PERRIS UNION HIGH SCHOOL DISTRICT

Management Salary Information

Effective 07/01/2026

Board Approved 10/14/2026

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CABINET LEVEL (not included in the 4% increase)									
Superintendent	**103**	CE	220	1	$269,549	$280,333	$291,547	$304,457	$316,635
Asst. Superintendent	**250/260**	CE/CL	220	1	$214,000	$224,700	$235,935	$247,732	$260,118
Chief Human Resources Officer	260	CL	220	1	$214,000	$224,700	$235,935	$247,732	$260,118
ADMINISTRATORS									
Assistant Director - Maintenance and Ops.	**261**	CL	*222	3	$121,881.687	$129,190.828	$136,901.367	$145,150.314	$153,848.136
Coordinator - Educational Services	**251**	CE	220	4	$172,158.761	$179,044.944	$186,203.025	$193,653.522	$201,397.508
Coordinator - Mental Health Services	**252**	CL	*222	1	$172,158.761	$179,044.944	$186,203.025	$193,653.522	$201,397.508
Coordinator - Special Education	**251**	CE	220	4	$172,158.761	$179,044.944	$186,203.025	$193,653.522	$201,397.508
Database Administrator	**265**	CL	*222	1	$129,194.582	$136,946.254	$145,163.034	$153,872.805	$163,105.176
Director I - Adult Education	**150**	CE	222	1	$191,571.047	$199,229.794	$207,197.130	$215,484.932	$224,106.137
Director I - Curriculum and Instruction	**150**	CE	222	1	$191,571.047	$199,229.794	$207,197.130	$215,484.932	$224,106.137
Director I - Human Resources	**250**	CL	*222	1	$191,571.047	$199,229.794	$207,197.130	$215,484.932	$224,106.137
Director II - Learning Support Services (State and Federal Programs)	**150**	CE	222	1	$191,571.047	$199,229.794	$207,197.130	$215,484.932	$224,106.137
Director I - Pupil Services	**150**	CE	222	1	$191,571.047	$199,229.794	$207,197.130	$215,484.932	$224,106.137
Director I - Special Education	**150**	CE	222	1	$191,571.047	$199,229.794	$207,197.130	$215,484.932	$224,106.137
Director II - Fiscal Services	**250**	CL	*222	2	$182,445.952	$189,738.910	$197,328.591	$205,222.555	$213,433.750
Director II - Facilities Services	**250**	CL	*222	2	$182,445.952	$189,738.910	$197,328.591	$205,222.555	$213,433.750
Director II - Learning Support Services	**150**	CE	222	2	$182,445.952	$189,738.910	$197,328.591	$205,222.555	$213,433.750
Director II - Risk Mgmt and Environmental. Serv.	**250**	CL	*222	2	$182,445.952	$189,738.910	$197,328.591	$205,222.555	$213,433.750
Director - Technology	**250**	CL	*222	2	$182,445.952	$189,738.910	$197,328.591	$205,222.555	$213,433.750
Director III - Facilities	**250**	CL	*222	3	$173,755.691	$180,703.370	$187,931.588	$195,448.978	$203,269.570
Director - Maintenance and Operations	**261**	CL	*222	2	$157,965.600	$167,433.822	$177,486.868	$188,141.990	$199,414.311
Director IV - Nutrition Services	**250**	CL	*222	4	$165,482.990	$172,100.500	$178,984.520	$186,143.682	$193,589.864
Director IV - Purchasing	**250**	CL	*222	4	$165,482.990	$172,100.500	$178,984.520	$186,143.682	$193,589.864
Director IV - Security	**250**	CL	*222	4	$165,482.990	$172,100.500	$178,984.520	$186,143.682	$193,589.864
Principal - High School	**251**	CE	220	1	$179,991.219	$187,187.073	$194,674.251	$202,460.315	$210,561.447
Principal - Charter	**251**	CE	220	1	$179,991.219	$187,187.073	$194,674.251	$202,460.315	$210,561.447
Principal - Middle School	**251**	CE	220	3	$173,692.022	$180,641.864	$187,866.848	$195,382.086	$203,200.514
Principal - Alternative Education	**251**	CE	220	4	$172,158.761	$179,044.944	$186,203.025	$193,653.522	$201,397.508

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Asst. Principal - High School	**253**	CE	210	1	$157,310.639	$163,602.296	$170,145.352	$176,950.602	$184,033.158
Asst. Principal - Middle School	**253**	CE	210	3	$148,011.822	$153,930.140	$160,093.388	$166,492.934	$173,152.522
Asst. Principal - Alternative Ed.	**252**	CE	215	1	$155,322.045	$161,560.828	$168,018.635	$174,744.045	$181,727.333
Accounting Supervisor	**261**	CL	*222	4	$109,714.873	$116,252.531	$123,237.982	$130,687.398	$138,473.462
District Nursing Coordinator	**252**	CE	215	1	$155,322.045	$161,560.828	$168,018.635	$174,744.045	$181,727.333
ERMHS Therapist	**264**	CL	*196	1	$108,465.432	$114,952.404	$121,840.740	$129,156.264	$136,886.256
Field Supervisor	**261**	CL	*222	4	$109,714.873	$116,252.531	$123,237.982	$130,687.398	$138,473.462
Facilities Supervisor	**261**	CL	*222	5	$82,129.164	$87,047.251	$92,290.110	$97,825.374	$103,701.614
Plant Supervisor	**261**	CL	*222	5	$82,129.164	$87,047.251	$92,290.110	$97,825.374	$103,701.614
Program Specialist - Special Education	**253**	CE	210	3	$148,011.822	$153,930.140	$160,093.388	$166,492.934	$173,152.522
Risk Management Supervisor	**261**	CL	*222	4	$109,714.873	$116,252.531	$123,237.982	$130,687.398	$138,473.462
School Social Worker	**264**	CE	196	1	$108,465.432	$114,952.404	$121,840.740	$129,156.264	$136,886.256
Special Education Administrator	**252**	CE	215	1	$155,322.045	$161,560.828	$168,018.635	$174,744.045	$181,727.333
Student Info. Systems Coordinator	**261**	CL	*222	3	$121,881.687	$129,190.828	$136,901.367	$145,150.314	$153,848.136

*** Exclusive of Vacation Days**

ADDITIONAL BENEFITS

Vacation Days:
Cabinet: 24 Days
Classified Management: 22 days

$150, 000 Life Insurance Policy
$2,000 Accidental Insurance for Employee
VSP Vision Care or MES Vision (mandatory)

Education Stipend:
Ed.D.- $3,000 annual stipend
M.A /M.S - $1,500 (after 1 yr of employment)

Management Longevity
1% - Beginning of year 6
1.5% - Beginning of year 11
2% - Beginning of year 16

Delta Dental or Anthem Dental (mandatory)
$3,000 Annual Stipend for earned PH.D. or Ed. D.
Cash Option: $2,000 per year
(health plan is optional for those proving duplicate coverage)

Voluntary Plans for employees to purchase
IRS 125 Flexible Plan
Supplemental Life Insurance
Disability Insurance

	Anthem	Kaiser
Single:	$12,850	$12,850
2-Party:	$23,750	$21,550
Family:	$22,750	$20,550