approved

Name: Gallagher, Mary Jane
Start Date: 03/26/2026
End Date:
Position: Teacher - Middle Level English Language Arts
To Position:
Location: Gunning Bedford Middle School
To Location:

Name: Yun, Geon
Start Date: 03/13/2026
End Date:
Position: School Nurse
To Position:
Location: Kathleen H. Wilbur Elementary School
To Location:

Termination - Long Term Disability Pending

Name: Grillo, Rebecca
Start Date: 03/10/2026
End Date:
Position: Teacher - Elementary Education
To Position:
Location: Southern Elementary School
To Location:

Termination - Other

Name: Pratta, Natalie
Start Date: 07/18/2026
End Date:
Position: Summer Program - Teacher
To Position:
Location: Pleasantville Elementary School
To Location:

Monthly Board Personnel Report
04/14/2026

Classified - Confidential - Board

Change of Assignment - Location - Administrative Assignment

Name:	Barnard, Christina		**Start Date:**	03/17/2026	**End Date:**	
Position:	Custodian - Day	8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm	**To Position:**			
Location:	John G. Leach School	8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm	**To Location:**	Carrie Downie Elementary School	8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm	

Change of Assignment - Position - Based on Interview

Name:	Pizarro, Ramiro		**Start Date:**	03/09/2026	**End Date:**	
Position:	Custodian - Night	8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm	**To Position:**	Custodian - Fireman	8.00 hours/day - 40.0 hours/week - 6:00 am until 2:00 pm	
Location:	Gunning Bedford Middle School	8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm	**To Location:**	Gunning Bedford Middle School	8.00 hours/day - 40.0 hours/week - 6:00 am until 2:00 pm	

Change of Assignment - Right to Return

Name:	Sturdivant, William		**Start Date:**	03/16/2026	**End Date:**	
Position:	Specialist – Non-Instructional – Chief I (NonUnion)		**To Position:**	Custodian - Fireman	6:30 a.m. to 2:30 p.m	
Location:	New Castle Elementary School		**To Location:**			

Name:	Wisniewski, Thomas		**Start Date:**	03/16/2026	**End Date:**	
Position:	Specialist – Non-Instructional – Chief II (NonUnion)		**To Position:**	Custodian - Fireman	8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm	
Location:	Pleasantville Elementary School		**To Location:**	Pleasantville Elementary School	8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm	

LOA - STD

Name:	Easley, Tracey		**Start Date:**	10/13/2025	**End Date:**	03/11/2026
Position:	School Nutrition - General Worker	6.00 hours/day - 30 hours/week	**To Position:**			
Location:	William Penn High School	6.00 hours/day - 30 hours/week	**To Location:**			

Name:	May, Sharon		**Start Date:**	11/19/2025	**End Date:**	02/26/2026
Position:	School Nutrition - General Worker	6.00 hours/day - 30 hours/week	**To Position:**			
Location:	William Penn High School	6.00 hours/day - 30 hours/week	**To Location:**			

Name:	Milligan, Arthur		**Start Date:**	02/23/2026	**End Date:**	03/15/2026
Position:	Specialist – Non-Instructional – Chief I (NonUnion)		**To Position:**			
Location:	New Castle Elementary School		**To Location:**			

LOA - Unpaid

Name:	Easley, Tracey		**Start Date:**	09/16/2025	**End Date:**	10/12/2025
Position:	School Nutrition - General Worker	6.00 hours/day - 30 hours/week	**To Position:**			
Location:	William Penn High School	6.00 hours/day - 30 hours/week	**To Location:**			

Monthly Board Personnel Report
04/14/2026

Classified - Confidential - Board

LOA - Unpaid

Name: Mays, Tameka
Start Date: 02/20/2026 **End Date:** 03/08/2026
Position: Paraeducator
To Position:
Location: William Penn High School
To Location:

Return to work

Name: Cross, Max
Start Date: 03/16/2026 **End Date:**
Position: Specialist – Non-Instructional – Chief II (NonUnion)
To Position:
Location: Pleasantville Elementary School — 8:00 am - 4:00 pm 8.00 hours/day - 40.0 hours/week - 8:00 am until 4:00 pm
To Location:

Name: May, Sharon
Start Date: 02/27/2026 **End Date:**
Position: School Nutrition - General Worker — 6.00 hours/day - 30 hours/week
To Position:
Location: William Penn High School — 6.00 hours/day - 30 hours/week
To Location: William Penn High School

Name: Mays, Tameka
Start Date: 03/09/2026 **End Date:**
Position: Paraeducator
To Position:
Location: William Penn High School
To Location:

Name: Milligan, Arthur
Start Date: 03/16/2026 **End Date:**
Position: Specialist – Non-Instructional – Chief I (NonUnion)
To Position:
Location: New Castle Elementary School
To Location: New Castle Elementary School — 8.00 hours/day - 40.0 hours/week - 8:00 am until 4:00 pm 8.00 hours/day - 40.0 hours/week - 8:00 am until 4:00 pm

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Name: Rogers, Jamie
Start Date: 03/16/2026 **End Date:**
Position: Constable
To Position:
Location: William Penn High School
To Location:

Suspended - Return To Work

Name: Barnard, Christina
Start Date: 03/17/2026 **End Date:**
Position: Custodian - Day — 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm
To Position:
Location: John G. Leach School — 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm
To Location:

Name: Bock, Robin
Start Date: 03/27/2026 **End Date:**
Position: Custodian - Fireman — 8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm
To Position:
Location: Wilmington Manor Elementary School
To Location:

Monthly Board Personnel Report
04/14/2026

Classified - Confidential - Board

Suspended - Return To Work

Name: Divirgilio, Tiara — **Start Date:** 03/28/2026 — **End Date:**

Position: Custodian - Day — 8.00 hours/day - 40.0 hours/week - 8:00 am until 4:00 pm — **To Position:**

Location: William Penn High School — 8.00 hours/day - 40.0 hours/week - 8:00 am until 4:00 pm — **To Location:**

Suspended With Pay

Name: Bock, Robin — **Start Date:** 03/19/2026 — **End Date:** 03/25/2026

Position: Custodian - Fireman — 8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm — **To Position:**

Location: Wilmington Manor Elementary School — **To Location:**

Name: Divirgilio, Tiara — **Start Date:** 03/23/2026 — **End Date:** 03/27/2026

Position: Custodian - Day — 8.00 hours/day - 40.0 hours/week - 8:00 am until 4:00 pm — **To Position:**

Location: William Penn High School — 8.00 hours/day - 40.0 hours/week - 8:00 am until 4:00 pm — **To Location:**

Suspended Without Pay

Name: Barnard, Christina — **Start Date:** 03/16/2026 — **End Date:** 03/16/2026

Position: Custodian - Day — 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm — **To Position:**

Location: John G. Leach School — 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm — **To Location:**

Name: Bock, Robin — **Start Date:** 03/26/2026 — **End Date:** 03/26/2026

Position: Custodian - Fireman — 8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm — **To Position:**

Location: Wilmington Manor Elementary School — **To Location:**

Termination - Long Term Disability Approved

Name: Easley, Tracey — **Start Date:** 03/12/2026 — **End Date:**

Position: School Nutrition - General Worker — 6.00 hours/day - 30 hours/week — **To Position:**

Location: William Penn High School — 6.00 hours/day - 30 hours/week — **To Location:**

Termination - Other

Name: Doughten, Sarah — **Start Date:** 07/18/2026 — **End Date:**

Position: Summer Program - Paraeducator — **To Position:**

Location: Southern Elementary School — **To Location:**

Name: Ranonis, Andrew — **Start Date:** 07/18/2026 — **End Date:**

Position: Summer Program - Paraeducator — **To Position:**

Location: Southern Elementary School — **To Location:**

Monthly Board Personnel Report
04/14/2026

Classified - Confidential - Board

Termination - Other

Name:	Robinson, Noreen		**Start Date:**	07/18/2026	**End Date:**
Position:	Summer Program - Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Name:	Whitlark, Kyra		**Start Date:**	07/18/2026	**End Date:**
Position:	Summer Program - Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Workmen's Compensation

Name:	Cross, Max		**Start Date:**	01/21/2026	**End Date:** 03/15/2026
Position:	Specialist – Non-Instructional – Chief II (NonUnion)		**To Position:**		
Location:	Pleasantville Elementary School	8:00 am - 4:00 pm	**To Location:**		

School Choice Applications - Administrative Approvals
"Good Cause" Choice Invitations - 2025-2026 School Year

Choice #	Stud ID	Gr	Student's Full Name	Choice School	Feeder District	Feeder School	Good Cause Reason
26G-126	551168	6	Aurelia Laniece Welch	Gunning Bedford	Colonial	George Read Middle	Change of Residence
26G-127	863842	7	Jaxon Carter Fitzsimmons	Gunning Bedford	Colonial	McCullough Middle	Change of Residence
26G-128	234414	8	Antonio Llewelyn Ross	Gunning Bedford	Colonial	George Read Middle	Change of Residence
26G-129	541089	1	Aaliyah Dorice Bey	Wilbur	Christina	Downes Elementary	Change of Residence

Members-only attachment
Members-only attachment

School Choice Applications - Administrative Approvals
"Good Cause" Choice Invitations - 2025-2026 School Year

Choice School	Good Cause Choice Reason	Number of Students
Gunning Bedford	Change of Residence	3
Wilbur	Change of Residence	1
TOTAL		**4**

School Choice Applications - Administrative Approvals
"Good Cause" Choice Invitations - 2026-2027 School Year

Choice #	Stud ID	Gr	Student's Full Name	Choice School	Choice Program	Feeder District	Feeder School	Good Cause Reason
720327	557437	6	Yael Gonzalez Sanchez	Gunning Bedford	Spanish Imm.	Colonial	Gunning Bedford MS	Similar Circumstances
720641	649002	1	Maleeya Charlotte Bass	Wilbur		Colonial	Southern ES	Similar Circumstances
720688	272927	9	Yassin Hussein Ibrahim	William Penn		Christina	Newark HS	Similar Circumstances

Members-only attachment

Members-only attachment

School Choice Applications - Administrative Approvals
"Good Cause" Choice Invitations - 2026-2027 School Year

Choice School	Choice Program	Good Cause Choice Reason	Number of Students
Wilbur		Similar Circumstances	1
Gunning Bedford	Spanish Imm.	Similar Circumstances	1
William Penn		Similar Circumstances	1
TOTAL			**3**

School Choice Terminations - Administrative Approvals
2025-2026 School Year

Choice #	Stud ID	Gr	Student's Full Name	Choice School	Feeder Dist.	Feeder School	School Attending	Choice Term Reason
26T-147	987001	7	Yasir Wilson	George Read MS	Colonial	George Read MS	George Read MS	Change in Residence
26T-148	823223	KN	Syncere Wilson	Pleasantville ES	Colonial	Pleasantville ES	Pleasantville ES	Change in Residence
26T-149	630996	KN	Michael Maurice Chamblee	Southern ES	Colonial	Southern ES	Southern ES	Change in Residence
26T-150	500828	1	Nessa Katherine Chamblee	Southern ES	Colonial	Southern ES	Southern ES	Change in Residence
26T-151	52345	KN	Sage Harris	New Castle ES	Smyrna	North Smyrna ES	North Smyrna ES	Change in Residence

Members-only attachment
Members-only attachment

School Choice Terminations - Administrative Approvals
2025-2026

Choice School	Choice Termination Reason	Number of Students
Pleasantville	Change of Residence	1
Southern	Change of Residence	2
New Castle ES	Change of Residence	1
George Read	Change of Residence	1
TOTAL		**5**

Kindergarten School Choice Applications - Administrative Approvals
2026-2027 School Year - Invited

Choice #	Stud ID	Student's Full Name	Choice School	Choice Program	Feeder District	Feeder School
27K-008	490273	Jet Franklin Prince	Wilbur		Colonial	Southern ES
27K-010	749126	Aya D Townsend	Wilbur		Red Clay Cons.	Richardson Park ES
27K-011	860215	Janvier Joel Sanchez	Wilbur		Colonial	Castle Hills ES
27K-012	997337	Tyson Jordan Morgan	Wilbur	Spanish Imm.	Colonial	Kathleen H. Wilbur ES
27K-013	902342	Gannon Alexander	Southern		Christina	Keene ES
27K-014	835186	Jemilio Ortiz Gomez	Carrie Downie		Colonial	Pleasantville ES
27K-015	853168	Tahani Johnson	Eisenberg		Colonial	Castle Hills ES
27K-016	741108	Elijah Carre	Wilbur	Spanish Imm.	Colonial	Kathleen H. Wilbur ES

Members-only attachment
Members-only attachment

Kindergarten School Choice Applications - Administrative Approvals
2026-2027 School Year - Invited

Choice School	Choice Program	Number of Students
Wilbur		3
Wilbur	Spanish Imm.	2
Southern		1
Carrie Downie		1
Eisenberg		1
TOTAL		**8**

Financial Position Report

as of March 31, 2026

Forecast Period: Q4-2026

District: Colonial

Local Current Expenses

Appropriation Code	Fiscal Year	Description	Actual Unencumbered as of 3/31	Encumbered as of 3/31	Projected Income 4/1 to 6/30	Projected Available Income for Quarter 4		Projected Salary 4/1 to 6/30	Projected Non-Salary 4/1 to 6/30	Total Projected Expenditures for Quarter 4	Projected Available Balance 6/30
98000	2026	LOCAL FUNDS	$27,329,959.15	$1,484,091.60	$500,000.00	$29,314,050.75		$9,968,415.00	$3,663,100.00	$13,631,515.00	$15,682,535.75
98000	2025	LOCAL FUNDS	$2,903.92	$32,009.48	$0.00	$34,913.40		$0.00	$34,913.40	$34,913.40	$0.00
						$0.00				$0.00	$0.00
						$0.00				$0.00	$0.00
						$0.00				$0.00	$0.00
						$0.00				$0.00	$0.00
						$0.00				$0.00	$0.00
			$27,332,863.07	**$1,516,101.08**	**$500,000.00**	**$29,348,964.15**		**$9,968,415.00**	**$3,698,013.40**	**$13,666,428.40**	**$15,682,535.75**
								Projected 1 month Local Payroll			$3,987,366.00

Division II

Appropriation Code	Fiscal Year	Description	Actual Unencumbered as of 3/31	Encumbered as of 3/31	Projected Income 4/1 to 6/30	Projected Available Income for Quarter 4		Projected Salary 4/1 to 6/30	Projected Non-Salary 4/1 to 6/30	Total Projected Expenditures for Quarter 4	Projected Available Balance 6/30
00159	2026	ENERGY	$0.00	$227,725.07	$0.00	$227,725.07		$0.00	$227,725.07	$227,725.07	$0.00
00159		ENERGY		$0.00	$0.00	$0.00		$0.00		$0.00	$0.00
05165	2026	ALL OTHER C	$350,942.69	$156,682.55	$0.00	$507,625.24		$0.00	$507,625.24	$507,625.24	$0.00
05165		ALL OTHER C			$0.00	$0.00		$0.00		$0.00	$0.00
			$350,942.69	**$384,407.62**	**$0.00**	**$735,350.31**		**$0.00**	**$735,350.31**	**$735,350.31**	**$0.00**

Division III

Appropriation Code	Fiscal Year	Description	Actual Unencumbered as of 3/31	Encumbered as of 3/31	Projected Income 4/1 to 6/30	Projected Available Income for Quarter 4		Projected Salary 4/1 to 6/30	Projected Non-Salary 4/1 to 6/30	Total Projected Expenditures for Quarter 4	Projected Available Balance 6/30
05186		DIV.III EQU			$0.00	$0.00		$0.00		$0.00	$0.00
05186		DIV.III EQU			$0.00	$0.00		$0.00		$0.00	$0.00
			$0.00	**$0.00**	**$0.00**	**$0.00**		**$0.00**	**$0.00**	**$0.00**	**$0.00**

Cash Option

Appropriation Code	Fiscal Year	Description	Actual Unencumbered as of 3/31	Encumbered as of 3/31	Projected Income 4/1 to 6/30	Projected Available Income for Quarter 4		Projected Salary 4/1 to 6/30	Projected Non-Salary 4/1 to 6/30	Total Projected Expenditures for Quarter 4	Projected Available Balance 6/30
05194		EXCEL OPTIO			$0.00	$0.00		$0.00		$0.00	$0.00
05194		EXCEL OPTIO			$0.00	$0.00		$0.00	$0.00	$0.00	$0.00
			$0.00	**$0.00**	**$0.00**	**$0.00**		**$0.00**	**$0.00**	**$0.00**	**$0.00**

Other

Appropriation Code	Fiscal Year	Description	Actual Unencumbered as of 3/31	Encumbered as of 3/31	Projected Income 4/1 to 6/30	Projected Available Income for Quarter 4		Projected Salary 4/1 to 6/30	Projected Non-Salary 4/1 to 6/30	Total Projected Expenditures for Quarter 4	Projected Available Balance 6/30
05289	2026	ED SUSTAINMENT FUND	$0.00	$161,330.29	$0.00	$161,330.29		$0.00	$161,330.29	$161,330.29	$0.00
05289		ED SUSTAINMENT FUND	$0.00	$0.00	$0.00	$0.00		$0.00	$0.00	$0.00	$0.00
			$0.00	**$161,330.29**	**$0.00**	**$161,330.29**		**$0.00**	**$161,330.29**	**$161,330.29**	**$0.00**

Appropriation Code	Fiscal Year	Description	Actual Unencumbered as of 3/31	Encumbered as of 3/31	Projected Income 4/1 to 6/30	Projected Available Income for Quarter 4		Projected Salary 4/1 to 6/30	Projected Non-Salary 4/1 to 6/30	Total Projected Expenditures for Quarter 4	Projected Available Balance 6/30
Total Discretionary Fund Revenue			$27,683,805.76	$2,061,838.99	$500,000.00	$30,245,644.75		$9,968,415.00	$4,594,694.00	$14,563,109.00	$15,682,535.75

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT
As of March 31, 2026

Prepared By:	Colonial School District Business Office
Budget Oversight Committee Review:	5-May-26
Board of Education Approval:	5-May-26
Portion of Fiscal Year Expired:	75%

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
SUMMARY OF REVENUE

		Board Approved Budget		Receipt to Date	Percent Received		Variance
DISCRETIONARY STATE REVENUE							
Division II, AOC		$2,178,161	$	2,187,064.00	100%	$	8,903.00
Division III, Equalization		$4,985,232	$	4,998,867.00	100%	$	13,635.00
Educational Sustainment Fund		$1,832,771	$	1,832,771.00	100%	$	-
SUBTOTAL	**$**	**8,996,164.00**	**$**	**9,018,702.00**	**100%**	$	22,538.00
RESTRICTED STATE REVENUE							
Formula Salaries & OEC's	$	102,773,064	$	92,802,477.37	90%	$	(9,970,586.63)
Cafeteria Salaries	$	3,903,986	$	1,760,240.00	45%	$	(2,143,746.00)
Division II, AOC - Voc	$	-	$	-	-	$	-
Division II, Energy	$	1,852,121	$	1,852,121.00	100%	$	-
State Transportation	$	11,405,897	$	9,323,634.30	82%	$	(2,082,262.70)
Drivers Ed.	$	-	$	-	-	$	-
Unique Alternative	$	728,120	$	31,985.72	4%	$	(696,134.28)
Related Services	$	499,708	$	499,708.00	100%		
Professional Development	$	-	$	-	-	$	-
Technology Block Grant	$	-	$	-	-	$	-
Student Success Block Grant	$	305,805	$	305,805.00	100%	$	-
Opportunity funding	$	4,796,638	$	4,149,360.00	87%	$	(647,278.00)
Other State Revenue	$	1,046,086	$	9,500.00	1%	$	(1,036,586.00)
John G. Leach	$	6,869,650	$	6,325,172.56	92%	$	(544,477.44)
ECAP (Pre-K State grant)	$	362,700	$	362,700.00	100%	$	-
Minor Capital Improvements	$	1,689,231	$	905,472.00	54%	$	(783,759.00)
Safety & Security Grant	$	646,488	$	646,488.00	100%	$	-
SUBTOTAL	**$**	**136,879,494**	**$**	**118,974,663.95**	**87%**	**$**	**(17,904,830.05)**
Operational budget reduction	$	(1,700,753.00)	$	-			
TOTAL STATE REVENUE	**$**	**145,875,658**	**$**	**127,993,365.95**	**88%**	**$**	**(17,882,292.05)**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
SUMMARY OF REVENUE

		Board Approved Budget		Receipt to Date	Percent Received		Variance
DISCRETIONARY LOCAL REVENUE							
Current Expense Tax Receipts	$	69,039,005	$	68,553,908.65	99%	$	(485,096.61)
Interest	$	1,604,354	$	1,305,012.29	81%	$	(299,341.71)
Athletics	$	19,800	$	20,484.00	103%	$	684.00
Indirect Costs	$	375,000	$	100,682.69	27%	$	(274,317.31)
CSCRP	$	325,000	$	393,623.61	121%	$	68,623.61
Building Rental	$	14,250	$	27,484.28	193%	$	13,234.28
SUBTOTAL	**$**	**71,377,409**	**$**	**70,401,195.52**	**99%**	**$**	**(976,213.74)**
RESTRICTED LOCAL REVENUE							
Debt Service Tax Receipts	$	1,309,669	$	1,277,349.95	98%	$	(32,319.05)
Tuition Tax Receipts	$	6,940,008	$	6,912,188.44	100%	$	(27,819.56)
John G. Leach (tuition revenue)	$	2,000,000	$	1,737,454.00	87%	$	(262,546.00)
Minor Capital Tax Receipts	$	3,750,710	$	3,620,341.19	97%	$	(130,368.81)
Technology Maintenance Match	$	480,231	$	-	0%	$	(480,231.00)
Cafeteria	$	4,700,000	$	4,121,992.00	88%	$	(578,008.00)
Donations	$	110,000	$	19,500.00	18%	$	(90,500.00)
Other Local Revenue	$	355,000	$	239,495.93	67%	$	(115,504.07)
Charter Tuition (Reduction)	$	(162,641)	$	(162,641.00)	100%	$	-
SUBTOTAL	**$**	**19,482,977**	**$**	**17,765,680.51**	**91%**	**$**	**(1,717,296.49)**
OTHER LOCAL FUNDS							
Charter	$	(11,238,669)	$	(11,238,669.49)	100%	$	(0.49)
Choice	$	(2,878,480)	$	(2,878,480.00)	100%	$	-
Reserve funds	$	(3,868,350)	$	-	0%	$	3,868,350.00
Restricted Reserve Funds	$	4,819,498	$	-	0%	$	(4,819,498.00)
SUBTOTAL	**$**	**(13,166,001)**	**$**	**(14,117,149.49)**	107%	$	(951,148.49)
TOTAL LOCAL REVENUE	**$**	**77,694,385**	**$**	**74,049,726.54**	**95%**	**$**	**(3,644,658.72)**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
SUMMARY OF REVENUE

		Board Approved Budget		Receipt to Date	Percent Received		Variance
FEDERAL REVENUE							
IDEA Part B	$	2,815,091	$	2,732,867.00	97%	$	(82,224.00)
IDEA Pre-K	$	122,554	$	121,697.00	99%	$	(857.00)
Title I	$	4,520,494	$	4,520,494.00	100%	$	-
Title II	$	758,943	$	758,943.00	100%	$	-
Title III	$	174,577	$	174,577.00	100%	$	-
Perkins	$	282,327	$	297,327.00	105%	$	15,000.00
Title IV	$	507,460	$	507,460.00	100%	$	-
Other Federal Revenue	$	1,426,808	$	1,187,686.03	83%	$	(239,121.76)
TOTAL FEDERAL REVENUE	**$**	**10,608,254**	**$**	**10,301,051.03**	97%	$	(307,202.76)
TOTAL REVENUE	**$**	**234,178,297**	**$**	**212,344,143.52**	**91%**	**$**	**(21,834,153.53)**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
SUMMARY OF EXPENDITURES

EXPENDITURES			Board Approved Budget	Encumbrance	Expenditures	Remaining Balance	Percent Obligated	Percent Spent
Operating Unit	Program Code							
		DISCRETIONARY SCHOOL BUDGETS						
9340410A	99999	Carrie Downie Elementary	$ 44,970	$ 300.27	$ 29,230.26	$ 15,439.47	66%	65%
9340412A	99999	Castle Hills Elementary	$ 64,050	$ 503.85	$ 29,118.68	$ 34,427.47	46%	45%
9340418A	99999	Pleasantville Elementary	$ 59,850	$ 2,643.61	$ 25,685.63	$ 31,520.76	47%	43%
9340420A	99999	Wilmington Manor Elementary	$ 50,340	$ 385.20	$ 28,547.45	$ 21,407.35	57%	57%
9340422A	99999	Wilbur Elementary	$ 153,465	$ 15,896.08	$ 83,699.55	$ 53,869.37	65%	55%
9340427A	99999	Southern Elementary	$ 121,455	$ 11,315.22	$ 70,885.17	$ 39,254.61	68%	58%
9340432A	99999	New Castle Elementary	$ 55,515	$ 5,460.83	$ 33,413.09	$ 16,641.08	70%	60%
9340456A	99999	Eisenberg Elementary	$ 69,225	$ 6,171.50	$ 36,122.16	$ 26,931.34	61%	52%
9340470A	99999	Gunning Bedford Middle	$ 138,390	$ 5,001.32	$ 53,660.78	$ 79,727.90	42%	39%
9340474A	99999	George Read Middle	$ 104,205	$ 3,795.67	$ 46,918.30	$ 53,491.03	49%	45%
9340476A	99999	McCullough Middle	$ 97,335	$ 193.35	$ 72,769.60	$ 24,372.05	75%	75%
9340490A	95048	William Penn - ROTC	$ 11,000	$ -	$ 1,746.25	$ 9,253.75	16%	16%
9340490A	95073	William Penn - Music Choir	$ 30,000	$ -	$ 22,346.80	$ 7,653.20	74%	74%
9340490A	95437	William Penn - Library	$ 18,000	$ -	$ 6,982.16	$ 11,017.84	39%	39%
9340490A	95602	William Penn - Athletics	$ 220,000	$ 8,438.14	$ 194,802.89	$ 16,758.97	92%	89%
9340490A	99999	William Penn High School	$ 348,225	$ 34,518.42	$ 230,221.89	$ 83,484.69	76%	66%
		SUBTOTAL	**$ 1,586,025**	**$ 94,623.46**	**$ 966,150.66**	**$ 525,250.88**	**67%**	**61%**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
SUMMARY OF EXPENDITURES

Operating Unit	Program Code	EXPENDITURES	Board Approved Budget	Encumbrance	Expenditures	Remaining Balance	Percent Obligated	Percent Spent
		DISCRETIONARY DIVISION/DEPARTMENT BUDGETS						
99900000	99999	Board of Education	$ 28,000	$ -	$ 11,126.75	$ 16,873.25	40%	40%
99900100	99999	Legal	$ 98,000	$ 6,864.25	$ 141,061.91	$ (49,926.16)	151%	144%
99900300	95228	Substitutes & Homebound	$ 1,500,000	$ 514,248.34	$ 1,260,053.14	$ (274,301.48)	118%	84%
99900300	95494	Teacher of the Year	$ 13,000	$ -	$ 740.88	$ 12,259.12	6%	6%
99900300	99999	General District Expenses	$ 1,258,572	$ -	$ 845,692.26	$ 412,879.74	67%	67%
99910000	99999	Public Communications	$ 120,000	$ -	$ 45,371.47	$ 74,628.53	38%	38%
99910010	95411	Copy Center	$ 175,000	$ 43,418.43	$ 146,200.56	$ (14,618.99)	108%	84%
99910010	99999	District Administration	$ 245,000	$ 44,055.00	$ 211,767.12	$ (10,822.12)	104%	86%
99910100	99999	Superintendent	$ 34,000	$ 1,550.48	$ 8,536.69	$ 23,912.83	30%	25%
99910100	16301	Equity	$ 52,875	$ 350.00	$ 36,763.72	$ 15,761.28	70%	70%
99910100	3P27G	Strategic Planning	$ 30,000	$ -	$ 12,913.55	$ 17,086.45	43%	43%
99970675	95430	Elementary Wellness	$ 500,000	$ -	$ 884,069.27	$ (384,069.27)	177%	177%
99920000	99999	Curriculum/Instruction	$ 112,500	$ -	$ 24,056.03	$ 88,443.97	21%	21%
99920000	95435	Common Core/Curriculum	$ 225,000	$ -	$ 45,554.93	$ 179,445.07	20%	20%
99920000	90850	Music/Art Curriculum	$ 60,000	$ 10,453.00	$ 30,318.91	$ 19,228.09	68%	51%
99920100	99999	Discipline Programs	$ 600,000	$ 57,555.72	$ 379,062.73	$ 163,381.55	73%	63%
99920110	99519	Security/Constables	$ 650,000	$ -	$ 577,848.09	$ 72,151.91	89%	89%
99920700	99999	Middle school Athletics	$ 60,000	$ 1,519.40	$ 32,847.95	$ 25,632.65	57%	55%
99920900	99999	Library	$ 36,300	$ 7,771.28	$ 17,072.42	$ 11,456.30	68%	47%
99930300	99999	Student Services	$ 75,000	$ -	$ 49,257.44	$ 25,742.56	66%	66%
99930400	99999	Health & Wellness	$ 65,000	$ -	$ 48,782.02	$ 16,217.98	75%	75%
99940000	99999	Business Office	$ 38,500	$ -	$ 22,163.06	$ 16,336.94	58%	58%
99940400	99999	Local Salaries & Benefits	$ 48,562,935	$ 899,313.65	$ 36,505,788.11	$ 11,157,833.24	77%	75%
99940900	99999	CEA Tuition Reimbursement	$ 92,500	$ -	$ -	$ 92,500.00	0%	0%
99950000	99999	Personnel	$ 35,000	$ -	$ 21,967.70	$ 13,032.30	63%	63%
99950000	95459	Recruiting	$ 15,000	$ -	$ 1,756.97	$ 13,243.03	12%	12%
99940050	99999	Facilities Maintenance	$ 1,100,000	$ 57,801.12	$ 631,718.85	$ 410,480.03	63%	57%
99960200	99531	Custodial Services	$ 725,000	$ 94,844.89	$ 594,427.19	$ 35,727.92	95%	82%
99970680	99999	School Supervision	$ 35,000	$ -	$ 9,011.92	$ 25,988.08	26%	26%
99970680	99569	Digital Learning	$ 22,000	$ -	$ 12,531.77	$ 9,468.23	57%	57%
		SUBTOTAL - DISCRETIONARY	**$ 56,564,182**	**$ 1,739,745.56**	**$ 42,608,463.41**	**$ 12,215,973.03**	**78%**	**75%**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
SUMMARY OF EXPENDITURES

EXPENDITURES			Board Approved Budget	Encumbrance	Expenditures	Remaining Balance	Percent Obligated	Percent Spent
Operating Unit	Program Code							
		RESTRICTED FUNDING WITH LOCAL INVESTMENT						
99940810	99999	Tech Equipment & Repair	$ 1,996,875	$ 130,063.10	$ 1,349,833.52	$ 516,978.38	74%	68%
99960200	95419	Energy/Utilities	$ 2,800,000	$ 373,169.25	$ 2,354,657.22	$ 72,173.53	97%	84%
99960400	99999	Transportation	$ 12,384,356	$ 404,888.24	$ 9,990,427.15	$ 1,989,040.61	84%	81%
		SUBTOTAL - RESTRICTED/LOCAL	**$ 17,181,231**	**$ 908,120.59**	**$ 13,694,917.89**	**$ 2,578,192.52**	**85%**	**80%**
		OTHER RESTRICTED BUDGETS						
99920110	95064	State Security Grant	$ 666,067	$ 31,148.48	$ 998,566.83	$ (363,648.31)	155%	150%
99920200	99999	Extra Time	$ 270,000	$ -	$ 44,125.06	$ 225,874.94	16%	16%
99920500	99999	Professional Development	$ 103,000	$ 9,200.00	$ 20,342.68	$ 73,457.32	29%	20%
99920800	99999	Drivers Education	$ 26,000	$ -	$ 18,789.04	$ 7,210.96	72%	72%
99921000	95512	Opportunity Funds Personnel	$ 4,149,360	$ -	$ 2,406,718.24	$ 1,742,641.76	58%	58%
99921000	99999	Opportunity Funds Programming	$ 1,851,164	$ 250,515.56	$ 737,628.00	$ 863,020.44	53%	40%
99921000	95063	Opp Funds Mental Health & Reading	$ 884,349	$ -	$ 649,878.69	$ 234,470.31	73%	73%
99940200	99999	Division I Salaries	$ 102,773,064	$ -	$ 75,615,666.61	$ 27,157,397.39	74%	74%
99940300	99999	Division II Vocational	$ 180,000	$ 871.91	$ 92,702.50	$ 86,425.59	52%	52%
99940410	95037	Spanish Immersion	$ 9,500	$ -	$ 1,790.58	$ 7,709.42	19%	19%
99940410	99999	Competitive Grants - State	$ 1,046,086	$ 191,050.00	$ 510,945.14	$ 344,090.86	67%	49%
99940500	99999	Federal Funds	$ 10,608,254	$ 547,054.32	$ 3,289,581.00	$ 6,771,618.47	36%	31%
99940700	99999	Private Grants/Donations	$ 45,000	$ -	$ 2,893.12	$ 42,106.88	6%	6%
99960000	99999	Child Nutrition Operations	$ 9,653,300	$ 532.68	$ 7,285,479.49	$ 2,367,287.83	75%	75%
99970000	99999	Debt Service	$ 3,425,000	$ -	$ 2,703,191.47	$ 721,808.53	79%	79%
99970680	95063	SSBG K-4 Reading	$ 408,449	$ -	$ 243,649.52	$ 164,799.48	60%	60%
99970200	99999	Minor Capital	$ 2,815,385	$ 1,874.00	$ -	$ 2,813,511.00	0%	0%
99970600	99768	ECAP (State Pre-K grant)	$ 362,700	$ 1,950.00	$ 228,159.88	$ 132,590.12	63%	63%
		SUBTOTAL - RESTRICTED	**$ 139,276,678**	**$ 1,034,196.95**	**$ 94,850,107.85**	**$ 43,392,372.99**	**69%**	**68%**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
SUMMARY OF EXPENDITURES

EXPENDITURES			Board Approved Budget	Encumbrance	Expenditures	Remaining Balance	Percent Obligated	Percent Spent
Operating Unit	Program Code							
		RESTRICTED TUITION FUNDED BUDGETS						
99970600	95030	Preschool	$ 89,156	$ 54.77	$ 37,115.31	$ 51,985.92	42%	42%
99970600	99532	PreK General Expenses	$ 2,862,000	$ 53,552.27	$ 2,141,316.75	$ 667,130.98	77%	75%
9340427A	95521	Southern Special Programs	$ 65,000	$ 756.87	$ 43,527.45	$ 20,715.68	68%	67%
9340470A	95521	GB Special Programs	$ 15,000	$ -	$ 2,440.97	$ 12,559.03	16%	16%
9340474A	95521	George Read Special Programs	$ 24,000	$ 3,383.54	$ 10,821.38	$ 9,795.08	59%	45%
9340490A	95521	WPHS Special Programs	$ 50,000	$ 2,624.91	$ 13,417.49	$ 33,957.60	32%	27%
99920300	99999	LEP/ESL	$ 235,000	$ -	$ 170,382.35	$ 64,617.65	73%	73%
99921050	99999	Special Education Services	$ 1,999,708	$ 1,076,081.13	$ 1,459,651.50	$ (536,024.63)	127%	73%
99930200	95454	Private Placement	$ 290,000	$ -	$ 240,625.88	$ 49,374.12	83%	83%
99930200	99999	In State Tuition	$ 900,000	$ -	$ 9,360.53	$ 890,639.47	1%	1%
99930200	95236	Exceptional Children Payroll	$ 3,135,454	$ -	$ 2,639,000.42	$ 496,453.58	84%	84%
99930300	99546	Assistive Technology	$ 28,000	$ 507.04	$ 21,391.43	$ 6,101.53	78%	76%
		SUBTOTAL - TUITION	**$ 9,693,318**	**$ 1,136,960.53**	**$ 6,789,051.46**	**$ 1,767,306.01**	**82%**	**70%**
See detailed budget		**Leach - Special School**	**$ 9,876,863**	**$ 159,980.83**	**$ 7,117,077.05**	**$ 2,599,805.12**	**74%**	**72%**
TOTAL EXPENDITURES			**$ 234,178,297**	**$ 5,073,627.92**	**$ 166,025,768.32**	**$ 63,078,900.55**	**73%**	**71%**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
DETAIL COST CENTERS

EXPENDITURES

Operating Unit	Program Code		Board Approved Budget	Encumbrance	Expenditures	Remaining Balance	Percent Obligated	Percent Spent
GENERAL DISTRICT EXPENSES- Summarized on page 6 - Detail of budget								
99900300	99702	Audit	$ 45,000.00	$ -	$ 31,547.90	$ 13,452.10	70.11%	70.11%
99900300	99524	Insurance	$ 444,452.00	$ -	$ 461,769.00	$ (17,317.00)	103.90%	103.90%
99900300	98909	Data Service Center	$ 418,572.00	$ -	$ 313,929.00	$ 104,643.00	75.00%	75.00%
99900300	95415	One Time Items	$ 300,000.00	$ -	$ 38,446.36	$ 261,553.64	12.82%	12.82%
99900300	95409	Contingency	$ 100,000.00	$ -	$ -	$ 100,000.00	0.00%	0.00%
TOTAL EXPENDITURES			**$ 1,308,024.00**	**$ -**	**$ 845,692.26**	**$ 462,331.74**	**64.65%**	**64.65%**
CHILD NUTRITION								
99960000	95512	Personnel	6,701,800	$ -	$ 4,901,443.99	$ 1,800,356.01	73.14%	73.14%
99960000	95404	Food	2,275,000	$ -	$ 2,046,928.43	$ 228,071.57	89.97%	89.97%
99960000	95116	Miscellaneous	58,500	$ -	$ 6,453.87	$ 52,046.13	11.03%	11.03%
99960000	99528	Supplies	180,000	$ 532.68	$ 155,116.32	$ 24,351.00	86.47%	86.18%
99960000	99555	Indirect Cost	150,000	$ -	$ -	$ 150,000.00	0.00%	0.00%
99960000	99516	Equipment Repair	168,000	$ -	$ 112,754.22	$ 55,245.78	67.12%	67.12%
99960000	95496	Equipment	120,000	$ -	$ 62,782.66	$ 57,217.34	52.32%	52.32%
TOTAL EXPENDITURES			**$ 9,653,300.00**	**$ 532.68**	**$ 7,285,479.49**	**$ 2,367,287.83**	**75.48%**	**75.47%**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
DETAIL COST CENTERS

EXPENDITURES

Operating Unit	Program Code		Board Approved Budget	Encumbrance	Expenditures	Remaining Balance	Percent Obligated	Percent Spent
TRANSPORTATION								
99960300	95512	Personnel	6,715,415	$ -	$ 5,085,816.29	$ 1,629,598.71	75.73%	75.73%
99960300	95455	Professional Development	$ 2,500.00	$ -	$ 1,814.80	$ 685.20	72.59%	72.59%
99960300	95481	Contractor Payments (State share)	$ 968,629.50	$ -	$ 846,569.22	$ 122,060.28	87.40%	87.40%
99960400	95481	Contractor Payments (Local share)	$ 107,625.50	$ -	$ 218,370.53	$ (110,745.03)	202.90%	202.90%
99960300	99561	Homeless runs (State share)	$ 2,974,757.40	$ -	$ 1,765,464.74	$ 1,209,292.66	59.35%	59.35%
99960400	99561	Homeless runs (Local share)	$ 330,528.60	$ -	$ 199,045.83	$ 131,482.77	60.22%	60.22%
99960300	95514	Foster Care runs	$ 366,900.00	$ -	$ 240,882.22	$ 126,017.78	65.65%	65.65%
99960400	99535	Bus Maintenance	$ 450,000.00	$ 299,334.00	$ 305,977.06	$ (155,311.06)	134.51%	67.99%
99960400	95426	Fuel	$ 520,000.00	$ 89,044.00	$ 339,030.49	$ 91,925.51	82.32%	65.20%
99960400	95116	Miscellaneous	$ 50,000.00	$ 794.00	$ 65,556.82	$ (16,350.82)	132.70%	131.11%
		Parkway and Kingswood	$ (42,000.00)	$ -	$ (36,086.00)	$ (5,914.00)	85.92%	85.92%
		Other Local Billable Activity	$ (60,000.00)	$ -	$ (58,300.00)	$ (1,700.00)	97.17%	97.17%
TOTAL EXPENDITURES			**$ 12,384,356.00**	**$ 389,172.00**	**$ 8,974,142.00**	**$ 3,021,042.00**	**75.61%**	**72.46%**
JOHN G. LEACH - Summarized on page 8 - Detail of budget								
9340514A	99999	Leach Principal's Budget	$ 68,144.00	$ 3,008.15	$ 58,421.71	$ 6,714.14	90.15%	85.73%
99900300	95228	Substitutes	$ 145,000.00	$ -	$ 114,027.67	$ 30,972.33	78.64%	78.64%
99900300	99999	General Expenses	$ 560,000.00	$ 69,165.96	$ 259,227.98	$ 231,606.06	58.64%	46.29%
99940200	99999	Division I Salaries	$ 4,951,085.00	$ -	$ 3,813,661.01	$ 1,137,423.99	77.03%	77.03%
99940400	99999	Local Salaries & Benefits	$ 2,315,000.00	$ 36,758.34	$ 1,843,293.65	$ 434,948.01	81.21%	79.62%
99960200	95419	Energy/Utilities	$ 73,000.00	$ 1,004.76	$ 69,855.71	$ 2,139.53	97.07%	95.69%
99960300	99999	Transportation	$ 1,750,000.00	$ 50,043.62	$ 958,589.32	$ 741,367.06	57.64%	54.78%
99970200	99999	Minor Capital	$ 14,634.00	$ -	$ -	$ 14,634.00	0.00%	0.00%
TOTAL EXPENDITURES			**$ 9,876,863.00**	**$ 159,980.83**	**$ 7,117,077.05**	**$ 2,599,805.12**	**73.68%**	**72.06%**

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
LOCAL TAX COLLECTIONS

Month	Current Expense	Debt Service	Tuition	MCI
July	$ 58,230.42	$ 2,331.24	$ 9,891.14	$ 3,330.33
August	$ 2,371,392.17	$ 42,779.56	$ 281,794.22	$ 117,016.06
September	$ 6,232,662.17	$ 108,907.60	$ 733,759.10	$ 306,650.25
October	$ 16,177,153.56	$ 278,638.29	$ 1,896,643.34	$ 794,895.34
November	$ 1,360,551.12	$ 25,084.58	$ 162,727.85	$ 67,274.01
December	$ 1,830,521.39	$ 35,635.02	$ 240,803.85	$ 100,751.26
January	$ 37,243,373.05	$ 718,817.78	$ 4,890,713.64	$ 2,049,914.72
February	$ 2,770,413.59	$ 53,946.07	$ 364,445.62	$ 152,500.53
March	$ 509,611.18	$ 11,209.81	$ 68,863.68	$ 28,008.69
April				
May				
June				
Sr Citizen Prop Relief				
Total Collected	$ 68,553,908.65	$ 1,277,349.95	$ 8,649,642.44	$ 3,620,341.19
Budget	$ 69,039,005.26	$ 1,309,669.00	$ 8,940,008.00	$ 3,750,710.00
% Collected	99.30%	97.53%	96.75%	96.52%

Receipts are recorded in the month in which they are received.

COLONIAL SCHOOL DISTRICT
COMPARISON OF CURRENT OPERATIONS TAX RECEIPTS FOR
WITH THE PRIOR TWO FISCAL YEARS

Month	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026
July	58,870.64	93,289.14	58,230.42
August	892,365.22	672,229.51	2,371,392.17
September	6,248,722.48	8,311,233.23	6,232,662.17
October	37,040,058.85	43,150,547.60	16,177,153.56
November	3,571,602.19	1,786,588.74	1,360,551.12
December	402,462.10	333,013.56	1,830,521.39
January	223,887.92	214,196.04	37,243,373.05
February	280,984.92	2,124,072.69	2,770,413.59
March	0.00	143,438.31	509,611.18
April	139,491.72	136,595.03	0.00
May	67,552.79	82,475.65	0.00
June	120,444.07	68,442.80	0.00
Senior Citizens' Tax Rebate	1,039,574.46	1,638,720.58	0.00
Year To Date Receipts	50,086,017.36	58,754,842.88	68,553,908.65
Projected Tax Receipts	50,681,613.00	57,838,073.00	69,039,005.26
% of Annual Tax Collections	99%	102%	99.30%

COLONIAL SCHOOL DISTRICT
BUDGET VARIANCE REPORT FISCAL YEAR 2026 as of March 2026
GRANTS & DONATIONS & MAJOR CAP PROJECTS

Grantor/Donor Received in FY 2026	School	Date Received	Amount Received	Encumbered & Spent to Date
Fidelity Charitable	Eisenberg	7/1/2025	$ 500.00	$ 500.00
Nouryon	William Penn	8/1/2025	$ 4,000.00	$ 913.99
Canaan Baptist	McCullough	9/25/2025	$ 5,000.00	$ 1,479.13
Waste Management	McCullough	9/25/2025	$ 10,000.00	$ -
		TOTALS	$ 19,500.00	$ 2,893.12

Grants and Donations are budgeted under 99940700.
The funds are received and expended according to the grantor or donor guidelines.
There is no impact to the district budget or district funds.

CONSTRUCTION FUNDS		Funds Available Includes State & Local	Prior Years Expense	Encumbrance	Expenditures	Remaining Balance	Percent Obligated
Fiscal Year							
2024	New Leach Market Pressure funds	$ 3,742,241.00	$ -	$ 3,099,734.99	$ 642,506.01	$ -	100.00%
2024	New Leach School	$ 815,700.00	$ 414,489.50	$ 285,857.67	$ 115,352.83	$ -	100.00%
2025	New Leach School	$ 37,455,000.00	$ -	$ 12,698,705.75	$ -	$ 24,756,294.25	33.90%
2025	Eisenberg Renovations	$ 703,205.00	$ -	$ 64,198.45	$ 31,551.55	$ 607,455.00	13.62%
2025	Gunning Bedford Renovations	$ 1,088,652.00	$ -	$ 123,315.00	$ 376,572.90	$ 588,764.10	45.92%
2025	William Penn Renovations	$ 5,175,404.00	$ 85,443.47	$ 645,648.01	$ 1,203,108.52	$ 3,241,204.00	37.37%
2025	William Penn Renovations	$ 26,678,593.12	$ -	$ 784,368.76	$ -	$ 25,894,224.36	2.94%
2026	Gunning Bedford Renovations	$ 3,741,747.00		$ 123,315.10	$ 376,572.90	$ 3,241,859.00	13.36%
2026	McCullough Renovations	$ 638,631.00	$ -	$ -	$ -	$ 638,631.00	0.00%
2026	New Castle Renovations	$ 9,403,722.00	$ -	$ -	$ -	$ 9,403,722.00	0.00%
2026	William Penn Renovations	$ 35,814,407.00	$ -	$ -	$ -	$ 35,814,407.00	0.00%
2026	Wilmington Manor Renovations	$ 378,463.00	$ -	$ -	$ -	$ 378,463.00	0.00%

TO: Board of Education

FROM: Dr. Ted Ammann, Chief Operating Officer
Emily Falcon, Chief Financial Officer

PREPARED BY: Latoya M. Strickland-Procurement Specialist- Central Bidding - Data Service Center

RECOMMENDATION: Food Service – On Call Kitchen & Cooking Equipment Repair-RFP#5-26-61
Opened March 30, 2026

DATE: April 29, 2026

The above referenced request for proposal is for Food Service – On Call Kitchen & Cooking Equipment Repair for the Colonial and Red Clay Consolidated School District.

The bid was advertised in accordance with the Delaware Code. The proposals that were received prior to the time stated for the public bid opening were opened at that time by Emily L. Ryan and Latoya M. Strickland, Data Service Center.

The proposals were evaluated based on the cost, vendor experience, prior history, and capacity to deliver.

IT IS RECOMMENDED THAT THE BOARD OF EDUCATION ADOPT THE FOLLOWING RECOMMENDATION:

That the contract be awarded to the highest scoring vendors American Kitchens and Gregg & Sons.

Data Service Center

168 S. Dupont Highway
New Castle, DE 19720
www.dataservice.org

Phone: (302) 504-7200
Fax: (302) 504-7201
Helpdesk: (302) 504-7222

MEMORANDUM

TO: Jessica Farrand, Director of Nutrition Services
Amanda Nask, Senior Operations Specialist-Nutrition Services

FROM: Latoya M. Strickland- Procurement Specialist

RE: RFP # 5-26-61– Food Service-Kitchen & Cooking Equipment Repair – Red Clay Consolidated and Colonial School District

DATE: April 21, 2026

Attached is a copy of the proposal form for each vendor for the above referenced bid.
Please review & score the bids and supply me with your recommendation as soon as possible. If recommending other than low bidder, objective rationale indicating where the low bid does not meet specifications, must be included.

Your recommendation should be returned to me no later than **May 5, 2026** (Return this page & score sheets only. All attachments should be retained for your file on this project.)

Should you have any questions, please call me at 504-7223.

RECOMMENDATION

VENDOR (S) Gregg+Sons Mechanical
American Kitchen Machinery

TOTAL AMOUNT OR
ITEMS RECOMMENDED on call Kitchen repair as needed

FUNDING SOURCE Nutrition Services

SIGNATURE Amanda Nask

DATE April 28, 2026

American Kitchen Machinery			
	Eval #1		
Cost	30		
Vendor Experience	25		
Prior History	18		
Capacity to Deliver	20		
	93		
TOTAL SCORE	**93**		

American Kitchen MachineryEMR – The Electric Motor Repair Company			
	Eval #1		
Cost	20		
Vendor Experience	20		
Prior History	5		
Capacity to Deliver	15		
	60		
TOTAL SCORE	**60**		

Gregg & Sons Mechanical			
	Eval #1		
Cost	25		
Vendor Experience	20		
Prior History	15		
Capacity to Deliver	20		
	80		
TOTAL SCORE	**80**		

EVALUATION SHEET – **RFP #5-26-61**
Food Service – On Call Kitchen and Cooking Equipment Repair

TOTAL SCORE: 60

Vendor Name: EMR

Evaluator's Name: Amanda Nask

Date: April 28, 2026

1. Cost - 0-30 points

SCORE = 20

Explanation of score:
Price is higher than other vendors who bid on contract

2. Vendor Experience– 0-25 Points

SCORE = 20

Explanation of score:
EMR has been in business for almost 100 years with 60+ years experience in commercial kitchen repairs.
No listed experience/references with DE schools

3. Prior History – 0-20 Points

SCORE = 5

Explanation of score:
No prior experience with EMR
No listed experience/references with DE schools

4. Capacity to Deliver – 0-25 Points

SCORE = 15

Explanation of score:

Authorized to service our equipment
Employs 120 full time technicians - with 9 techs in the New Castle area

* Requires 48 hours to respond to calls
Emergency calls responded within 4 hours.

TO:	**Board of Education**
FROM:	**Emily Falcon, Chief Financial Officer, Colonial School District**
PREPARED BY:	**Latoya Strickland, Procurement Specialist-Central Bidding – Data Service Center**
RECOMMENDATION:	**Contract Extension –Fresh Pizza (Lunch Delivery)- Colonial School District – Contract #4-22-66**
DATE:	**March 16, 2026**

The above referenced bid is for Fresh Pizza (Lunch Delivery). This contract may be extended for additional time periods upon the mutual agreement of all parties.

The attached correspondence received from Pat's Pizza indicates that they are willing and able to provide continued service to the district for an additional school year from July 1, 2026, to July 1, 2027.

IT IS RECOMMENDED THAT THE BOARD OF EDUCATION ADOPT THE FOLLOWING RECOMMENDATION:

That the contract with Pat's Pizza be extended under the same terms and conditions for the 2026-2027 school year.

Data Service Center

168 S. Dupont Highway
New Castle, DE 19720
www.dataservice.org

Phone: (302) 504-7200
Fax: (302) 504-7201
Helpdesk: (302) 504-7222

TO: Emily Falcon, Chief Financial Officer, Colonial

FROM: Latoya Strickland, Procurement Specialist – Central Bidding, DSC

RE: Contract # 4-22-66-Fresh Pizza (Lunch Delivery)- Colonial School District

DATE: March 12, 2026

The above referenced contract expires in July and may be extended to include additional time periods. The attached correspondence received from Pat's Pizza indicates that they are able and willing to provide services for an additional school year under the same terms and conditions. From July 1, 2026, to July 1, 2027.

Please indicate below your acceptance or rejection of the offer and return this form to me by **March 26, 2026.** Please call me should you have any questions.

☑ Offer accepted.

Amanda Nask

_____ Offer rejected, please rebid the project.

Emily Falcon
(Signature)

03/13/2026
(Date)

Document ID: c18110e0-f5f7-4c76-b013-ce9aaa6c40a6

Data Service Center
168 S. Dupont Highway
New Castle, DE 19720
www.dataservice.org
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Fax: (302) 504-7201
Helpdesk: (302) 504-7222

February 4, 2026

Pat's Pizza
1713 Pulaski Hwy
Bear, DE., 19701
(302) 543-3685

Re: Contract #4-22-66 – Fresh Pizza (Lunch Delivery)– Colonial School District

The above referenced contract expires in July and may be extended to include additional time periods under the same terms and conditions upon the mutual agreement of both parties. From July 1, 2026, to July 1, 2027.

Please indicate below with your signature your willingness and ability to continue providing these services for an additional year. Please return this form to me by **February 20, 2026.** Thank you for your consideration in this matter. Please call me should you have any questions.

Sincerely,

Latoya M. Strickland, **MHRM**

Latoya M. Strickland
Procurement Specialist
Data Service Center

✓ Yes, Pat's Pizza is able and willing to continue providing the above referenced service under the same terms and conditions for an additional school year. **Please note: You must submit all nutritional information along with your signed renewal form. If not received, we will not be able to proceed with the renewal and will need to terminate the existing contract and rebid.**

_____ Yes, Pat's Pizza is able and willing to continue providing the above referenced service under the same terms and conditions for an additional school year, *with attached increased rates.* **For increases, vendors must include current rate, new rate & percentage increase requested. Please note: You must submit all nutritional information along with your signed renewal form. If not received, we will not be able to proceed with the renewal and will need to terminate the existing contract and rebid.**

(Signature) 3/10/26 (Date)

Document ID: c18110e0-f5f7-4c76-b013-ce9aaa6c40a6

Pizza Nutrition

	Calories	Protein (g)	Fat (g)	Carbs (g)	Fiber (g)
Dough (20oz)	1599.88	62.26	10.07	318.38	29.38
Sauce (8oz)	61.6	2.4	0.32	13.7	
Cheese (12oz)	1244.78	76.94	100.32	6.65	
Total per pizza:	2906.26	141.60	110.71	338.73	29.38
	Calories	**Protein (g)**	**Fat (g)**	**Carbs (g)**	**Fiber (g)**
Dough (20oz)	199.99	7.78	1.26	39.80	3.67
Sauce (8oz)	7.70	0.30	0.04	1.71	
Cheese (12oz)	155.60	9.62	12.54	0.83	
Totals per slice:	363.29	17.70	13.84	42.34	3.67

Document ID: c18110e0-f5f7-4c76-b013-ce9aaa6c40a6

Pizza Cheese Blend Recipe & Nutrition Facts

Recipe:

- 40 lbs White Cheddar Cheese
- 36 lbs Mozzarella Cheese
- 3 lbs Provolone Cheese

Nutrition Facts (Per 12oz / 340.2g):

Nutrient	Amount
Calories	1244.78
Fat Total	100.32 g
Fat Saturated	64.45 g
Cholesterol Mg	330.60 mg
Sodium Mg	2358.86 mg

Document ID: c18110e0-f5f7-4c76-b013-ce9aaa6c40a6

Pizza Sauce Recipe & Nutritional Analysis

Pizza Sauce Recipe Sheet

Ingredients:

- 9.09 kg Full Red Pizza Sauce (approx. 20.04 lbs or 321 oz)

- 5.68 L Escalon 6-in-1 Ground Tomatoes (approx. 1.5 gal or 192 oz)

- 12 cups water (96 oz)

Total Yield: ~609 oz of sauce

Prep Instructions:

1. Combine Full Red and Escalon 6-in-1 in a large mixing container.

2. Add 12 cups of water and mix thoroughly until smooth.

3. Store refrigerated

Nutritional Analysis

Serving Size	Calories	Fat (g)	Carbs (g)	Sugars (g)	Protein (g)	Sodium (mg)
1 oz (28g)	7.7	0.04	1.7	0.8	0.3	60
8 oz (227g)	61.6	0.32	13.7	6.4	2.4	480

Note: These values are based on weighted averages from the Full Red and Escalon products, adjusted for dilution with water.

Document ID: c18110e0-f5f7-4c76-b013-ce9aaa6c40a6

Pizza Dough Recipe & Nutritional Breakdown

Recipe Ingredients:

- 51 lbs Whole Wheat Flour
- 49 lbs White Flour
- 8 oz Instant Yeast
- 26.5 lbs Water
- 10 oz Salt
- 15 oz Sugar
- 12 oz Olive Oil

Pizza_Dough_Nutrition__per_Dough_Ball_

Calories	Protein (g)	Fat (g)	Carbs (g)	Fiber (g)	Total Weight (g)
1599.8846441276000	62.262024166263900	10.073732431126100	318.38036829386200	29.377152247462500	566.99

Pizza_Dough_Nutrition__per_Slice_

Calories	Protein (g)	Fat (g)	Carbs (g)	Fiber (g)	Total Weight (g)
199.98558051595000	7.782753020782990	1.259216553890770	39.797546036732700	3.672144030932820	70.87375

Document ID: c18110e0-f5f7-4c76-b013-ce9aaa6c40a6

SignWell

Completed Document Audit Report

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Title: Pats 26-27 Renew Memo combined 4-22-66

Document ID: c18110e0-f5f7-4c76-b013-ce9aaa6c40a6

Time Zone: (GMT+00:00) Coordinated Universal Time

Files

Pats 26-27 Renew Memo combined 4-22-66.pdf - 6 pages	Mar 12, 2026 19:01:53 UTC

Activity

Lisa Porter IP: 167.21.43.99	created the document (lisa.porter@colonial.k12.de.us)	Mar 12, 2026 19:02:09 UTC
Lisa Porter	sent the document to amanda.nask@colonial.k12.de.us	Mar 12, 2026 19:04:54 UTC
Amanda Nask IP: 167.21.43.99	first viewed document (amanda.nask@colonial.k12.de.us)	Mar 13, 2026 14:41:12 UTC
Amanda Nask IP: 167.21.43.99	signed the document (amanda.nask@colonial.k12.de.us)	Mar 13, 2026 14:41:40 UTC
Lisa Porter	sent the document to emily.falcon@colonial.k12.de.us	Mar 13, 2026 14:41:40 UTC
Emily Falcon IP: 2a01:111:f400:7e83::100	first viewed document (emily.falcon@colonial.k12.de.us)	Mar 13, 2026 20:55:06 UTC
Emily Falcon IP: 108.2.220.68	signed the document (emily.falcon@colonial.k12.de.us)	Mar 13, 2026 20:55:30 UTC

TO:	**Board of Education**
FROM:	**Emily Falcon, Chief Financial Officer, Colonial School District** **Ted Ammann- Assistant Superintendent/ Chief Financial Officer-RCCD**
PREPARED BY:	**Latoya Strickland, Procurement Specialist-Central Bidding – Data Service Center**
RECOMMENDATION:	**Contract Extension – Food Service-Prime Vendor Contract- All Delaware School District Nutrition Departments (19 Total)- Contract #5-24-06**
DATE:	**April 15, 2026**

The above referenced bid is for Food Service-Prime Vendor Contract- All Delaware School District Nutrition. This contract may be extended for additional time periods upon the mutual agreement of all parties.

The attached correspondence received from US Foods indicates that they are willing and able to provide continued service to the district under the same terms and conditions, with the proposed rate increase. From June 30, 2026, to June 30, 2027.

IT IS RECOMMENDED THAT THE BOARD OF EDUCATION ADOPT THE FOLLOWING RECOMMENDATION:

That the contract with US Foods be extended under the same terms and conditions, with the proposed rate increase for the 2026-2027 school year.

Data Service Center

168 S. Dupont Highway
New Castle, DE 19720
www.dataservice.org

Phone: (302) 504-7200
Fax: (302) 504-7201
Helpdesk: (302) 504-7222

TO: Ted Ammann- Assistant Superintendent/ Chief Financial Officer-RCCD
Emily Falcon, Chief Financial Officer-Colonial School District

FROM: Latoya M. Strickland, Procurement Specialist – Central Bidding, DSC

RE: Re: RFP # 5-24-06- Food Service-Prime Vendor Contract- All Delaware School District Nutrition Departments (19 Total)

DATE: April 14, 2026

The above referenced contract expires in June and may be extended to include additional time periods. The attached correspondence received from US Foods, Inc. indicates that they are able and willing to provide services for an additional school year under the same terms and conditions, with the proposed rate increase. From June 30, 2026, to June 30, 2027.

Please indicate below your acceptance or rejection of the offer and return this form to me by April 28, 2026.

Please call me should you have any questions.

☑ Offer accepted.

Amanda Nask

_____ Offer rejected, please rebid the project.

Emily Falcon
(Signature)

04/15/2026
(Date)

Document ID: 6535da33-0294-4d66-b106-a7f4c431f341

Data Service Center
168 S. Dupont Highway
New Castle, DE 19720
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Fax: (302) 504-7201
Helpdesk: (302) 504-7222

March 23, 2026

US Foods, Inc.
2255 High Hill Road
Bridgeport, NJ., 08014
856-241-4025

Re: RFP # 5-24-06- Food Service-Prime Vendor Contract- All Delaware School District Nutrition Departments (19 Total)

The above referenced contract expires in June and may be extended to include additional time periods under the same terms and conditions upon the mutual agreement of both parties. June 30, 2026, through June 30, 2027.

Please indicate below with your signature your willingness and ability to continue providing these services for an additional year. Please return this form to me by **April 1, 2026.** Thank you for your consideration in this matter. Please call me should you have any questions.

Sincerely,

Latoya M. Strickland, **MHRM**

Latoya M. Strickland
Procurement Specialist
Data Service Center

_____ Yes, US Foods, Inc. is able and willing to continue providing the above-referenced service under the same terms and conditions for an additional school year.

X Yes, US Foods, Inc. is able and willing to continue providing the above-mentioned service under the same terms and conditions for an additional school year, *with attached increased rates*. **For increases, vendors must include current rate, new rate & percentage increase requested.**

As part of the renewal, we request that US Foods provide a comprehensive list (excel/pdf) of products non-domestic and products that are listed as US/non-domestic along with an explanation of why they are non-domestic (price/not available domestic).

US Foods will consider reasonable requests for information and, where practicable and commercially reasonable, may share available information in its possession regarding such items. Nothing in this provision shall be construed to create a reporting requirement, service level commitment, or audit obligation, or to require US Foods to generate new analyses or incur additional costs beyond its standard business practices.

Mischa Collins
Mischa Collins (Mar 30, 2026 18:07:38 CDT)
(Signature)

03/30/2026
(Date)

Document ID: 6535da33-0294-4d66-b106-a7f4c431f341

GROUP PURCHASING FOR CHILD NUTRITION

Thank you for your continued support as a valued customer on the **Premier-US Foods K-12 and Childcare purchasing program.**

As we prepare for the upcoming **2026-2027 school year**, please be aware that the fee per case schedule will be adjusted, effective **7/1/26**. This adjustment has been made in response to multiple inflation indexes across the industry.

Here is the fee per case schedule:

Premier K-12 and Childcare Food Product & Distribution Program:

Average Drop Size	Fixed Fee per Case 2026-2027 School Year
Less than $2,499.99	$3.22
2,500 - 2,999.99	$3.04
3,000 - 3,999.99	$2.96
4,000 - 5,499.99	$2.89
5,500 - 6,999.99	$2.85
7,000 - 10,999.99	$2.72
11,000 - 15,999.99	$2.68
16,000 and up	$2.58

The Fixed Fee-Per-Case schedule will be reviewed annually and adjusted for key inflationary factors that affect the Average Case Cost for K-12 Participating Members. Equipment and Supplies remain the same and are priced at a 9.75% markup.

Please reach out to premieratyourservice@usfoods.com with any questions.

Thank you for your continued partnership and we look forward to another successful school year in 2026-2027!

Document ID: 6535da33-0294-4d66-b106-a7f4c431f341

SignWell

Completed Document Audit Report

Completed with SignWell.com

Title: US Foods 26-27 Ext Combined 5-24-06

Document ID: 6535da33-0294-4d66-b106-a7f4c431f341

Time Zone: (GMT+00:00) Coordinated Universal Time

Files

US Foods 26-27 Ext Combined 5-24-06.pdf - 3 pages — Apr 15, 2026 12:12:30 UTC

Activity

Lisa Porter IP: 167.21.43.97	created the document (lisa.porter@colonial.k12.de.us)	Apr 15, 2026 12:12:48 UTC
Lisa Porter	sent the document to amanda.nask@colonial.k12.de.us	Apr 15, 2026 12:13:49 UTC
Amanda Nask IP: 2a01:111:f400:7e83::100	first viewed document (amanda.nask@colonial.k12.de.us)	Apr 15, 2026 12:17:43 UTC
Amanda Nask IP: 167.21.143.97	signed the document (amanda.nask@colonial.k12.de.us)	Apr 15, 2026 12:19:04 UTC
Lisa Porter	sent the document to emily.falcon@colonial.k12.de.us	Apr 15, 2026 12:19:04 UTC
Emily Falcon IP: 2a01:111:f400:7eb2::100	first viewed document (emily.falcon@colonial.k12.de.us)	Apr 15, 2026 16:11:02 UTC
Emily Falcon IP: 167.21.43.101	signed the document (emily.falcon@colonial.k12.de.us)	Apr 15, 2026 16:11:28 UTC

TO:	Board of Education
FROM:	Emily Falcon, Chief Operating and Financial Officer
PREPARED BY:	Emily L. Ryan, Manager – Administrative Applications & Central Bidding, DSC
RECOMMENDATION:	BID #4-26-63 William Penn High School Roof Replacement
DATE:	May 1, 2026

The above referenced invitation to bid is for roof replacement at William Penn High School.

The bid was advertised in accordance with the Delaware Code.

IT IS RECOMMENDED THAT THE BOARD OF EDUCATION ADOPT THE FOLLOWING RECOMMENDATION:

1. That the contract be awarded to the lowest, qualified bidder, Dezigns Construction Inc, for the base bid, in the total amount of $6,285,000.00.

Colonial School District

William Penn Roof Renovations

4/28/2026

Bid Analysis

Bidder	Base Bid Amount	Calendar Days to Substantial Completion (475 days Max)	Addendums Acknowledged	Subcontractors list filled out properly	A mason listed for masonry and a mechanical contractor listed for plumbing	All other attachments filled out correctly	Summary Comments
Jottan Inc	$ 4,181,879.00	BLANK	Yes	Yes	Yes	Yes	Calendar days is BLANK, non responsive
Island Contracting Inc.	$ 4,845,500.00	460	Yes	No	No	Yes	Roofing shown as Joint Venture. Second company was not on Pre-Bid sign in sheet - disqualified
SGK Contracting Inc.	$ 5,128,000.00	63 & 63	Yes	No	No	Yes	Listed themselves as the Mason and the Plumbing.
USA General	$ 5,735,000.00	90	Yes	No	No	Yes	Calendar days is 90 days which doesn't make sense and subcontractors list is not correct
P&C Roofing	$ 5,970,000.00	550	Yes	Yes	Yes	Yes	Calendar days is 75 days too long
Dezigns Construction Inc	$ 6,285,000.00	465	Yes	Yes	Yes	Yes	**Bid is the most responsive**
D. Projects Inc	$ 6,486,000.00	428	Yes	No	No	Yes	Listed themselves as the Mason. Listed three contractors for Plumbing, including themselves and an Electrician
D.A. Nolt	$ 6,791,846.00	485	Yes	No	No	Yes	Calendar days is 10 days too long and subcontractors list is not correct

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
CN2507C
BID TABULATION SHEET
4/28/2026

CONTRACTORS	P&C Roofing	D.A. Nolt	Jottan Roofing, Inc.	Dezigns Construction	SGK Contracting	Island Contracting	D Project, Inc.	USA General
BASE BID	$5,900,000.00	$6,791,846.00	$4,181,879.00	$6,285,000.00	$5,128,000.00	$4,845,500.00	$6,486,000.00	$5,735,000.00
Addenda 1, 2 (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Days to Substantial Completion	550	485	Blank	465	63/63	460	Blank	90 calendar days
Notarized Non-Collusion Statement	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Drug Testing Affidavits	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
10% BID BOND (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SUBCONTRACTORS								
Masonry	Enterprise Masonry	D.A. Nolt	Enterprise Masonry	Enterprise	SGK	Island Contracting	D Project, Inc.	USA Gen.
Roofing	P&C Roofing	D.A. Nolt	Jottan	Dezigns Construction	SGK	Island Contracting/ VGMC Contracting, Inc.	D Project, Inc./Alpha Omega Construction Group	USA Gen.
Carpentry	P&C Roofing	D.A. Nolt	Jottan	Dezigns Construction	SGK	Island Contracting	D Project, Inc.	USA Gen.
Mechanical (Including Plumbing)	Schlosser & Associates	Diamond Mechanical	Schlosser & Associates	Schlosser & Associates/ Knopp Drain Service, Inc.	SGK	Building & Mechanical Services	D Project, Inc./KAT Mechanical, LLC/K&H Electrical, LLC	USA Gen.

R G Architects, LLC
200 West Main St
Middletown, DE 19709
302.376.8100
www.rgarchitects.net

April 30, 2026

Mr. Stephen Johnson
Supervisor of Facilities
Colonial School District
701 East Basin Road
New Castle, DE 19720

SUBJECT: Colonial School District – William Penn High School – Roof Replacement
#: CN2507C
Bid Recommendation

Dear Stephen:

After careful review of the bids that were accepted on April 28, 2026, for the above referenced project, R G Architects recommends award to the lowest responsible bidder, ***Dezigns Construction Inc***. The Bid awarded amount includes the Base Bid, a total of *Six Million, Two Hundred Eighty-Five Thousand Dollars ($6,285,000.00).* Based on the funds available at this time we would recommend accepting the price received. Therefore, the total anticipated base purchase order will be ***Six Million, Two Hundred Eighty-Five Thousand ($6,285,000.00).***

We feel the value of the bid is in line with the specified design documents and in line with the projected construction costs. All required bid documents were submitted as part of their bid. ***Dezigns Construction Inc.*** and their subcontractors are licensed for work in Delaware. It is, therefore, with great pleasure that we recommend approval of the purchase order to ***Dezigns Construction Inc.*** after Colonial School District approval.

Attached is a copy of the bid tabulation sheet and Dezigns Construction Inc. bid. If you should have any questions, please feel free to contact us.

Sincerely,



Gerald D. Rozanski, AIA
Principal

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
CN2507C
BID TABULATION SHEET
4/28/2026

CONTRACTORS	P&C Roofing	D.A. Nolt	Jottan Roofing, Inc.	Dezigns Construction	SGK Contracting	Island Contracting	D Project, Inc.	USA General
BASE BID	$5,900,000.00	$6,791,846.00	$4,181,879.00	$6,285,000.00	$5,128,000.00	$4,845,500.00	$6,486,000.00	$5,735,000.00
Addenda 1, 2 (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Days to Substantial Completion	550	485	Blank	465	63/63	460	Blank	90 calendar days
Notarized Non-Collusion Statement	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Drug Testing Affidavits	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
10% BID BOND (Y/N)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SUBCONTRACTORS								
Masonry	Enterprise Masonry	D.A. Nolt	Enterprise Masonry	Enterprise	SGK	Island Contracting	D Project, Inc.	USA Gen.
Roofing	P&C Roofing	D.A. Nolt	Jottan	Dezigns Construction	SGK	Island Contracting/ VGMC Contracting, Inc.	D Project, Inc./Alpha Omega Construction Group	USA Gen.
Carpentry	P&C Roofing	D.A. Nolt	Jottan	Dezigns Construction	SGK	Island Contracting	D Project, Inc.	USA Gen.
Mechanical (Including Plumbing)	Schlosser & Associates	Diamond Mechanical	Schlosser & Associates	Schlosser & Associates/ Knopp Drain Service, Inc.	SGK	Building & Mechanical Services	D Project, Inc./KAT Mechanical, LLC/K&H Electrical, LLC	USA Gen.

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
713 E. BASIN ROAD, NEW CASTLE, DE 19720
CONTRACT # CN2507C

BID FORM

For Bids Due: April 28, 2026 **To:** Colonial School District

713 E. Basin Road
New Castle, DE 19720

Name of Bidder: Dezigns Construction Inc.

Delaware Business License No.: 2017607009 **Taxpayer ID No.:** 900200360

(Other License Nos.):

Phone No.: (856) 881 - 1861 **Fax No.:** (856) 881 - 1656

The undersigned, representing that he has read and understands the Bidding Documents and that this bid is made in accordance therewith, that he has visited the site and has familiarized himself with the local conditions under which the Work is to be performed, and that his bid is based upon the materials, systems and equipment described in the Bidding Documents without exception, hereby proposes and agrees to provide all labor, materials, plant, equipment, supplies, transport and other facilities required to execute the work described by the aforesaid documents for the lump sum itemized below:

$ Six Million Two Hundred and Eighty-Five Thousand Dollars
($ 6,285,000.00)

ALLOWANCES

The base bid above includes all allowances specified in the contract documents.

Allowance No. 1: Include an allowance entitled "General Owner's Allowance" in the amount of $**85,000.00**. This allowance will be utilized by the owner for owner-elected changes to the work. Any or all unused allowance monies shall be returned to the owner via a credit change order at the end of the project. This allowance shall be carried as an individual line-item on the Application for Payment. Acknowledge/Initial:

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
713 E. BASIN ROAD, NEW CASTLE, DE 19720
CONTRACT # CN2507C

BID FORM

I/We acknowledge Addendums numbered 1, 2 and the price(s) submitted include any cost/schedule impact they may have.

This bid shall remain valid and cannot be withdrawn for thirty (30) days from the date of opening of bids (60 days for School Districts and Department of Education), and the undersigned shall abide by the Bid Security forfeiture provisions. Bid Security is attached to this Bid.

The Owner shall have the right to reject any or all bids, and to waive any informality or irregularity in any bid received.

This bid is based upon work being accomplished by the Sub-Contractors named on the list attached to this bid.

Should I/We be awarded this contract, I/We pledge to achieve substantial completion of all the work within 465 calendar days of the Notice to Proceed.

The undersigned represents and warrants that he has complied and shall comply with all requirements of local, state, and national laws; that no legal requirement has been or shall be violated in making or accepting this bid, in awarding the contract to him or in the prosecution of the work required; that the bid is legal and firm; that he has not, directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken action in restraint of free competitive bidding.

Upon receipt of written notice of the acceptance of this Bid, the Bidder shall, within twenty (20) calendar days, execute the agreement in the required form and deliver the Contract Bonds, and Insurance Certificates, required by the Contract Documents.

I am / We are an Individual / a Partnership / (a Corporation)

By Dezigns Construction Inc. Trading as _____
(Individual's / General Partner's / Corporate Name)
Delaware
(State of Corporation)

Business Address: 1833 Glassboro Rd.
Williamstown, NJ 08094

Witness: _____ By: _____
Director of Operations (Authorized Signature)
(SEAL)
Vice President
(Title)
Date: 04/28/2026

ATTACHMENTS

Sub-Contractor List
Non-Collusion Statement
Affidavit of Employee Drug Testing Program
Affidavit of Contractor Qualifications
Bid Security
(Others as Required by Project Manuals)

DEZIGNS CONSTRUCTION INC CORPORATE SEAL 2004 DELAWARE

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
713 E. BASIN ROAD, NEW CASTLE, DE 19720
CONTRACT # CN2507C

BID FORM

SUBCONTRACTOR LIST

In accordance with Title 29, Chapter 69, Section 6962(d)(10)b of the Delaware Code, the following subcontractor listing must accompany any bid submittal. The bidder must list **in each category** the full name and address (City & State) of the sub-contractor that the bidder will be using to perform the work and provide material for that subcontractor category. Should the bidder's listed subcontractor intend to provide any of their subcontractor category of work through a third-tier contractor, the bidder shall list that third-tier contractor's full name and address (City & State). **If the bidder intends to perform any category of work itself, it must list its full name and address.** For clarification, if the bidder intends to perform the work themselves, the bidder **may not** insert "not applicable", "N/A", "self" or anything other than its own full name and address (City & State). To do so shall cause the bid to be rejected. In addition, the failure to produce a completed subcontractor list with the bid submittal shall cause the bid to be rejected. If you have more than three (3) third-tier contractors to report in any subcontractor category, print out additional page(s) containing the appropriate category, complete the rest of your list of third-tier contractors for that category, notate the addition in parentheses as (CONTINUATION) next to the subcontractor category and an asterisk (*) next to any additional third-tier contractors, and submit it with your bid.

Subcontractor Category	Subcontractor	Address (City & State)	Subcontractors tax-payer ID # or Delaware Business license #
1. Roofing			
A.	Dezigns Construction Inc.	1833 Glassboro Rd Williamstown, NJ	2017607009
B.			
C.			
2. Carpentry			
A.	Dezigns Construction Inc.	1833 Glassboro Rd Williamstown, NJ	2017607009
B.			
C.			

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
713 E. BASIN ROAD, NEW CASTLE, DE 19720
CONTRACT # CN2507C

BID FORM (Continued)

3.	Masonry			
	A.	Enterprise Masonry Corporation	310 Bellevue Ave Wilmington DE 19802	1993107389
	B.			
	C.			
4.	Mechanical (including Plumbing)			
	A.	Knopp Drain Service, Inc.	1304 Governor Ct., Suite 119 Abingdon, MD 21009	2003104124
	B.			
	C.	SCHLOSSER & ASSOC MECH CONTR INC	2047 Sunset Lake Rd, Newark, DE 19702	1989011363

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
713 E. BASIN ROAD, NEW CASTLE, DE 19720
CONTRACT # CN2507C

BID FORM

NON-COLLUSION STATEMENT

This is to certify that the undersigned bidder has neither directly nor indirectly, entered into any agreement, participated in any collusion or otherwise taken any action in restraint of free competitive bidding in connection with this proposal submitted this date *(to the Office of Colonial School District)*.

All the terms and conditions of CN2507C have been thoroughly examined and are understood.

NAME OF BIDDER: Dezigns Construction Inc.

AUTHORIZED REPRESENTATIVE (TYPED): Chris Barr

AUTHORIZED REPRESENTATIVE (SIGNATURE):

TITLE: Director of Operations

ADDRESS OF BIDDER: 1833 Glassboro Rd.
Williamstown, NJ 08094

E-MAIL: chrisb@dezignsconstruction.com

PHONE NUMBER: 856-881-1861

Sworn to and Subscribed before me this 28 day of April 20 26.

My Commission expires Jan 2, 2029. NOTARY PUBLIC State of New Jersey.

JENNIFER D BARR
Notary Public - State of New Jersey
Commission # 50217092
My Comm. Expires Jan. 2, 2029

THIS PAGE MUST BE SIGNED AND NOTARIZED FOR YOUR BID TO BE CONSIDERED.

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
713 E. BASIN ROAD, NEW CASTLE, DE 19720
CONTRACT # CN2507C

AFFIDAVIT
OF
EMPLOYEE DRUG TESTING PROGRAM

4104 Regulations for the Drug Testing of Contractor and Subcontractor Employees Working on Large Public Works Projects requires that Contractors and Subcontractors implement a program of mandatory drug testing for Employees who work on Large Public Works Contracts funded all or in part with public funds.

We hereby certify that we have in place or will implement during the entire term of the contract a Mandatory Drug Testing Program for our employees on the jobsite, including subcontractors, that complies with this regulation:

Contractor/Subcontractor Name: Dezigns Construction Inc.

Contractor/Subcontractor Address: 1833 Glassboro Rd
Williamstown NJ 08094

Authorized Representative (typed or printed): Chris Barr

Authorized Representative (signature):

Title: Director of Operations

Sworn to and Subscribed before me this 28 day of April 2026.

My Commission expires Jan 2, 2029. NOTARY PUBLIC State of New Jersey.

JENNIFER D BARR
Notary Public - State of New Jersey
Commission # 50217092
My Comm. Expires Jan. 2, 2029

THIS PAGE MUST BE SIGNED AND NOTARIZED FOR YOUR BID TO BE CONSIDERED.

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
713 E. BASIN ROAD, NEW CASTLE, DE 19720
CONTRACT # CN2507C

AFFIDAVIT
OF
CONTRACTOR QUALIFICATIONS

We hereby certify that we will abide by the contractor's qualifications outlined in the construction bid specifications for the duration of the contract term.

In accordance with Title 29, Chapter 69, Section 6962(d)(10)b.3 of the Delaware Code, after a contract has been awarded the successful bidder shall not substitute another subcontractor whose name was submitted on the Subcontractor Form except for the reasons in the statute and not without written consent from the awarding agency. Failure to utilize the subcontractors on the list will subject the successful bidder to penalties as outlined in the General Requirements Section 5.2 of the contract.

Contractor Name: Dezigns Construction Inc.

Contractor Address: 1833 Glassboro Rd
Williamstown NJ 08094

Authorized Representative (typed or printed): Chris Barr

Authorized Representative (signature):

Title: Director of Operations

Sworn to and Subscribed before me this 28 day of April 20 26.

My Commission expires Jan 2, 2029. NOTARY PUBLIC State of New Jersey.

JENNIFER D BARR
Notary Public - State of New Jersey
Commission # 50217092
My Comm. Expires Jan. 2, 2029

THIS PAGE MUST BE SIGNED AND NOTARIZED FOR YOUR BID TO BE CONSIDERED.

STATE OF DELAWARE

Department of Finance
Division of Revenue

ACTIVE BUSINESS LICENSE

2017607009

EFFECTIVE	**01/01/2024 - 12/31/2026**
ISSUED TO	**DEZIGNS CONSTRUCTION INC.** **1833 GLASSBORO RD** **WILLIAMSTOWN NJ 08094-3309**
LOCATION	**DEZIGNS CONSTRUCTION INC.** **1833 GLASSBORO RD** **WILLIAMSTOWN, NJ 08094-3309**
TRADE, BUSINESS, OR PROFESSIONAL ACTIVITY	**NON-RESIDENT CONTRACTOR**

GREAT SEAL OF THE STATE OF DELAWARE
LIBERTY AND INDEPENDENCE
1704 • 1776 • 1787

2026

ISSUED: 04/25/2024
FEE PAID: $225.00

Is hereby licensed to practice, conduct, or engage in the occupation or business activity indicated above in accordance with the license application duly filed pursuant to Title 30, Delaware Code.

POST CONSPICUOUSLY - NOT TRANSFERABLE

Certificate Number:

DE-2024-000010780

Valid for both Private and Public Work

Registration Date:

07/18/2024

Expiration Date:

07/18/2026

State of Delaware

Department of Labor

Office of Contractor Registration

Delaware Contractor Registration Act

Pursuant to 82 Del. Laws, c. 291, § 2; §3604. Registration required [Effective upon fulfillment of 82 Del. Laws, c. 168, § 6, as amended by 82 Del. Laws, c. 291, § 2] of the Contractor Registration Act. This certificate is required under this chapter before performing construction services or maintenance.

DEZIGNS CONSTRUCTION INC.

Valid for both Private and Public Work

Responsible Representative(s)

Michael Hartley

Non Transferable

This Certificate may not be transfered or assigned and may be suspended or revoked by the Secretary of the Delaware Department of Labor

Karryl D. Hubbard

Secretary of the Delaware Department of Labor

COLONIAL SCHOOL DISTRICT
WILLIAM PENN HIGH SCHOOL ROOF REPLACEMENT
713 E. BASIN ROAD, NEW CASTLE, DE 19720
CONTRACT # CN2507C

AFFIDAVIT OF CRAFT TRAINING COMPLIANCE

We, the contractor, hereby certify that we and all applicable subcontractors will abide by the contractor and subcontractor craft training requirements outlined below for the duration of the contract. Craft training must be provided by a contractor and/or subcontractor for each craft on a project for which there are Delaware Department of Labor approved and registered training programs or, if the contractor and/or subcontractor meets the requirements under Title 29, Chapter 69, Section 6960A.(b)(1)c.1.-3., payment may be made in accordance with Title 29, Chapter 69, Section 6960A.(b)(1)d. A list of crafts for which there are approved and registered training programs is maintained by the Delaware Department of Labor and can be found at: https://laborfiles.delaware.gov/main/det/apprenticeship/DE%20Craft%20Training%20Occupation%20List%20Effective%20March%201%202022.pdf. If you have questions regarding craft training programs, please submit all questions in writing to the Delaware Department of Labor at: apprenticeship@delaware.gov. ***This Affidavit of Craft Training Compliance must be submitted prior to contract execution***.

In accordance with Title 29, Chapter 69, Section 6960A.(a)(1), a contract relating to a public works project under § 6962 of Title 29 must include a craft training program for each craft in the project if at the time the contractor executes a public works contract, all of the following apply:

a. A project meets the prevailing wage requirement under Section 6960 of Title 29.
b. The contractor employs 10 or more total employees.
c. The project is not a federal highway project, except for the project under Section 6962(c)(11) of Title 29.
d. There is an apprenticeship program for a craft in the project on the list of crafts under Section 204(b)(2) of Title 19.

Pursuant to Title 29, Chapter 69, Section 6960A.(a)(2), ***a contractor must commit that all subcontractors provide craft training*** if paragraph (a)(1) of this section applies to the subcontractor. Failure to provide required craft training or payment on the project may subject the successful contractor and/or subcontractor(s) to penalties as outlined in Title 29, Chapter 69, Section 6960A.(d)(1)-(3).

Craft(s): Roofer

Contractor Name: Dezigns Construction Inc.

Contractor Address: 1833 Glassboro Rd
Williamstown NJ 08094

Contractor Program

Registration Number(s) 2019-NJ-72802
On this line also indicate whether DE, Other State (identify) or US Registration Number

Or

☐ **A payment has been made in the amount established under Section 204(b)(2)b.2. of Title 19, for the craft into the Delaware Department of Labor's Apprenticeship and Training Fund.**

Or

☐ **Craft Training requirements are not applicable because:**

_____

Authorized Representative (typed or printed): Chris Barr

Authorized Representative (signature):

Title: Director of Operations

State of New Jersey)
) **ss:**
County of Camden)

Before me, a notary public, in and for said county and state, personally appeared, Chris Barr, who acknowledged to me that she/he did execute the foregoing instrument on behalf of Dezigns Construction Inc.

IN TESTIMONY WHEREOF, I have subscribed my name and affixed my official seal this 28 day of April 2026.

JENNIFER D BARR
Notary Public - State of New Jersey
Commission # 50217092
My Comm. Expires Jan. 2, 2029

Notary Public

Commission Expires Jan 2, 2029

THIS PAGE MUST BE SIGNED AND NOTARIZED TO BE CONSIDERED.

CERTIFICATE OF PARTICIPATION

THE FOLLOWING COMPANY

Dezigns Construction Inc.

PURSUANT TO AMENDMENTS TO N.J.S.A. 34:11 -56.50 AND N.J.S.A. 34:11-56.52(6), ABC-NJ CERTIFIES PARTICIPATION IN A REGISTERED APPRENTICESHIP PROGRAM BY ACTIVELY PARTICIPATING IN THE ERISA TRUST.

ABC-NJ - ERISA TRUST PARTICIPATOR TRADE(S) COVERED BY PARTICIPATION:

___ Boilermaker, Fitter	___ Floor Cover Layer	___ Plumber
___ Boilerhouse Mechanic	___ Glazier, Architectural	X Roofer*
___ Bricklayer/Mason	___ HVAC/R Technician	___ Sheet Metal Worker
___ Carpenter	___ Insulator, Thermal	___ Sprinkler Fitter
___ Carpenter (Roofer Specialist)	___ Operating Engineer (Heavy Equipment)	___ Structural Iron Worker
___ Construction Craft Laborer	___ Millwright	___ Tile Finisher
___ Dock and Wharf Builder	___ Painter (Industrial Coating and Lining)	___ Tile Setter
___ Electrician	___ Painter (Commercial/Residential)	___ Truck Crane Operator
___ Elevator Constructor Mechanic	___ Pipefitter	___ Truck Driver, Heavy

NJ-DOL PROGRAM #: 2019-NJ-72802
CERT#: A13900108
ISSUE DATE: 04/15/2025

ABC New Jersey
Associated Builders and Contractors
Apprenticeship Education & Training Fund

ABC-NJ REGISTERED APPRENTICESHIP ERISA MEMBER

Samantha Dealmeida Roman

SAMANTHA DEALMEIDA ROMAN
ERISA EXECUTIVE MANAGER

EXPIRES: 6/30/2026

**Roofer Registered Apprenticeship took effect on December 18, 2025.*

STATE OF DELAWARE
COLONIAL SCHOOL DISTRICT

BID BOND

TO ACCOMPANY PROPOSAL
(Not necessary if security is used)

KNOW ALL MEN BY THESE PRESENTS That: Dezigns Construction Inc. of 1833 Glassboro Road, Williamstown in the County of Gloucester and State of New Jersey as **Principal**, and Hudson Insurance Company of 100 William Street, 5th Floor, New York in the County of New York and State of New York as **Surety**, legally authorized to do business in the State of Delaware ("**State**"), are held and firmly unto the **State** in the sum of Ten percent of the bid plus all add alternates Dollars ($ 10%), or _____ percent not to exceed _____ Dollars ($_____) of amount of bid on Contract No. **CN2507C** to be paid to the **State** for the use and benefit of **Colonial School District** for which payment well and truly to be made, we do bind ourselves, our and each of our heirs, executors, administrators, and successors, jointly and severally for and in the whole firmly by these presents.

NOW THE CONDITION OF THIS OBLIGATION IS SUCH That if the above bonded **Principal** who has submitted to the **Colonial School District** a certain proposal to enter into this contract for the furnishing of certain material and/or services within the **State**, shall be awarded this Contract, and if said **Principal** shall well and truly enter into and execute this Contract as may be required by the terms of this Contract and approved by the **Colonial School District** this Contract to be entered into within twenty days after the date of official notice of the award thereof in accordance with the terms of said proposal, then this obligation shall be void or else to be and remain in full force and virtue.

Sealed with Hudson Insurance Company seal and dated this 28th day of April in the year of our Lord two thousand and twenty six (20 26).

SEALED, AND DELIVERED IN THE
Presence of

Dezigns Construction Inc.
Name of Bidder (Organization)

Corporate Seal

By: _____
Authorized Signature

Attest _____

DIRECTOR
Title

Hudson Insurance Company
Name of Surety

Witness: _____
Kaitlynn Teeters, Witness

By: _____

Christopher J. Ruck, Attorney-in-Fact
Title

CORPORATE SEAL 1918 Delaware 6927

HUDSON INSURANCE GROUP

BID BOND POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That HUDSON INSURANCE COMPANY, a corporation of the State of Delaware, with offices at 100 William Street, New York, New York, 10038, has made, constituted and appointed, and by these presents, does make, constitute and appoint

Christopher J. Ruck, Caitlin C. Gaughan, Brent D. Headley of the State of Pennsylvania

Joseph T. Catania, Gina M. Semonelle, Denise A. Medlar, Mary Lawrence, Gemma B. Fendler, Ashley Grath

its true and lawful Attorney(s)-in-Fact, at New York City in the State of New York, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf, as Surety, bid bonds and Consents of Surety for any and all purposes.

Such bid bonds and Consents of Surety, when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary.

In Witness Whereof, HUDSON INSURANCE COMPANY has caused these presents to be of its Senior Vice President thereunto duly authorized,on this 1st day of November, 2025 at New York, New York.

(Corporate seal)

HUDSON INSURANCE COMPANY

Attest.....
Karen L. Colonna, Corporate Secretary

By.....
Andrew A. Dickson, Senior Vice President

STATE OF NEW YORK
COUNTY OF NEW YORK SS.

On the 1st day of November, 20 25 before me personally came Andrew A. Dickson to me known, who being by me duly sworn did depose and say that he is a Senior Vice President of HUDSON INSURANCE COMPANY, the Company described herein and which executed the above instrument, that he knows the seal of said Company, that the seal affixed to said instrument is the corporate seal of said Company, that it was so affixed by order of the Board of Directors of said Company, and that he signed his name thereto by like order.

(Notarial Seal)

.....
ANN M. MURPHY
Notary Public, State of New York
No. 01MU6067553
Qualified in Nassau County
Commission Expires December 10, 2029

CERTIFICATION

STATE OF NEW YORK
COUNTY OF NEW YORK SS.

The undersigned **Karen L. Colonna** hereby certifies:

THAT the original resolution, of which the following is a true and correct copy, was duly adopted by unanimous written consent of the Board of Directors of Hudson Insurance Company dated July 27th, 2007, and has not since been revoked, amended or modified:

"RESOLVED, that the President, the Executive Vice Presidents, the Senior Vice Presidents and the Vice Presidents shall have the authority and discretion, to appoint such agent or agents, or attorney or attorneys-in-fact, for the purpose of carrying on this Company's surety business, and to empower such agent or agents, or attorney or attorneys-in-fact, to execute and deliver, under this Company's seal or otherwise, bonds obligations, and recognizances, whether made by this Company as surety thereon or otherwise, indemnity contracts, contracts and certificates, and any and all other contracts and undertaking made in the course of this Company's surety business, and renewals, extensions, agreements, waivers, consents or stipulations regarding undertakings so made; and

FURTHER RESOVLED, that the signature of any such Officer of the Company and the Company's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seal when so used whether heretofore or hereafter, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed."

THAT the above and foregoing is a full, true and correct copy of Power of Attorney issued by said Company, and of the whole of the original and that the said Power of Attorney is still in full force and effect and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney is now in force.

Witness the hand of the undersigned and the seal of said Company this 28th day of April, 2026

By.....
Karen L. Colonna, Corporate Secretary

Hudson Insurance Company CORPORATE SEAL 1918 Delaware B827

CONSENT OF SURETY

We, the undersigned surety,

Hudson Insurance Company

a corporation organized and existing under the State of DE
are hereby authorized to do business in the State of DE
do hereby consent and agree with

Colonial School District

that if the foregoing proposal of

Dezigns Construction, Inc.

for Contract No. CN2507C - William Penn High School - Roof Replacement

be accepted and the contract timely awarded and executed by the Obligee and Principal, that we will, as surety, upon its being so awarded and entered into, become surety for the said project in the sum not to exceed 100% for the faithful performance and payment of said contract.

Signed and dated: 4/28/2026

Hudson Insurance Company
(Surety)

By: _____
Christopher J. Ruck — Attorney-in-Fact

HUDSON INSURANCE GROUP®

BID BOND POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That HUDSON INSURANCE COMPANY, a corporation of the State of Delaware, with offices at 100 William Street, New York, New York, 10038, has made, constituted and appointed, and by these presents, does make, constitute and appoint

Christopher J. Ruck, Caitlin C. Gaughan, Brent D. Headley of the State of Pennsylvania

Joseph T. Catania, Gina M. Semoncile, Denise A. Medlar, Mary Lawrence, Gemma B. Fendler, Ashley Grath

its true and lawful Attorney(s)-In-Fact, at New York City in the State of New York, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf, as Surety, bid bonds and Consents of Surety for any and all purposes.

Such bid bonds and Consents of Surety, when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary.

In Witness Whereof, HUDSON INSURANCE COMPANY has caused these presents to be of its Senior Vice President thereunto duly authorized,on this 1st day of November, 2025 at New York, New York.

(Corporate seal)

HUDSON INSURANCE COMPANY

Attest.....
Karen L. Colonna, Corporate Secretary

By.....
Andrew A. Dickson, Senior Vice President

STATE OF NEW YORK
COUNTY OF NEW YORK SS.

On the 1st day of November, 20 25 before me personally came Andrew A. Dickon to me known, who being by me duly sworn did depose and say that he is a Senior Vice President of HUDSON INSURANCE COMPANY, the Company described herein and which executed the above instrument, that he knows the seal of said Company, that the seal affixed to said instrument is the corporate seal of said Company, that it was so affixed by order of the Board of Directors of said Company, and that he signed his name thereto by like order.

(Notarial Seal)

ANN M. MURPHY
Notary Public, State of New York
No. 01MU6067553
Qualified in Nassau County
Commission Expires December 10, 2029

CERTIFICATION

STATE OF NEW YORK
COUNTY OF NEW YORK SS.

The undersigned Karen L. Colonna hereby certifies:

THAT the original resolution, of which the following is a true and correct copy, was duly adopted by unanimous written consent of the Board of Directors of Hudson Insurance Company dated July 27th, 2007, and has not since been revoked, amended or modified:

"RESOLVED, that the President, the Executive Vice Presidents, the Senior Vice Presidents and the Vice Presidents shall have the authority and discretion, to appoint such agent or agents, or attorney or attorneys-in-fact, for the purpose of carrying on this Company's surety business, and to empower such agent or agents, or attorney or attorneys-in-fact, to execute and deliver, under this Company's seal or otherwise, bonds obligations, and recognizances, whether made by this Company as surety thereon or otherwise, indemnity contracts, contracts and certificates, and any and all other contracts and undertaking made in the course of this Company's surety business, and renewals, extensions, agreements, waivers, consents or stipulations regarding undertakings so made; and

FURTHER RESOVLED, that the signature of any such Officer of the Company and the Company's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seal when so used whether heretofore or hereafter, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed."

THAT the above and foregoing is a full, true and correct copy of Power of Attorney issued by said Company, and of the whole of the original and that the said Power of Attorney is still in full force and effect and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney is now in force.

Witness the hand of the undersigned and the seal of said Company this 28th day of April, 2026.

By.....
Karen L. Colonna, Corporate Secretary

HUDSON INSURANCE COMPANY

SHORT FORM FINANCIAL STATEMENT
AS OF DECEMBER 31, 2025

ASSETS

Bonds	$	536,883,033
Preferred stocks		65,510,306
Common stocks		488,323,210
Mortgage Loans on Real Estate		216,509,745
Cash on hand and on deposit		66,685,100
Reinsurance Receivable		594,582,546
FIT recoverable (including net deferred tax asset)		25,498,332
Uncollected premiums and agents' balances in the course of collection		16,927,754
Deferred premiums, agents' balances and installments booked but deferred and not yet due (including earned but unbilled premiums)		184,796,928
Other Assets		803,304,675
Total Assets	$	2,999,021,629

LIABILITIES & SURPLUS

Losses	$	379,855,785
Loss adjustment expense		37,680,554
Other expenses		34,359,061
Unearned Premiums		94,735,845
Ceded reinsurance premiums payable		1,402,388,252
Payable to parent, subsidiaries and affiliates		1,934,870
Commissions payable, contingent commissions and other similar charges		71,021,776
Other Liabilities		149,110,280
Total Liabilities	$	2,171,086,423
Preferred and Common capital stock	$	7,500,238
Gross paid in and contributed surplus		293,480,097
Unassigned funds (surplus)		526,954,871
Surplus as regards policyholders	$	827,935,206
Total Liabilities and Surplus	$	2,999,021,629

STATE OF NEW YORK)
) ss:
COUNTY OF NEW YORK)

I, Rory Rose, the undersigned SVP and Global Financial Controller of Odyssey Group hereby certify the foregoing to be a short form financial statement in the form of a balance sheet, showing the Company's assets and liabilities on a provisional basis, at the close of business on December 31, 2025.

IN TESTIMONY WHEREOF, I have set my hand and affixed the seal of the Company, this 3rd day of March , 2026.

Rory Rose
SVP and Global Financial Controller Odyssey Group

Subscribed and sworn to before me this 3rd day of March , 2026.
My commission expires

ANN M. MURPHY
Notary Public, State of New York
No. 01MU6067553
Qualified in Nassau County, Certified in New York
Commission Expires December 10, 2029

ANN M. MURPHY NOTARY PUBLIC STATE OF NEW YORK

CORPORATE SEAL 1918 Delaware B827

TO:	Board of Education
FROM:	Emily Falcon, Chief Operating and Financial Officer
PREPARED BY:	Emily L. Ryan, Manager – Administrative Applications & Central Bidding, DSC
RECOMMENDATION:	BID #4-26-58 – Gunning Bedford Middle School Site Work Improvements
DATE:	April 27, 2026

The above referenced invitation to bid is for site work improvements at Gunning Bedford Middle School.

The bid was advertised in accordance with the Delaware Code.

IT IS RECOMMENDED THAT THE BOARD OF EDUCATION ADOPT THE FOLLOWING RECOMMENDATION:

1. That the bid from T&G Construction LLC be deemed unresponsive due to their response being incomplete and the contract be awarded to the lowest, qualified bidder, Richard Y. Johnson & Son, Inc., for the base bid and alternate #1, for the total amount of $2,076,000.00.

BID TABULATION

Bid Number: **BID No CN2507B-1 Bid Pack "A" COL2658-GBSITEWORK**

Date / Time: **2026.04.21 @ 3:30 pm**

Bid Item:	Bidder:	Richard Y. Johnson & Son, Inc.		Reybold Construction Corp.		T&G Construction LLC	
Base Bid:		$ 2,049,000.00		$ 2,940,164.00		$ 768,000.00	
Alt 1: Mill & Overlay		$ 27,000.00	Y	$ 34,198.24	Y	$ 75,000.00	Y
			-		-		-
			-		-		-
Total w/ Accepted Alternates:		**$ 2,076,000.00**		**$ 2,974,362.24**		$ 843,000.00	
% Difference from Low Bid:		146.26%		252.83%			
Acknowledgements:							
Allowance 100K		✓		✓		✓	
Addenda 1-3 received		✓		✓		✓	
Subcontractor List		✓		✓		✖	
Non-collusion Statement		✓		✓		✓	
Drug Testing Affidavit		✓		✓		✓	
Qualifications Affidavit		✓		✓		✓	
Bid Bond		✓		✓		✖	

Notes: T&G Construction, LLC bid is incomplete, therfore disqualified

FCArchitects
Fearn-Clendaniel Architects, Inc.
6 Larch Avenue Suite 398 Wilmington DE 19804 (P) 302-998-7615

April 23, 2026

Steve Johnson
Supervisor of Facilities
Colonial School District
701 East Basin Road, New Castle, DE 19720

RE: Bid No. CN2507B-1, Gunning Bedford Middle School – Site Work Improvements - BID PACK "A"
COL2658-GBSITEWORK Recommendation for Bid Award

Dear Mr. Johnson,

We have reviewed the bid submissions from Richard Y. Johnson & Son Inc., Reybold Construction Corp., and T&G Construction LLC.

Following an email with T&G Construction LLC., their bid was determined to be non-responsible and considered disqualified for this project. (See attached email indicating reasons for disqualification, and T&G Construction LLC. withdrawn of their bid). We recommend the district disregard their bid, with no penalty.

The bid with the lowest responsible associated cost for the Base Bid scope of work was submitted by Richard Y. Johnson & Son, Inc. Attached is the Bid Tabulation form indicating the bid results.

We have completed a thorough review of the bid submitted by Richard Y. Johnson & Son Inc., and have determined that they have included all mandatory information and are in compliance with the bid submission requirements. For this reason, we recommend that the contract be awarded to Richard Y. Johnson & Son Inc., as noted below:

Based on projected Colonial School District funding for this project, we recommend the School District accept the Base Bid and scope of work in Alternates No. 1.

We recommend award of:

1.	Base Bid:	$2,049,000.00
2.	Alternate No. 1: (Add all work associated with mill and overlay.)	$27,000.00
	Total Contact Award:	**$2,076,000.00**

Please contact me if you have any questions or require additional information.

Sincerely,

Wayde Clendaniel, AIA.
Principal
Fearn-Clendaniel Architects, Inc.

Att: Bid Tabulations.
Email between FCA & T&G Construction LLC regarding T&G Construction LLC bid disqualification.

FCArchitects
Fearn-Clendaniel Architects, Inc.
6 Larch Avenue Suite 398 Wilmington DE 19804 (P) 302-998-7615

April 23, 2026

Mrs. Lauren Green
T&G Construction LLC
635 cannery Lane
Towsend DE, 19734

Subject: Bid No. CN2507B-1, Gunning Bedford Middle School – Site Work Improvements – BID PACK "A" COL2658-GBSITEWORK Bid to be non-responsible and considered disqualified.

Dear Mrs. Green,

In regard to the Gunning Bedford Middle School – Site Work Improvements - BID PACK "A" Bid submitted by T&G Construction LLC on April 21st, 2026; the project is specified for the bid proposal to be accompanied with the proper bid security.

Your bid proposal, after publicly opened and reviewed, did not include the required BID BOND or security for the bid.

Based on the item above, we have determined T&G Construction LLC bid proposal to be non-responsible and considered disqualified for this project.

We are here to inform you in writing that T&G Construction LLC bid has been withdrawn without penalty.

Thank you,

Wayde Clendaniel, AIA.
Principal
Fearn-Clendaniel Architects, Inc.

c: Steve Johnson
Supervisor of Facilities
Colonial School District

TO:	Board of Education
FROM:	Emily Falcon, Chief Operating and Financial Officer
PREPARED BY:	Emily L. Ryan, Manager – Administrative Applications & Central Bidding, DSC
RECOMMENDATION:	BID #4-26-59 – Gunning Bedford Middle School Secure Vestibule & Classroom Door Hardware Security Upgrades
DATE:	April 27, 2026

The above referenced invitation to bid is for secure vestibule & classroom door hardware security upgrades at Gunning Bedford Middle School.

The bid was advertised in accordance with the Delaware Code.

IT IS RECOMMENDED THAT THE BOARD OF EDUCATION ADOPT THE FOLLOWING RECOMMENDATION:

1. That the bid from T&G Construction LLC be deemed unresponsive due to their response being incomplete and the contract be awarded to the lowest, qualified bidder, Amakor Inc., for the base bid for the total amount of $207,900.00.

BID TABULATION

Bid Number: **BID No Bid CN2507B-2 Pack "B" COL2659-GBSECURE**

Date / Time: **2026.04.22**

Bid Item:	Bidder:	Amakor, Inc.			T&G Construction LLC	
Base Bid:		$ 207,900.00			$ 198,500.00	
			-	-		-
			-	-		-
			-	-		-
Total w/ Accepted Alternates:		**$ 207,900.00**			$ 198,500.00	
% Difference from Low Bid:		4.74%				
Acknowledgements:						
Allowance 50K		✓			✓	
Addenda 1-4 received		✓			✓	
Subcontractor List		✓			✖	
Non-collusion Statement		✓			✓	
Drug Testing Affadavit		✓			✓	
Qualifications Affadavit		✓			✓	
Bid Bond		✓			✖	

Notes: T&G Construction, LLC bid is incomplete, therfore disqualified

FCArchitects
Fearn-Clendaniel Architects, Inc.
6 Larch Avenue Suite 398 Wilmington DE 19804 (P) 302-998-7615

April 23, 2026

Steve Johnson
Supervisor of Facilities
Colonial School District
701 East Basin Road, New Castle, DE 19720

RE: Bid No. CN2507B-2, Colonial School District – Secure Vestibule & Classroom Door Hardware Security Upgrade BID PACK "B" COL2659-GBSECURE Recommendation for Bid Award

Dear Mr. Johnson,

We have reviewed the bid submissions from Amakor Inc. and T&G Construction LLC.

Following an email with T&G Construction LLC., their bid was determined to be non-responsible and considered disqualified for this project. (See attached email indicating reasons for disqualification, and T&G Construction LLC. withdrawn of their bid). We recommend the district disregard their bid, with no penalty.

The bid with the lowest responsible associated cost for the Base Bid scope of work was submitted by Amakor, Inc. Attached is the Bid Tabulation form indicating the bid results.

We have completed a thorough review of the bid submitted by Amakor Inc., and have determined that they have included all mandatory information and are in compliance with the bid submission requirements. For this reason, we recommend that the contract be awarded to Amakor Inc., as noted below:

Based on projected Colonial School District funding for this project, we recommend the School District accept the Base Bid.

We recommend award of:

1. Base Bid:	$207,900.00
Total Contact Award:	**$207,900.00**

Please contact me if you have any questions or require additional information.

Sincerely,

Wayde Clendaniel, AIA.
Principal
Fearn-Clendaniel Architects, Inc.

Att: Bid Tabulations.
Email between FCA & T&G Construction LLC regarding T&G Construction LLC bid disqualification.

FCArchitects
Fearn-Clendaniel Architects, Inc.
6 Larch Avenue Suite 398 Wilmington DE 19804 (P) 302-998-7615

April 23, 2026

Mrs. Lauren Green
T&G Construction LLC
635 cannery Lane
Towsend DE 19734

Subject: Bid No. CN2507B-2, Colonial School District – Secure Vestibule & Classroom Door Hardware Security Upgrade BID PACK "B" COL2659-GBSECURE Bid to be non-responsible and considered disqualified.

Dear Mrs. Green,

In regard to the Bid No. CN2507B-2, Colonial School District – Secure Vestibule & Classroom Door Hardware Security Upgrade BID PACK "B" Bid submitted by T&G Construction LLC on April 22nd, 2026; the project is specified for the bid proposal to be accompanied with the proper bid security.

Your bid proposal, after publicly opened and reviewed, did not include the required BID BOND or security for the bid.

Based on the item above, we have determined T&G Construction LLC bid proposal to be non-responsible and considered disqualified for this project.

We are here to inform you in writing that T&G Construction LLC bid has been withdrawn without penalty.

Thank you,

Wayde Clendaniel, AIA.
Principal
Fearn-Clendaniel Architects, Inc.

c: Steve Johnson
Supervisor of Facilities
Colonial School District

COST ESTIMATE — Construction Observation & Materials Testing

CSD Leach School | GTA Newark, DE | Building Pad, Core & Shell Scope Only

Scope: Building Pad, Core & Shell only (IBC Ch. 17 special inspections); interior fitout excluded

Concrete cylinders: minimum 1 set of 5 per 50 CY per day per mix, tested at 28-day strength

■ *Blue = editable input* ■ *Green = Fee Schedule link* ■ *Black = formula*

SECTION 1 — SITE WORK ACTIVITIES

Activity / Description	Quantity / Duration	Unit	Rate ($/unit)	Basis / Frequency Note	Cost ($)
Building Pad Fill/Density Testing					
Nuclear Gauge Rental	15.00	days	$40.00	*IBC §1705.8 — density per lift*	$600
Engineering Technician (8-hr days, incl. travel)	120.00	hours	$68.00	*IBC §1705.3 — concrete placement obs.*	$8,160
Mileage (21 mi/day × 15 days)	315.00	miles	$0.75		$236
Proctor Tests (laboratory)	2.00	tests	$495.00	*1 per soil type/source change*	$990
				Building Pad Fill / Density Testing Subtotal	**$9,986**
				SITE WORK TOTAL	**$9,986**

SECTION 2 — BUILDING ACTIVITIES (CORE & SHELL)

Activity / Description	Quantity / Duration	Unit	Rate ($/unit)	Basis / Frequency Note	Cost ($)
Foundations					
Engineering Technician (30 × 8-hr days, incl. travel)	240.00	hours	$68.00	*IBC §1705.3 — concrete, §1705.12 — masonry*	$16,320
Mileage (21 mi/day × 30 days)	630.00	miles	$0.75		$473
Concrete Cylinders 4×8 (three sets per week x 6 weeks)	90.00	cylinders	$15.00	*Min 1 set/50 CY/day per mix, 28-day strength*	$1,350
				Foundations Subtotal	**$18,143**
Slabs					
Engineering Technician (5 × 5-hr days, incl. travel for pours)	25.00	hours	$68.00	*IBC §1705.3 — concrete, §1705.12 — masonry*	$1,700
Engineering Technician (5 × 1.5-hr days, incl. travel for pick-ups)	7.50	hours	$100.00	*IBC §1705.3 — concrete, §1705.12 — masonry*	$750
Concrete Cylinders 4×8 (slabs)	100.00	cylinders	$15.00	*Min 1 set/50 CY/day per mix, 28-day strength*	$1,500
Mileage (21 mi/day × 10 trips)	210.00	miles	$0.75		$158
				Slabs Subtotal	**$4,108**
Masonry					
Engineering Technician (20 trips × 3 hrs, incl. travel)	60.00	hours	$68.00		$4,080
Mortar Cubes	12.00	cubes	$20.00		$240
Grout Prisms	18.00	prisms	$40.00		$720
Mileage (21 mi/day × 20 trips)	420.00	miles	$0.75		$315
				Masonry Subtotal	**$5,355**

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Steel Erection					
Project Manager (5 trips × 4 hrs, incl. travel)	20.00	hours	$165.00		$3,300
Mileage (21 mi/day × 5 trips)	105.00	miles	$0.75		$79
				Steel Erection Subtotal	**$3,379**

BUILDING ACTIVITIES TOTAL	**$30,984**

SECTION 3 — PROFESSIONAL SERVICES

Activity / Description	Quantity / Duration	Unit	Rate ($/unit)	Basis / Frequency Note	Cost ($)
Project Management & Engineering Oversight [52-week core & shell window]					
Project Manager — bi weekly site visits (8 visits x 2 hr/ visit incl. travel)	16.00	hours	$165.00		$2,640
Mileage (21 mi/day × 8 trips)	168.00	miles	$0.75		$126
Project Manager — Field Report/Concrete Results Review (14 wks × 0.5 hr/wk)	7.00	hours	$165.00		$1,155
Project Manager — Final Inspection Letters	5.00	hours	$165.00		$825
Professional/Principal Engineer (project as necessary)	2.50	hours	$340.00		$850
				Professional Services Subtotal	**$5,596**

Active Construction Window (core & shell):

ESTIMATED PROJECT TOTAL	**$46,566**

Note: Rates linked to 'Fee Schedule' tab (2026). Cylinder quantities to be confirmed against structural concrete schedule.

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GEO-TECHNOLOGY ASSOCIATES, INC.

GEOTECHNICAL • ENVIRONMENTAL •
CONSTRUCTION OBSERVATION AND TESTING

A Practicing Geoprofessional Business Association Member Firm

March 25, 2026

Colonial School District
318 E Basin Road
New Castle, Delaware 19720

Attn: Mr. Stephen Johnson

Re: Proposal for Construction Observation and Testing Services
CSD Leach School
New Castle County, Delaware

Dear Stephen:

Geo-Technology Associates, Inc. (GTA) is pleased to submit this proposal to Colonial School District (Client) for providing construction observation and testing services related to the referenced project located at 2460 Bear Corbitt Road in New Castle County , Delaware.

SCOPE OF SERVICES

Based on our understanding of the project, GTA proposes to perform the following services on an as-requested basis. Additional services can be provided as required, based on the project specifications, final plans, and New Castle County requirements.

Site Work

- Evaluate the stability of subgrades prior to fill placement. The stability of the subgrade soils will be evaluated by a combination of visual observations, hand-rod probing, proof-rolling, and performing in-place density testing, as appropriate.

- Observe placement and compaction of fill for the building pad, pavement areas, SWM Facilities, and utility trench backfill. In-place density tests of compacted structural fill will be performed using sand cone and/or nuclear methods to document compaction.

Laboratory Testing

- Provide laboratory testing, including soil classification and moisture-density relationship for structural fill materials and compressive strength of concrete, mortar and grout.

Foundations

- Provide bearing capacity evaluations at regular intervals within continuous foundation excavations using a combination of hand-rod probing, visual observations, and Dynamic Cone Penetrometer testing. We will confirm the dimensional sizes of the footings and depths from grade pins or forms.

- Provide bearing capacity evaluations within underpinning pits using a combination of hand-rod probing, visual observations, and Dynamic Cone Penetrometer testing.

- Measure dimensions of underpinning pits and review sequence for conformance with project drawings.

Reinforcing Steel

- Check bar size, grade, number, spacing, and support of reinforcing steel. Observe location of reinforcing with respect to formwork for clearance and cover, and check length of splices and embedment as required by the specifications.

Cast-In-Place Concrete

- Sample concrete and measure slump, temperature, air entrainment, and unit weight (if applicable). Fabricate and cure test cylinders in accordance with project specifications. Confirm mix duration and design strength of delivered materials from batch tickets.

- Review the slab subgrade prior to the placement of crushed stone.

- Perform floor flatness and floor levelness testing of concrete slabs using the Face Dipstick.

Concrete Masonry

- Check site-mixed mortar and grout mix proportions for compliance with approved mix submittals.

- Perform visual observations of reinforcing and grout placement during construction to evaluate compliance with approved plans and code requirements.

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Structural Steel

- Observe welds for length, size, and visual appearance in accordance with AWS Structural Welding Code. Check if welders are qualified to perform specified type of field welds. Observe installation of high strength bolts in accordance with Specification for Structural Joints. Observe structural members for location by piece mark and check bearing lengths. Check plumbness of columns. Observe placement and connections of metal deck.

Cold Formed Metal Framing

- Check Member installations utilizing contract documents, including fastener pattern, member sizing and spacing, and associated bracing.

Engineering Supervision and Consultation

- The project management team will coordinate and supervise field and laboratory services, prepare construction summaries as required by New Castle County perform periodic site visits, and attend site meetings on request, and maintain deficiencies lists as they pertain to our work.

- Daily field reports prepared by the field staff and laboratory results will be reviewed regularly by the project management team and transmitted as needed by the client.

- A Professional Engineer will review and sign construction summary reports required by New Castle County and provide consultation on request.

FEES AND PAYMENTS

Geo-Technology Associates, Inc.'s fees for the Work previously listed in the Scope of Services will be billed on an hourly basis in accordance with the attached Fee Schedule. Based on projects of similar scope, the fee for the observations and testing is estimated to be $46,000. Design changes or an extension of the schedule could result in an increase in fees. GTA does not charge a premium rate for overtime or for work performed on Saturdays, Sundays, or holidays. Geo-Technology Associates, Inc. requires 48-hour notice for field services, and requests additional advance notice for start-ups. Work will be invoiced to the nearest ¼-hour on an office-to-project site basis with travel mileage billed at our prevailing rate. Oversight by project management staff and office time for test summaries and reports will be billed at the applicable unit rates.

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Technician services performed in conjunction with site visits will be subject to a four-hour minimum charge. If senior-level or engineering personnel must be used to cover field work scheduled on short notice, then the higher rate will apply. Cancellations or schedule changes should be called in at least four hours in advance, or the Client may be charged incurred travel and scheduling time.

SPECIAL PROVISIONS

Geo-Technology Associates, Inc. personnel will not provide or check field survey work. Our test locations and elevations will be estimated from stakeout provided by others. We require copies of approved plans, specifications, shop drawings, and submittals necessary for the performance of our work.

Construction observation of Work by GTA representatives shall not be relied upon by others as acceptance of Work, nor shall it be construed to relieve the Contractor in any way from his obligations and responsibilities under the construction contract for means, methods, techniques, sequences and procedures. Specifically, but without limitation, observations by GTA shall not require GTA to assume responsibilities under the construction contract, to assume responsibilities for the means and methods of construction, nor for safety on the job site. Performance of fill subsequent to testing may be affected by exposure, freeze-thaw, erosion, construction manipulation, and time. Compaction testing indicates the degree of compaction at the locations and the times tested.

The attached General Provisions are incorporated herein by reference and made part of this Agreement. Please confirm your agreement by signing the Acceptance (either by signing a printed copy of the Agreement or by signing an electronic copy of the Agreement using a digital signature) and returning one original to our office. Your verbal authorization or issuance of a Purchase Order for GTA to proceed acknowledges your acceptance of the terms of this Agreement, including the General Provisions attached hereto.

Geo-Technology Associates, Inc. welcomes the opportunity to be of assistance and we look forward to working with you on this project. Should you have questions, please contact our office at (302) 326-2100.

Sincerely,
GEO-TECHNOLOGY ASSOCIATES, INC.

Meghan McDonough

Meghan McDonough, P.E.
Vice President

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SJ/MM/mt

Attachments:

- *GTA General Provisions (3 Sheets)*
- *GTA COT 2026 Fee Schedule (1 Page)*

ACCEPTANCE:

The undersigned represents that he accepts this Proposal and is authorized to sign and bind Colonial School District:

Stephen Johnson	Stephen Johnson
Signature	Name (please print)
04/15/2026	Supervisor of Facilities
Date	Title

INVOICING: Mail ☐ **Email** ☑

Lisa Amoroso	302-400-7853
Accounts Payable Contact	Direct Phone Number
ColonialFacilitiesInvoices@colonial.k12.de.us	lisa.amoroso@colonial.k12.de.us
General AP Email Address	Direct AP Email Address

PO # (Please attach PO to this Contract)

Colonial School District, Facilities Dept., 318 E. Basin Road, New Castle, DE 19720
Invoice Postal Address (If Different Than Above)

Invoices for services rendered will be billed monthly and are due within 30 days. Please note that our email address for sending out invoices is Accounting@bstcloud.com.

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GEO-TECHNOLOGY ASSOCIATES, INC.

Geotechnical and Environmental Consultants

GENERAL PROVISIONS

1. SCOPE OF SERVICES

Geo-Technology Associates, Inc. (GTA) shall perform the services defined in the Proposal, Work Authorization Form, Extra Work Authorization Form, or other document setting forth the agreement between the parties (the "Agreement") attached hereto and shall invoice Client at those rates shown in the Agreement. Any estimate of cost in the Agreement shall not be considered as a fixed price, but only an estimate unless otherwise specifically stated in the Agreement. Any service not included in the Agreement is an Additional Service. GTA will provide Additional Services under this Agreement as requested by Client and will invoice Client for those Additional Services at GTA's then prevailing fee schedule. If Client directs GTA to perform the services as set forth in this Agreement without signing the Agreement, such verbal direction constitutes acceptance by Client of the terms of this Agreement including all attachments. The technical and pricing information contained in any document submitted by GTA to Client is confidential, proprietary, and shall not be released or otherwise made available to any third party without GTA's express written consent.

2. STANDARD OF CARE

GTA will strive to perform services under this Agreement, consistent with that level of care and skill ordinarily exercised by members of GTA's and its consultants' profession, practicing under similar circumstances in the same or similar locality in the same period of time. No guarantees or warranties are included or intended in this Agreement or in any representation, opinion or otherwise of GTA. This warranty is in lieu of all other warranties, either express or implied.

3. OWNERSHIP OF DOCUMENTS

Documents prepared by GTA are Instruments of Service for use solely with respect to this Project. GTA retains all common law, statutory and other reserved rights, including the copyright thereto. Client will not use or permit the reuse of the Instruments of Service except, as a condition precedent, by mutual agreement in writing with GTA. Provided Client is not in default under this Agreement, Client may retain copies solely for information and reference in connection with occupancy and maintenance of the Project. However, such documents are not intended or represented to be suitable for use by Client or others on extensions of the Project, for completion or implementation of the Project by others, or any other project. Client further agrees to waive all claims against GTA and the Client agrees to indemnify, defend, and hold harmless GTA from all claims, damages and expenses, including attorney's fees, arising from unauthorized changes or use of the Instruments of Service or completion of the Project without GTA's involvement.

4. PAYMENTS

Invoices will be submitted by GTA on a monthly basis. Invoices will be due and payable in full upon receipt of an invoice by Client without retainage, and will not be contingent upon receipt of funds from third parties. In the event that Client objects to all or any portion of any invoice, Client shall notify GTA of the reasons for the objection within fifteen (15) days from date of the invoice, and pay that portion of the invoice not in dispute. Payments made by Client shall constitute acceptance of GTA's Proposal and General Provisions. If fees are not paid in full within thirty (30) days of the date of the invoice, GTA may pursue all appropriate remedies, including but not limited to, suspend or terminate services under this Agreement, withdrawing certifications, stopping work, and retaining all documents. In the event of such suspension or termination of services, GTA shall have no liability to Client for delay or damages caused by such suspension or termination. If at any time, an invoice remains unpaid for a period in excess of thirty (30) days, a service charge of one and one-half percent (1.5%) per month from the date of the invoice will be charged. Claims and/or causes of action against Client arising out of or relating to this Agreement shall be brought by GTA within two (2) years of the date of the last invoice issued by GTA for services rendered pursuant to this Agreement or termination of this Agreement whichever is sooner. Application of the percentage rate indicated above as a consequence of Client's late payments does not constitute any willingness on GTA's part to finance Client's operation, and no such willingness should be inferred. In the event GTA employs the services of any attorney or agency to collect any sums due hereunder or to enforce any terms contained herein Client agrees to pay all litigation costs prior to and through any trial and subsequent proceedings, including but not limited to reasonable attorney's fees and court costs incurred by GTA, as well as the time spent by GTA personnel based on their current hourly billing rates.

5. CLIENT RESPONSIBILITIES

Client shall provide full information regarding the requirements and budget for the Project and GTA and its consultants and their respective representatives and agents (hereafter may be referred to collectively as the "Engineer") shall be entitled to rely on the accuracy and completeness thereof. Client, for its own benefit may, from time to time on its own or retain others to perform certain tests, inspections, and analyses or other information and materials for use by GTA. GTA may rely and is expected to rely on such tests, inspections, analyses, opinions, data, reports, materials and other information without the need for independent evaluation and/or verification. Moreover, Client agrees to indemnify, defend, and hold GTA harmless from any and all losses, damages, and claims of any nature which may in any way arise out of or in connection with the use by GTA of the tests, inspections, analyses, opinions, data, reports, materials and other information prepared by Owner or others and furnished to GTA in connection with this Project.

If Client or Contractor becomes aware of any discrepancies, errors, or omissions in the Contract Documents, or of any unanticipated job or site conditions, or of any fault or defect in the Project or nonconformance with the design documents, or of any proposed field revisions, prompt written notice thereof shall be given by Client to Engineer.

GTA is not responsible for providing cost estimates for the construction of the Project. Client has the sole responsibility for retaining a cost consultant during the design phase of the Project and the cost of construction and any costs that vary from or exceed any estimates or budgets. GTA is entitled to rely upon the estimates provided by Client. Any modifications to GTA's contract documents that are necessary to meet Client's budget for the cost of construction shall be billed as an Additional Service.

6. CONTRACTOR'S RESPONSIBILITIES

GTA shall be responsible only for the design shown in GTA's Contract Documents. Client shall specifically hold GTA harmless from any and all claims or damages arising from or relating to the Contractor's failure to properly perform the work. Furthermore, GTA shall not be responsible for or have control over the means, methods, procedures of construction, dimensions, quantities or instructions for installation or performance of equipment or systems designed by the Contractor or site safety precautions employed by the Contractor or subcontractors on the Project, which remain the sole responsibility of the Contractor.

7. HIDDEN CONDITIONS

The Instruments of Service are based on observable conditions. A condition is hidden if it is concealed by existing finishes or cannot be investigated by reasonable visual observation. In the event GTA, in the performance of its services, uncovers a hidden condition, GTA shall not be responsible for costs associated with repairing, restoring, removing, redesigning or otherwise correcting said condition. GTA shall have no responsibility for hidden conditions or any subsequent damage to persons or property related to any hidden conditions.

8. HAZARDOUS SUBSTANCES

GTA shall have no responsibility, unless contracted to do so, for the discovery, presence, handling, removal, or disposal of or exposure of persons to hazardous substances in any form at the Project site, including but not limited to asbestos, asbestos products, petroleum, petroleum derivatives, polychlorinated biphenyl (PCB) or other hazardous substances, as defined by any applicable environmental law. Client agrees to advise GTA prior to beginning work of any hazardous substances on or near the site. In the event that test samples obtained during GTA's work contain substances hazardous to health, safety or the environment, these samples remain the property of Client. Likewise, any equipment contaminated during GTA's services which cannot be reasonably decontaminated shall become the property and responsibility of Client. Such samples and/or equipment will be delivered to Client. Client agrees to pay transportation costs for samples and equipment and the fair market value of contaminated equipment.

9. CONSTRUCTION OBSERVATIONS AND TESTING SERVICES

GTA will provide personnel to observe and report on specific aspects or phases of construction in accordance with the agreed Scope of Services. Unless GTA's Scope of Services provides otherwise, GTA does not provide continuous observation or exhaustive inspection of the work performed by the Contractor or subcontractors. GTA's visits to the construction site shall be for the purpose of becoming generally familiar with the progress of the construction work and performing observations and testing within GTA's scope. Should Client not retain GTA to observe construction, or should Client unduly restrict GTA's assignment to observe construction, Client waives any claim against GTA, and agrees to indemnify, defend, and hold GTA harmless from any claim, liability, or loss arising from problems during construction that allegedly result from findings, conclusions, recommendations, plans, or specifications developed by GTA. GTA's services do not include supervision or direction of the actual work of the contractor, his employees, agents or subcontractors or job site safety. Client agrees to notify the contractor accordingly. The contractor shall also be informed by Client that neither the presence of GTA's field representative nor the observation and testing by GTA shall excuse the contractor from defects in its work or from potentially unsafe working conditions. If GTA is required to assist Client in bidding or in determining whether cause exists to terminate a contractor, pursuant to the terms of this Agreement or the construction contract, then Client agrees to indemnify, defend and hold GTA harmless from any and all losses, damages and claims of any nature, which may in any way arise out of GTA's rendering of good faith advice to Client on these topics. .

10. ACCESS TO SITE

Client will provide rights of entry and access for GTA and necessary permissions in order for GTA to perform its services. GTA shall have access to the Project site at all reasonable hours and shall be permitted to photograph the Project during construction and upon completion for its records and future use. GTA shall have the right to take photographs and make other reasonable promotional use of the Project, and GTA shall be given appropriate credit on all construction signs or other promotional materials concerning the Project. While GTA will take reasonable precautions to minimize damage to the property, it is understood that in the normal course of work, some damage may occur to surface features, the correction of which is not part of GTA's Scope of Services.

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11. DISCLOSURE

If during the course of this engagement, GTA develops data or information that requires disclosure to an administrative agency or other authority with proper jurisdiction, Client agrees to such disclosure and agrees to defend, indemnify, and hold GTA harmless from any claim or liability arising from such disclosure.

12. FAILURE TO FOLLOW RECOMMENDATIONS

Client recognizes and assumes the inherent risks connected with subsurface and earthwork construction, and agrees that it would be unfair to hold GTA liable for problems that may occur if GTA's recommendations are not followed. Accordingly, Client waives any claims against GTA, and agrees to defend, indemnify, and hold GTA harmless from any claim or liability for injury or loss that results from Client's failure to strictly implement GTA's recommendations. Client also agrees to compensate GTA for any time spent and expenses incurred by GTA, including attorney's fees, in defense of any such claim, with such compensation to be based upon GTA's then prevailing fee schedule and expense reimbursement policy.

13. SAMPLING AND TEST LOCATION

Unless otherwise stated, the fees in the Agreement do not include costs associated with surveying of the site for the accurate horizontal and vertical locations of tests. Field tests or exploration locations described in GTA's report or shown on sketches are based upon information furnished by others or estimates made in the field by GTA's representatives. Such dimensions, depths, or elevations should be considered as approximations unless otherwise stated. GTA will not provide or check field survey work. If Client specifies the test location, GTA reserves the right to deviate a reasonable distance from the location specified. GTA will retain all soil and rock samples for sixty (60) days after GTA's report is issued. Further storage or transfer of samples can be made at Client's expense, upon written request.

14. SUBSURFACE EXPLORATION

If subsurface exploration is required to complete the Scope of Services, then any such work by GTA is subject to the following qualifications.

a. GTA will take reasonable precautions to avoid damages to subterranean structures or utilities in the prosecution of the work. The Client agrees to advise GTA of known or suspected underground features which could affect the services to be provided. The Client agrees to hold GTA harmless for any damages to subterranean utility lines and for structures which are not called to GTA's attention.

b. If the Client specifies the subsurface exploration locations, GTA reserves the right to deviate a reasonable distance from the location specified. GTA reserves the right to terminate this contract if site conditions prevent subsurface exploration at or near the designated locations, and these conditions were not revealed to GTA prior to submitting this Agreement. If deeper or additional subsurface explorations are necessary to evaluate unusual or anomalous conditions, the additional work is an Additional Service and will be charged in accordance with the fee schedule.

15. REJECTION OF WORK

GTA may recommend to Client rejection of Contractor's work which, in GTA's professional opinion, does not conform to design, specifications, or GTA's recommendations. Client agrees to indemnify, defend and hold GTA harmless from any and all losses, damages and claims of any nature, which may in any way arise out of GTA's rendering of good faith advice to Client on this topic.

16. DELAYS

In the event that GTA's field or technical work is interrupted due to causes beyond GTA's control, GTA shall be compensated for the labor, equipment, and other costs GTA incurs in order to maintain its workforce for Client's benefit during the interruption, or at Client's option, the various costs GTA incurs for demobilization and subsequent remobilization. Compensation to GTA shall be based upon GTA's then prevailing fee schedule and expense reimbursement policy. Client shall not hold GTA responsible for damages or delays in performance caused by acts of God or other circumstances beyond the control of GTA.

17. DISPUTE RESOLUTION

In addition to and as a condition precedent to litigation, the parties shall endeavor to settle disputes, other than payment disputes, by non-binding mediation in accordance with the Construction Industry Mediation Rules of the American Arbitration Association then in effect unless the parties mutually agree otherwise. Any mediation shall be conducted in Maryland. In no event shall the demand for mediation be made after the date when such claim, dispute or other matter in question would be barred by the applicable statute of limitations. If mediation fails to resolve the claims or disputes, then all claims, disputes or other matters in question arising out of this Agreement shall be determined by a state or federal court located in Maryland. Both parties consent to jurisdiction and venue in the courts referenced above. Any and all claims and/or causes of action against GTA arising out of or relating to this Agreement shall be brought by Client within two (2) years of the date of the last invoice issued by GTA for services rendered pursuant to this Agreement or termination of this Agreement whichever is sooner.

18. CERTIFICATE OF MERIT

Client shall make no claim, either directly or in a third-party claim, against GTA unless Client has first provided GTA with a written certification executed by an independent professional currently practicing in the discipline of the alleged defect or error and licensed in the state where the Project is located. This certification shall: a) contain the name and license number of the certifier; b) specify each and every act or omission that the certifier contends is a violation of the standard of care in this Agreement; and c) state in complete detail the basis for the certifier's opinion that each such act or omission constitutes such a violation.

19. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the state of Maryland. Should any provision of this Agreement be or become legally invalid, the validity of the remainder of this Agreement shall not be affected.

20. LIMITATION OF LIABILITY

There are a variety of risks which potentially affect GTA by virtue of entering into an Agreement to perform professional services on Client's behalf. In order for Client to obtain the benefit of a fee which does not need to account for unlimited risks, Client agrees to limit GTA's liability to Client. To the fullest extent permitted by law, the total liability of GTA with regard to the Project under any and all theories of liability shall be limited to an amount not to exceed the lesser of GTA's fee only, not including GTA's subconsultants, for the Project only, or $50,000. To the extent damages are covered by property insurance, Client and GTA waive all rights against each other, notwithstanding that such loss, damage or liability may arise out of the act or omission of GTA, and the nature of the conduct that causes the damage shall not vitiate this waiver.

GTA will not be liable for consequential damages, including, without limitation, loss of use or loss of profits, regardless of whether such damages are caused by breach of contract, willful misconduct, negligent act or omission, or other wrongful act by GTA. No director, officer, employee or agent of GTA shall have any individual liability to Client. Except as expressly permitted in paragraph 20, nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, any other person.

21. COVENANT NOT TO SUE.

Client shall assure that the following covenant not to sue is contained in all other contractor agreements, and shall assure its enforcement: "Contractor, or any successor, assignee or subrogee of Contractor, agrees not to bring any civil suit, action or other proceeding in law, equity or arbitration against GTA, or the officers, employees, agents or consultants, of GTA, for the enforcement of any action which Contractor may have arising out of or in any manner connected with the Project. GTA, its officers, employees, agents, and consultants are intended third-party beneficiaries of this covenant not to sue, who are entitled to enforce this covenant in law or equity."

22. BETTERMENT

If due to GTA's breach of the standard of care, any required item or component of the Project is omitted from GTA's Instruments of Service, GTA shall not be responsible for paying the cost to add such item or component to the extent that such item or component would have been otherwise necessary to the Project or otherwise adds value or betterment to the Project. In no event will GTA be responsible for any cost or expense that provides betterment, upgrade or enhancement of the Project.

23. ASSIGNMENT

Client shall not assign or transfer its interest or claim arising under or related to this Agreement without the written consent of GTA.

24. SUSPENSION OR TERMINATION FOR CLIENT'S BREACH

GTA may suspend or terminate services without breach of contract immediately upon giving Client written notice that Client is in default. Client shall be considered in default in the event GTA does not receive payment when due, Client unreasonably delays in responding to GTA, Client fails to reasonably act in good faith, or Client otherwise breaches this Agreement. In the event services are suspended or terminated, GTA has no obligation to deliver documents and any consequences (including delay) resulting from such suspension or termination are the sole responsibility of Client. GTA shall be compensated for all services performed up to the date of termination together with all reimbursable expenses then due and any termination expenses. Client has the obligation to return all documents if Client is in default under this Agreement.

25. INSURANCE

Client is obligated at all times to carry adequate liability, property and fire insurance on the property where the Project is located and the Project. Client hereby releases GTA from any liability for any loss or damage notwithstanding that such loss, damage or liability may arise out of the act or omission of GTA, if such loss or damage is covered by insurance benefiting Client or was required to be covered by insurance pursuant to this Agreement. This waiver shall survive termination of this Agreement.

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26. ENTIRE AGREEMENT

These General Provisions along with the Agreement represent the entire and integrated agreement between the parties and supersede all prior negotiations, representations or agreements, either written or oral and may be amended only by written instrument signed by all of the parties.

27. PREVAILING WAGE PROJECTS

This Agreement is based on GTA's services for this Project being considered professional services and not subject to the provisions of any prevailing wage act. If it is later determined that any prevailing wage act applies to GTA's services on this Project, this Agreement will be amended to reflect GTA's hourly billing rate which will be based on applicable Prevailing Wages, plus overhead and profit as determined by GTA. The change in hourly billing rates will be retroactive to the start of work on this project. Client agrees to protect and reimburse GTA for any and all costs incurred arising out of or resulting from the requirements of the Prevailing Wage Act being applied to our services on this Project. Client further agrees to immediately notify GTA if the Client learns that the Prevailing Wage Act may apply to GTA's services on this Project.

Document ID: bea8402c-8c09-4c30-99fe-4c3bffc7b175

GEO-TECHNOLOGY ASSOCIATES, INC.
2026 FEE SCHEDULE

Technical Fees	Rate
Technician	$68.00 /Hour
Structural Technician, MARTCP/DOT Technician	$100.00 /Hour
Field Professional/Scientist, Assistant Project Manager	$150.00 /Hour
Certified Construction Reviewer	$180.00 /Hour
Staff Engineer, Staff Professional/Scientist, COT Project Manager	$165.00 /Hour
AWS Certified Weld Inspector	$180.00 /Hour
ASNT NDT Magnetic Particle/Penetrant Dye	$180.00 /Hour
Project Engineer, Project Professional/Scientist	$190.00 /Hour
Senior Engineer, Senior Professional/Scientist, Senior Project Manager	$220.00 /Hour
Associate	$260.00 /Hour
Principal/Vice President	$340.00 /Hour
Travel Mileage	$0.75 /Mile
Floor Flatness Rental Equipment	$310.00 /Day
Disposable field supplies/equipment	Cost plus 15%
Nuclear Gauge Rental	$40.00 /Day

Laboratory Fees	ASTM Designation	Unit Price
Grain Size Analysis, Atterberg Limits, Proctor	various	$495.00 /Sample
Concrete Compressive Test (4" x 8" cylinder)	C-39	$15.00 /Each
Concrete Compressive Test (6" x 12" cylinder)	C-239	$20.00 /Each
2" x 2" Mortar Cubes	C-109	$20.00 /Each
Grout Prisms (3.5" x 7" prism)	C-109	$40.00 /Each
Concrete Flexural Beams	C-293	$120.00 /Each

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SignWell

Completed Document Audit Report

Completed with SignWell.com

Title: GEO-TECHNOLOGY ASSOC COT Leach School Estimate

Document ID: bea8402c-8c09-4c30-99fe-4c3bffc7b175

Time Zone: (GMT+00:00) Coordinated Universal Time

Files

GEO-TECHNOLOGY ASSOC COT Leach School Estimate.pdf - 2 pages	Apr 15, 2026 18:30:53 UTC
GEO-TECHNOLOGY ASSOC COT PROPOSAL.pdf - 9 pages	Apr 15, 2026 18:30:53 UTC

Activity

Lisa Amoroso IP: 2600:4040:7545:6000:9021:4464:fcca:4be5	created the document (lisa.amoroso@colonial.k12.de.us)	Apr 15, 2026 18:31:07 UTC
Lisa Amoroso	sent the document to lisa.amoroso@colonial.k12.de.us	Apr 15, 2026 18:33:29 UTC
Lisa Amoroso IP: 2a01:111:f400:7eb2::100	first viewed document (lisa.amoroso@colonial.k12.de.us)	Apr 15, 2026 18:38:28 UTC
Lisa Amoroso IP: 2600:4040:7545:6000:9021:4464:fcca:4be5	completed the document (lisa.amoroso@colonial.k12.de.us)	Apr 15, 2026 18:41:57 UTC
Lisa Amoroso	sent the document to stephen.johnson@colonial.k12.de.us	Apr 15, 2026 18:41:57 UTC
Stephen Johnson IP: 2a01:111:f400:7ea9::100	first viewed document (stephen.johnson@colonial.k12.de.us)	Apr 15, 2026 18:50:00 UTC
Stephen Johnson IP: 167.21.43.99	signed the document (stephen.johnson@colonial.k12.de.us)	Apr 15, 2026 18:50:38 UTC

Monthly Board Personnel Report
05/05/2026

Certificated

Change of Assignment - Position - Based on Interview

Name: Boyer, Shayna
Start Date: 04/20/2026
End Date:
Position: Teacher - Special Assignment - Student Advisor
To Position: Assistant Principal
Location: George Read Middle School
To Location:

Name: Sopkanich, John
Start Date: 04/20/2026
End Date:
Position: Teacher - Special Assignment - Student Advisor
To Position: Assistant Principal
Location: Calvin R. McCullough Middle School
To Location:

Current Employee - Hired for Additional Position

Name: Barrow, Kristen
Start Date: 05/18/2026
End Date: 07/17/2026
Position: Summer Program - Speech Therapist
To Position:
Location: George Read Middle School
To Location:

Name: Lumpkin, Gary
Start Date: 05/18/2026
End Date: 07/17/2026
Position: Summer Program - Teacher - Extended School Year - High School
To Position:
Location: William Penn High School
To Location:

Name: Parker-Ward, Kisa
Start Date: 05/18/2026
End Date: 07/17/2026
Position: Summer Program - Teacher
To Position:
Location: William Penn High School
To Location:

Offer Rescinded Before First Day of Work

Name: Bauernschmidt, Mary
Start Date: 05/18/2026
End Date: 07/17/2026
Position: Summer Program - Teacher
To Position:
Location: Pleasantville Elementary School
To Location:

Resignation

Name: Mandese, Allyssa
Start Date: 08/22/2026
End Date:
Position: Teacher - Music
To Position:
Location: George Read Middle School
To Location:

Name: Watson, Nyrie
Start Date: 08/22/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: George Read Middle School
To Location:

Retirement

Name: Bauernschmidt, Mary
Start Date: 07/01/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Pleasantville Elementary School
To Location:

Name: Holmes, Boyd
Start Date: 07/01/2026
End Date:
Position: Teacher - Music
To Position:
Location: Harry O. Eisenberg Elementary School
To Location:

Monthly Board Personnel Report
05/05/2026

Classified

Change of Assignment - Position - Based on Interview

Name: Kelley, Aunye — **Start Date:** 04/05/2026 — **End Date:**

Position: Secretary - Financial — 7.50 hours/day - 37.5 hours/week — **To Position:** Specialist - NonInstructional - Financial Analyst

Location: Administrative Office — 7.50 hours/day - 37.5 hours/week — **To Location:**

Current Employee - Hired for Additional Position

Name: Burton, Frank — **Start Date:** 05/18/2026 — **End Date:** 07/17/2026

Position: Summer Program - Paraeducator — **To Position:**

Location: William Penn High School — **To Location:**

Name: Dugan, Daija — **Start Date:** 05/18/2026 — **End Date:** 07/17/2026

Position: Summer Program - Paraeducator — **To Position:**

Location: John G. Leach School — **To Location:**

Name: Haman, Ciara — **Start Date:** 05/18/2026 — **End Date:** 07/17/2026

Position: Summer Program - Paraeducator — **To Position:**

Location: Southern Elementary School — **To Location:**

Name: Higginbotham, Dezjia — **Start Date:** 05/18/2026 — **End Date:** 07/17/2026

Position: Summer Program - Paraeducator — **To Position:**

Location: John G. Leach School — **To Location:**

Name: Johnson, Jade — **Start Date:** 05/18/2026 — **End Date:** 07/17/2026

Position: Summer Program - Paraeducator — **To Position:**

Location: Southern Elementary School — **To Location:**

Name: Marshall, Emory — **Start Date:** 05/18/2026 — **End Date:** 07/17/2026

Position: Summer Program - Paraeducator — **To Position:**

Location: Southern Elementary School — **To Location:**

Name: Tate, Keileia — **Start Date:** 05/18/2026 — **End Date:** 07/17/2026

Position: Summer Program - Paraeducator — **To Position:**

Location: Southern Elementary School — **To Location:**

Name: Wright, Jai — **Start Date:** 05/18/2026 — **End Date:** 07/17/2026

Position: Summer Program - Paraeducator — **To Position:**

Location: Southern Elementary School — **To Location:**

New Hire

Name: Jordan, Misty — **Start Date:** 04/15/2026 — **End Date:**

Position: School Nutrition - General Worker - Casual/Seasonal Substitute — **To Position:**

Location: Various locations as assigned — **To Location:**

Name: Montenegro, Cynthia — **Start Date:** 04/20/2026 — **End Date:**

Position: Custodian - Night — 8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm — **To Position:**

Location: Gunning Bedford Middle School — 8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm — **To Location:**

Monthly Board Personnel Report
05/05/2026

Classified

Offer Rescinded Before First Day of Work

Name:	Wheatley, Jesse		**Start Date:**	05/18/2026	**End Date:** 07/17/2026
Position:	Summer Program - Paraeducator		**To Position:**		
Location:	Pleasantville Elementary School		**To Location:**		

Rehire

Name:	Sikandar, Zulfiker		**Start Date:**	04/16/2026	**End Date:**
Position:	Custodian - Casual/Seasonal Substitute		**To Position:**		
Location:	Calvin R. McCullough Middle School		**To Location:**		

Resignation

Name:	Barrett, Daruis		**Start Date:**	05/09/2026	**End Date:**
Position:	Custodian - Night Lead	8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm	**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Name:	Ringgold, Jakee		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Kathleen H. Wilbur Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Simon, Brittany		**Start Date:**	04/16/2026	**End Date:**
Position:	School Nutrition - General Worker - Casual/Seasonal Substitute		**To Position:**		
Location:	Various locations as assigned		**To Location:**		

Retirement

Name:	Bock, Robin		**Start Date:**	07/01/2026	**End Date:**
Position:	Custodian - Fireman	8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm	**To Position:**		
Location:	Wilmington Manor Elementary School		**To Location:**		

Name:	Darling, Christina		**Start Date:**	07/01/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Monthly Board Personnel Report
05/05/2026

Certificated - Confidential - Board

Change of Assignment - Location - Involuntary Transfer

Name: Aycox, Jasmine
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Southern Elementary School
To Location: Castle Hills Elementary School

Name: Gorski, Nathaniel
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Southern Elementary School
To Location: Castle Hills Elementary School

Name: Guzman Torres, Michelle
Start Date: 08/24/2026
End Date:
Position: Teacher - Elementary Education
To Position:
Location: Pleasantville Elementary School
To Location: Kathleen H. Wilbur Elementary School

Name: Hayden, Lozetta
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Gunning Bedford Middle School
To Location: Harry O. Eisenberg Elementary School

Name: Mallette, James
Start Date: 08/24/2026
End Date:
Position: Teacher - Secondary English Language Arts
To Position:
Location: William Penn High School
To Location: Calvin R. McCullough Middle School

Name: McCloskey, Alyssa
Start Date: 08/24/2026
End Date:
Position: Teacher - Elementary Education
To Position:
Location: Castle Hills Elementary School
To Location: Southern Elementary School

Name: Palsgrove, Wendy
Start Date: 08/24/2026
End Date:
Position: Teacher - Elementary Education
To Position:
Location: Castle Hills Elementary School
To Location: Southern Elementary School

Name: Smith, Catherine
Start Date: 08/24/2026
End Date:
Position: Teacher - Elementary Education
To Position:
Location: New Castle Elementary School
To Location: Pleasantville Elementary School

Change of Assignment - Location and Position - Administrative Assignment

Name: Fitzgerald, Tobi
Start Date: 08/24/2026
End Date:
Position: Special Education Coordinator
To Position: Teacher - Special Education
Location: William Penn High School
To Location: George Read Middle School

Name: Huang, Xiaolin
Start Date: 08/24/2026
End Date:
Position: Teacher - Elementary Education - Chinese Immersion
To Position: Teacher - Special Education - Math
Location: Gunning Bedford Middle School
To Location: William Penn High School

Name: Shimp, Bridget
Start Date: 08/24/2026
End Date:
Position: Teacher - Elementary Education
To Position: Paraeducator
Location: Southern Elementary School
To Location: Harry O. Eisenberg Elementary School

Monthly Board Personnel Report
05/05/2026

Certificated - Confidential - Board

Change of Assignment - Location and Position - Involuntary Transfer

Name: Halliday, Janet
Start Date: 08/24/2026
End Date:
Position: Educational Diagnostician
To Position: Teacher - Elementary Education
Location: Wilmington Manor Elementary School (.60) - 3 days/week; George Read Middle School (.40) - 2 days/week
To Location: Pleasantville Elementary School

Name: Howard-Smola, Lisa
Start Date: 08/24/2026
End Date:
Position: Special Education Coordinator
To Position: Teacher - Elementary Education
Location: Carrie Downie Elementary School
To Location: Castle Hills Elementary School

Change of Assignment - Position - Administrative Assignment

Name: Best, Caitlin
Start Date: 07/13/2026
End Date:
Position: Specialist
To Position: Supervisor
Location: Administrative Office - Student Services Division
To Location:

Name: Franklin, Joanna
Start Date: 08/24/2026
End Date:
Position: Teacher - Elementary Education
To Position: Teacher - Reading Enrichment
Location: Castle Hills Elementary School
To Location:

Name: Murray, Beth
Start Date: 07/13/2026
End Date:
Position: Specialist
To Position: Supervisor
Location: Administrative Office - Student Services Division
To Location:

Change of Assignment - Position - Involuntary Transfer

Name: Gallo, Lynn
Start Date: 08/24/2026
End Date:
Position: Teacher - Middle Level English Language Arts
To Position: Teacher - English to Speakers of Other Languages (ESL)
Location: George Read Middle School
To Location:

LOA - FMLA

Name: Cassetta, Angelique
Start Date: 01/07/2026
End Date: 02/05/2026
Position: Teacher - Elementary Education
To Position:
Location: Kathleen H. Wilbur Elementary School
To Location:

LOA - STD

Name: Cassetta, Angelique
Start Date: 02/06/2026
End Date: 04/02/2026
Position: Teacher - Elementary Education
To Position:
Location: Kathleen H. Wilbur Elementary School
To Location:

Name: Jones, Autumn
Start Date: 02/12/2026
End Date: 02/24/2026
Position: Teacher - Special Education
To Position:
Location: George Read Middle School
To Location:

LOA - Unpaid

Name: Cassetta, Angelique
Start Date: 04/03/2026
End Date: 04/12/2026
Position: Teacher - Elementary Education
To Position:
Location: Kathleen H. Wilbur Elementary School
To Location:

Monthly Board Personnel Report
05/05/2026

Certificated - Confidential - Board

Paid Parental Leave

Name: Jones, Autumn
Start Date: 02/25/2026
End Date: 04/07/2026
Position: Teacher - Special Education
To Position:
Location: George Read Middle School
To Location:

Name: Jones, Autumn
Start Date: 01/14/2026
End Date: 02/11/2026
Position: Teacher - Special Education
To Position:
Location: George Read Middle School
To Location:

Return to work

Name: Cassetta, Angelique
Start Date: 04/13/2026
End Date:
Position: Teacher - Elementary Education
To Position:
Location: Kathleen H. Wilbur Elementary School
To Location:

Name: Jones, Autumn
Start Date: 04/13/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: George Read Middle School
To Location:

Temporary Contract to Regular Contract

Name: Adkins, Sydney
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Kathleen H. Wilbur Elementary School
To Location:

Name: Asmus, Danielle
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Wilmington Manor Elementary School
To Location:

Name: Badson, Jordon
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Southern Elementary School
To Location:

Name: Brown-Flowers, Tabatha
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Pleasantville Elementary School
To Location:

Name: Burkholder, Lauren
Start Date: 08/24/2026
End Date:
Position: Teacher - Allied Health
To Position:
Location: William Penn High School
To Location:

Name: Johnson, Skylar
Start Date: 08/24/2026
End Date:
Position: Teacher - Music
To Position:
Location: Pleasantville Elementary School
To Location:

Name: Piascik, Barbara
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education
To Position:
Location: Pleasantville Elementary School
To Location:

Name: Vannoy, Megan
Start Date: 08/24/2026
End Date:
Position: Teacher - Special Education - English Language Arts
To Position:
Location: Gunning Bedford Middle School
To Location:

Monthly Board Personnel Report
05/05/2026

Certificated - Confidential - Board

Termination - Non-Tenured - Certification/Licensure Issue

Name: Cottle-Vinson, Arden | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Secondary Science - Physical Science | **To Position:**
Location: William Penn High School | **To Location:**

Name: Metz, Sabrina | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Special Education | **To Position:**
Location: The Colwyck Center | **To Location:**

Name: Senessie, Deidra | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Middle Level English Language Arts | **To Position:**
Location: Gunning Bedford Middle School | **To Location:**

Termination - Non-Tenured - Other Documented Reasons

Name: Beers, Jennifer | **Start Date:** 08/22/2026 | **End Date:**
Position: School Nurse | **To Position:**
Location: Southern Elementary School | **To Location:**

Name: Cammauf, Taylor | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Special Education | **To Position:**
Location: Pleasantville Elementary School | **To Location:**

Name: Gibbons, Erica | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Elementary Education | **To Position:**
Location: Carrie Downie Elementary School | **To Location:**

Name: McCord, Preston Andrew | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Music | **To Position:**
Location: William Penn High School | **To Location:**

Name: Milano, Sabrina | **Start Date:** 08/22/2026 | **End Date:**
Position: Speech Therapist | **To Position:**
Location: Southern Elementary School | **To Location:**

Termination - Temporary Contract Ended

Name: Eaton, Christopher | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Special Education - Math | **To Position:**
Location: Gunning Bedford Middle School | **To Location:**

Name: Finney, Keziah | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Middle Level Mathematics | **To Position:**
Location: George Read Middle School | **To Location:**

Name: Jones, Raequan | **Start Date:** 08/22/2026 | **End Date:**
Position: Teacher - Middle Level Science | **To Position:**
Location: Calvin R. McCullough Middle School | **To Location:**

Monthly Board Personnel Report
05/05/2026

Certificated - Confidential - Board

Workmen's Compensation

Name:	Romeo, Michelle	**Start Date:**	10/03/2025	**End Date:**	01/03/2026
Position:	Teacher - Special Education	**To Position:**			
Location:	Kathleen H. Wilbur Elementary School	**To Location:**			

Monthly Board Personnel Report
05/05/2026

Classified - Confidential - Board

Change of Assignment - Location - Administrative Assignment

Name:	Butcher, Crystal		**Start Date:**	08/24/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**	Harry O. Eisenberg Elementary School	

Name:	Hendrickson, Tyler		**Start Date:**	08/24/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**	Harry O. Eisenberg Elementary School	7.50 hours/day - 37.5 hours/week

Name:	ONeill, Caitlin		**Start Date:**	08/24/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	New Castle Elementary School		**To Location:**	Calvin R. McCullough Middle School	

Name:	Simpson, Gwendolyn		**Start Date:**	08/24/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	John G. Leach School		**To Location:**	Harry O. Eisenberg Elementary School	

Change of Assignment - Location - Involuntary Transfer

Name:	Holden, Briana		**Start Date:**	08/24/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**	Castle Hills Elementary School	

Name:	Hynson, Aaron		**Start Date:**	08/24/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**	Castle Hills Elementary School	

Name:	McCain, Cameron		**Start Date:**	08/24/2026	**End Date:**
Position:	Paraeducator	7.50 hours/day - 37.5 hours/week	**To Position:**		
Location:	Southern Elementary School		**To Location:**	Castle Hills Elementary School	

Name:	Reed, Brandon		**Start Date:**	08/24/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**	Castle Hills Elementary School	

Change of Assignment - Temporary Coverage

Name:	Wisniewski, Thomas		**Start Date:**	04/30/2026	**End Date:** 05/08/2026
Position:	Custodian - Fireman	8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm	**To Position:**	Specialist – Non-Instructional – Chief II (NonUnion)	
Location:	Pleasantville Elementary School	8.00 hours/day - 40.0 hours/week - 7:00 am until 3:00 pm	**To Location:**		

LOA - STD

Name:	Springer, Thomas		**Start Date:**	03/09/2026	**End Date:** 04/08/2026
Position:	Custodian - Night		**To Position:**		
Location:	Pleasantville Elementary School	8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm	**To Location:**		

Monthly Board Personnel Report
05/05/2026

Classified - Confidential - Board

LOA - Unpaid

Name: Barnard, Christina
Start Date: 04/10/2026
End Date:

Position: Custodian - Day — 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm
To Position:

Location: Carrie Downie Elementary School — 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm; 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm
To Location:

Name: McFee, Tilesha
Start Date: 03/26/2026
End Date: 04/01/2026

Position: Paraeducator
To Position:

Location: The Colwyck Center
To Location:

Name: Springer, Thomas
Start Date: 04/09/2026
End Date: 04/12/2026

Position: Custodian - Night
To Position:

Location: Pleasantville Elementary School — 8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm
To Location:

Name: Springer, Thomas
Start Date: 03/06/2026
End Date: 03/08/2026

Position: Custodian - Night
To Position:

Location: Pleasantville Elementary School — 8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm
To Location:

Retirement

Name: Richardson, Mary
Start Date: 07/01/2026
End Date:

Position: Custodian - Night — 4.00 hours/day - 20.0 hours/week - 7:00 pm until 11:00 pm
To Position:

Location: Administrative Office
To Location:

Return to work

Name: Jones, Michael
Start Date: 04/21/2026
End Date:

Position: Paraeducator
To Position:

Location: Southern Elementary School
To Location:

Name: McFee, Tilesha
Start Date: 04/02/2026
End Date:

Position: Paraeducator
To Position:

Location: The Colwyck Center
To Location:

Name: Springer, Thomas
Start Date: 04/13/2026
End Date:

Position: Custodian - Night
To Position:

Location: Pleasantville Elementary School — 8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm; 8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm
To Location:

Monthly Board Personnel Report
05/05/2026

Classified - Confidential - Board

Suspended - Return To Work

Name:	Cagle, Rhonda		**Start Date:**	04/23/2026	**End Date:**
Position:	Custodian - Night	8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm	**To Position:**		
Location:	Gunning Bedford Middle School		**To Location:**		

Suspended With Pay

Name:	Barnard, Christina		**Start Date:**	04/02/2026	**End Date:**
Position:	Custodian - Day	8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm	**To Position:**		
Location:	Carrie Downie Elementary School	8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm 8.00 hours/day - 40.0 hours/week - 9:00 am until 5:00 pm	**To Location:**		

Name:	Jones, Michael		**Start Date:**	04/14/2026	**End Date:** 04/16/2026
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Suspended Without Pay

Name:	Cagle, Rhonda		**Start Date:**	04/20/2026	**End Date:** 04/22/2026
Position:	Custodian - Night	8.00 hours/day - 40.0 hours/week - 3:00 pm until 11:00 pm	**To Position:**		
Location:	Gunning Bedford Middle School		**To Location:**		

Name:	Jones, Michael		**Start Date:**	04/17/2026	**End Date:** 04/20/2026
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Termination - Long Term Disability Approved

Name:	Seabrease, Taylor		**Start Date:**	03/04/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Termination - Temporary Contract Ended

Name:	Abbott, Christopher		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Gunning Bedford Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Akinola, Whitney		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Gunning Bedford Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Bamba, Asata		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Monthly Board Personnel Report
05/05/2026

Classified - Confidential - Board

Termination - Temporary Contract Ended

Name:	Castaneda Ocampo, Irving		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator	7.50 hours/day - 37.5 hours/week	**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Charles, Rita		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	John G. Leach School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Dauscher, Anne		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School		**To Location:**		
Name:	Doyle, Koryn		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Kathleen H. Wilbur Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Finney, Sarah		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Firth, Meaghan		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	George Read Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Fulton, Laura		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	George Read Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Gant, Kayla		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Gatlin-Burgos, Maria		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator	7.50 hours/day - 37.5 hours/week	**To Position:**		
Location:	Harry O. Eisenberg Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Green, Taylor		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		
Name:	Hackett, Destiny		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School		**To Location:**		

Monthly Board Personnel Report
05/05/2026

Classified - Confidential - Board

Termination - Temporary Contract Ended

Name:	Hernandez Pizano, Liliana		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Kathleen H. Wilbur Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Hill, Tanicka		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Harry O. Eisenberg Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Holly, Timothy		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator	7.50 hours/day - 37.5 hours/week	**To Position:**		
Location:	Pleasantville Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Hunton, ShaDonna		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Jackson, Tyler		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Calvin R. McCullough Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Jeffcoat, Sayyeda		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Johnson, LaDaye		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Jones, Angelica		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator	7.50 hours/day - 37.5 hours/week	**To Position:**		
Location:	Calvin R. McCullough Middle School		**To Location:**		

Name:	Keefe, Hannah		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	New Castle Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Kirkland, Theresa		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Wilmington Manor Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Knight, Benjamin		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Monthly Board Personnel Report
05/05/2026

Classified - Confidential - Board

Termination - Temporary Contract Ended

Name:	Lestardo, Nicole		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Kathleen H. Wilbur Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Marshall, Emory		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator	7.50 hours/day - 37.5 hours/week	**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Marvel, Rachel		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	The Colwyck Center	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Mcclendon, Adriana		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Gunning Bedford Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Moore, Ray		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Calvin R. McCullough Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Morrow, Stacie		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	The Colwyck Center	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Noiis, Shabarii		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Phoenix Blackston, Lateef		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School		**To Location:**		

Name:	Ranonis, John		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	George Read Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Roberts, Samantha		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Harry O. Eisenberg Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Saurel, Jefferson		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Monthly Board Personnel Report
05/05/2026

Classified - Confidential - Board

Termination - Temporary Contract Ended

Name:	Slatcher, Connor		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Snipes, Jaden		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Sword, Katie		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Thomas, Alexis		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Harry O. Eisenberg Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Turner, Jekiya		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Gunning Bedford Middle School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Williams-Ford, Rachel		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	The Colwyck Center	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Wilson, Chantel		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Wright, Jai		**Start Date:**	08/22/2026	**End Date:** 06/30/2026
Position:	Paraeducator		**To Position:**		
Location:	Southern Elementary School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Name:	Youse, Corinne		**Start Date:**	08/22/2026	**End Date:**
Position:	Paraeducator		**To Position:**		
Location:	William Penn High School	7.50 hours/day - 37.5 hours/week	**To Location:**		

Members-only attachment

SchoolName	EmployeeName
George Read Middle	Drobinski, Faith Ann
George Read Middle	Fletcher, Jason A
New Castle Elementary	Winterbottom, Danielle Kathryn
William Penn High	Gordy, Brooklyn Maddox
William Penn High	Bryson, Robert

Members-only attachment

Members-only attachment

EPERPositionTitle
Middle School - Assistant Coach - Softball
Middle School - Assistant Coach - Baseball
Elementary School Club-Building Budget-Spring
High School Assistant Coach - Wrestling
High School Assistant Coach - Baseball

Members-only attachment

PATHWAYS TO WELLNESS

Health • Learning • Future



COLONIAL SCHOOL DISTRICT | NEMOURS CHILDREN'S HEALTH

STRONGER TOGETHER FOR HEALTHIER FUTURES.

SCHOOL-BASED HEALTH CENTERS

Accessible care.
Healthier students.
Stronger schools.

DATA ACCESS for STUDENT HEALTH (DASH)

Data. Insights.
Healthier
Communities.

Nemours®

in *Colonial School District*

NEMOURS LINK

Connecting schools and Nemours to share relevant student health information.

ASTHMA SELF-CARRY *in Schools*

Empowering students.
Supporting independence.
Promoting safety.

PROJECT ADAM

Responding to sudden cardiac arrest.
Saving lives.


WELCOME TO PLEASANTVILLE ELEMENTARY
THE PLEASANTVILLE WELLNESS CENTER:
EMPOWERING OUR FAMILIES,
STRENGTHENING OUR COMMUNITY
A Comprehensive School Board Presentation
APRIL 30, 2026
Accelerated Access to Care
Consistent Care Management
Enhanced School Safety & Preparedness
OUR COMPASSIONATE MASCOT IS THE PLEASANTVILLE POLAR BEAR!
A HEALTHIER COMMUNITY TOGE

PLEASANTVILLE WELLNESS CENTER: CUMULATIVE IMPACT REPORT

DATA AS OF MARCH 30TH

1. ENROLLMENT & ACCESS



219 STUDENTS ENROLLED

55.9% of Students



UNIQUE STUDENTS SERVED

151 INDIVIDUAL STUDENTS SEEN AT PLEASANTVILLE

395 TOTAL VISITS

OUR COMPASSIONATE MASCOT: THE PLEASANTVILLE POLAR BEARS



OUR COMPASSIONATE MASCOT: EMPOWERING OUR FAMILLIES!

COMPREHENSIVE SERVICES: NATALIE (Physical Health)





- 50 PHYSICALS
- 131 VACCINES GIVEN
- ILLNESS CARE — SORE THROAT — Various Diagnoses
- PEDIATRIC HEALTH — 232 APPOINTMENTS — 144 UNIQUE PATIENTS

COMPREHENSIVE SERVICES: JANINE (Behavioral Health)





- MENTAL WELLNESS SUPPORT
- INDIVIDUAL COUNSELING — Various Diagnoses
- BEHAVIORAL HEALTH — 163 APPOINTMENTS — 17 UNIQUE PATIENTS

A HEALTHIER COMMUNITY TOGE

PLEASANTVILLE WELLNESS CENTER & SCHOOL NURSE:
INTEGRATED COLLABORATION



NATALIE
(Physical Health)

- Dedicated Physical Exams (e.g., 50 Completed)
- Vaccinations & Screenings (e.g., 131 Given)
- Triage & Illness Management
- Behavioral Health Referrals (e.g., to Janine)

SEAMLESS STUDENT SUPPORT PATHWAYS

- Mrs. Robinson: Refers for Comprehensive Exams/Vaccines
- Wellness Center: Completes Care
- Wellness Center: Shares Treatment Plans
- Mrs. Robinson: Monitors Daily Compliance
- Wellness Center (Natalie/Janine): Consults on IEP/504 cases
- Mrs. Robinson: Integrates with School Plan
- Mrs. Robinson: Identifies Urgent Behavioral Concerns
- Janine (Behavioral Health): Immediate Support



MRS. ROBINSON
(School Nurse)

- Daily Student Health Needs (First Aid, Meds)
- Health Records & Compliance (IEP/504 coordination)
- Preventative Education & Health Fairs
- Primary Wellness Center Referrals

KEY OUTCOMES OF PARTNERSHIP

- Reduced Student Absenteeism
- Accelerated Access to Care
- Consistent Care Management
- Enhanced School Safety & Preparedness



UNIFIED TEAM, STRONGER COMMUNITY.

THE PLEASANTVILLE POLAR BE


School Based
Wellness Center
McCullough Middle School
NEMOURS
CHILDREN'S HEALTH
McCullough
MUSTANGS

Introduction





McCullough Mustangs

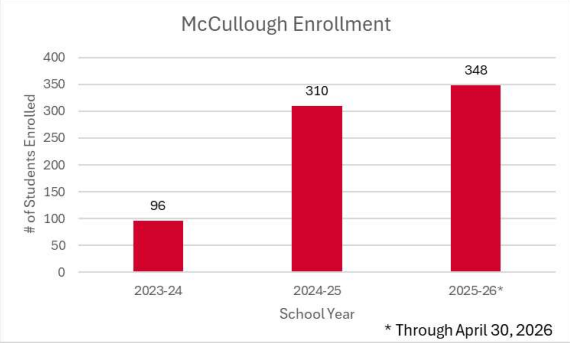


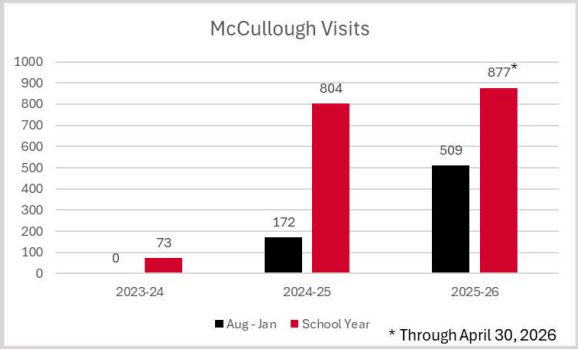


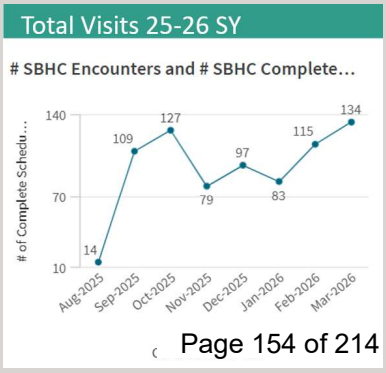


NEMOURS CHILDREN'S HEALTH

Data Snapshot







Athletics Impact

- Prior to 2023, athletic participation ranged between 80 and 100 student-athletes; however, following the establishment of the McCullough Wellness Center, participation has ***increased to over 130*** athletes yearly.

- The Wellness Center has played a vital role in supporting student-athletes by providing **medical clearance**, promoting **injury prevention**, and offering **mental and emotional resources**, to help keep student-athletes healthy and strong before, during, and after the athletic season.







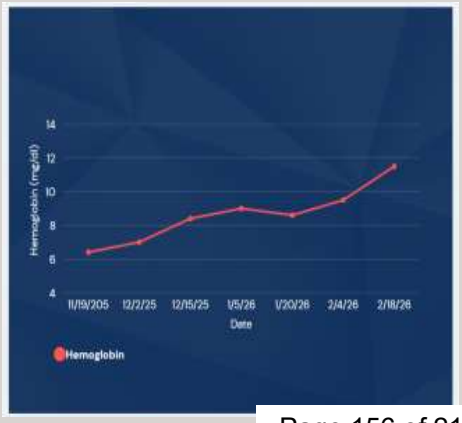




NEMOURS CHILDREN'S HEALTH

Case Study

- DA is a 15 year old female
- Recent immigrant, Spanish speaking - no medical care, no health insurance
- Referred by school nurse for a toe injury and Bilingual Early Intervention Counselor also with concerns of daytime tiredness and dizziness
- Critically low hemoglobin
- Able to treat with oral iron and follow closely
- Cataract of left eye
- Able to connect to Nemours financial and specialists
- Connected to WP Wellness Center



Project Adam

- 2 years in the making
- 29 staff members trained in CPR
- 13 staff members trained to use AEDs
- New Code Adam response plan
  - 333 is active
- 1st Code Adam drill completed 4/15
  - Once Code Adam was called:
    - Classroom evacuated by 8 seconds
    - Chest compressions started by 14 seconds
    - First AED arrived to the scene after 31 seconds
    - Remaining Project Adam team members arrived, responsibilities delegated
    - First AED shock administered at 1 minute 45 seconds







Behavioral Health & Long-Term Success

ACCESS to Proactive Mental Health Care= Short Term and Long Term Benefits

-27 students currently receiving services weekly or bi-weekly

-10 students in 6th grade, 10 students in 7th grade and 7 students in 8th grade

-GAD and Depression

-Engaging students and parents/caregivers

-Total appointments for 2025-2026 School Year as of March 2026

 # Complete Appts by SBHC Department

Department_Name_SBHC	Total # of SBHC Appts	Total Unique Patie...
	758	**207**
MMS GENERAL PEDIATRICS	336	199
MMS PSYCHOLOGY	422	


HEALTHY STUDENTS.
STRONGER SCHOOLS.
Brighter Futures.

COLONIAL SCHOOL DISTRICT | NEMOURS CHILDREN'S HEALTH

STRONGER TOGETHER
for Healthier Futures.

ADDITIONAL INFORMATION

Please see the materials in your folder.

QUESTIONS & COMMENTS

We welcome your questions and feedback.





SBHC March 2026 Update

Denise Hughes

Operational Manager, School-Based Health Centers

NEMOURS CHILDREN'S HEALTH

Colonial SBHC

Colonial Enrollment 2025-26 School Year

Location	Enrolled	School Pop	% enrolled
Castle Hills	132	408	32.4%
Carrie Downie	111	282	39.4%
Eisenberg	280	435	64.4%
New Castle	153	353	43.3%
Pleasantville	219	392	55.9%
Southern	321	756	42.5%
Wilbur	381	1011	37.7%
Wilmington Manor	116	314	36.9%
District	1,713	4,089	41.9%

Unique Patients

Date Range

- March 2026

Availability

- 22 days available to see students
- 21 school days

Visit Data

- 242 unique patients that had 497 encounters in the Colonial SBWC department
- 354 Non-appointment encounters – (letters, phone calls, patient outreach, Nemours App message)
- 145 – Cancelled
- 10 – No Show

Primary Care Provider

- 1,544 students have a documented primary care provider on record (89.9%)

 # Patients with PCP Provider by PCP Department

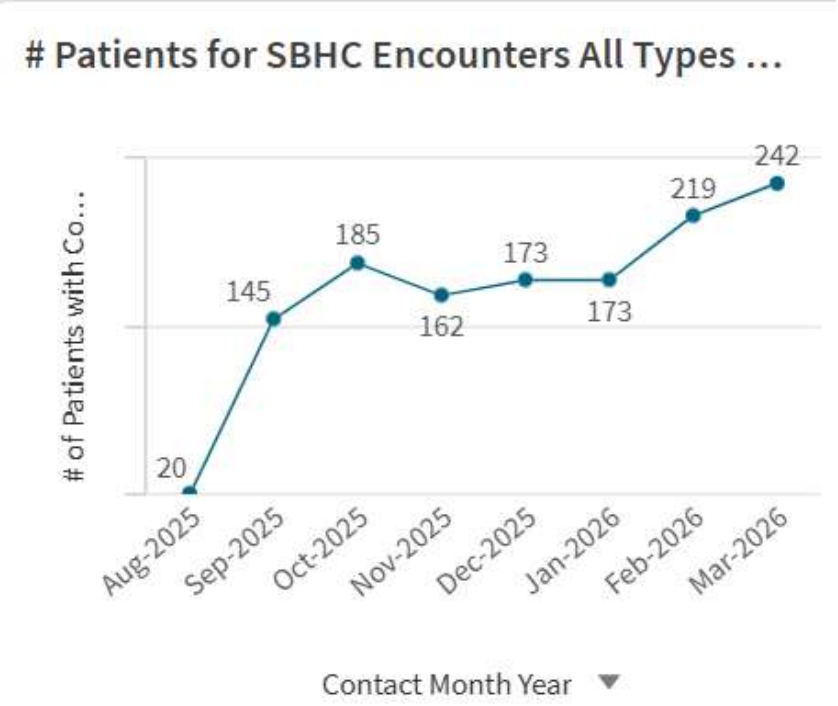
PCP_DEPARTMENT	Total # of Patients
Totals	**662**
BKW PRIMARY CARE PEDIATRICS	117
CCV PRIMARY CARE PEDIATRICS	1
DOV PRIMARY CARE PEDIATRICS	3
FLK PRIMARY CARE PEDIATRICS	73
JES PRIMARY CARE PEDIATRICS	108
MDL PRIMARY CARE PEDIATRICS	34
NWK PRIMARY CARE PEDIATRICS	103
PCR PRIMARY CARE PEDIATRICS	10
STF PRIMARY CARE PEDIATRICS	111
TJU PRIMARY CARE PEDIATRICS	1
WIL GENERAL PEDIATRICS	101

 # Patients with PCP Provider by PCP Department

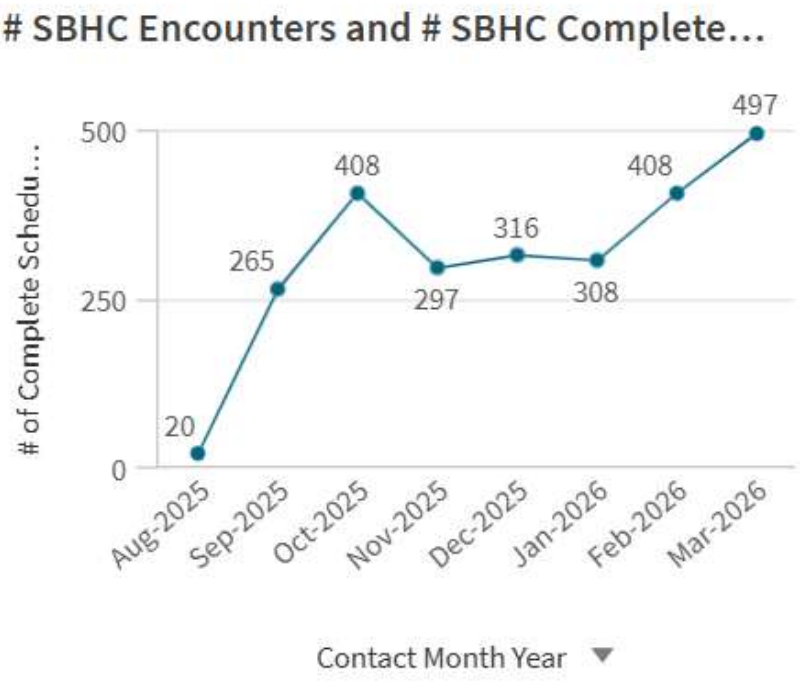
PCP_DEPARTMENT	Total # of Patients
Totals	**87**
CIN DELAWARE PEDIATRICS - WILMINGTON	1
CIN KHAN PEDIATRICS - NEWARK	9
CIN PEDIATRIC AND ADOLESCENT MEDICINE CENTERS OF PHILADELPHIA - WILMINGTON	4
CINBWP BRANDYWINE PEDIATRICS	12
CINDMP DELAWARE MODERN PEDIATRICS	14
CINKTP KENT PEDIATRICS	2
CINNWP NEWARK PEDIATRICS	5
CINPRP PREMIER PEDIATRICS	40

NEMOURS CHILDREN'S HEALTH

2025-26 School Year Unique Patients/Students



2025-26 School Year Completed Appointments



Overall Total Visits

Department	Total # of Appointments March	Total # Appointments SY 25-26	Total # Unique Patients March	Total # Unique Patients SY 25-26
All Schools	497	2,519	242	549

Physical Health Visits

March 2026

 # Complete Appts by SBHC Department

DEPA…	Department_Name_…	Total # of SBHC Appts	Total Unique Patients
Totals		**144**	**120**
Colonial_Dept	CD GENERAL PEDIATRICS	1	1
Colonial_Dept	CH GENERAL PEDIATRICS	13	11
Colonial_Dept	EIS GENERAL PEDIATRICS	45	37
Colonial_Dept	NC GENERAL PEDIATRICS	9	8
Colonial_Dept	PLV GENERAL PEDIATRICS	51	43
Colonial_Dept	STN GENERAL PEDIATRICS	12	11
Colonial_Dept	WLB GENERAL PEDIATRICS	5	5
Colonial_Dept	WM GENERAL PEDIATRICS	8	8

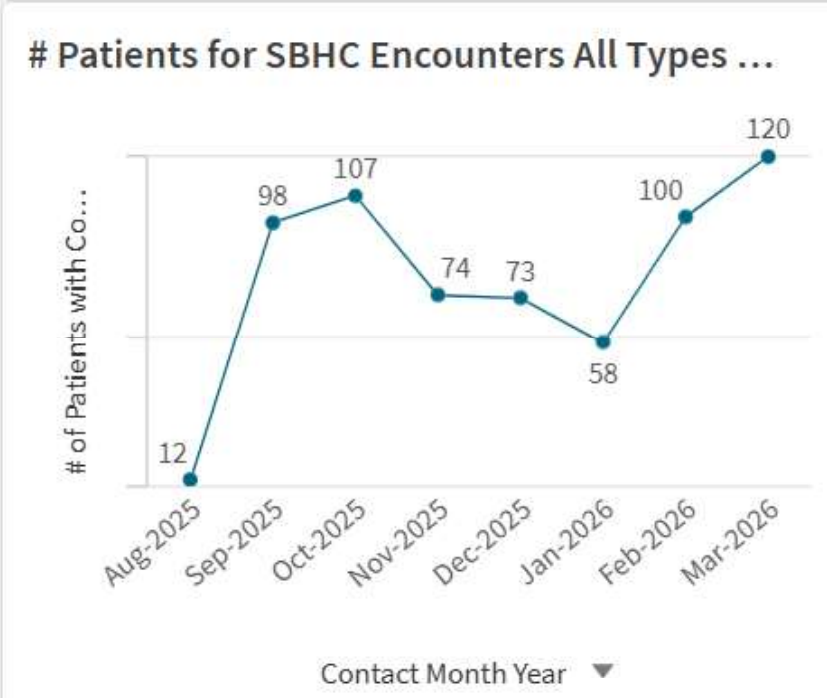
2025 – 2026 SY

 # Complete Appts by SBHC Department

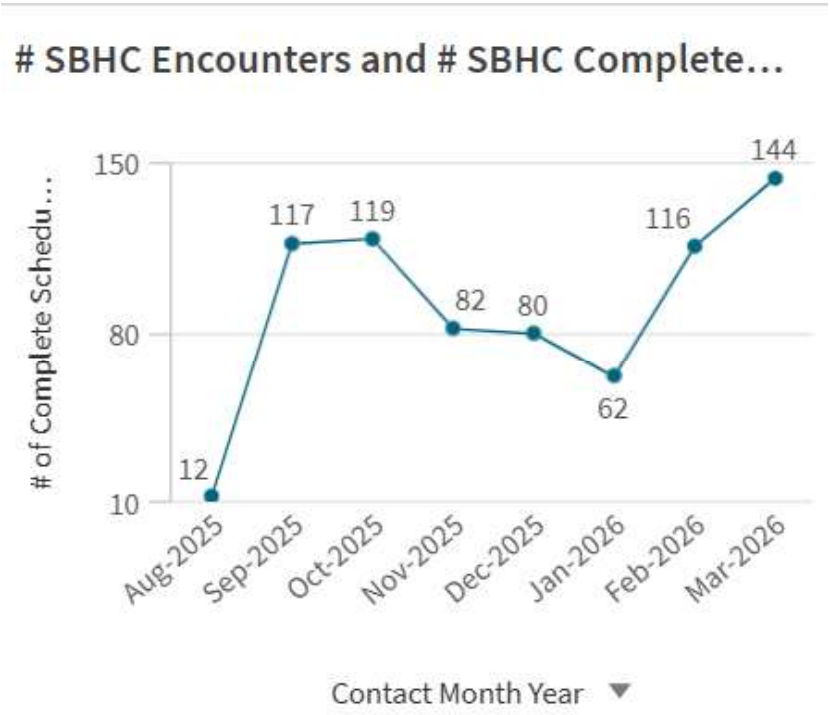
DEPA…	Department_Name_…	Total # of SBHC Appts	Total Unique Patients
Totals		**732**	**436**
Colonial_Dept	CD GENERAL PEDIATRICS	15	12
Colonial_Dept	CH GENERAL PEDIATRICS	37	30
Colonial_Dept	EIS GENERAL PEDIATRICS	275	144
Colonial_Dept	NC GENERAL PEDIATRICS	49	27
Colonial_Dept	PLV GENERAL PEDIATRICS	232	144
Colonial_Dept	STN GENERAL PEDIATRICS	76	61
Colonial_Dept	WLB GENERAL PEDIATRICS	27	27
Colonial_Dept	WM GENERAL PEDIATRICS	21	16

NEMOURS CHILDREN'S HEALTH

Physical Health Visits – Unique Patients/Students



Physical Health Completed Appointments SY 2025-26



Behavioral Health Visits

March 2026

 # Complete Appts by SBHC Department

DEPA…	Department_N…	Total # of SBHC Appts	Total Unique Patients
Totals		**353**	**130**
Colonial_Dept	CD PSYCHOLOGY	34	14
Colonial_Dept	CH PSYCHOLOGY	36	13
Colonial_Dept	EIS PSYCHOLOGY	79	28
Colonial_Dept	NC PSYCHOLOGY	53	22
Colonial_Dept	PLV PSYCHOLOGY	36	11
Colonial_Dept	STN PSYCHOLOGY	25	7
Colonial_Dept	WLB PSYCHOLOGY	38	17
Colonial_Dept	WM PSYCHOLOGY	52	20

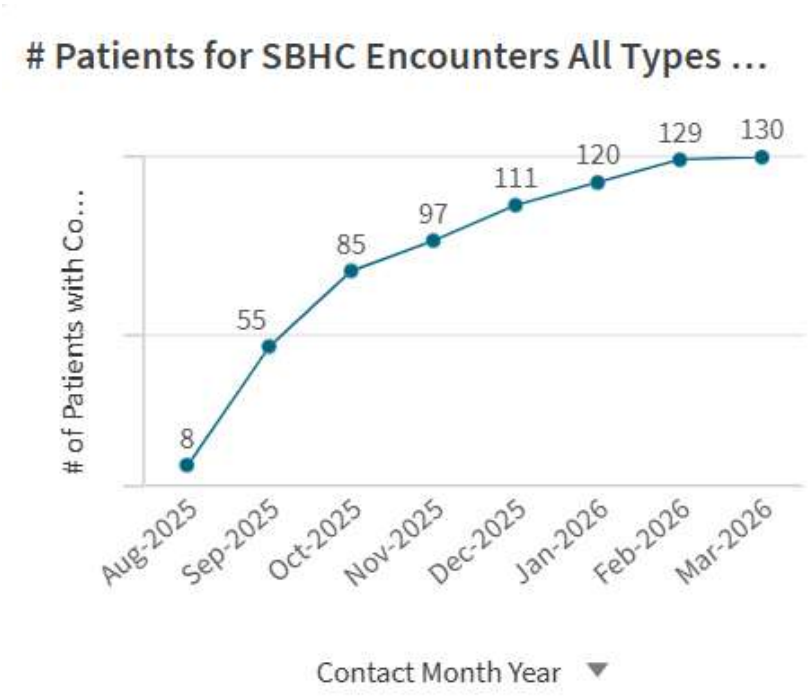
2025 – 2026 SY

 # Complete Appts by SBHC Department

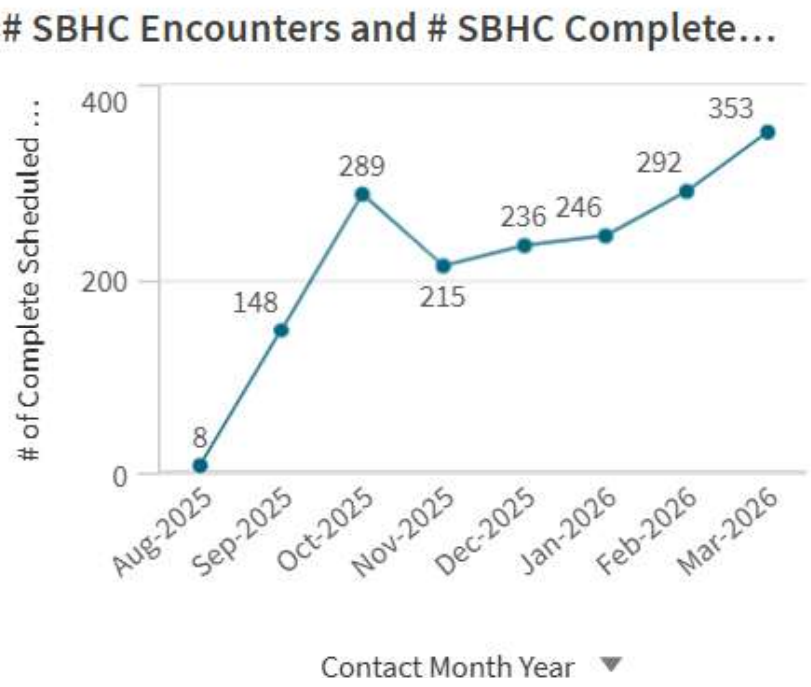
DEPA…	Department_N…	Total # of SBHC Appts	Total Unique Patients
Totals		**1,787**	**168**
Colonial_Dept	CD PSYCHOLOGY	195	15
Colonial_Dept	CH PSYCHOLOGY	184	15
Colonial_Dept	EIS PSYCHOLOGY	372	38
Colonial_Dept	NC PSYCHOLOGY	258	29
Colonial_Dept	PLV PSYCHOLOGY	163	17
Colonial_Dept	STN PSYCHOLOGY	87	20
Colonial_Dept	WLB PSYCHOLOGY	277	23
Colonial_Dept	WM PSYCHOLOGY	251	24

NEMOURS CHILDREN'S HEALTH

Behavioral Health Visits - Unique Patients/Students



Behavioral Health Completed Appointments SY 2025-26



Care Coordination

Patients	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
# of Patients	1	27	88	59	30	30	15	36			
# of encounters	1	35	146	73	41	51	17	61			

Care Coordination	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
SDOH	0	21	140	73	41	50	16	25			
Focus Review	0	0	0	0	0	0	0	1			

NEMOURS CHILDREN'S HEALTH

Diagnoses

 # DX From Complete SBHC Appts

REF_BIL...	DX Description	Total # of Appts
Totals		**328**
F43.25	F43.25 - Adjustment disorder with mixed disturbance of emotions and conduct	73
F90.2	F90.2 - Attention deficit hyperactivity disorder (ADHD), combined type	53
F91.8, F63.89	F91.8, F63.89 - Other specified disruptive, impulse control, and conduct disorder	24
F43.20	F43.20 - Adjustment disorder, unspecified type	22
F43.9	F43.9 - Trauma and stressor-related disorder	17
Z00.129	Z00.129 - Encounter for routine child health examination without abnormal findings	15
Z71.3	Z71.3 - Nutritional counseling	15
Z71.82	Z71.82 - Exercise counseling	15
J00	J00 - Acute nasopharyngitis (common cold)	13
R46.89	R46.89 - Behavior concern	13
F84.0	F84.0 - Autism spectrum disorder (HHS)	12
Z23	Z23 - Need for vaccination	12
F43.22	F43.22 - Adjustment disorder with anxious mood	11
F41.9	F41.9 - Anxiety	10
F43.23	F43.23 - Adjustment disorder with mixed anxiety and depressed mood	10
F90.2	F90.2 - ADHD (attention deficit hyperactivity disorder), combined type	10
J02.0	J02.0 - Strep pharyngitis	10
R45.4	R45.4 - Outbursts of anger	10
F81.9	F81.9 - Learning disorder	9
J02.9	J02.9 - Acute sore throat	9

NEMOURS CHILDREN'S HEALTH

Asthma

- 1718 total patients registered

Asthma Dashboard

Total # of Patient	Total # of Patient with Persistent Mild Asthma	Total # of Patient with Moderate Asthma	Total # of Patient with Severe Asthma
1,718	66	21	0

Immunizations

- 1718 patients registered

Immunization Dashboard

Total # of Patient	Total # of Patient with 5 or More DTap or DTP Td	Total # of Patient with 4 IPV or OPV	Total # of Patient with 3 Hepatitis B	Total # of Patient with 2 MMR	Total # of Patient with 2 Variccella
1,718	1,085	1,155	937	1,118	1,080

* This is the data we have access too and is not all encompassing

NEMOURS CHILDREN'S HEALTH

Well-Child Visit

- 274 total SBHC encounters (March 2026)
  - 15 Well Child Visit at SBHC (5.0%)
  - 34 students have had a WCV at Nemours (12.4%)
- SBHC patients with an encounter either at the SBWC or Nemours (SY 2025 - 26)
  - 118 Well Child Visit at SBHC (9.9%)
  - 336 students have had a WCV at Nemours (31.5%)

NEMOURS CHILDREN'S HEALTH

Annual Assessment – Health Related Social Needs (HRSN – old SDOH)

- Health Related Social Needs (HRSN)
  - 81 students screened in Feb ’26
    - 51 completed (63.0%)
  - 33 students offered the screening tool in Jan ’26
    - 23 completed (69.7%)

BMI

- 918 patients with encounter
  - 189 patients with BMI $\geq$ 85th percentile
  - 119 patients with BMI $\geq$ 85th percentile, Nutrition Counseling and Physical Activity Counseling (13.0%)

Depression

- 634 PSC-17 encounters
  - 106 positive for internalizing (≥ 5 score)
  - 67 use follow-up section in Epic

Staffing - Colonial

Name	School(s)	Position
Natalie Kasper	Wilbur, Southern, Carrie Downie, New Castle, and Pleasantville	Nurse Practitioner
Rosemary Foster	Eisenberg, Wilmington Manor, Castle Hills	Nurse Practitioner
Janine Howell-Conkey	Wilbur and Pleasantville	Behavioral Health Therapist
Jessica Pierre-Louis	Eisenberg and Wilmington Manor	Behavioral Health Therapist
Kacia Terry	New Castle and Castle Hills	Behavioral Health Therapist
Maria Spano	Eisenberg and Carrie Downie	Behavioral Health Therapist
Jason Boye	Southern	Behavioral Health Director
Lorena Sandoval	Wilbur, Southern, Carrie Downie, New Castle, and Pleasantville	Medical Assistant/Patient Service Representative
Daisy Sandoval-Leon	Eisenberg, Wilmington Manor, Castle Hills	Medical Assistant/Patient Service Representative
Crystal Williams	All 8 Elementary Schools	Care Coordinator

McCullough Middle School

Unique Patients

Date Range

- March 2026

Availability

- 22 days available to see students
- 21 school days

Visit Data

- 242 unique patients that had 497 encounters in the Colonial SBWC department
- 354 Non-appointment encounters – (letters, phone calls, patient outreach, Nemours App message)
- 145 – Cancelled
- 10 – No Show

Primary Care Provider

- 307 students have a documented primary care provider on record (88.7%)

 # Patients with PCP Provider by PCP Department

PCP_DEPARTMENT	Total # of Patients
Totals	**132**
BKW PRIMARY CARE PEDIATRICS	11
FLK PRIMARY CARE PEDIATRICS	16
JES PRIMARY CARE PEDIATRICS	42
MDL PRIMARY CARE PEDIATRICS	2
NWK PRIMARY CARE PEDIATRICS	8
STF PRIMARY CARE PEDIATRICS	26
WIL GENERAL PEDIATRICS	27

 # Patients with PCP Provider by PCP Departmen

PCP_DEPARTMENT	Total # of Patients
Totals	**15**
CIN KHAN PEDIATRICS - NEWARK	1
CIN PEDIATRIC AND ADOLESCENT MEDICINE CENTERS OF PHILADELPHIA - WILMINGTON	7
CINBWP BRANDYWINE PEDIATRICS	3
CINDMP DELAWARE MODERN PEDIATRICS	1
CINPRP PREMIER PEDIATRICS	3

NEMOURS CHILDREN'S HEALTH

Visits

345 enrolled out of 573 students (60.2%)

March 2026

 # Complete Appts by SBHC Department

Department_Name_SBHC	Total # of SBHC Appts	Total Unique Patie…
	134	**54**
MMS GENERAL PEDIATRICS	43	33
MMS PSYCHOLOGY	91	26

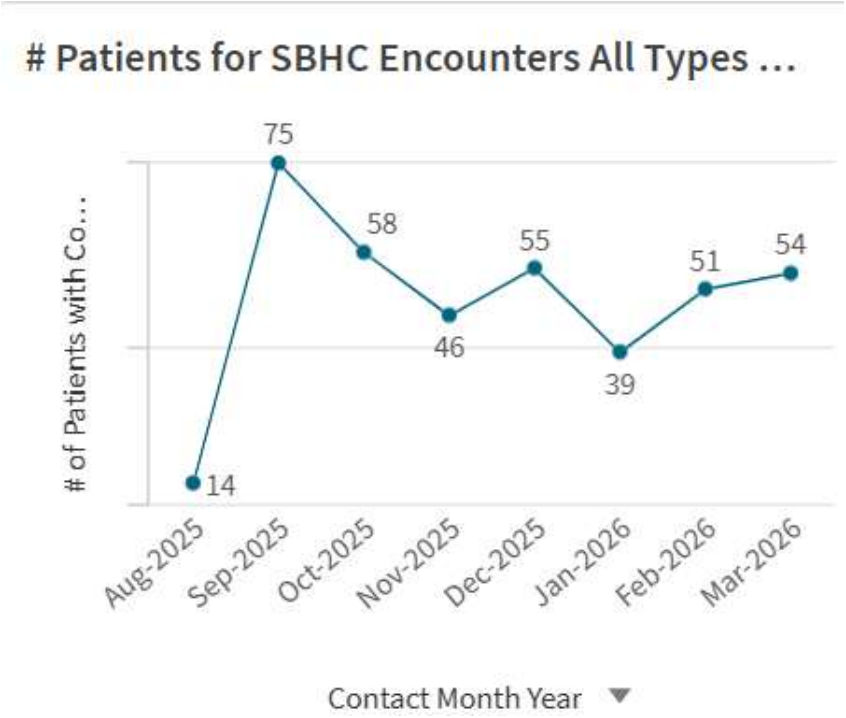
2025 – 2026 SY

 # Complete Appts by SBHC Department

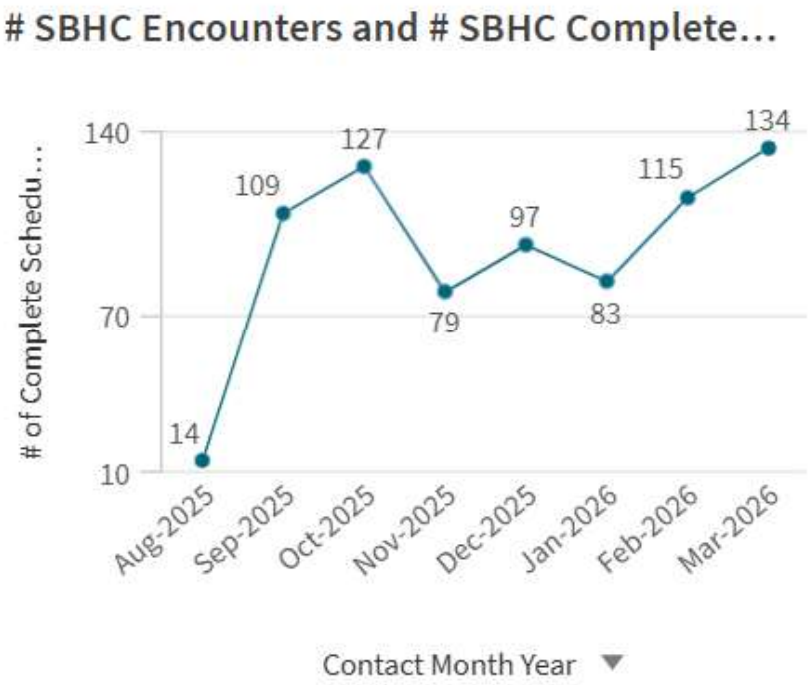
Department_Name_SBHC	Total # of SBHC Appts	Total Unique Patie…
	758	**207**
MMS GENERAL PEDIATRICS	336	199
MMS PSYCHOLOGY	422	30

NEMOURS CHILDREN'S HEALTH

Unique Patients 25-26 SY



Total Visits 25-26 SY



Diagnoses

DX From Complete SBHC Appts

REF_BI...	DX Description	Total # of Appts
Totals		**758**
F41.1	F41.1 - GAD (generalized anxiety disorder)	243
Z71.3	Z71.3 - Nutritional counseling	183
Z71.82	Z71.82 - Exercise counseling	174
Z02.5	Z02.5 - Sports physical	142
F32.1	F32.1 - Current moderate episode of major depressive disorder, unspecified whether recurrent	120
F32.0	F32.0 - Current mild episode of major depressive disorder, unspecified whether recurrent	98
Z68.52	Z68.52 - BMI (body mass index), pediatric, 5% to less than 85% for age	74
F90.2	F90.2 - Attention deficit hyperactivity disorder (ADHD), combined type	60
Z23	Z23 - Need for vaccination	50
Z68.54	Z68.54 - Body mass index (BMI) of 100% to less than 120% of 95th percentile for age in pediatric patient	30
Z00.129	Z00.129 - Encounter for routine child health examination without abnormal findings	29
Z68.53	Z68.53 - BMI (body mass index), pediatric, 85th to 94th percentile for age, overweight child, prevention plus category	26
F43.22	F43.22 - Adjustment disorder with anxious mood	25
F90.2	F90.2 - ADHD (attention deficit hyperactivity disorder), combined type	25
F43.25	F43.25 - Adjustment disorder with mixed disturbance of emotions and conduct	24

Registry Data

Asthma Dashboard

Total # of Patient	Total # of Patient with Persistent Mild Asthma	Total # of Patient with Moderate Asthma	Total # of Patient with Severe Asthma
346	13	8	0

Immunization Dashboard

Total # of Patient	Total # of Patient with 5 or More DTap or DTP Td	Total # of Patient with 4 IPV or OPV	Total # of Patient with 3 Hepatitis B	Total # of Patient with 2 MMR	Total # of Patient with 2 Varicella
346	286	295	175	292	292

PSC-17 (Depression)

Total # of Patients	Total # of PSC Encounters	# of Encounters with PSC -17 Internal Positvie
346	147	30

PHQ-9 (Depression)

Total # of Patients	Total # of PHQ-9 Screening	# of Encounters with PHQ-9 Positivernal Positvie
346	311	44

NEMOURS CHILDREN'S HEALTH

Annual Assessment – Health Related Social Needs (HRSN – old SDOH)

- Health Related Social Needs (HRSN)
  - 13 students screened in Feb ’26
    - 7 completed (53.8%)
  - 2 students offered the screening tool in Jan ’26
    - 2 completed (100%)

Staffing - Colonial

Name	Position
Kathleen Sawyer	Nurse Practitioner
Sandy Ramirez	Behavioral Health
Brenda Reyes	Medical Assistant/Patient Service Representative
Crystal Williams	Care Coordinator

Nemours School-Based Wellness Centers

Colonial School District Year End Report

2024-25 School Year



Well Beyond Medicine | Nemours.org

NEMOURS CHILDREN'S HEALTH®

Colonial SCHOOL DISTRICT

SBHC Operations

Nemours Children's Health has continued to operate the eight (8) elementary School-based Wellness Centers (SBWCs) in the Colonial School District. We are currently fully staffed.

Staffing To Date,

- **2** Nurse Practitioners (NP)
- **4** Behavioral Health Therapists (BHT)
- **1** Pediatric Psychologist
- **2** Medical Assistants/ Patient Service Representatives
- **1** Care Coordinator

Overview

Physical Health services for the 2024 – 25 school year saw Southern and New Castle having a full day, Pleasantville having 3 days, and on-demand services to Wilbur and Carrie Downie. Eisenberg continues to provide on-site coverage five (5) days a week with on-demand coverage to Wilmington Manor and Castle Hills.

Schedule



Staffing Changes & Opportunities

The school year started with three (3) BHTs as we unexpectedly had a BHT resign in September. The fourth BHT for this school year started with the team in November. This left a gap in services and led the team to think about BHT school coverage. We determined that it was best to have each BHT cover two (2) buildings. While in most sites this has always been the case, it was not for Eisenberg. With Eisenberg requiring a BHT five (5) days/week, it was decided that the week would be split between two (2) BHTs thereby preventing a complete loss of coverage at the hub site if one were to leave.

In April, we lost our Care Coordinator, but we had another Care Coordinator who was able to continue to cover the schools, so family's needs could still be addressed. We were able to hire a replacement who started with us in May.

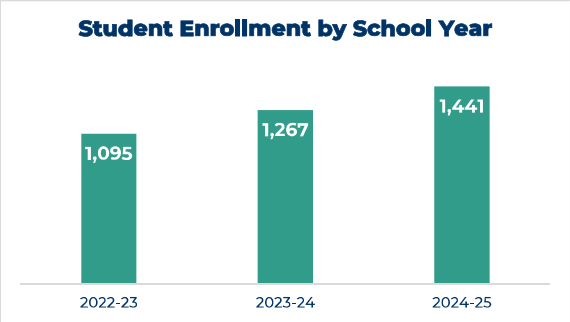


Conclusion

We take a quality improvement approach to our work. We constantly are examining data and processes in order to provide care to the students most effectively. We take into consideration staffing levels, student days, daily school schedules, and patient volumes when making decisions. Nemours and Colonial leadership meet regularly to discuss any changes in services as well as what is working well and barriers we are encountering.

Visits

For the 2024 – 25 school year, enrollment was open to all students in the elementary schools. For physical health, the school nurses continue to identify students who needed physicals, immunizations, lead level checks, or consultations. For behavioral health, the MTSS or RTI teams, Principals, Assistant Principals, and families helped to identify the students who needed behavioral health services.



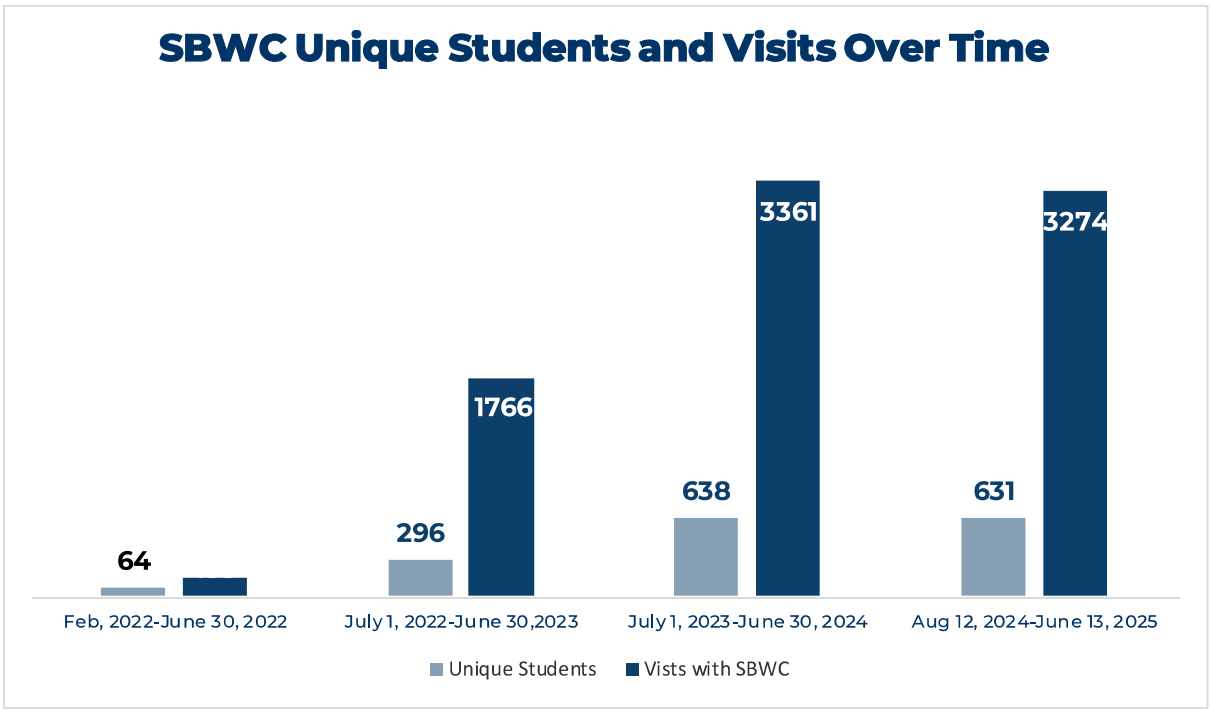
87.5%

Students with a Primary Care Provider

The number of students who have a Primary Care Provider also increased to 1,218 (87.5%).

Overall, this is down slightly percentagewise from the previous school year (88.6%).

For the 2024 – 25 school year, 1,441 students were enrolled. This is an increase from the 1,267 students enrolled during the 2023 – 24 school year and 1,095 students from the 2022-23 school year.



From August 12, 2024 – June 13, 2025, 631 unique students had 3,274 visits with the SBWC. July 1, 2023 through June 30, 2024, 638 unique students had 3,361 visits with the SBWC. July 1, 2022 through June 30, 2023, 296 unique students had 1,766 visits with the SBWC. From February 2022 through June 30, 2022, 64 unique students had 155 visits with the SBWC.

3,274

Patients Encounters

Including office visits and telemedicine.

2,871

Non-appointment Encounters

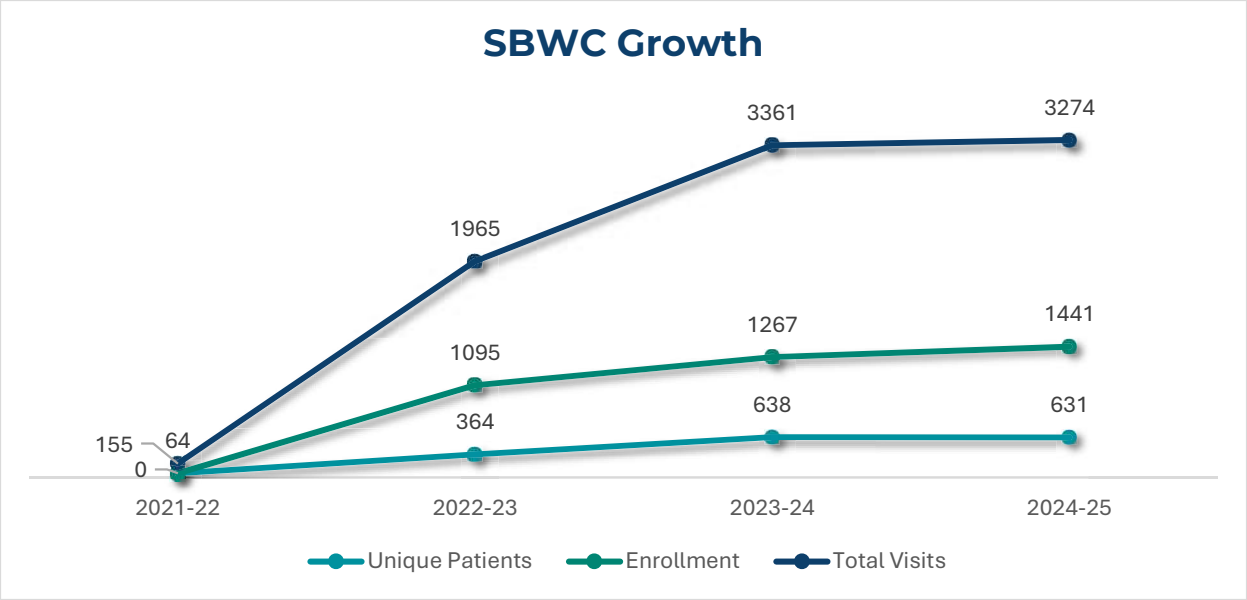
Occurred during this time (telephone encounters, letters, and patient outreaches).



514

Care Coordination Encounters

The Care Coordinator completed 514 encounters with families to assist them with social needs.



Top Diagnoses

- Adjustment disorder with mixed disturbance of emotions and conduct
- GAD (generalized anxiety disorder)
- Attention deficit hyperactivity disorder (ADHD)
- Encounter for routine child health examination without abnormal findings
- Disruptive mood dysregulation disorder
- Nutritional counseling
- Exercise counseling
- Adjustment disorder
- Autism spectrum disorder
- Acute Nasopharyngitis
- Trauma and stressor – related disorder
- Other specified disruptive, impulse control, and conduct disorder
- Need for vaccination

Survey Results

We complete surveys with students and families throughout the year in real time. We have found this to be easier to collect feedback then trying to send a survey out at the end of the school year.

What did you LIKE about your experience or what was HELPFUL?

> *Doing belly breathing because it will help me best whenever I have anxiety.*

> *Seeing the growth in my child being able to deal with her anxiety. Looking forward to her sessions.*

What didn't you like or what would have made the experience better?

> *I like everything so I don't like nothing.*

> *I wish it was longer. Building a relationship is hard and I don't think its easy to start with someone new and start again.*

Successes & Barriers

Throughout the school year there are always successes as well as barriers.

Successes

Legislative Success: Passage of HB-149 to Expand Clinical Training

This year we worked hard to get legislation passed (HB-149). This Act gives DPH the authority to approve supervised clinical training rotations for mental health providers at school-based health centers.

Strategic Planning for Sustainable SBHC Funding and Growth

The Delaware Department of Health and Social Services (DHSS) in consultation with relevant stakeholders, including Delaware Medicaid and Medical Assistance, Department of Education, and School Based Health Centers (SBHC) medical sponsors, shall provide a report to the Joint Finance Committee on sustainable funding mechanisms and a growth strategy for School-Based Health Centers (SBHCs) in elementary and middle schools.

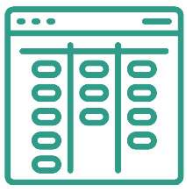
The report shall provide:

- **Specific Recommendations and Implementation Strategies**
  To increase funding to cover non-billable services,
- **Increase Efficiencies**
  To allow SBHCs to be credentialed as an approved service provider to seek third-party reimbursement, and
- **Maximize**
  Third-party billing opportunities.

The report shall be completed by **January 15, 2026**.

Improved Referral System Implementation Across Schools

We continue to utilize the referral system. This has helped streamline communication in some buildings and continues to cause confusion in others, mostly ones with newer leadership. The beginning of the school year also caused minor confusion as new links were sent out for the current school year. We achieve the previous school year, in the hopes of eliminating confusion, but people continued to utilize the old links.



Enhanced Use of Referral Tracker for Coordinated Care

We use this tool every time we meet with building staff to review what is happening and determine the best path forward for open referrals on the tracker. The schools and Nemours staff are also notified every time a student is referred, hopefully, triggering them to look at the tracker.



Streamlined Online Registration and Increased Family Engagement

We continued to utilize the online registration process this year which also made it easier for families to join the SBWC. They went to "app.nemours.org/sbhc" and enrolled their student. We receive an email with the completed packet and send the list weekly to Cheri Woodall to update in e-school. This process worked well.

There was a slower uptake in enrollment this year therefore, it was determined that enrollment packets would be distributed at the beginning of the school year to all students with the hopes of increasing knowledge and visibility of the SBWC in the buildings.



Expansion of On-Site Services at Castle Hills

We had a breakthrough this school year at Castle Hills. Typically, all students referred to us are seen at Eisenberg. This school year, there was a new school nurse at Castle Hills. She came from New Castle and was used to how things worked there. She called the NP and asked her to come see the student in the building, this was the start of us seeing students more on-site at Castle Hills.



Strengthened Team Collaboration and Community Relationships

We have a strong, dedicated team with an established presence in the schools and relationships with the school nurses and counselors. There have been consistent meetings for streamlined communication between all partners. Most importantly there is an extreme sense of gratitude from the families.



Group Sessions to Address Capacity and Improve Access

We continued to have group sessions this year which has helped with capacity issues in some of the buildings. We are continuing to learn, grow, and find new ways to get students access to appropriate care as quickly as possible.



Workflow Optimization and Enrollment Data Reconciliation

We continue to streamline workflows throughout the school year. There have been several process improvements documented and conversations had to ensure all are on the same page for the upcoming school year. For instance, documentation of a new enrollment. We have outlined the steps necessary to get a student enrolled with the hopes that all the pieces required are documented in the correct places.

We are working to determine why the rosters still do not match. We have downloaded the final rosters from e-school and compared them to the roster files we receive from DSC. There are students who are on the e-school roster (and we have enrollment packets) that are not on the DSC roster, we are going to look at the root cause of this issue once the transition to Infinite Campus is complete.



Building Trust and Strengthening School Partnerships

We continue to meet quarterly with principals and work together to overcome barriers. As the year has progressed, we have seen an increase in trust from the schools as demonstrated by increased referrals and the development of positive relationships. The building staff is reaching out to the Nemours staff and engaging in meaningful conversations. The majority of the buildings are starting to embrace us as members of their school community.

Barriers



Workforce Shortages: Difficulty Recruiting Licensed BHTs

Finding licensed BHTs is always a struggle. With the loss of a BHT at the start of the school year we then.



Inconsistent SBWC Promotion and Staff Awareness Across Schools

There is noted variability in each building's promotion of the SBWC. There appears to be confusion among administration and staff on how to get a student registered and connected to services. Some buildings do a great job of collaborating with us, while others find this challenging. We have been assessing this during our quarterly principal meetings. With their assistance we have been brainstorming ideas on how to best promote the SBWC and fine-tune their referral process.

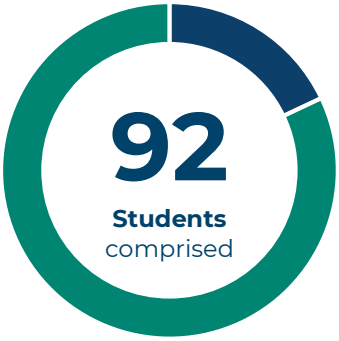
Limited Family Awareness and Outreach Challenges

We still struggle with getting the word out to families that we are here. Once they find us, they often return for services. Families continue to tell us we are "the best kept secret in the schools."

Insurance Coverage Gaps and Reimbursement Limitations

Many students and families who come to the SBWC often do not have insurance.

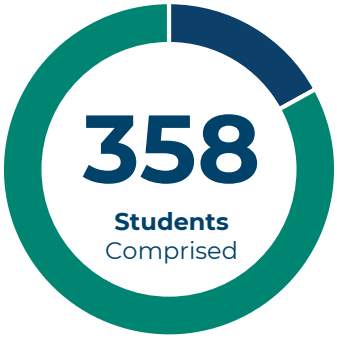
Uninsured



421 Visits

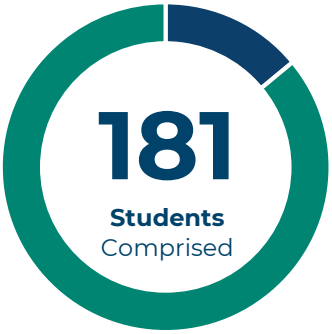
We connect these families to financial services who assist them with obtaining Medicaid if they are eligible or other means of covering non-SBWC health care costs.

Medicaid



1,742 Visits

Commercial



1,111 Visits

Part of the report due to the Joint Finance Committee due in January will address the commercial plans who are self-funded. They currently do not have to recognize SBWCs as a place of service. Currently, Nemours, ChristianaCare and the State of DE are the only self-funded plans that recognize SBWCs as a place of service.

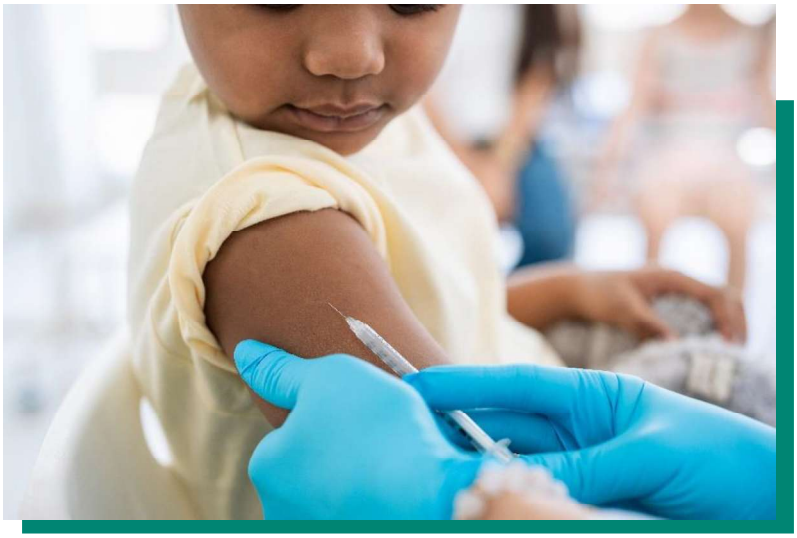
Vaccine Access Barriers Through the VFC Program

One large barrier we have continued to encounter this year is the Vaccines for Children (VFC) Program. They determined that all SBWC will not be receiving frozen vaccines. We were initially receiving them, and they determined this was an error. This has led to many conversations with DPH and Nemours leadership to see how we can rectify this situation.

The two (2) most common frozen vaccines in the elementary age group are:

- Measles, Mumps, and Rubella (**MMR**)
- and Varicella (**Chicken Pox**).

MMR Vaccine Accessibility Improved Through Refrigerated Formulation:
The MMR vaccine was changed out this year to a refrigerated vaccine, so we were able to administer this to students part way through the school year.



Planned Solution for Varicella Vaccine Administration:
We still have not been able to administer Varicella but have found a solution for next school year that will allow this vaccine to be administered.

Expansion of Vaccination Sites to Pleasantville Elementary:
We also were able to get Pleasantville recognized as a site to give vaccines. This will now give us two locations in the elementary schools that students will be able to go for vaccinations.

Opportunities

There are always opportunities for improvement.

Improve Communication Between Providers and School Staff



Enhancing collaboration and clarity in roles and processes.

Empower Building-Level Staff to Resolve Issues Locally



Encouraging autonomy and problem-solving at the school level before escalating.

Strengthen Community Partnerships Around Social Determinants



Building deeper connections to address broader health and wellness needs.

Success Stories

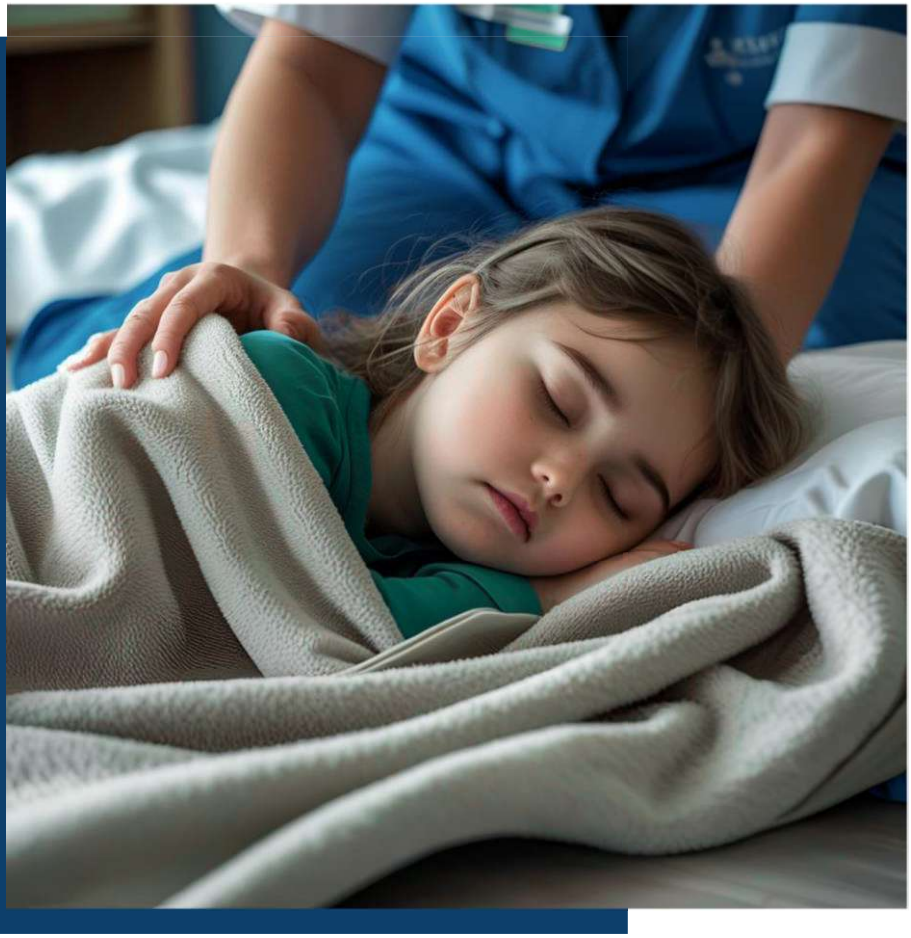
This school year we saw an increase in trust with both the schools and the families we serve. We also had an increase in partnership with several departments across Nemours. We had several successes with students and families that we encountered. Here are several impactful examples of how students and families have been helped throughout the school year:



Reconnecting with Purpose: A Moment of Kindness at Wilbur

One BHT shared that she received a note from a student in my mailbox at Wilbur after a schoolwide Kindness activity and it just went straight to my heart. I just started seeing this girl again...she's had a lot of behavior issues and trauma experiences. It just made my year and reconnected me with why I do this work.

Compassion in Crisis: Supporting a Homeless Student and Family Through SBHC and Primary Care Collaboration



SBHC partnering with Nemours Primary Care on a student. The Foulk office staff was notified by another office in the building they were calling the police due to safety concerns for a homeless person sleeping in the building by the stairwell. Foulk office staff went to check on the person and found them to be a young child asleep on the floor covered with a blanket. The office discovered that the mother worked in the building but due to bullying at school, transportation issues, mom's work schedule and homeless center rules, mom felt she had

no option but to bring her child to work with her and let her sleep in the hall. (They are new to the state and have no family support here). The child was very frightened and scared she was going to be taken away from her mother. Mother was instructed to sign-out of work by her employer as they could not allow her to work and the child be in the hallway. Mom spoke with the Foulk office staff about her children becoming new patients at the office. Mom signed a ROI and left the office. Care Coordinator reached out to mom to see if we could schedule a new patient appointment and inquire about SDOH needs. The Care Coordinator discovered the child was in need of warm clothing/shoes and organized donations for the family and scheduled a new patient well visit in the office for the following day. The Care Coordinator also got permission from mom to speak with the school to try and facilitate a meeting to discuss bullying and transportation concerns. The school was very appreciative of the call from the office and agreed to contact mom to schedule a meeting to discuss concerns and work on barriers. The family no-showed for the visit the following day (Friday) and did not answer any calls from the office or the Care Coordinator. Monday the Care Coordinator left mother another message to inform her supplies had been donated to her child and would like to make arrangements for mom to pick up donations. Mom called back Monday morning and was very appreciative of the help and made arrangements for pick up on Wednesday. The Care Coordinator spoke with mom about barriers and discovered, they did not show up for their appointment on Friday due to transportation barriers and homeless center violations causing mom to be concerned about losing placement. The Care Coordinator spoke with mom about possibility of using the SBWC and mom was agreeable. The Care Coordinator reached out to D. Hughes who was instrumental in coordinating care on the same day the family had a planned meeting with the school to discuss concerns and barriers. The family has chosen to remain at Foulk for primary care and use the SBWC for a well visit and other resources. Mom also has a 5yo with autism that is currently living in NJ due to these same barriers. She has been unsuccessful in getting services connected for him here in Delaware and unable to get him enrolled in school. The school district has agreed to help escalate this situation and help mom with the support she needs to get this child enrolled and connected to services as well. Mom is beyond appreciative for Nemours' help and support during a very challenging time in her life. She stated she was unaware a doctor's office could help with these types of things and was very excited with the potential of extra support to overcome her barriers.

Persistent Advocacy: Coordinated Mental Health Support for a Returning Student

I had a PLV student that I saw for family therapy services last year for quite a while. Initially some progress, then some ongoing issues, largely behavior issues at home. She then saw the NP for medication. We both worked hard to get this family linked up for outpatient therapy and medication management but mother did not get this worked out and started new school year requesting SBWC services again. The NP was persistent and able to get the child referred for psychology and psychiatry and evaluated that same week. The mother was so thankful for the support.

Collaborative Care: Improving Asthma Management Through SBWC and School Nurse Partnership

There was a student with uncontrolled asthma and poor compliance at home. The school nurse connected the family to the SBWC. We were able to get the child on the correct medications and gave them to the school nurse to be administered daily. This improved the child's asthma and medication compliance. What a great example of the school nurse and SBWC provider working together.

Operational Impact: Transforming Student Lives Through Integrated School-Based Health Services

As illustrated throughout this report and the above success stories, we were able to operationalize services and have significant positive impacts on the lives of many students. Recognizing that there will always be opportunities for improvement, we look forward to additional successes and the opportunity to support the students in the Colonial School District elementary schools.

Supplemental Success Stories

Now in 1st grade at STN, this student participated in 5 therapy sessions for adjustment to parental separation and emotion dysregulation. Mom sought the wellness table at open house and thanked provider and said service was "life-changing" for student and family.
New student moved from another country; has delays and school has concerns about appropriate school and services. Referred to BH through SBHC and was seen by BHT to help facilitate further evaluation.
Student referred to and receive up-to-date physical. Currently family is uninsured. Referred to care coordination to assist with getting EpiPen.
The Care Coordinator went to EIS to meet up with a family and connected them with the school food bank to assist with food insecurity.
There were siblings referred to elementary BHT. 1 attends EIS and 2 attend MMS. The elementary BHT referred the older siblings to MMS. Children are all experiencing trauma and are now enrolled to receive services.
A patient was successfully set up with financial counseling and now is established with specialty including nephrology and cardiology.
A patient was able to obtain Medicaid and now is able to attend well visit and get prescribed medications from their PCP.
A parent and student got Medicaid approved with the help of financial services dept.
A student now has Medicaid and has dental appt scheduled (NP referred to dental)
A student now has Medicaid was able to establish with new PCP and completed well visit
Student with severe asthma, no insurance and new to Delaware. Seen for sick visit at school, treated asthma flare. Connected to care coordination to receive Nemours funding. Now has appointment with pulmonology and also ophthalmology (for longstanding eye issue).
Consult on student from CD with major behavioral concerns. Completed evaluation with BH and started on ADHD medication, following up regularly.
Student recently came to US, missing vaccines and primary care. Seen for well visit and started immunizations, referred to PCP.
Seen for WCV, no insurance. Referred to care coordination/financial services; able to get Medicaid reactivated
Seen for WCV and sick visits. Had no insurance, Medicaid lapsed. Referred to financial services, able to get Medicaid.
New to country, seen for WCV and given vaccines.
Student with asthma exacerbation, poor home compliance. Able to give medications and steroids same day when mom was not able to get in with PCP.
Referred by the SBWC BHT for ADHD evaluation. The student's PCP does not prescribe medications. The SBWC started the child on ADHD medication and it has had a significant impact on his behavior, performance in school and family relationships. Also, referred family to connect with new PCP since he is 5th grade.

Referred by the SBWC BHT to the NP. The student had significant behavioral concerns and was moved to alternative school setting for a period of time. The NP evaluated the child and started them on ADHD medication. The student is back at CD and doing great!
The NP has been working with a student and managing their ADHD medications. The Grandmother is the child's legal guardian. The student lost insurance coverage and was unable to get medications refilled. The NP referred the family to care coordinator at PCP office/financial services. They were able to help obtain Medicaid
Complete 5 Special Olympics physicals so students could participate in event
We have a homeless family of 4 that we were able to connect with Medicaid. One of the siblings has a seizure disorder and was out of medication. She was having multiple seizures per day (greatly impacting the middle school student I was seeing for mental health concerns) now she is connected with Nemours and seizures are better controlled.

SCHOOL-BASED HEALTH CENTERS

Accessible care.
Healthier students.
Stronger schools.

School-Based Health Centers provide convenient, high-quality medical care right at school. Students can get preventive care, physicals, treatment for minor illnesses, management of chronic conditions, and behavioral health services—helping them stay healthy and ready to learn.

- Easy access to care at school
- Preventive services and physicals
- Treatment for minor illnesses
- Chronic condition management
- Behavioral health services
- Supports attendance and academic success

DATA ACCESS *for* STUDENT HEALTH (DASH)

Data. Insights. Healthier Communities.

DASH is a secure data platform that brings together health and education data to identify trends, measure impact, and inform decisions. By turning data into actionable insights, DASH supports healthier students and stronger communities.

- Combines health and education data securely
- Identifies trends and health needs
- Measures program impact
- Informs decisions and resources
- Improves outcomes for students and communities

NEMOURS LINK

Nemours Link is a secure, web-based clinical portal that allows school nurses and designated school health staff to view and share relevant student health information from Nemours Children's Health, with parent or guardian consent.

- Improves coordination of care
- Provides access to up-to-date medical information needed to safely care for children during the school day
- Streamlines referrals and clinical information sharing
- Reduces reliance on paper forms, faxing, or phone calls

ASTHMA SELF-CARRY *in Schools*

Empowering students.
Supporting independence.
Promoting safety.

Asthma Self-Carry in Schools empowers students with asthma, with provider and parent consent, to carry and self-administer their rescue inhaler. This program promotes independence, supports asthma management, and helps keep students safe and active.

- Empowers eligible students to carry and use their rescue inhaler
- Requires provider and parent consent
- Supports asthma management and independence
- Reduces asthma-related emergencies
- Helps students stay safe and active
- Promotes confidence and self-advocacy

PROJECT ADAM

Preventing sudden cardiac arrest.
Saving young lives.

Project ADAM is a sudden cardiac arrest prevention program designed for medical professionals to educate laypeople (nonmedical) on how to recognize and respond to a sudden cardias arrest to save lives. The program promotes heart health awareness, provides education, and helps ensure schools are prepared to respond. Through training, resources, and AED placement, we work together to save young lives.

- Promotes heart health awareness
- Provides education for students, staff, and families
- Ensures schools are prepared to respond
- Offers training and resources
- Supports AED placement in schools
- Works together to save young lives

TOGETHER, WE REMOVE BARRIERS.

Healthier students. Stronger schools. Thriving communities.

COLONIAL School District | NEMOURS CHILDREN'S HEALTH

COLONIAL SCHOOL DISTRICT + NEMOURS CHILDREN'S HEALTH = A HEALTHY FUTURE FOR EVERY STUDENT.

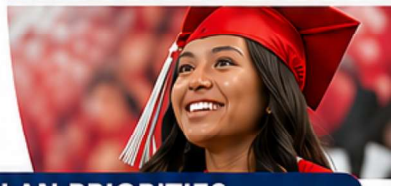
COLONIAL School District

IN PARTNERSHIP WITH

NEMOURS CHILDREN'S HEALTH







Power of WE:

STRATEGIC PARTNERSHIP ALIGNMENT

Together, Colonial and Nemours advance a system where students are **healthy**, **supported**, **connected**, and **ready to learn**.

ALIGNING OUR PARTNERSHIP TO COLONIAL'S STRATEGIC PLAN PRIORITIES

HEALTH & WELLNESS

Build a culture where students feel healthy, supported, connected, and safe.

SCHOOL-BASED HEALTH CENTERS (SBHCs)

On-site physical, behavioral, and social care to support the whole child.

- Reduces barriers to access
- Supports student well-being

NEMOURS LINK

A secure, web-based clinical portal that allows school nurses and designated school health staff to view and share relevant student health information from Nemours Children's Health, with parent or guardian consent.

- Improves coordination of care
- Provides access to up-to-date medical information needed to safely care for children during the school day
- Streamlines referrals and clinical information sharing
- Reduces reliance on paper forms, faxing, or phone calls

ASTHMA SELF-CARRY IN SCHOOLS

- Empowers students to manage chronic conditions
- Builds independence and promotes safety

PROJECT ADAM

Designed for medical professionals to educate laypeople (nonmedical) on how to recognize and respond to a sudden cardiac arrest to save lives.

- Establishes emergency response systems (CPR/AED readiness)
- Ensures safe and prepared school environments

IMPACT

- Increased access to care
- Improved student safety
- Stronger coordination between school and healthcare systems

OPERATIONAL EXCELLENCE

Ensure data systems are accurate, accessible, and actionable to drive decisions.

DATA ACCESS FOR STUDENT HEALTH (DASH)

DASH is a secure data platform that brings together health and education data to identify trends, measure impact, and inform decisions. By turning data into actionable insights, DASH supports healthier students and stronger communities.

- Integrates health + attendance data
- Provides alerts for chronic absenteeism
- Supports early intervention and informed decision-making

IMPACT

- Data-informed student support
- Early identification of health-related attendance barriers
- Improved outcomes through coordinated response

FAMILY & COMMUNITY PARTNERSHIPS

Increase meaningful family and community engagement in student success.

SBHC + NEMOURS LINK + DASH (COMBINED IMPACT)

- Connect families to healthcare, social services, and resources
- Remove barriers (transportation, access, awareness)
- Support whole-family wellness

IMPACT

- Stronger school-family partnerships
- Increased access to resources
- Improved student engagement and attendance

The Power of WE in Action

This partnership reflects Colonial's core values:

BOLD
Integrating healthcare into schools to remove barriers and drive bold outcomes.

INCLUSIVE
Removing barriers and ensuring all students and families have the support and opportunities they need to thrive.

AUTHENTIC
Building real partnerships that meet community needs with integrity and transparency.

WHEN HEALTH BARRIERS ARE REMOVED, *students show up, engage, and succeed.*

- Improved attendance
- Stronger academic outcomes
- Healthier students
- Stronger communities

WE CARE.

COLONIAL SCHOOL DISTRICT + NEMOURS CHILDREN'S HEALTH = A HEALTHY FUTURE FOR EVERY STUDENT.

Members-only attachment

WP Recommendations: School Board Student Member - May 2026

Lowest ranking score # is the highest ranked (number closest to 1)

#1 – Ranking score 1.47; Sophomore 4.06 GPA, 8th in class
#2 – Ranking score 1.53; Junior 4.47 GPA, 1st in class
#3 – Ranking score 3.37; Junior 4.22 GPA, 4th in class
#4 – Ranking score 3.63; Junior 4.06 GPA, 8th in class

Members-only attachment

Members-only attachment

Here are the top 4:

Lowest ranking score # is the highest ranked (number closest to 1)
#1 – Morales Conejo, Estrella (Rankin score 1.47); Sophomore 4.06 GPA, 8th in class – SID 061968
#2 – Shomide, Christiana (Ranking score 1.53); Junior 4.47 GPA, 1st in class – SID 333527
#3 – Ortiz Ocampo, Allison (Ranking score 3.37); Junior 4.22 GPA, 4th in class – SID 067055
#4 – Dobies, Zoe (ranking score 3.63); Junior 4.06 GPA, 8th in class – SID 086513

Members-only attachment

Colonial
SCHOOL DISTRICT

NOTICE OF PUBLIC MEETING and WRITTEN INPUT PROCESS

The Colonial Board of Education will hold a public meeting for the purpose of considering a waiver of the provision of the following section of Title 14 of the *Delaware Code* -14 Del.C., §1726- for all district schools.

1. 14 Del.C., §1726 requires a school district to allocate funding received in the Annual Appropriations Act to schools such that not less than 98% of funding received under this section that is generated by a school's low income and English learner population calculation is allocated to that school.

The Board may waive this provision following public notice, public input, and a Board meeting, and, as to 14 Del.C., §1726, if the Board does the foregoing before submission of an expenditure plan to the Department of Education for review no later than the second Friday of July.

A public meeting of the Colonial Board of Education will be held on June 9, 2026, for the purpose of considering the matter of a waiver for the above provision and other regular business of the Board. Individuals may submit written comments on these matters to the Office of the Superintendent, Colonial School District, Administration Building, 318 E. Basin Road, New Castle, Delaware 19720-4214, by 4:00 p.m. by Friday, May 22, 2026.

WHAT: **A public meeting of the Colonial School District Board of Education**

WHEN: **7:00 PM on Tuesday, June 9, 2026**

WHERE: **William Penn High School, 713 E. Basin Rd., New Castle, DE 19720**

WHY: **To vote on whether to waive the provisions of Title 14 of the *Delaware Code* (14 Del.C., §1726) for the 2026-2027 school year.**

Colonial School Safety and Security: May 2026 Update



CAMERA UPGRADES

- Carrie Downie and Pleasantville are getting camera upgrades that will cover all blind spots inside and provide more coverage around exterior.



PLEASANTVILLE EGRESS

- Pleasantville is getting egress to the fence line on the playground side.



WILMINGTON MANOR

- Access control upgrades to Willmington Manor including the library, maintenance room, nurses office .