MEMORANDUM OF UNDERSTANDING BETWEEN
COVINA-VALLEY UNIFIED SCHOOL DISTRICT AND
COVINA UNIFIED EDUCATION ASSOCIATION

REGARDING HEALTH & WELFARE BENEFITS

The Covina-Valley Unified School District ("District") and the Covina Unified Education Association ("CUEA") hereby enter into the following Memorandum of Understanding ("MOU").

The parties agree as follows:

Effective the date of signing, move all Psychologists and Board Certified Behavior Analysts (BCBAs) into Article 17, Health and Welfare Benefits, in the current CUEA Collective Bargaining Agreement.

This MOU is non-precedential, shall not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative, or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

Michele Doll
Assistant Superintendent,
Personnel Services

10·30·26
Date

Adam Hampton
CUEA Bargaining Chair

10/30/26
Date