Parkway School
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2026-2027

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading

a) by the Spring of 2027, **89%** of Parkway School students will score at a 3 or above on Reading SBA

Goal #1 Strategies

i. Use Gr. 3-5 New Reading Units of Study - Staff PD and time to unpack and plan new units
ii. Use DIBELS data (K-5) to plan instruction and intervention groups
iii. Use FIABs to plan small group instruction
iv. Plan Weekly PLCSs with admin, grade level team, and interventionists to review student data and monitor tiered intervention plans
v. Utilize NWEA data to inform instruction

Click for District Strategic Plan Connection (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*			94%	95%		
Growth			44.7%	60%	62%	60%
SBA	89%	90%	90%	89%	82%	89%

Goal #1 Monitoring Metrics

i. Growth and Mastery on DIBELS assessment
ii. NWEA Benchmark Assessment Data, percentage of students tracking toward mastery
iii. Data from IABs
iii. Percentage of student meeting or exceeding mastery on the Spring 2026 SBA

Goal #2: Mastery of Mathematics

a) by the Spring of 2027, **89%** of Parkway School students will score at a 3 or above on Math SBA

Goal #2 Strategies

i. Utilize NWEA data to inform instruction
ii. Utilize formative assessments within units to monitor student progress
iii. USe FIABs to plan small group instruction
iv. Use Building Thinking Classroom strategy to promote cognitive engagement and confidence in completing math tasks
v. Weekly PLCSs with admin, grade level team and interventionists to review student data and monitor tiered intervention plans

Click for District Strategic Plan Connection (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Growth			55.3%	60%	54%	60%
SBA	89%	90%	90%	90%	78%	88%

Goal #2 Monitoring Metrics

i. NWEA- Fall and Winter Assessment data, and projections for Spring SBA performance
ii. Formative and Summative BIM assessments
iii. IAB Assessment data
iv. Percentage of student meeting or exceeding mastery on the Spring 2026 SBA

Goal #3: Mastery of Science

a) by the Spring of 2027, **86%** of Parkway School students will score at a 3 or above on NGSS

Goal #3 Strategies

i: Implementation of new Science units in Grades 2 - 5
ii. Continued use of NGSS practice test to plan whole group and small group instruction
iii. Collaborative planning and lessons with the Media Specialist
iv. Continued use of TUVA, Gizmos and IXL Science throughout the year
v. Weekly PLCs with admin, grade level team and interventionists to review student data and plan small group instruction
vi. Use of IABs for Grade 3 - 5

Click for District Strategic Plan Connection (#3)

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 5 NGSS	84%	86%

Goal #3 Monitoring Metrics

i. Use of Gr. 5 pre-assessment rubric to assess content mastery
ii. Data from IABs
iii. Data from IXL Science

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the Parkway School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

i. Continue principal's weekly PEEK newsletter, which will now include updates from specialists once every 6 weeks.
ii. Classroom and ALP teachers will continue weekly/biweekly comprehensive newsletters with curriculum updates
iii. Plan at least two academic evenings for parents and students
iv. Co-plan PTA meetings with speakers to include GPS coordinators and middle school principals

Click for District Strategic Plan Connection (#5)

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	92%	94%

Goal #5 Family Survey Success Metrics

i. On the GPS Annual Family Survey, at least 94% of Parkway School parents will positively respond to the three questions that comprise the Home School Connection portion of the survey.

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to Parkway School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

i. Plan school-wide assemblies that emphasize that our "school is a family". Use the time to explicitly teach and reinforce our school norms
ii. Explore the creation of "packs" where groups of students are linked to a school adult
iii. Explore ways to promote more cross grade level connections amongst students through activities like "class buddies"
iv. Have students deliver a majority of the Morning Announcements
v. Support the development of executive functioning skills in our students

Click for District Strategic Plan Connection (#6)

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	87%	89%

Goal #6 Student Survey Success Metrics

i. On the GPS Annual Student Survey, at least 89% of Parkway students in Grades 3-5 will positively respond to the Student Belonging questions on the survey.

Goal #7: Increase Positive Working Environment for Teachers and Staff

School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

i.Survey teachers about their experience last year and establish a school climate committee to discuss ways to support staff morale
ii. Admin walkthroughs to share explicit feedback and celebrate staff wins
iii. Increase opportunities to support staff connectedness via social activities and community building events
iv. Plan PD to help staff support their students' development of executive functioning skills

Click for District Strategic Plan Connection (#7)

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	68%	71%

Goal #7 Staff Survey Success Metrics

i. On the GPS Annual Staff Survey, at least 71% of Parkway School Staff will respond positively to the composite on the survey's climate measure.