PERRIS UNION HIGH SCHOOL DISTRICT

**Unrepresented Salary Information**
**Effective 07/01/2026 W/4%**
**Board Approved 10/14/2026**

| | SALARY SCHEDULE | CLASS | WORK DAYS | ROW | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|---|---|---|---|---|---|---|---|---|---|
| CONFIDENTIAL/NON-ADMINISTRATIVE | | | | | | | | | |
| Executive Assistant | 262 | CL | 244 | 1 | $108,754.884 | $115,256.617 | $122,220.488 | $129,506.967 | $137,307.061 |
| Administrative Assistant | 262 | CL | 244 | 2 | $86,439.766 | $91,677.238 | $97,143.445 | $102,978.678 | $109,143.008 |
| Confidential Secretary | 262 | CL | 244 | 6 | $75,961.600 | $80,518.214 | $85,337.023 | $90,435.301 | $95,900.438 |
| Assistant to the Superintendent's Office | 262 | CL | 244 | 6 | $75,961.600 | $80,518.214 | $85,337.023 | $90,435.301 | $95,900.438 |
| High School Principal's Secretary | 262 | CL | 244 | 7 | $65,462.935 | $69,425.023 | $73,561.904 | $77,955.592 | $82,655.716 |
| UNREPRESENTED | | | | | | | | | |
| Behavior Specialist | 264 | CE | 196 | 1 | $108,465.432 | $114,952.404 | $121,840.740 | $10,763.022 | $136,886.256 |
| Occupational Therapist | 253 | CL | 215 | 1 | $134,405.627 | $1,423,274.650 | $150,971.517 | $160,062.940 | $169,645.767 |
| Physical Therapist | 253 | CL | 215 | 1 | $124,565.000 | $131,907.000 | $139,918.000 | $148,343.000 | $155,788.000 |
| Support Intervention Specialist | 264 | CL | *196 | 1 | $108,465.432 | $114,952.404 | $121,840.740 | $10,763.022 | $136,886.256 |

*** Exclusive of Vacation Days**

## ADDITIONAL BENEFITS

**Vacation Days:**

CL Unrepresented: 22 days

Confidential Employees:
1-5 years = 15 days
6-10 years = 18 days
11+ years = 21 days

**Confidential Longevity**

2.5% - Beginning of year 10
5% - Beginning of year 15
7.5% - Beginning of year 20
10% - Beginning of year 25
12.5% - Beginning of year 30

**Unrepresented Longevity**

1% - Beginning of year 6
1.5% - Beginning of year 11
2% - Beginning of year 16
2% - Beginning of year 16

$150, 000 Life Insurance Policy
$2,000 Accidental Insurance for Employee
VSP Vision Care or MES Vision (mandatory)

Delta Dental or Anthem Dental (mandatory)
$3,000 Annual Stipend for earned PH.D. or Ed. D.
Cash Option: $2,000 per year

**(health plan is optional for those proving duplicate coverage)**

**Voluntary Plans for employees to purchase**

IRS 125 Flexible Plan
Supplemental Life Insurance
Disability Insurance

| | Anthem | Kaiser |
|---|---|---|
| **Single:** | $12,850 | $12,850 |
| **2-Party:** | $23,750 | $21,550 |
| **Family:** | $22,750 | $20,550 |